

DIPLOMACY TRAINING PROGRAM ANNUAL REPORT



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WORKING TOGETHER FOR HUMAN RIGHTS

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DTP founders Garth Nettheim and José Ramos Horta

HISTORY, IDENTITY AND VISION

The Diplomacy Training Program (DTP) draws its inspiration from José Ramos Horta’s experiences in seeking solidarity and international action on human rights violations following the occupation of East Timor in 1975.

DTP was founded in 1989 by Professor José Ramos Horta, (1996 Nobel Peace Laureate) and Emeritus Professor Garth Nettheim, (Faculty of Law, University of NSW).

In establishing DTP, José Ramos Horta wanted to share his skills and knowledge with others. He understood the power of peaceful advocacy and ‘peoples’ diplomacy’ and he wanted to help human rights defenders to develop the knowledge and skills to effectively use the available international standards and mechanisms to end human rights abuses.

Since its first annual course in 1990, DTP has responded to requests for training from human rights defenders in the Asia-Pacific region and from Indigenous peoples’ advocates in Australia.

From 1990 to 2013, over 90 training programs have been held in Australia and around the Asia-Pacific region and

over 2500 human rights defenders – both women and men – have benefited through developing their skills and knowledge in human rights advocacy.

Identity and vision

DTP is an independent, non-government organisation providing education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP’s vision is for a world in which all governments fulfil their obligations to respect, protect and fulfil human rights to ensure universal standards of human dignity.

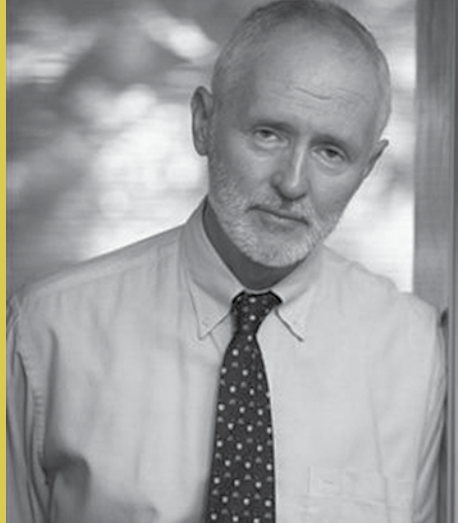
DTP strives to fulfil this vision by offering practical support to human rights defenders and community advocates through its range of training programs.

DTP believes that skills in advocacy, diplomacy and communication, together with sound knowledge of internationally agreed human rights standards and inter-governmental systems, are some of the most effective tools human rights defenders can use to peacefully achieve improved outcomes.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Government as an organisation with ‘deductible gift recipient’ status which ensures that donations to DTP are tax deductible.

DTP is affiliated with the University of NSW through the Faculty of Law which provides academic and in-kind support.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP’s neutrality is respected and valued by human rights defenders across the Asia-Pacific region.



MESSAGE FROM THE DTP CHAIR

In 2013 DTP delivered an impressive range of capacity building programs in regions from Central Australia to the Persian Gulf. It also continued to strengthen its procedures and policy frameworks.

DTP rejoined the Australian Council for International Development (ACFID) in 2013. DTP has worked closely with Oxfam Australia and the Fred Hollows Foundation and is pleased to be part of the Australian international development community, addressing global poverty and inequality.

Membership of ACFID is also a key step towards gaining formal accreditation with Australia’s aid program. In 2013, with invaluable assistance from national law firm Corrs Chambers Westgarth, DTP submitted its formal application for accreditation which was subsequently approved.

In 2013 the Fred Hollows Foundation (FHF) signalled that the partnership with DTP that has focused on capacity building with its Indigenous Australia program would be phased out. Giving voice to Australia’s first peoples was central to Fred Hollows’ life work. Over the course of the partnership DTP has trained staff of FHF and its partner organisations and has worked with some extraordinary Indigenous community leaders.

DTP’s focus on the rights of Indigenous Australians and on building the knowledge, skills and networks of community advocates continues in partnership with Oxfam Australia and we look forward to this relationship growing.

We also appreciate the support of Oxfam and FHF for our regional courses on

the rights of Indigenous peoples. Weak governance regimes, corruption and the chance for quick profits can place immense pressures on Indigenous peoples and communities through activities such as mining, illegal logging, palm oil plantations and pipeline construction.

The responsibilities of business for human rights impacts were brought into sharp and tragic focus with the collapse of the Rana Plaza building in Bangladesh, killing 1129 workers – mainly women toiling in hazardous conditions to make cheap clothes for Western consumers. A key focus of DTP’s work is to develop the capacity of civil society in this region to hold corporations accountable for the adverse impacts of their business operations and relationships.

At the board level, we farewelled two of DTP’s stalwarts in 2013, individuals who had contributed to DTP as board members and trainers from its earliest days – Emeritus Professor Garth Nettheim AO and Dr Sarah Pritchard. They have given exceptional service and their contribution continues through the people they trained and in the strength of the DTP organisation they helped to build. The board welcomed a new member, Suwannee Dharmalingam, an alumna of UNSW Law School now working with Macquarie Bank in Melbourne.

