

FINAL REPORT

HUMAN RIGHTS AND CIVIL SOCIETY IN MELANESIA

in cooperation with National Council of Churches Australia, the Papua New Guinea Council of Churches and Caritas Australia

7—18 October 2002
Inservice Training College, Port Moresby, PNG

Participants

Of the selected participants, funding was found for 30 to attend. Unfortunately, one female PNG participant had a very sick child taken to hospital unexpectedly and was unable to attend at the last minute. A gender balance was attempted at all times.

Country breakdowns were as follows:

Country	Gender Composition
Fiji	1 woman, 2 men
Papua New Guinea	8 women, 8 men
Solomon Islands	3 women, 3 men
Vanuatu	3 men
West Papua	1 woman, 1 man
TOTAL	13 women, 17 men

Official Opening

We were gratified to have the PNG Prime Minister, Hon. Michael Somare, attend and provide the opening address of the Program. His support for the Diplomacy Training Program and his statements in relation to supporting human rights within the region were much appreciated by students and DTP itself. We acknowledge the assistance of Rev Dick Avi in facilitating the invitation to the Prime Minister. Good media coverage within PNG took place at the Official Opening and throughout the course.

Trainers and Content

Apart from the DTP Director and two other people who provided training, were from outside PNG. The non PNG trainers were intended to provide a window for the participants into the wider world of international human rights in the region. Seven other topics were taught by

local PNG representatives. DTP always structures training in this manner, with a majority of local trainers. There is a cost factor involved, however, the prime reason is out of respect for the considerable local expertise that is found in every location where we provide courses and out of respect for ensuring that the courses are both culturally and politically appropriate for the participants.

The two visiting trainers were Mr Nic Maclellan and Ms Sue Elliot.

Nic Maclellan has over 15 years experience in the Pacific. (See Appendix 2.) He provided a dynamic and refreshing Pacific interpretation of DTP's core international human rights law modules. With Pacific examples and Pacific personalities featuring throughout his presentation, participants found the difficult legal component of the course easily accessible and, most importantly, very relevant to their work and experience. Nic also made himself available for most of the first week of the program and provided invaluable insights and support to participants for all of his stay.

Sue Elliot was the visiting lecturer for most of the second week of the Program. (See Appendix 2.) Sue taught a successful session on refugees and internally displaced persons. Her wide international experience was also an important resource to all participants during the second week of the Program. We are extremely grateful to both her and Nic Maclellan for giving so much of their valuable time to the Program free of charge and for being so generous at all times in supporting the individual needs of participants. As Director, I would also like to express my thanks for the organisational support each provided, which was above and beyond what one could normally expect in the situation.

Joan Staples, as Director, not only provided the advocacy training component, but ensured the intellectual and practical coherence of the whole program. Although trainers are provided with extensive guidelines to DTP's practical methodology, there is often a need to supplement material. Most importantly, they made the links between what is taught by different trainers throughout the two weeks, so that the pedagogical integrity is maintained.

Local trainers (See Trainer Profiles, Appendix 2.) provided a wealth of individual experience relevant to PNG and Melanesia. All conscientiously prepared well and endeavoured to engage participants. One of the most challenging aspects of the Program for trainers is the wide variety of experience that the participants bring to the training and it is always difficult to overcome this in any presentation.

Training and Evaluation

An intensive two week training covering a vast array of international human rights and advocacy issues was undertaken. This was a demanding schedule; however participants performed in an exemplary manner. See Appendix 3 for a copy of the comprehensive training schedule.

From the end of training evaluation questionnaire administered to participants on the final day of training the following result emerged:

- A majority of respondents found the all the topics covered to be of use to them, with many singling out the core knowledge components of international law, human rights

law and the UN system; and core skills components on using the media and lobbying to be the most useful.

- Many respondents cited the social and cultural aspects of the training as an important component of the training. They noted that the opportunity to meet people of diverse cultural backgrounds, and the ability to learn from one another and create networks was an important element of the training.
- Most participants agreed that the two-week time frame was an adequate period to cover the material, and suited their own busy schedules as well.

