

DIPLOMACY TRAINING PROGRAM ANNUAL REPORT



DIPLOMACY
TRAINING
PROGRAM

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WORKING TOGETHER FOR HUMAN RIGHTS

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Special thanks go to the UNSW Faculty of Law for funding the design and print of this report??????
Acknowledgement of cover photo?????.



HISTORY, IDENTITY AND VISION

The Diplomacy Training Program (DTP) draws its inspiration and sense of purpose from the experiences of José Ramos-Horta (1996 Nobel Peace Laureate) in seeking solidarity and international action on human rights violations following the invasion of East Timor in 1975.

DTP was founded in 1989 by Professor José Ramos-Horta, and Emeritus Professor Garth Nettheim, (Faculty of Law, University of NSW).

In establishing the organisation, José Ramos-Horta wanted to share his skills and knowledge with others. He understood the power of peaceful advocacy and ‘people’s diplomacy’ and he wanted to help human rights defenders to use the available international standards and mechanisms more effectively and to mobilize civil society to seek effective redress for human rights abuses.

Since its first annual course in 1990, DTP has supported Indigenous Australian advocates as well as advocates from the Asia-Pacific region.

From 1990 to 2012, over 90 specialised and general training programs have been held in Australia and around the Asia-Pacific region. Over 2200 human

rights defenders have benefited through developing their skills and knowledge in human rights advocacy. Those benefits are shared with their organisations and impact on their communities and societies.

Our identity and vision

DTP is an independent, non-government organisation that provides education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP’s vision is for a world in which all governments fulfil their obligations to respect, protect and fulfil human rights to ensure universal standards of human dignity.

DTP strives to fulfil this vision by offering practical support to human rights defenders and community advocates through its range of training programs.

DTP believes that skills in advocacy, diplomacy and communication, together with sound knowledge of internationally agreed human rights standards and inter-governmental systems, are some of the most effective tools human rights defenders can use to

peacefully achieve improved human rights outcomes.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Tax Office as a Deductible Gift Recipient which allows donations to DTP to be tax deductible.

DTP is affiliated with the University of NSW (UNSW) through the Faculty of Law which provides academic and in-kind support.

DTP is solely an educational institution and has no religious or political affiliations. As a training organisation, DTP’s neutrality is respected and valued by human rights defenders across the Asia-Pacific region.



MESSAGE FROM THE DTP CHAIR

In 2012 the number and range of programs and activities provided by the Diplomacy Training Program continued to belie its modest size.

In 2012, DTP organised and facilitated four major regional capacity building programs – in Borneo, Beirut, Doha and Dili. Working with its Australian partners, the Fred Hollows Foundation and Oxfam Australia, it organised community capacity building programs with Aboriginal and Torres Strait Islander advocates in Mt Isa, Alice Springs, Katherine and Broken Hill. A program in Sydney was held to prepare Indigenous Australian delegates to the UN Permanent Forum on Indigenous Issues. DTP also hosted round-table discussions in Sydney on human rights in Fiji and Nepal.

During 2012 DTP was also invited to participate in significant UN meetings and discussions. At the UN's inaugural Forum on Business and Human Rights, DTP was asked to organise the panel discussion on capacity building – an acknowledgement of the standing of our ground-breaking regional programs on business and human rights since 2006. DTP also participated in meetings on evaluating human rights education and on developing a new UN Declaration on Human Rights and International Solidarity

DTP's programs respond to the requests and needs of organisations and individuals who are active in their communities and societies. Through their work these human rights defenders seek to ensure that the vulnerable and marginalised receive protection and support. This may mean trying to prevent the torture of a political prisoner in West Papua or the execution of

a Sri Lankan maid on death row in Saudi Arabia. It may mean trying to prevent illegal logging of the rainforest or forced displacement of indigenous communities for mining or oil palm plantations in Sabah or Sumatra. It may mean trying to build peace in areas blighted by conflict such as in southern Thailand and Mindanao.

These are some of the real and pressing issues in our region being actively worked on by our alumni, together with closely related issues of poverty, development and governance.

In 2012 DTP took the decision to re-join the Australian Council for International Development (ACFID) and to adopt its Code of Conduct which seeks to encourage and ensure good development practice. DTP has adopted the policies and processes necessary to be a Code of Conduct compliant member of ACFID and in early 2013 was awarded Provisional Membership status.