I acknowledge with gratitude the commitment and contribution of our private donors, voluntary trainers, colleagues in partner organisations, Corrs Chambers Westgarth (especially Michael do Rozario and Chantal Nguyen), our

outstanding staff (Patrick Earle, Executive Director; Lorelle Savage, Programs Coordinator – Indigenous Australia; and Joanna Bednarska, Bookkeeper), my fellow board members, our student volunteers and interns, and the Faculty of Law at UNSW. It is a privilege to be part of this strong team whose skills and energies are generously deployed in a spirit of public service.

Emeritus Professor Paul Redmond
Chair, Diplomacy Training Program



MESSAGE FROM THE DTP EXECUTIVE DIRECTOR

DTP’s 2013 annual report provides an overview and snapshots of DTP’s courses and activities in 2013.

In 2013 DTP continued to develop new programs and new approaches to its work. The year saw us deliver programs in Cambodia, Qatar, Timor-Leste, Nepal and Australia.

The direct beneficiaries of our programs are of course the participants themselves. They mainly come from civil society organisations so the indirect beneficiaries are all the communities and populations they serve.

In every society there are individuals who are committed to actively addressing injustice and promoting respect for human dignity, sometimes at great personal risk. For nearly 25 years DTP has been providing these individuals and their organisations with the opportunity to build their knowledge and skills, to share experiences and to build their networks so that they can be more effective in their work.

In this way these individuals can better engage their own governments on issues such as gender discrimination, trafficking, child labour, access to education, forced evictions, “land-grabbing” and corruption. They are also in a better position to seek solidarity from others – as Aung San Suu Kyi and José Ramos Horta were able to do in their efforts for freedom.

Our work on the rights of migrant workers has grown. For ten years now, DTP has worked with Migrant Forum Asia (MFA) on these issues, supporting those on

the frontline and working directly with migrant workers and their families and communities, both in countries of origin, such as Nepal, and countries of destination, such as Qatar.

In 2013, with financial support from the Swiss and Australian governments we held capacity building programs on migrant workers’ rights in Nepal and Qatar. In 2014 we will review this work and map future strategies with its alumni and partners.

In Cambodia, DTP brought together programs focused on the rights of Indigenous peoples and on the responsibilities of the private sector. These are key issues being addressed by our alumni in Cambodia and it was good to work with them on this program.

DTP’s 23rd Annual Regional Human Rights and Peoples’ Diplomacy Training Program was held again in Timor-Leste, homeland of our founder and patron.

In 2013 DTP was formally accepted as a Code of Conduct compliant member of the Australian Council for International Development (ACFID) – recognition that DTP’s approach is based on sound development principles and good practices and processes.

On behalf of DTP I would like to acknowledge our partners and funders who made our work possible in 2013 – the Fred Hollows Foundation and Oxfam Australia, the Swiss and Australian governments and the Friends of DTP who provided vital philanthropic support. Special thanks are owed to Michael do Rozario and Chantal Nguyen and their pro

bono team at Corrs Chambers Westgarth in Sydney, as well as to the Dean of the Faculty of Law at UNSW, Professor David Dixon for his support.

DTP’s work is made possible by the many who donate their time and expertise – the DTP trainers, volunteers and interns, as well as individuals in many different organisations who share a vision of working together for human dignity. The leadership and engagement of DTP’s board, under the guidance of its Chair, Professor Paul Redmond AM, and the dedication of DTP’s staff are at the heart of this effort.

Patrick Earle
Executive Director, Diplomacy Training Program



Indigenous Peoples, Human Rights and Advocacy Training Program, Alice Springs, 2013

TRAINING PROGRAMS AND OTHER ACTIVITIES

In 2013 DTP developed and facilitated human rights and advocacy training programs for over 200 human rights defenders from over 20 countries in the Asia-Pacific region. Of these participants 43 per cent were women.

Annual human rights program

23rd Annual Regional Human Rights Defenders Program.
Timor-Leste, 18–29 November

For the fifth consecutive year, in 2013 the DTP Annual Program was hosted by Timor-Leste, the home country of DTP's founder and patron HE José Ramos Horta. This program was organised in partnership with local human rights organisation Forum Tau Matan. The 26 participants from ten countries appreciated the significance of the location for a program addressing human rights issues in the different political and social contexts of the region. A number of DTP's Timorese alumni participated as trainers.

Human rights and Indigenous peoples in the Asia-Pacific region

Indigenous peoples, human rights advocacy and development.
Cambodia, 10–19 June

This ten-day program, organised by DTP in collaboration with the Cambodian Human Rights Action Committee (CHRAC), brought together 25 Indigenous peoples'

advocates from across the Asia-Pacific. Among their concerns were conflicts over land and resources; forced evictions; the destruction of forests and the building of mega dams; maintaining culture; and accessing adequate health, education and legal services. The focus was on capacity building to hold governments and businesses accountable for their human rights obligations to Indigenous peoples.