Accommodation, Food and Facilities

The Director and senior officials of the Inservice Training Institute were most cooperative. However, there were times when basic logistical support was disappointing. Cleaning requested during the Director's preliminary visit was not completed and had to be especially followed up in the first week of the Program. The lack of a telephone, which could not be provided, despite earlier assurances, was a serious liability. Overall, the standard of accommodation was below that which we normally provide, but was priced accordingly. The food was simple, but adequate, with the Institute providing extra catering service for the course.

Security at the Institute was well-policed, so that it was a safe venue at all times.

Field Trips and Cultural Activities

1. Fishman's Village

The main recreational field trip of the course was on Saturday mid-program. Rev Dick Avi facilitated a visit to Fisherman's Village on an island outside Port Moresby. The village provides much of the fish for Port Moresby. The village was reached by bus and a lengthy long-boat trip, involving 3 long-boats. Hospitality was provided by the village women and formal greetings and gifts were exchanged with the village Chairman and Reverend. The village history, including its land rights history, was explained and games of volley ball took place between the visitors and local young people. This was followed by a visit to a beautiful deserted beach on the far side of the island, where swimming in the clear water was enjoyed by all.

The cultural interest of the visit was appreciated even by PNG participants. For example, for many of the Highlanders it was their first ocean boat trip in long-boats.

2. Nora Vagi Brash Play Reading

Nora Vagi Brash, PNG's leading political playwright, kindly agreed to bring some of her friends for a playreading of her most famous play, 'Which Way Big Man?'. The play explores the relationships of a successful PNG bureaucrat and his wife with their family roots. Although almost 30 years old, the play retains its relevance and it was enthusiastically received by participants. Some were keen to see the play performed in their own countries, feeling its universal relevance, and they have undertaken to see that happen.

3. Origins Ensemble Theatre Group

As a result of the success of the playreading, Origins Ensemble theatre group, offered to provide an evening of cultural works. They performed traditional Kiwai dances, contemporary dance, an improvised play and 'The Judgement of the Birds' by William Takaku. The latter, with a powerful environmental message, left participants much moved. We are most grateful to Origins for the many hours of time they put into developing the program.

4. Evening Music Outing

Rev Avi organised one evening outing to a popular music venue, which was attended by all participants during the first week.

West Papuan Participants

The two West Papuan participants were warmly embraced by their Melanesian fellow students. The use of varieties of 'pigin' throughout other Melanesia countries was the only factor that they felt differentiated them culturally. The two participants provided eloquent testimonials to the human rights issues they face currently in West Papua, including the showing of a video one evening which they brought to the program.

Gender Issues

Unfortunately, there was not an equal gender balance, despite our best efforts. However, a very strong women's contingent ensured gender was not neglected as an issue. In particular, the experienced PNG women provided valuable insights into the issue from a Melanesian perspective. While a number of men struggled with the issue, others provided thoughtful insights.

Networking Outcomes

Time did not permit the documentation of all the unplanned positive outcomes apart from the formal training aims. However, we can report that there are plans for the expertise of the experienced women's gardening program in the PNG highlands to benefit women in highland villages in West Papua. Following the Nora Vagi Brash playreading, the use of drama has been taken up by one of the West Papuans as an important teaching tool. After advice from Sue Elliot, an experienced PNG participant sought funding from the EU to assist his Vanuatu colleagues in framing submissions to the EU for funding. As a direct result of the training, the PNG women are planning an alternative country report on CEDAW.

Conclusion

Educationally it was a most successful training. While the standard of presentations may have varied amongst local trainers, we were able to ensure continuity and coherence in the program by overall input and revision by the DTP Director. The quality of input by participants was very high, both intellectually and personally. Participants always maintained a positive attitude to the work, regularly arriving early for the start of every day. The high level of communal support amongst the participants was the result of contributions from all in creating this environment.

The organisational model of working with Caritas Australia and the National Council of Churches of Australia was most successful from the point of view of the Diplomacy Training Program. It is a model we would be happy to replicate with those partners again.