DTP saw the need to engage more with the Australian community, to build understanding and support for its work. To this end, we were honoured when the newest member of our advisory council, the Hon Michael Kirby AC CMG, accepted our invitation to deliver a special lecture at UNSW with his personal reflections on a distinguished career engaging with human rights internationally.

In October we welcomed back to Sydney our founder and patron, HE José Ramos-Horta, the Nobel Peace laureate and former president of Timor-Leste, for a special event generously hosted by Danny Gilbert AM at Gilbert + Tobin.

DTP greatly values its partnerships with the Fred Hollows Foundation, Oxfam Australia and the Asia-Pacific Forum of National Human Rights Institutions. Their support – together with funding from the Swiss Agency for International Development and Cooperation, the UN's Office of the High Commissioner for Human Rights, the International Labour Organisation, the Open Society Foundation, the Scully Fund and Keir Foundation – made our work possible in 2012.

The in-kind support of the UNSW Faculty of Law and the pro bono contributions of many committed and capable trainers, volunteers and interns are also vital to DTP's work. Their efforts are celebrated in this report, which I commend to those interested in our work. Together we have achieved much with little. I acknowledge with gratitude the skill, dedication and commitment of fellow board members and the DTP staff, especially the effective leadership of its executive director, Patrick Earle.

Emeritus Professor Paul Redmond
Chair, Diplomacy Training Program



MESSAGE FROM THE DTP EXECUTIVE DIRECTOR

This annual report provides information on the Diplomacy Training Program's courses and activities in 2012 and audited financial accounts for the 2011–12 financial year.

The report aims to reflect something of the richness and diversity of DTP's work. Over 200 individuals trained; each of them has the potential and capacity to make significant change in their communities and societies, and many have already done so. Each of our participants is looking to develop their knowledge, skills and networks, so that they can be more effective in their work – work that benefits many others.

DTP's valued trainers see this richness and value in our participants and their commitment. That is why they donate their time and expertise to work with the DTP. Some of these trainers were once DTP participants themselves. They know the value of sharing knowledge and experience and are willing to give back to others what they once received. This report acknowledges their contribution.

There are now over 2200 alumni of DTP's programs across the region – from Assam to Samoa, Beirut to Borneo. Every day they are putting the training they have received into practice. It is a growing community of advocates committed to shared values of human dignity and practical action to uphold these values. This report provides a snapshot of their work and their reach. It provides some feedback from them on the training they received and its value to them.

Work with DTP's alumni has grown in recent years to the extent that all of our programs involve alumni – as trainers,

partner organisations and program hosts. It is one of the strengths of DTP's work.

Perhaps the most significant development for our programs in 2012 were the courses in Beirut and Doha focused on the rights of migrant workers. These programs were organised at the urging of our regional partner, Migrant Forum Asia, in response to the needs of the growing number of Asian workers, both women and men, going to the Gulf States and Middle East.

They also respond to the opportunities of increased space for civil society and advocacy in some countries in this region. We understand that these have been the first programs in the Middle East that have brought together advocates from both Asia and the Middle East. The rights of migrant workers have been a key focus of DTP since 2004 and we hope to build on this breakthrough in the years ahead.

Securing funding for DTP's work remains a challenge. Funding for Australian programs remained strong and funding for our work on migrant workers has grown, but funding for other regional Asia-Pacific programs has been more difficult to find.

DTP has developed diverse sources of funding – training fees, project grants and philanthropic support. AusAID accreditation offers the hope of more secure core support and is being pursued. Philanthropic support is of growing importance: it underpins our independence and our capacity to be guided by partners and emerging needs in the region. I acknowledge with gratitude these individual supporters.

I would also like to acknowledge with appreciation the commitment and contribution of my colleagues in our partner organisations and the DTP secretariat; the DTP board members; our volunteers and interns; and the support of Professor David Dixon and his colleagues in the UNSW Faculty of Law.

Patrick Earle
Executive Director, Diplomacy Training Program



TRAINING PROGRAMS AND OTHER ACTIVITIES

In 2012 the Diplomacy Training Program conducted 11 human rights training programs in Australia, Asia and the Middle East attracting over 200 participants from more than 20 different countries. These programs ranged from the three-week 22nd annual human rights defenders program to shorter programs with a specific focus.

Indigenous peoples, migrant workers and the impacts of business on human rights remained key focus areas for programs this year. Our ‘Human rights and migrant workers’ programs held in Qatar and Beirut organised with our partners Migrant Forum Asia achieved ground-breaking results in this area.