Human rights and migrant workers

During 2013 DTP broadened its work with migrant workers' advocates. These programs focused on the challenges of implementing international standards to ensure migrant workers are treated with respect for their dignity and rights.

Nepal and migrant workers – a new approach to capacity building for DTP.

In February 2013 DTP, in partnership with Migrant Forum Asia (MFA), commenced the first module of a special national program developed to build the capacity of advocates for the rights of Nepal's growing army of migrant workers. The program's series of modules and follow-up activities were delivered over a period of 12 months, providing the opportunity to work intensively with a core group of Nepalese civil society advocates. The participants worked on actual cases and implemented strategies to achieve reform both in Nepal and in countries of destination.

South Asian regional program on migrant workers and their rights. **Nepal, 18–22 September**

DTP, in partnership with Pravasi Nepali Coordination Committee (PNCC) and MFA, organised this South Asian Regional Capacity Building Program in response to growing concerns about the treatment of migrant workers in destination countries. This program focused on recruitment agencies and labour attaches, with case studies on best practice.

Middle East program on the rights of migrant workers. **Qatar, 10–14 November**

This was the second capacity building program organised by DTP together with MFA and hosted by Qatar National Human Rights Committee. The focus was on promoting and protecting the rights of migrant workers in the states of the Gulf Cooperation Council (GCC), Middle East and North Africa. The program brought together participants from Asia (countries of origin for migrant workers), the Middle East (countries of destination) and from Egypt, a key country of origin, transit and destination for migrant workers.

Human rights and Indigenous peoples in Australia

In 2013 DTP delivered three programs in partnership with the Fred Hollows Foundation aimed at providing

opportunities for Aboriginal and Torres Strait Islander peoples from regional and remote locations to access human rights and advocacy training.

Alice Springs, 15–19 July

This was the fifth training program to be delivered by DTP with the Fred Hollows Foundation in Alice Springs. There was strong interest nationally in this program and so while priority was given to applicants from Alice Springs and surrounding communities there was also representation from the Top End, from Tennant Creek and from New South Wales. The participants were mainly involved in health and service delivery in their communities and organisations.

Thursday Island, 26–30 August

As noted by the Mer Elders group, this was the first human rights training to be delivered in the Torres Strait. Participants were united in their commitment to maintaining traditional legal, political, economic and social practices and having their cultural integrity respected and recognised by governments.

Broken Hill, 4–8 November

This program, the third to be delivered in Broken Hill, was tailored to provide both introductory and review content, and to include alumni as facilitators. A number of Aboriginal communities and organisations in the Northern Territory, the ACT and NSW were represented, and participants valued the opportunity to come together and share experiences and insights.

South-East Queensland, 11–15 February and 25–28 March

The continuing partnership with Oxfam Australia's Aboriginal and Torres Strait Islander Peoples Program enabled training to be delivered in South-East Queensland.

Consultations and introductory training sessions were held with a number of organisations working to support Aboriginal and Torres Strait Islander youth in the region. These built up understandings about human rights and advocacy training and about the needs and challenges facing young people.

Sunshine Coast, 8–11 October

This four-day intensive program was attended by 21 Queensland community representatives keen to build their knowledge and advocacy skills to better support their organisations and communities to claim their human rights as recognised in Australian and international law.

DTP forums and events

Our world, our rights.
Macquarie University, 14 February

DTP was invited to work with Macquarie University's Global Leadership Program, to provide advocacy training for youth leaders from Australia, Timor-Leste and Papua New Guinea.

The Vienna Declaration on human rights – 20th anniversary.
University of NSW, 20 March

DTP held a roundtable discussion at UNSW with Joshua Cooper from the University of Hawaii reflecting on the achievements of the 1993 World Conference on Human Rights that had led to the creation of the Office of the High Commissioner for Human Rights, National Human Rights Action Plans, and the UN Permanent Forum on Indigenous Issues.

Human rights and the Pacific.
University of NSW, 13 June

DTP hosted an informal briefing and roundtable discussion with Nancy Robinson, the new Pacific Regional Representative of the Office of the High Commissioner for Human Rights.

Indigenous human rights and advocacy programs – review and reflection,
27 June

DTP organised a forum with key Aboriginal and Torres Strait Islander alumni, partners and trainers to identify the opportunities and challenges for human rights advocacy in Australia and to gather advice and insights to inform the planning on the content and delivery of future programs.

“ I really enjoyed the Human Rights sessions. I feel as though most people know they have rights but they don't know what specific rights they have or what they can do if someone violates their rights. So this was extremely informative.”



“Having a better understanding has given me a solid platform to base arguments and discussion on what is right for our people.”

DTP participant Lizy Joseph from India during a course in Timor-Leste, 2013

PROGRAM CONTENT AND APPROACH

DTP’s programs help people and organisations become more effective in their human rights work – whether it is to prevent an individual being tortured; to abolish the death penalty; to end discrimination against women and the disabled; to gain recognition for the rights of migrant workers and Indigenous peoples; or to challenge harmful or negative actions of mining corporations.