APPENDIX 1 | PARTICIPANT PROFILES

Father Clemen Schermann – Justice, Peace and Development Work with border crossers in the Dioceses of Daru / Kiunga, Western Province of PNG

Fr Schermann holds degrees in Theology and Philosophy and has completed training on international relations and development in the Hague. As the priest appointed to look after refugees, he is responsible for ensuring, where possible, their basic needs are met, that education and health services are provided and to talk to border crossers about their rights as people and refugees. He feels that a better understanding of international laws governing these situations will increase his effectiveness in this situation where the problems of border crossings are of international nature, yet people share the same ethnicity.

Ilam Luke – Ecoseeds Inc., Daru, Western Province PNG

Ilam currently works as an Assistant Project Coordinator and has completed training awareness of solid waste efforts and preserving the environment for future generations. He has applied this knowledge in the Kibul Rural Development Program, an AusAid Community Development Scheme that focused on the provision of access to safer, clean drinking water, basic drugs and medicine for the health centre. Ilam's goal is to see that programmes such as these are diverted to remote areas. He also aims to increase the awareness of young people on the importance of the environment.

Rev. Walo Karo Kilaorou – United Church , Reanea Village, PNG

Prior to his engagement as the pastor of a local church, Rev. Kilaorou was a certified magistrate of a local court. He holds a Bachelor of Divinity and completed training courses in magistrate certification and management areas. With his magistrate experience, he promotes the principle of justice through his teachings. His position requires the provision of counselling in a range of areas related to all members of the community, in particular, youth issues. He seeks to become more qualified and effective to promote the voice of the community regarding their rights and to draw the attention of authorities to areas where help is needed to improve people's quality of life.

Raymond Ton – Justice, Peace and Development Work in the Diocese of Mendi, Southern Highlands Province, PNG

Raymond has a degree in High School Teacher training. As a trained peace and reconciliation Church worker, he is personally involved in resolving conflict situations for both individuals and tribes, speaking out on social injustices, running programs on human rights, including the right to vote freely in elections and the right to access government services, conducting integral human development programs and peace mediation. He believes the training will increase his effectiveness as a resource person for Caritas PNG to be able to speak out on many national and international issues and at the same time arrive at practical solutions for these problems.

Hilan Los – Individual and Community Rights Advocacy Forum Inc.H, National Capital District, Papua New Guinea.

Hilan has a diploma in Social Administration and a degree in Social Work. This is combined with practical training in counselling, child sexual abuse and NGO management. Hilda worked as a community development worker prior to joining ICRAF in 1996. She is presently the Women's Desk Coordinator, co-ordinating women's and children's rights programs especially in the areas of domestic violence, child abuse, child's rights, rape and other sexual abuses. She conducts community rights awareness programs which emphasise the empowerment of communities to enable them to be more involved in the development of the nation. She also advocates for law reforms and monitors the state's violation of human rights. Hilan's training in human rights to date,

has been “on the job” and she feels she would benefit from a structured program. She sees her challenge is to build more awareness in schools, churches, women’s groups, youth groups and general public about basic rights.

Rev. Gerry Guna Bareme – Social Concerns Division, Evangelical Lutheran Church of PNG, Lae, Morobe Province.

Rev. Bareme has completed a number of training programs about counselling and management. He presently works as a Training Officer in the Social Concerns Division. In particular, he is responsible for HIV/ Aids awareness, counselling and care, environment and conservation awareness, basic counselling training, child abuse, gender issues, alcohol and drug issues, domestic violence, rehabilitation and the provision of counselling services. Rev. Bareme has met many individuals who feel that barriers exist which block them from speaking out on their own behalf. He would like to complete the DTP program so that he can learn more about human rights law which would in turn, empower him to speak on behalf of others that are marginalised in the community.

Michael Raphael - East New Britian Social Action Committee, Rabaul, East New Britian Province, PNG

Michael is the Programme Coordinator of a sustainable development program. The main objective of the program is to carry out awareness and training to address people’s rights in ownership of their land and marine environment. This assists in supporting people in how they can sustain ably develop and use their available resources as a means to help eradicate poverty. The programme also encourages civil society to be partners in dialogue and advocacy on important trade aspects and supports lobbying for the enhanced effectiveness of civil society in East New Britian.