DTP was also involved in a wide variety of other activities including workshops, round-table discussions, lectures, UN submissions, meetings and consultations and developing training materials and publications, including for other organisations. It continued to develop work with its alumni, including producing and distributing a monthly e-newsletter.

Annual human rights program

22nd Annual Human Rights Defenders program

DTP held its three-week regional human rights program in late November in *Timor-Leste* at the invitation of HE José Ramos-

Horta. All the DTP programs balance knowledge and skills development, but the length of this annual program allows for a deeper learning on human rights standards and the UN system, and contemporary human rights issues. There is also more time for participants to develop skills in using the media, the internet, video advocacy and lobbying skills, and to build durable support networks. This program is now the longest running human rights training program in the region.

Human rights and indigenous peoples in the Asia-Pacific region

Asia-Pacific indigenous peoples’ human rights and advocacy

DTP organised a ten-day program at the end of April in *Sabah, Borneo, Malaysia* in partnership with Asia Indigenous Peoples Pact and local indigenous organisations in Sabah. Participants from 13 countries worked to prevent illegal logging, forced evictions, palm oil plantations and political killings..

Human rights and strategic advocacy

DTP held a one-day program in September in *Sydney* with ‘Nepal’s National Indigenous Forum’ to build the advocacy skills of local community representatives from Nepal now living in Sydney

Human rights and indigenous peoples in Australia

Indigenous peoples’ human rights and advocacy – Sydney

DTP facilitated a day of training on human rights and advocacy for the Reconciliation Advisory Committee of Save the Children in March in *Sydney*.

Human rights advocacy and indigenous peoples in Australia

DTP organised and facilitated four programs on indigenous peoples, human rights and advocacy for local and regional Aboriginal and Torres Strait Islander community representatives in 2012. These five-day programs were held with Oxfam in *Mt Isa, Queensland*, in March, and with Fred Hollows Foundation in June in *Broken Hill, NSW*, in September in *Alice Springs, NT*, and in October in *Katherine, NT*. All these programs aimed to build knowledge of internationally recognised rights and the skills to engage governments in Australia and hold them accountable.

The Healing Foundation

DTP developed a set of training modules on human rights and indigenous peoples for the Healing Foundation. A pilot program was successfully conducted in July in *Canberra*. The modules are designed to be used in one-day programs organised by the Healing Foundation

across Australia, following on from the national apology to the Stolen Generations.

Indigenous Australia e-News

In August, to complement its existing international digital newsletter, DTP launched the first edition of a monthly digital newsletter for its growing number of Indigenous Australian alumni.

Human rights advocacy for Indigenous Australia

DTP hosted an NGO round-table discussion on ‘Developing capacity on human rights advocacy for Indigenous Australia’ programs in December. This brought together its partners, key Australian NGOs and representatives from the Australian Human Rights Commission to develop greater collaboration and coordination in capacity building.

Preparatory workshop for Australian delegates to the UN Permanent Forum on Indigenous Issues.

This program, organised with Oxfam Australia, aimed to ensure that delegates to the UN permanent forum were properly prepared to make the most of their participation in these key gatherings for indigenous peoples from around the world.

Human rights and migrant workers

Shining the spotlight on the forgotten migrant workers in the Middle East

DTP hosted a presentation in March at UNSW in *Sydney* with visiting ILO Associate Expert (and DTP trainer), Helene Harroff-Tavel. She focused on the kafala system and what has been described as modern day slavery experienced by migrant workers in the Middle East.

Human rights training for migrant rights advocacy in Nepal

DTP contributed to a follow-on training in *Kathmandu* in April on the rights of migrant workers. This was organised by DTP alumnus Mahendra Pandey, Executive Director of PNCC.

Human rights and migrant workers – Lebanon

This five-day training program was held in May in *Beirut* with Migrant Forum Asia and hosted by Caritas Migrant Centre. It brought together for the first time advocates for migrant workers from the Middle East and Asia, with a particular focus on the rights of vulnerable women domestic workers.

Human rights and migrant workers – Qatar

This five-day program was hosted by the National Human Rights Committee in *Doha* and was seen as a breakthrough. It was the first time it has been possible to hold such a program in the Gulf Cooperation Council – the destination of millions of migrant workers from Asia.