The courses help build a knowledge and understanding of human rights standards, of the responsibilities that these impose, and the available mechanisms for monitoring and accountability.

Participants also develop practical skills and valuable networks. There is an emphasis on strategic advocacy to engage better with governments, officials and diplomats and the UN, whether at the national, regional or international level. Other sessions cover the role of the media and the skills to exploit that to advantage.

Many of our specialist courses in 2013 focused on information and strategies specific to Indigenous issues, migrant workers’ rights and the impacts of business on human rights.

DTP’s teaching methodology is participatory, providing space for participants to share and learn from each

other’s experiences while developing mutual support networks. When participants bring their knowledge, skills and perspectives to the program everyone benefits.

Using ‘role-play’ scenarios, practical exercises and case studies, advocates enhance their negotiation and lobbying techniques and develop the skills needed to effect change in their own society.

‘Hands-on’ sessions help advocates learn how to effectively utilise the media, the internet and video to help bring about peaceful, positive change.

DTP’s methodology and program content continue to evolve and develop each year, responding to changes in the region and in technology. The approach of balancing knowledge and skills and providing the space to share experience and develop networks of support has proved invaluable. The commitment to participation keeps the programs grounded in the realities that human rights defenders face on the ground in their societies.

The context and rationale for DTP’s work

Since adopting the Universal Declaration of Human Rights in 1948, governments across the world have agreed to be

bound by a growing framework of human rights standards. These standards speak directly to the challenges of poverty, equality, discrimination, participation and governance.

Through these standards, governments accept a level of accountability both to those within their borders and to the international community. While mechanisms for monitoring and accountability have been agreed, the implementation of human rights standards remains a continuing challenge that particularly affects some groups – Indigenous peoples, women, those living in poverty or with disability, migrants, refugees and children.

Civil society advocates play a key role in ensuring that human rights standards are applied to policy and practice but are themselves at great risk in some societies.

Building the knowledge and skills of these advocates is the focus of DTP’s contribution to the global and regional movement for human rights.



Participants with Ambassador Miles Armitage, Timor-Leste, 2013

MONITORING AND EVALUATION – OUTCOMES AND IMPACTS

DTP values the monitoring and evaluation of its programs so they can continue to improve in both content and methodology. Evidence is also needed to document outcomes and impacts. This is seen primarily in the work of DTP’s alumni over the past 25 years, including urgent actions to protect individuals from torture, “disappearances” and extrajudicial executions. Their longer-term work seeks to promote the rights of Indigenous peoples and migrant workers, to end child labour and trafficking, and to ensure that the private sector meets its responsibilities to human rights.

Program evaluation

DTP’s programs are developed in response to the needs of community advocates and human rights defenders, and based on analysis of the challenges that confront organisations promoting universal values of human dignity.

Getting the right participants is essential – people with the individual drive and commitment to make a difference in their organisations and communities. The people on DTP’s programs are actively seeking to develop their knowledge and skills so that they can be more effective in promoting and protecting human rights. As part of DTP’s processes they complete

an extensive application form and supply references. DTP seeks applicants through its own networks, and those of its partner organisations in Australia and the region.

DTP’s participatory teaching methodology has evolved over nearly 25 years, based on sound adult learning principles. Participants provide feedback daily in written surveys and group sessions, and in a comprehensive evaluation at the end of training. Reports on each program contribute to future planning.

Long-term evaluation

In 2013, the Swiss Agency for Development and Cooperation (SDC), funded DTP to reflect on ten years of capacity building work with Migrant Forum Asia focused on the rights of migrant workers. Alumni, trainers and stakeholders were surveyed.

Alumni cited specific outcomes from DTP’s programs, including: contributing to new national legislation on the rights of domestic workers; the creation of a new Arab Network on the Rights of Migrants. They also cited increased collaboration within countries and across borders to protect rights and act on individual cases, which is particularly important for migrant workers.

The report of this survey was included in a presentation for a *Lessons Learned* workshop in 2014 to map out future directions for capacity building work. It is available online at www.dtp.unsw.edu.au.

DTP plans to carry out similar reviews of its other thematic programs in 2014 to feed into future planning.

Alumni

Independent evaluations and surveys have highlighted that DTP’s alumni continue to actively use their training for many years, even as they change organisations and take on different roles. Alumni’s experience is shared through teaching at other DTP programs and in valuable alumni gatherings that DTP organised in 2013 in Cambodia, Nepal and Timor-Leste. Working with and supporting alumni will be a continuing objective.

“This will make a huge impact in my life and now I’m gonna make a lot of changes.”



“Gave me a broader understanding of the UN system and human rights law.”

Program coordinator Lorelle Savage congratulates Irene Peter, a participant in the Indigenous advocates course in Phnom Penh, 2013

DTP TRAINERS

The Diplomacy Training Program draws upon some of the most respected and experienced human rights academics and practitioners in the region and beyond.

Their pro bono contribution makes the teaching work of DTP possible. Their involvement is an affirmation of the value they see in DTP's work and of their commitment to empowering those who are defending and promoting human rights in their societies.