Monica – Muye Kipong – Partners with Melanesians, Boroko, National Capital District, PNG

Monica’s BA in Environmental Science and training in Small Business Management is directly relevant to her position of Executive Director. She aims to build the process of local people understanding their basic rights in the areas of natural resources, forests and land through education and awareness. Monica is responsible for managing the planning and implementation of the organisations’ activities and coordinating reporting to stakeholders, the Board of Directors and donors, managing the day to day affairs of the organisation and being the face of the organisation to the public. She sees the DTP training as being able to provide her with tools to enhance the work she is already doing. Especially, in transferring the knowledge gained to the village level so that people speak up for their land rights and natural resources.

Jack Kolts - Ward Councilor for the Berepka Tribe and Vice President of the South Anglimp Local Level Government, Mount Hagen, PNG.

Jack Kolts trained as a policeman with the PNG Royal Constabulary and served the force for 7 years before taking up employment with the Pogera Gold Mine as a Security Supervisor. In 1995 he returned to his local community as a policeman assisting with the law and order problems in the community. From 1997-2002 he was elected as a Ward Councillor to the Local Level Government. In his role as Ward Councillor he: mediates disputes between tribes, individuals and families; makes decisions on issues affecting the community members; protects and promotes human rights; set up the Village Peace/Development Committees to address issues affecting the community such as youth drug abuse and truancy; set up the Peace Committee to address gender discrimination in general and domestic violence and polygamy issues in particular. Jack wishes to undertake the DTP training in order to further increase his knowledge of women’s rights and human rights. He believes that as a male promoter of women as equal partners he will have a significant impact on the position of women within his community and wishes to expand his ability to do this with the training.

Naomi Yupae- Coordinator of the Eastern Highlands Family Voice Inc, Eastern Highlands Province, PNG

Naomi Yupae has a Bachelor of Arts in Social Work from the University of PNG. In her present position at the Eastern Highlands Family Voice Inc she provides counselling support and referral services to victims of family violence; conducts awareness campaigns on family values, rights and responsibilities by using a number of international human rights legal instruments, develop training material for unemployed youth, as well as coordinating and supervising a number of programs on Children's and Women's Rights awareness campaigns. She believes that the training will assist, among other things, in learning how to mobilise support and lobby government to act on matters relating to family and child rights and network with other organisations working to improve family life.

Mathew Wale- SICA Peace Office, Solomon Islands

Mathew has a Bachelor of Commence degree. He currently works for the Solomon Islands Christian Association Peace Committee in mediation during the height of the ethnic conflict. He is also a leader within the newly born Solomon Islands civil society movement seeking to empower the voice of communities in their efforts to make government accountable for their actions.

Ellen Ale- Solomon Islands Planned Parenthood Association, Solomon Islands

Ellen currently is a project officer with the Family Planning Australia Project conducted in conjunction with Solomon Islands Planned Parenthood Association. As the principal coordinator of the project her tasks include lobbying the Solomon Island's Government to institutionalise and integrate sexual and reproductive health into the Ministries of Health and Education, as well as into the mainstream educational curriculum, organising seminars and workshops for teachers, youth and the general population both at the national and provincial level. She has extensive community based work experience having to work with local communities and church groups to identify at risk youth who can benefit from the services provided by the Youth Outreach Program in which she is involved with. Ellen has extensive professional training in issues relating to health and human rights. She would like to participate in the DTP training to enhance and develop her capabilities to carry out her current project in the Solomon Islands and to integrate the information learnt at this training into future awareness workshops to enhance the knowledge within the communities she serves through her work.

Josua Namece- Consumer Council of Fiji, Fiji

Josua holds a Bachelor of Arts (majoring in sociology and history/politics), from the University of the South Pacific and holds the Duratalo Memorial Prize for most outstanding student graduation with a major in Sociology (1995). Currently he works as a senior consumer officer at the Consumer Council of Fiji. In this role her is principally responsible for, among other things, the Council's information/research program, preparation of consumer information/advice for regular media presentation, lobbying for consumer rights. Josua has an extensive personal history of social activism in Fiji. He feels that the DTP training will given him the opportunity to learn more about human rights, the work of other organisations and issues that have impact on human rights and governance. The training will also enable him to further his skills of lobbying and advocacy and help develop community strategies for improving human rights, especially in relation to civil, political, social, cultural and economic rights, which are at the heart of consumer rights issues.