New training manual on the rights of migrant workers

DTP co-authored with the Asia-Pacific Forum a comprehensive new training manual on promoting and protecting the rights of migrant workers and the role of national human rights institutions in promoting and protecting these rights.

Human rights and business

Business and human rights and the UN System

DTP prepared a submission in March as part of global consultations on the role of the UN system in promoting the new UN Framework on Human Rights and Business – a key focus for DTP’s work since 2003.

Human rights, business and indigenous peoples’ rights

The impacts of business, particularly extractive industries and palm oil and the OECD Guidelines on Multinational Enterprises was a key focus of the DTP’s Asia-Pacific Regional Indigenous Peoples program held in Sabah, Malaysia in April 2012.

DTP participation in UN forums

UN Global Forum on Human Rights and Business

DTP was invited to organise and host a panel at the inaugural UN Global Forum on Human Rights and Business in December in Geneva. Professor Paul Redmond chaired the panel which focused on the challenges of capacity building.

Human rights and international solidarity

DTP’s executive director was invited to participate in a ‘UN Expert Meeting’ in June in *Geneva*, focused on the development of a new *UN Declaration on Human Rights and International Solidarity*.

Evaluating human rights education

DTP was invited to participate in small expert workshop hosted by the Office of the High Commissioner for Human Rights and Equitas addressing issues of evaluating human rights education.

DTP human rights forums and events in Sydney

Human rights and constitutional reform in Fiji

DTP held a round-table discussion with Rev Akuila Yabaki of Citiizens Constitutional Forum, Fiji, in February in *Sydney*.

Building Human Rights in Nepal After Civil War – DTP held a round-table discussion focusing on transitional justice, amnesty and impunity with Nepalese human rights defender and DTP alumna, Mandira Sharma in February in *Sydney*.

International Human Rights Law and Democracy – DTP hosted a special lecture by the Hon. Michael Kirby featuring his personal reflections ‘from the UN in Cambodia to the High Court’ in September in *Sydney*.

HE José Ramos-Horta and Human Rights – DTP held an informal luncheon in October in *Sydney* hosted by Gibert + Tobin with guest speaker DTP founder José Ramos-Horta.



PROGRAM CONTENT AND APPROACH

Through its training programs DTP provides knowledge and skills so that individuals working for human rights can more quickly become effective. Typically their work could be to prevent torture, to abolish the death penalty, to end discrimination against women and the disabled, to gain recognition for the rights of migrant workers and indigenous peoples, or to challenge the actions of mining corporations.

Many of our specialist programs in 2012 focused on information and strategies specific to Indigenous issues, migrant workers' rights and the impacts of business on human rights.

DTP's teaching methodology is participatory, providing space for course participants to share and learn from each other's experiences and to develop mutual support networks. Programs are designed to take account of and benefit from the knowledge, skills and perspectives that

participants bring to the program and the value of sharing this experience.

All of the 2012 programs provided participants with knowledge of internationally agreed human rights standards, and information on the UN system with practical advice on how to engage this system effectively to protect human rights. There were also sessions on the role of the media and enhancing skills to engage the media.

All the programs emphasised building practical skills in strategic advocacy, including the capacity to engage with governmental processes at the national, regional and international level.

Using role-playing, practical exercises and case studies, advocates enhanced their negotiation and lobbying techniques and developed the skills needed to effect change in their own society.

Hands-on sessions helped advocates learn how to effectively utilise the media,

the internet and video to help bring about peaceful, positive change in human rights for the people in their communities and societies.

DTP's methodology and program content continue to evolve and develop each year, responding to changes in the region and in technology. The approach of balancing knowledge and skills with providing the space to share experiences and develop support networks has proved invaluable. The commitment to participation keeps the programs grounded in the realities that human rights defenders face on the ground.



DTP'S PROGRAM TRAINERS

The Diplomacy Training Program draws upon the talents of some of the most respected and experienced human rights academics and practitioners in the region and beyond.

Their pro bono contribution makes our programs possible. Their involvement is an affirmation both of the value they see in DTP's work in building skills and knowledge in others, and of their commitment to empowering those who are doing the often difficult and dangerous work of defending and promoting human rights in their societies.

Dr Sarah Pritchard SC, a DTP board member and Sydney barrister, has taught on many of these courses over the past 20 years and continued this commitment in teaching on seven of the programs in 2012. Her sessions continue to be an invaluable part of DTP courses.