DTP also seeks to involve its own alumni in each program. It is particularly valuable to have former participants back as trainers, sharing their knowledge and experience.

DTP's local partners provide advice and input on trainers so that each course is informed by local context and can draw on local expertise. DTP also works with its partners to try to achieve a gender balance among each program's trainers.

The diversity of DTP's trainers, with their range of teaching styles, experience and knowledge, adds to the richness of DTP's courses.

DTP is profoundly grateful to all those who contribute to its programs for their generosity in sharing their knowledge and experience.

Professor Virginia Dandan

From the Philippines, Virginia Dandan is one of the region's most experienced human rights practitioners. She currently serves the UN as its Independent Expert on Human Rights and International Solidarity, and has also served on the UN's Committee on Economic, Social and Cultural Rights for 20 years, including ten years as its Chair. She is committed towards using human rights education as an instrument for social transformation and has conducted extensive research on issues concerning the right to take part in cultural life. Virginia also works with grassroots Indigenous communities in the Philippines on the human rights based approach to development.

Virginia is also an accomplished artist having delivered solo exhibits of her paintings and sculptures in the Philippines and internationally and is the former Dean of the College of Fine Arts at the University of the Philippines.

Emeritus Professor Paul Redmond AM

Paul Redmond is former Dean of the Faculty of Law at the University of NSW. His areas of specialisation and interest include the application of human rights standards to business, and he has made this a focus of DTP's programs and of his own courses. Other specialisations

include corporate and securities law, legal education, and professional responsibility. He is a founding member of National Pro Bono Resource Centre.

In 2013 he was appointed a Member of the Order of Australia for significant service to the law through contributions to legal education and professional bodies and to the community.

Ranjana Thapa

A Nepalese lawyer, Ranjana Thapa has worked in the human rights field for more than a decade. Now the central Human Rights Advisor to the UN system in Nepal, she previously worked with a number of human rights and women's NGOs, and as a lawyer at the Nepalese Bar. In her current role Ranjana looks at issues of the rule of law, transitional justice, minority rights and gender justice. She was a participant in DTP's second regional program in Bangladesh in 2005, and taught at DTP's special capacity building program in Nepal in 2013.

William Gois

Based in the Philippines, William Gois is the Regional Coordinator of Migrant Forum Asia, a regional network of organisations working for migrant workers' rights and wellbeing. He also chairs Migrants Rights International (MRI), an international NGO

which has consultative status with the UN Economic and Social Council. He heads a team which monitors the development of labour migration issues in accordance with ILO framework and which in 2011 oversaw the recognition of the rights of domestic workers by the International Labour Conference.

Serena Lillywhite

As the Mining Advocacy Coordinator with Oxfam Australia, Serena Lillywhite is active in many aspects of corporate responsibility and is Australia's leading expert in the OECD Guidelines for Multinational Enterprises. Having extensive practical experience with the business community, she is able to share technical information on international standards and mechanisms, as well as practical strategies and case studies for holding governments and businesses accountable. Indigenous peoples' advocates, often working with communities affected by development projects, find her sessions on the practical steps to claiming the right to 'free, prior and informed consent' of great value.

Peter Nathan

A descendent of the Lardil tribe of Mornington Island and the Pitta Pitta tribe of North-West Queensland, Peter Nathan is a program coordinator at Oxfam Australia. In 2008 he attended DTP's program on capacity building for young Indigenous advocates and was subsequently chosen to attend the UN Permanent Forum on Indigenous Issues in New York.

As the National Youth Programs Coordinator for the Aboriginal and Torres Strait Islander Peoples' Program (ATSIPP) at Oxfam Australia, Peter delivers *ChangeCourse*, a new program to tap into the potential and talent of young Indigenous people. He also partners with DTP on human rights and advocacy training. Peter is a talented program facilitator, providing a lynchpin between content, trainers and activities to ensure that young participants can engage effectively and safely with the programs.

DTP Trainers 2013

Abrar Chowdhury	Minnie Degawan
Aderito Soares	Michelle Watson
Alix Nasri	Ambassador Miles Armitage
André Frankovits	Narayana Swami Pusuluri
Andy Nilsen	Nilim Baruah
Anjet Lanting	Nir Lama
Angelina Sarmento	Nuno Rodriguez Tchailoro
Azfar Khan	Patrick Earle
Bandita Sijapati	Prof. Paul Redmond
Bill Barker	Peter Nathan
Brian Wyatt	Phillip Mills
Bryan Andy	Prakash Kumar Subedi
Carolyn Tanner	Rajee Sharma
Chan Khiev	Ranjana Thapa
Craig Quartermaine	Ray Jureidini
Devendra Bhattra	Renu Rajbhandari
Eddie Cubillo	Renuka Balasubramaniam
Elaine Peckham	Reshma Thapa
Ellene Sana	Rex Mario Varona
Fernando da Costa	Rishi Adhikari
Prof. François Crépeau	Robert Sagigi
Hala Al Ali	Sandra Creamer
Hari Phuyal	Dr Sarah Pritchard SC
Harold Furber	Seelan Palay
Hélène Harroff-Tavel	Sek Sophorn
Jeudy Oeung	Seranie Gamble
Joao Pequinho	Serena Lillywhite
Joshua Cooper	Som Lal Bataju
Katalee Sikharangkura	Srijana Tiwari
Katie Kiss	Suon Bunsak
Kumud Khanal	Surya Deuja
L. K. Ruhunage Mahendra Pandey	Tammy Solonec
Mandan Paudel	Tania McLeod
Maria Amelia de Araujo Ximenes	Taryn Lesser
Marie Apostol	Vani Saraswathi
Max Ooft	Prof. Virginia Dandan
Maxine Edwards	William Gois
Michael Higgins	Yuyun Wahyuningrum