APPENDIX 2 | TRAINER AND RESOURCE PERSON PROFILES

Damien Ase

Damien Ase is currently the Executive Director and senior lawyer of the Center for Environmental Law and Community Rights based in PNG. He has a Bachelor of Law (Honours) from the University of Port Moresby and a certificate in Legal Practice from the PNG Legal Training Institute. Previous positions include Senior Legal Officer at the State Solicitors Office, Department of Attorney General, PNG, corporate lawyer for the Mineral Resources Development Company, and acting Executive Officer with Partners With Melanesia Inc. In his present position he provides, among other things, legal advice and assistance to NGOs and local landowners involved in conservation and sustainable development projects, conducts research on policy issues and develops policies relating to conservation of biodiversity and protection of customary landowner rights, and other research and advocacy activity relating to international environmental law.

Rev. Dick Avi

Rev Dick Avi currently works for the PNG National Council of Churches in Port Moresby. He has a certificate in Ecumenical studies attained in Geneva and a certificate in Biblical Studies he received from St George College in Jerusalem. He has also studied philosophy at University of PNG and theology at Melbourne University. Rev Dick has worked for several Church groups in Melanesia including the Melanesian Council of Churches, United Church, Pacific Conferences of Churches and has taught theology at the university of PNG and Raronga Theological College, where he was also Deputy Principle.

Susan J Elliott

Susan Elliott is a development professional with 20 years experience. Specific areas of expertise include: refugees and displaced people; humanitarian aid, NGO and civil society policy, organizational development and institutional strengthening, gender analysis human rights and education. She has worked in over 20 countries throughout the world in all the major regions including, Asia, Africa, western and eastern Europe, central Asia, and the Pacific. She holds an M. Sc in Development Practice (awarded with Distinction) from Oxford Brooks University, a Bachelor in Education from Massey University, New Zealand, as well as a Diploma in Teaching from Palmerston North Teachers' College, New Zealand and an Advanced Certificate in Adult Education from West Sussex Institute of Higher Education, England. In 1990 she was a visiting fellow at the Refugee Studies Program, University of Oxford.

Bomal Maule Gonapa

Bomal Gonapa is currently the Policy and Legal Adviser to the National AIDS Council, PNG, where he is responsible for policy formulation and legislative development. He has a Bachelor of Laws degree from the University of Papua New Guinea and was admitted to the Bar in 1985. He has numerous positions as a legal adviser, including at the National Health Department and the PNG Constabulary. Bomal has done numerous presentations on community medicine, HIV/AIDS, law and ethics. He is a member of the National Population Force Point Committee, the Behaviour Change Advisory Committee and the Legal and Ethics Advisory Committee.

Hennie Kama Kufinale

Hennie Kama Kufinale is currently the Liason and Training Assistant for the Save the Children office in PNG. She has a Diploma from the Pacific Adventist University, and in 2001 attended the Child Rights Programming Training in Brisbane, Australia. She has extensive work experience in the area of children's rights training within PNG, working with a number of organizations such as the University of Goroko, Deboins People Foundation, the Eastern Highland Family Voice, and the Port Moresby International Education Agency Schools.

Nic Maclellan

Nic Maclellan has worked as a journalist, researcher and community development worker in the Pacific islands. From 1986, he was a field officer and program manager with the Australian Volunteers Abroad (AVA) program of the Overseas Service Bureau, and travelled extensively throughout the South Pacific region. Between 1997-2000, he was the Educational Resource Development Officer with the Pacific Concerns Resource Centre (PCRC) in Suva, Fiji. He has recently researched Pacific programs for Radio Australia. Nic has written widely on development, disarmament, human rights and environment in the South Pacific, and is co-author of three books on the region: *La France dans le Pacifique - de Bougainville à Moruroa* (Editions La Découverte, Paris, 1992); *After Moruroa – France in the South Pacific* (Ocean Press, Melbourne, 1998); and *Kirisimasi* (PCRC, Suva, 1999).