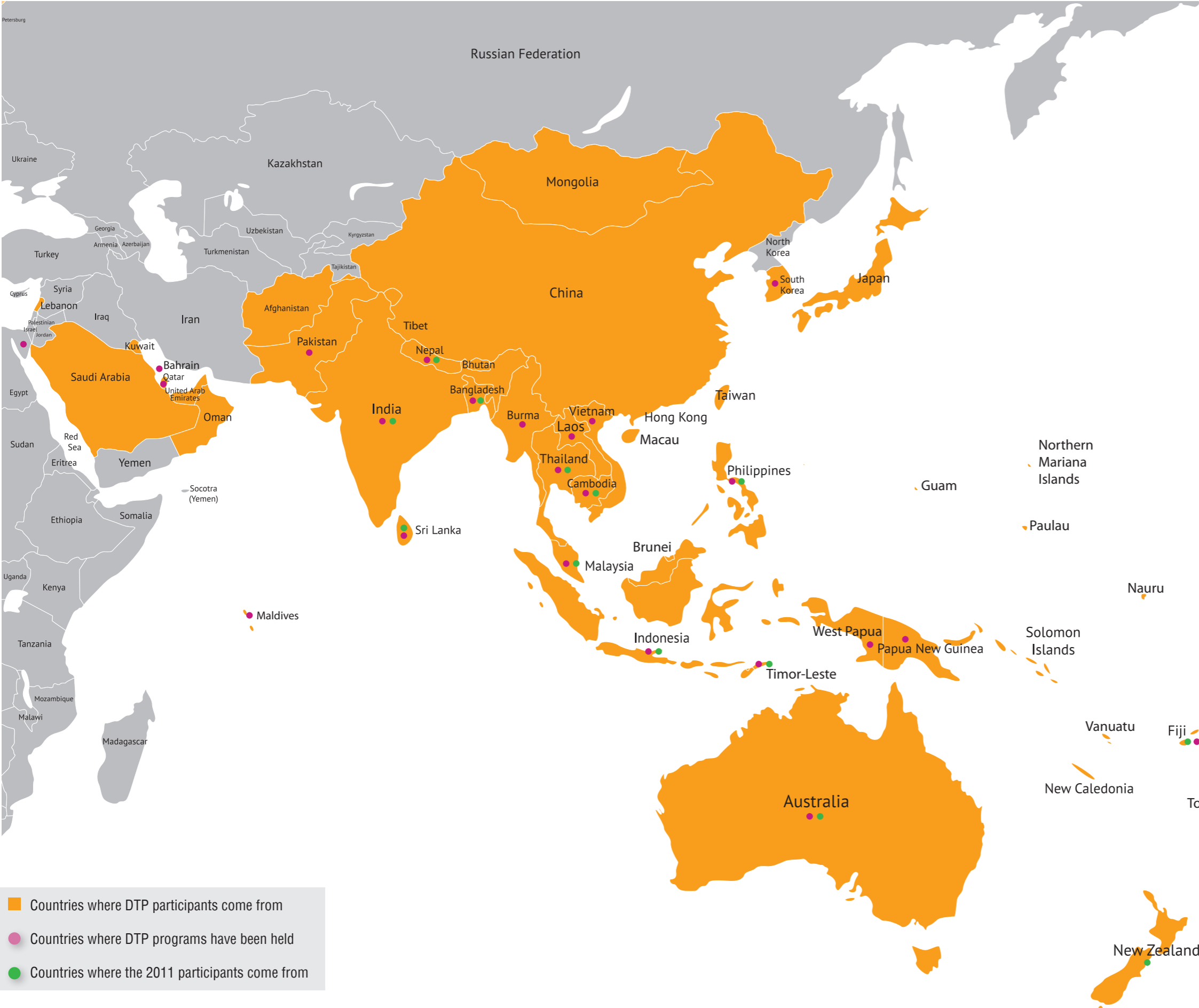
Others who have taught on DTP courses in 2012 include José Ramos-Horta, DTP's founder and patron, and Professor Virginia Dandan, UN Special Rapporteur on Human Rights and International Solidarity. DTP is also grateful for the contribution of trainers from the UN Office of the High Commissioner for Human Rights; the International Labour Organization; Oxfam; Fred Hollows Foundation; WITNESS; Human Rights Law Resource Centre; Migrant Forum Asia; Asia Indigenous Peoples Pact; Hawaii Institute of Human Rights; and members of the DTP Board and the UNSW Law Faculty.