WHERE DTP PARTICIPANTS ADVOCATE FOR HUMAN RIGHTS

DTP's first program was held in Sydney, Australia in 1990. Since then DTP has provided training to around 2500 individuals from over 50 countries, about half of them women.

Most of DTP's participants work for NGOs and civil society organisations in the Asia-Pacific region, the Middle East and North Africa. In 2013 DTP had its first participants from Egypt. DTP also accepts participants from UN agencies, national human rights institutions and government departments.

DTP actively seeks participants with a commitment to human rights who will apply the training to their work. Participants are encouraged to share their knowledge and skills with their organisation and communities so that the benefits can be extended with a rippling effect over time and distance.

Surveys of DTP alumni have consistently shown that the impacts and the

relationships established between program participants are long lasting.

Sabah, Malaysia

Leonard Alaza is an Indigenous journalist. He has witnessed the effects of the rapid deforestation and economic development with the forced displacement of Indigenous communities and the undermining of language, culture and traditional knowledge. Leonard joined a UNICEF research project to document knowledge, practices and stories that help shape the identity of Indigenous children. Leonard says that DTP's regional capacity building program inspired him in promoting human and Indigenous rights.

Torres Strait Islands

Willie Wigness is a traditional owner and Chair of the Kaurareg Aboriginal Trust in the Torres Strait Islands. He represents

Kaurareg Aboriginal peoples and their elders in determining their futures in matters such as economic development, native title, border and food security. Willie has been working with other traditional owners to create a Melanesian Sub-Caucus Group to report to the UN's Expert Mechanism on the Rights of Indigenous Peoples (EMRIP).

Manila, Philippines

Rhodora Alcantara Abano is the Advocacy Officer at the Centre for Migrant Advocacy where her work focuses on influencing policy and practice in relation to the rights of Filipino migrant workers and their families. This includes media and publicity work, lobbying government officials and elected representatives, and engagement with several committees of the UN human rights system. "Since the program, I have continued to network with one of my batch

mates from Zamboanga City in relation to undocumented Filipino migrant workers in Sabah."

Amman, Jordan

Linda M. Al-Kalash is the founder and director of Tamkeen, an NGO focused on legal aid and migrant workers' rights in Amman. She is also Chair of the new Arab Network for Migrants' Rights. Her advocacy work includes legal aid to migrants in Jordan, reporting on the status of migrant workers, dialogue with authorities, and lobbying to discuss violation of migrant workers' rights. She credits DTP's training program with helping to build personal networks and collaborations, and leading to the formation of the Arab Network for Migrants' Rights.

Darwin, Australia

Julie Turner, a classroom teacher, has been a committed and determined advocate on suicide prevention following



Participants enjoying some out-of-classroom time, Timor-Leste, 2013

the death of her 17-year-old daughter. Her work with language terminology in suicide prevention has already been implemented internationally. In 2013 Julie joined DTP's Human Rights and Advocacy program (funded by the Fred Hollows Foundation) in Alice Springs, to learn more about international standards and mechanisms, particularly related to the rights of the child. Her goal is to one day speak at the United Nations.

Timor-Leste

HE Agio Periera, the current Secretary of State for the Council of Ministers, studied music before turning to a career in the public service. As an activist for Timorese liberation, he was exiled for 25 years to Portugal, Australia and other countries, before returning to Timor-Leste in 1999. Since then, he has worked to rebuild his country, serving as a member of the National Council and other senior positions before becoming Secretary of State.

Malaysia

Renuka Balasubramaniam is an advocate and solicitor focusing on employment, administrative immigration, family and corporate civil litigation. She has a comprehensive understanding of DTP's programs as she is both an alumna and more recently a DTP trainer.

Previously, Renuka has acted as the External Counsel for the UNHCR and worked as an industrial relations consultant. As a board member of Lawyers for Liberty, she is involved with client consultations, legal opinions and submissions, and mediations. She also collaborates with key bodies including the Malaysian Bar Council, Legal Aid Committee of Kuala Lumpur, UNHCR, UNICEF and the Fair Labour Association.