Martin Maden

Martin is currently Executive Director of the Environmental Law Centre. He is a film maker by trade. One of his earliest films won an award in Paris in 1986 when, at the Jean Rouge Film Festival "Stolat" collected equal second place for the award for "Best ethnographical film about France". He recently completed the NGO Management Diploma module on good governance at the UNITEC course and will be a co-facilitator for the course in PNG in 2003.

Maxine Makail

Maxine Makail comes from Oro Province (POPONDETTA). She has a Bachelor of Arts, majoring in Psychology from the University of PNG (1993). Currently she is a consultant/adviser on a Ausaid project on equal employment opportunity for the Police Department. She has a long history of women's rights advocacy as reflected in past positions including counselor of victims of violence, co-coordinator of the Women's Center Refuge, Port Moresby, as well as conducting a number of awareness trainings on women's rights throughout PNG. She has also written on issues relating to domestic violence.

Wilfred Peter

Wilfred Peter is a medical technician in Malaria pathology. He has 18 years experience in Epidemiological surveys, Demography, Chloroquine & Quinine Resistant Tests Trails, Malaria Microscopy, Ovalocytosis & Genotyping, Ethnographic studies, Microfilariasis test, Malaria Vaccine trials, Operational Research & Interventions and disable sports, Behaviour Change Program and Sex workers & Transport workers Interventions. He has held research positions in a number of national institutions including the PNG National Health

Department, Madang General Hospital, PNG Institute of Medical Research, Port Moresby. In 1999 he was awarded the “Best Community Based Practice” presentation on TRANSEX project, Medical Symposium.

Philip Shearman

Philip was born in Scotland, grew up in Australia and has spent the last decade working in the Asia-Pacific Region and parts of Latin America. He is currently working with the United National Development Program and the University of Papua New Guinea coordinating the development of a project based on the analysis and distribution of satellite imagery. He is a qualified ecologist but has a depth of experience in NGO campaign development, social activism and politics.

Joh Rei

John Rei brings with him 12 years of experience in the media and corporate communications industry. John has a Degree in business communication from the Auckland University and a Diploma in Journalism from the University of Papua New Guinea. He was first employed as a publicity officer with the National Museum in PNG for 3 years before transferring to the Prime Minister’s Department as Media Director Bilateral and has worked under Prime Ministers Sir Rabbie Namaliu, Paias Wingti and Sir Julius Chan. He was appointed as National Marketing Manager for the National Tourism Office in 1998 and in 2000 was promoted to Deputy CEO of the National Tourism Office. He left in December 2001 and established the Secretariat office of the Media Council of PNG. At the Media Council of PNG, John manages a fully operational office conducting 3 branches within the council. He has conducted public relations training and other media related trainings over years and is a trainer for the Pacific Islands News Association or PINA.

Joan Staples

Joan Staples is Executive Director of the Diplomacy Training Program. She has 20 years practical experience at the forefront of advocacy and policy development for positive social change and human rights within Australia as well as experience lobbying international agencies. In Australia she has worked at the cutting edge of Aboriginal policy development and advocacy. In the 1980s she was the Australian Conservation Foundation lobbyist where she played a key role in raising environment on the national political agenda during the period. She has also been involved in lobbying international agencies in a campaign to influence the World Bank to become more accountable in relation to environmental sustainability of its projects. She has been a Ministerial appointee to the National Women’s Consultative Council and to the National Consumer Affairs Advisory Council.

Dr John Tonar

Dr John Tonar is a young medical registrar in training currently undertaking Master of Medicine (Part II) at the University of Papua New Guinea. He excelled in infectious disease as an undergraduate at Medical School, winning the Sir John Knight’s Award in 1995 for Medical elective at the University of Melbourne. He completed his MBBS program in 1996 and worked in Lae, the second city of PNG, in the last five years (1997-2001). Whilst in Lae, he and NGOs of Lae city developed and put in place the ‘Retroviral clinical pathway’ for proper hospital symptomatic HIV/AIDS patient management. He was co-sponsored by