DTP is profoundly grateful to all those who contribute to its programs for their generosity in sharing their knowledge and experience.

DTP trainers 2012

- Alix Nasri
- André Frankovits
- Andy Nilsen
- Azfar Khan
- Barb Shaw
- Betty Kiernan
- Bill Barker
- Binota Moy Dhamai
- Brian Wyatt
- Christina Hill
- Dr Colin Nicholas
- Elaine Peckham
- Ellene Sana
- Emma Sydenham
- Ghassan G. Khalil
- Hala Al Ali
- Hélène Harroff-Tavel
- Imelda Deinla
- Janine Gertz
- Jannie Lasimbang
- Jerald Joseph
- Joan Mitchell
- Joao Pequinho
- Joel Pereira
- Jose Ramos-Horta
- Joshua Cooper
- Kane Hughes
- Kiyah Missen
- Kylie Marks
- Lorelle Savage
- Luc Demaret
- Marie-José Tayah
- Martin Oelz
- Maureen O'Donnell
- Dr. Megan Davis
- Michelle Watson
- Ambassador Miles Armitage
- Norm Newlin
- Nidal Jurdi
- Patrick Earle
- Peter Nathan
- Dr. Ramy Bulan
- Ray Jureidini
- Ryan Baruwei
- Ryan Schlieff
- Ryszard Cholewinski
- Samar Tarawneh
- Dr Sarah Pritchard
- Tammy Solonec
- Sallie Don
- Shree Kumar Maharjan
- Tania McLeod
- Tracey Carpenter
- Ursula Kulke
- Professor Virginia Dandan
- William Gois

WHERE DTP PARTICIPANTS ADVOCATE FOR HUMAN RIGHTS



Lebanon	Vietnam
Israel	South Korea
Jordan	Taiwan
Bahrain	Philippines
Qatar	Brunei
Saudi Arabia	Timor-Leste
Afghanistan	Australia
Pakistan	Japan
Maldives	Guam
India	Palua
Nepal	West Papua
Tibet	Papua New Guinea
Bhutan	Northern Mariana Islands
Bangladesh	Nauru
Burma	Solomon Islands
Sri Lanka	Vanuatu
Mongolia	New Caledonia
China	Fiji
Laos	New Zealand
Thailand	French Polynesia
Cambodia	Samoa
Malaysia	Cook Islands
Singapore	Tonga
Indonesia	Oman
Hong Kong	United Arab Emirates
Macau	Kuwait



DTP ALUMNI AND PARTNERS

The Diplomacy Training Program has over 2200 alumni (past course participants) across Australia and the Asia-Pacific region. These alumni work for human rights in many different ways (see sidebar for the breadth of issues being addressed).

In the 22 years since DTP began, its alumni have helped create much positive change in human rights across the region. In addition to their work on individual issues and cases, they are valued for their willingness to share their knowledge and expertise in frontline human rights issues with each other, their organisations, their communities and with academics across the region. This has resulted in a multiplying effect in terms of building the capacity of others and advancing human rights in the region.

These alumni have become one of DTP's most valuable resources. Increasingly they are in positions to act as program hosts, partners, facilitators and trainers in DTP programs.

DTP actively encourages and facilitates contact between its alumni through

emails, social networks, meetings and refresher training sessions. What began as an informal contact group has now grown into a self-sustaining network where personal experiences are shared, ideas exchanged, advice offered and received, and ongoing mutual support provided. The Indigenous Human Rights Network of Australia has been formed largely by DTP alumni.

DTP keeps in touch with its alumni through a regular monthly e-newsletter which, in conjunction with the DTP website, provides information on new resources on human rights and advocacy, human rights developments across the region, UN activities, information on training, and job opportunities. It also provides opportunities for alumni to disseminate information and request support from other alumni. The e-newsletter goes to approximately 3500 email addresses across the region.

DTP is committed to engaging with its alumni and responding flexibly to the changing context for its work in Australia and the region.