“ It will assist the people in my community to further their knowledge in progressing and improving the injustices of paternal colonisation that is still happening ”

Australian participants with Australian Ambassador to Cambodia, Alison Burrows, at the Regional Indigenous Peoples' program, 2013



PARTNERSHIPS – WORKING TOGETHER FOR HUMAN RIGHTS

DTP is committed to working in partnership with others in Australia and the region. This commitment is based on a respect for the work of others in promoting human rights.

DTP rejoined the Australian Council for International Development (ACFID) in 2013. This reflects DTP's commitment to good development practice and working with other Australian NGOs to address poverty and to promote human rights and sustainable development.

In 2013 DTP worked with **Oxfam (Australia)** and the **Fred Hollows Foundation** in Australia to build the knowledge and skills of advocates in Indigenous Australian communities. DTP collaborated with the National Congress of Australia's First Peoples in delivering their forums on the Declaration on the Rights of Indigenous Peoples.

The partnership with **Migrant Forum Asia** continued to grow in 2013 and saw DTP and MFA working together in Nepal and Qatar, countries of origin and destination for millions of migrant workers and

developing work on the private sector. In Nepal an intensive year-long program by DTP and MFA was supported by the Swiss government. DTP and MFA also partnered with **Pravasi Nepali Coordination Committee (PNCC)** on a South Asian regional program on the rights of migrant workers which had a special focus on the roles of recruitment agencies and labour attaches.

In Cambodia DTP worked with the **Cambodian Human Rights Action Committee** on a regional program focused on the rights of Indigenous peoples.

In Timor-Leste **Forum Tau Matan** was DTP's partner again for its 23rd Annual Regional Human Rights and Peoples' Diplomacy Training Program.

DTP also works collaboratively with the ILO and the UN's Office of the High Commissioner for Human Rights – two UN agencies with a specific human rights focus. In addition Australian diplomatic posts supported DTP's courses through presentations, funding and hosting receptions for DTP participants.

Migrant Forum Asia

MFA is a regional network of organisations and individuals in Asia committed to protect and promote the rights and welfare of migrant workers.

It includes non-government organisations (NGOs), civic associations and trade unions of migrant workers, as well as individual advocates. It is guided by a vision of an alternative world system based on respect for human rights and dignity, social justice, and gender equity, particularly for migrant workers. Based in Manila, Philippines, it works with other networks across the world.

Our partners

DTP is privileged to have worked on programs with these partners.

- Action for Economic Reform (Philippines)
- Amnesty International (Australia/New Zealand)
- Asia Indigenous Peoples Pact (Thailand)
- Asia-Pacific Forum of National Human Rights Institutions
- Australian Human Rights Centre
- Batchelor Institute of Indigenous Tertiary Education (Australia)
- Business Watch Indonesia
- Cambodian Human Rights Action Committee
- CARAM (Cambodia)
- Caritas (Migrant Centre) Lebanon
- Centre for Indonesian Migrant Workers (Indonesia)
- Cividep (India)
- Council for International Development (New Zealand)
- Forum Asia (Thailand)
- Forum Tau Matan (Timor-Leste)
- Fred Hollows Foundation
- Human Rights Working Group (Indonesia)
- Institute of Human Rights, University of the Philippines
- Lawyers for Human Rights and Development (Sri Lanka)
- Mahidol University (Thailand)
- Malaysian Trade Union Congress
- Migrant Forum in Asia (Philippines)
- National Congress of Australia's First Peoples
- Northern Land Council
- Oxfam (Australia)
- Philippines Association for Inter-Cultural Development
- Pravasi Nepali Coordination Committee (PNCC)
- Pusat Komang (Malaysia)
- Qatar National Human Rights Committee
- Refugee & Migratory Movements Research Unit, University of Dhaka (Bangladesh)
- Welfare Association of Repatriated Bangladeshi Employees (WARBE)