the HIV/AIDS support project, Ausaid and National AIDS Council (NAC) and obtained the Diploma in Venereology from Melbourne Sexual Health Centre this year. In the past year he has presented at a number of conferences and symposiums on the topic of venerology, including at the PNG Medical Society Symposium 2001 in Lae city, the McFarlane Burnette Research Institute in Melbourne, and the Melbourne Sexual Health Centre. He also was a participant in the 6th International Congress on AIDS in Asia and the Pacific (ICAAP) 2001. He developed a clinical handbook for PNG patient's syndromic management now under review. He is currently the medical registrar to infectious disease, TB unit at the Port Moresby General Hospital where HIV is prevalent and responds to NAC where appropriate.

WEEK 1	Monday	Tuesday	Wednesday	Thursday	Friday	Weekend
Morning 1 9.00 to 10.30	Opening ceremony- Welcome speeches	Feedback session Melanesia and the international legal framework 1: Public international law	Feedback session Melanesia, the United Nations and the Human Rights Commission	Feedback session CEDAW & Women's rights	Feedback session CRC & Children's Rights	Recreational field trip
Facilitator(s)	All partners	Mr. Nic Maclellan	Mr. Nic Maclellan	Maxine Mackail	Ms. Hennie Kama Kufinale (STC)	
Morning Tea 10:30-10:45						
Morning 2 10:45-12:30	Participants introduction & training outline	Practical session on international legal issues for Melanesia	Practical session on Melanesia, the United Nations, and the Human Rights Commission	CEDAW & Women's rights: practical session	CRC & Children's Rights: practical session	
Facilitator(s)	DTP	Mr. Nic Maclellan	Mr. Nic Maclellan	Ms. Maxine Maxkail	Ms. Hennie Kama Kufinale (STC)	
Lunch 12:30-2:00						
Afternoon 1 2:00-3:30	What are human rights?	Melanesia and the international legal framework 2: International HR law	HIV/AIDS & Human Rights	Self Determination, Indigenous/minority rights	Globalisation, WTO and international financial institutions (IFIs)	
Facilitator(s)	Mr. Nic Maclellan and Ms. Joan Staples	Mr. Nic Maclellan	PNG National HIV/AIDS Council		Luiz Ramalho	
Afternoon Tea 3:30-3:45						
Afternoon 2 3:45-5:30	Exercise on what are human rights?	Practical session on international legal issues for Melanesia	HIV/AIDS & Human Rights	Self Determination, Indigenous/minority rights	Practical session on Globalisation, WTO and IFI	
Facilitator(s)	Mr. Nic Maclellan and Ms. Joan Staples	Mr. Nic Maclellan	PNG National HIV/AIDS Council		Luiz Ramalho	

WEEK 2	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning 1 9:00-10:30	Review of training Environmental law, development and human rights	Feedback session Media: How to write a media release	Feedback session. NGOs, human rights advocacy and lobbying	Good Governance: organisations, community & government	Feedback session Role-play	Home!
Facilitator(s)	Godwin Aiawa	Peter John Aitsi and Joan Staples	Ms. Joan Staples	Martin Maden	DTP	
Morning Tea 10:30-10:45						
Morning 2 10:45-12:30	Environmental law, development and human rights	Media training	NGOs, human rights advocacy and lobbying	Practical session on good governance	Role-play	
Facilitator(s)	Godwin Aiawa	Peter John Aitsi and Joan Staples	Ms. Joan Staples	Martin Maden	DTP	
Lunch 12:30-2:00						
Afternoon 1 2:00-3:30	Refugees & IDPs	Media training	NGOs, human rights advocacy and lobbying	<i>Preparation for role play</i>	Course evaluation	
Facilitator(s)	Sue Elliott	Peter John Aitsi and Joan Staples	Ms. Joan Staples		DTP	
Afternoon Tea 3:30-3:45						
Afternoon 2 3:45-5:30	Pracitcal session on Refugees & IDPs	Media Training	NGOs, human rights advocacy and lobbying	<i>Preparation for role play</i>	Closing ceremony	
Facilitator(s)	Sue Elliott	Peter John Aitsi and Joan Staples	Ms. Joan Staples		All partners	