How DTP alumni address human rights across the region

- protecting indigenous peoples' rights
- conflict resolution in land issues
- limiting the negative impacts of corporations
- addressing housing rights violations and evictions
- supporting communities affected by mining
- demanding compensation for mega dams
- protecting migrant workers
- combating racism and discrimination against women
- establishing constitutional protection of human rights
- eliminating poverty
- realising the right to health for Indigenous peoples
- working towards peace and democracy
- helping victims of conflict
- seeking redress for victims of human rights violations
- advocating for the release of political prisoners
- helping victims of torture and preventing torture
- protecting vulnerable children
- lobbying for the right to education
- working to help vulnerable women domestic workers
- advocating for persons with disabilities
- protecting vulnerable groups including those with HIV/AIDS
- working to abolish the death penalty



ACHIEVING TOGETHER IN PARTNERSHIPS

The extent of the Diplomacy Training Program's achievements is made possible through a range of partnerships with organisations that share a commitment to developing human rights advocacy capacity.

In 2012 DTP worked closely with Oxfam Australia and the Fred Hollows Foundation in Australia Both organisations support the need to build the knowledge and skills of advocates in the communities and societies affected if sustainable change is to be achieved. Programs held for Indigenous Australians over 2012 continued to build skills to enable the voices of communities to be heard with the purpose of influencing practical outcomes for communities.

The year saw a breakthrough in capacity building work focused on the rights of migrant workers with programs being held for the first time in the Middle East. This was the culmination of nearly ten years' work with Migrant Forum Asia, based in the Philippines and more recently with Asia-Pacific Forum of National Human Rights Institutions. In partnership with the ILO and funding from the

Swiss government, five-day programs addressing 'Human Rights and Migrant Workers' were successfully held in both Lebanon and Qatar with very positive feedback.

In 2012 DTP continued to work closely with Asia Indigenous Peoples Pact in Thailand, which has member organisations in countries across Asia. The ten-day 'Asia-Pacific Indigenous Peoples' Human Rights and Advocacy program' was held this year in Sabah in Borneo.

DTP would like to thank all the partners they worked with in 2012.

Our partners

DTP is privileged to have worked on programs with these partners in 2012.

- Asia Indigenous Peoples Pact (Thailand)
- Asia-Pacific Forum of National Human Rights Institutions
- Forum Tau Matan (Timor-Leste)
- Fred Hollows Foundation (Australia)
- Human Rights Working Group (Indonesia)
- Migrant Forum in Asia (Philippines)
- Northern Land Council (Australia)
- Oxfam (Australia)

MAP AND OTHER?



ANNUAL FINANCIAL REPORT – OVERVIEW

Please note that the audited financial accounts cover the 2011/12 financial year, while the narrative report covers activities in calendar year 2012. The audit is conducted in compliance with the Australian Council for International Development’s Code of Conduct.

Expenditure includes expenditure of funds received in the 2010/11 financial year

for programs conducted in the 2011/12 financial year.

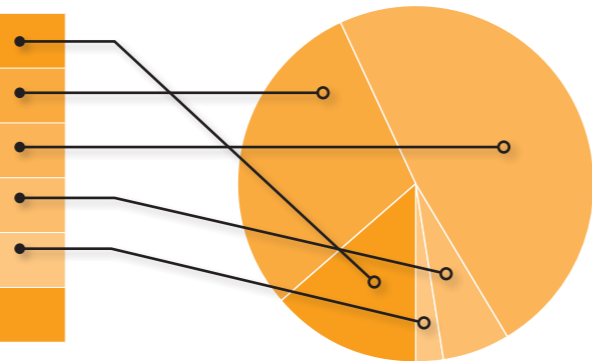
In 2011/12, income and expenditure both grew significantly reflecting a high level of activities during the financial year. The 2011/12 results show a small deficit. Significant efforts were made to reduce costs given the continuing challenge of building philanthropic support in Australia

and of securing grant and participant fee income for international human rights programs.

Costs of fundraising have been included in the accounts and reflect time and resources allocated to developing and securing both grant income and private philanthropy.

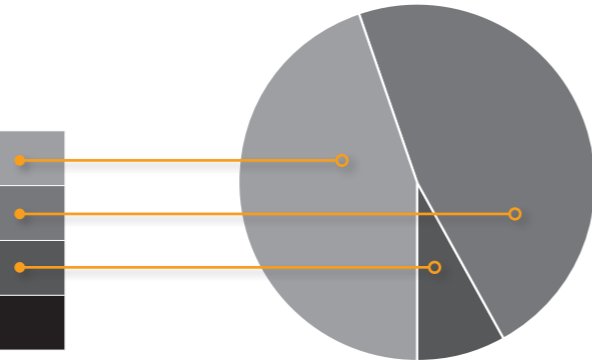
Where the money comes from

Donations	14%	103,880
Grants-Australia	30%	223,569
Grants-Overseas	48%	366,017
Training fee income	6%	46,218
Investment income	2%	17,430
Total revenue	100%	757,114



How the money is spent

Overseas projects	45%	341,874
Domestic projects	47%	359,004
Administration expenses	8%	61,215
Total disbursements	100%	762,093



BALANCE SHEET

As at 30 June 2012. All figures in Australian dollars.

	2012 \$AU	2011 \$AU
Current assets		
Cash and cash equivalents	334,121	484,048
Trade and other receivables	62,735	5,000
Other assets	2,028	–
Total current assets	396,856	491,076

Non-current assets

Property, plant and equipment	1,904	3,113
Total non-current assets	1,904	3,113
Total assets	398,760	494,189

Current liabilities

Trade and other payables	79,352	159,721
Short term provisions	41,438	51,519
Total current liabilities	120,790	211,240
Total liabilities	120,790	211,240

Net assets

Net assets	277,970	282,949
Operating reserve	217,000	217,000
Accumulated funds	60,970	65,949
Total equity	277,970	282,949

This balance sheet refers to the ‘Statement of Financial Position’ in the audited financial report prepared by Houston & Co. Pty Ltd. The full accounts are available on request.



DONORS AND FRIENDS

The Diplomacy Training Program thanks all its past and present donors and friends for their generous support.

DTP relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP would like to acknowledge the very special contribution of *Tom Kantor*. It was his vision and support that sustained the organisation for many years. His sister *Julie Kantor* very generously continued that support. Inspired by Tom Kantor's example, DTP established 'Friends of the Diplomacy Training Program'. Our 'Friends' provide vital financial support for DTP's work.

DTP would like particularly to thank *the Scully Fund, Bill and Heather Webster, the Keir Foundation, Jim Hart, Beth Jackson, Fleur Spitzer, Ricci Swart* and other DTP 'Friends'.

DTP would also like to acknowledge the kind and generous support of *Danny Gilbert* and *Gilbert + Tobin* for hosting a very special event in October 2012 with DTP's founder and patron, HE José Ramos-Horta.

DTP's Australian partners, *Oxfam Australia* and the *Fred Hollows Foundation* provide significant funding to support DTP's Australian programs and contribute to DTP's international programs. Grant funding for international programs in 2011/12 was provided by the *SDC (Swiss Agency for Development and Cooperation)*, the *UN's Office of the High Commissioner for Human Rights*, the *International Labour Organization*, the *Open Society Foundations* and the *Asia-Pacific Forum of National Human Rights Institutions*.

The *Faculty of Law at the University of New South Wales* provides valuable in-kind support in the form of office space, training venues, academic support to programs and contributions to program costs, as well as a supply of wonderful and talented interns. *Clayton Utz* continued to provide valuable pro bono legal advice through 2012.

DTP also acknowledges the work of its committed staff, its interns and volunteers, and the invaluable voluntary contribution made by its board of directors and its Australian and International advisory committee, all of whom ensure that the financial support DTP receives is used efficiently and effectively.



DIPLOMACY TRAINING PROGRAM

DTP BOARD OF DIRECTORS



Emeritus Professor Paul Redmond BA LLB LLM – Chair
Former Dean, Faculty of Law, University of New South Wales



Beth Jackson BAB
Former CEO in various technology and business entities, and company director



Professor Andrew Byrnes BA (Hons) LLB (Hons) LLM – Director
Chair, Australian Human Rights Centre, Faculty of Law, University of New South Wales



Emeritus Professor Garth Nettheim LLB MA AO – Director
Faculty of Law, University of New South Wales



Phillip Chung BEc LLB – Director
Executive Director, Australasian Legal Information Institute, University of Technology, Sydney



Dr John Pace BA LLD - Director
*Former Secretary to the UN Commission on Human Rights
Chief of Branch Office of the High Commissioner for Human Rights*



Professor Megan Davis BA LLB LLM GDLP PhD – Director
*Director, Indigenous Law Centre, Faculty of Law, UNSW
Member of the United Nations Permanent Forum on Indigenous Peoples*



Dr Sarah Pritchard SC BA LLB LLM Dr iur - Director
Barrister, Selborne Chambers, Sydney



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