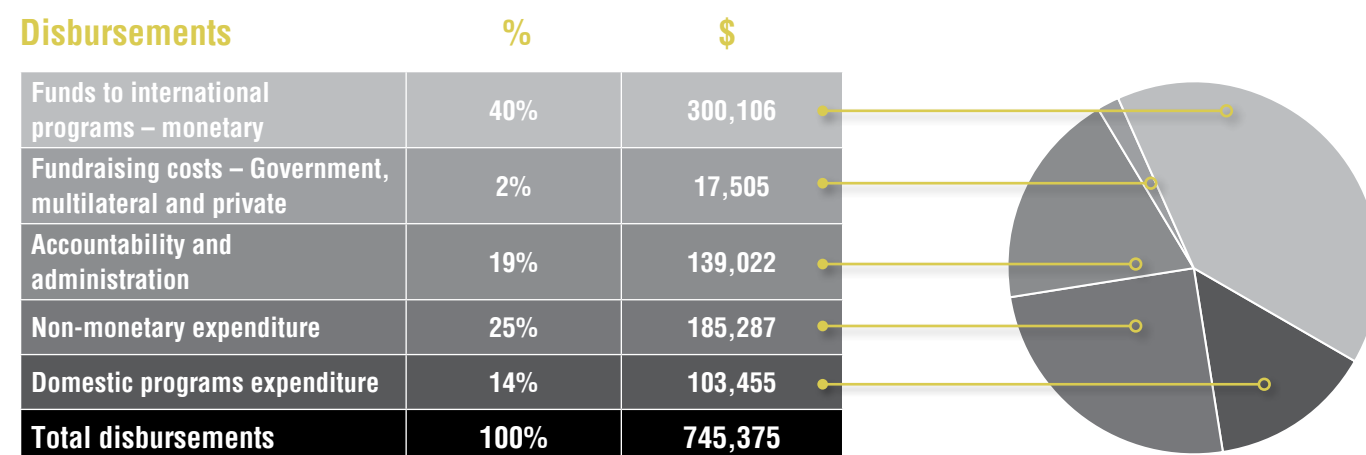
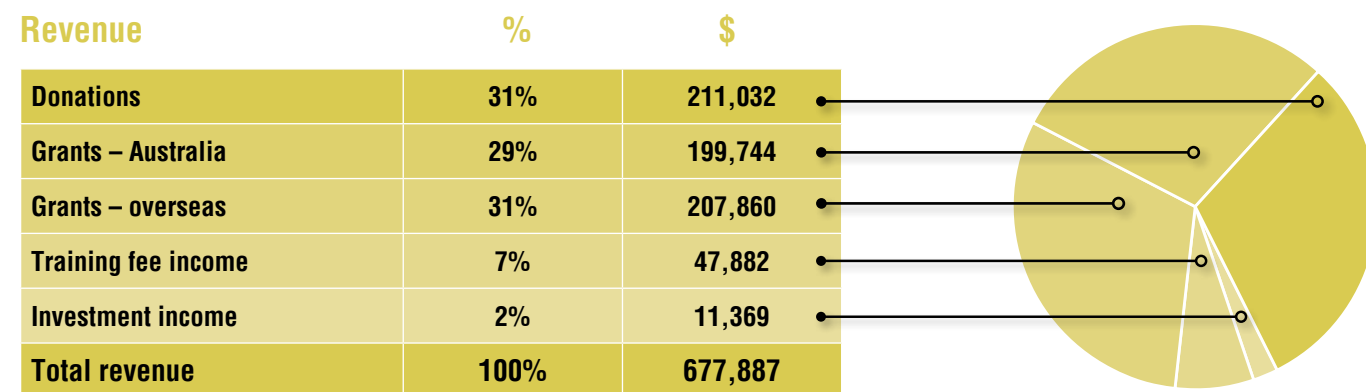
Professor Virginia Dandan working with participants in Timor-Leste, 2013

“It’s allowed me to evaluate things on an international scale. This has now allowed me confidence to make the three tiers of government accountable to service delivery.”



FINANCIAL REPORT – OVERVIEW

A full financial statement is available on request. All amounts are in Australian dollars



BALANCE SHEET

All amounts in Australian dollars.

	2013 \$AU	2012 \$AU
Current assets		
Cash and cash equivalents	309,105	334,121
Trade and other receivables	22,325	62,735
Other assets	–	–
Total current assets	331,430	396,856

Non-current assets		
Property, plant and equipment	1,778	1,904
Total non-current assets	1,778	1,904
Total assets	333,208	398,760

Current liabilities		
Trade and other payables	76,431	79,352
Short term provisions	46,295	41,438
Total current liabilities	122,726	120,790

Total liabilities	122,726	120,790
Net assets	210,482	277,970

Equity		
Operating reserve	217,000	217,000
Accumulated funds	-6,518	60,970
Total equity	210,482	277,970



Participants at the 23rd Annual Regional Human Rights Defenders Program, Timor-Leste, 2013

DONORS AND FRIENDS

The Diplomacy Training Program receives philanthropic support from individuals and foundations, project grants, training fee income and in-kind support to carry out its work. Together this funding enables DTP to deliver programs and other assistance to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP thanks all its past and present donors and friends for their generous support. The work was sustained for some years through the generosity of **Tom Kantor** and it was in recognition of his contribution that DTP established the Friends of the Diplomacy Training Program.

DTP would like particularly to thank the **Scully Fund, Bill and Heather Webster, Jim Hart, Fleur Spitzer** and other DTP Friends.

In 2013 DTP's Australian partners, **Oxfam Australia** and the **Fred Hollows Foundation** provided significant funding to support our Australian programs and contributed to DTP's international programs. Grant funding for international programs was provided by the **Swiss Agency for Development and Cooperation (SDC)**, Australia's aid program, the Ford

Foundation, the Asia Foundation and the Office of the High Commissioner for Human Rights.

The **Faculty of Law at the University of New South Wales** provides valuable in-kind support in the form of office space, training venues and academic support to programs, as well as contributions to program costs and a supply of wonderful and talented interns.

DTP would like to acknowledge the very significant new pro bono partnership with **Corrs Chambers Westgarth**. This developed over 2013 and included significant engagement with DTP's program in Nepal as well as vital preparatory work for DTP's application to become accredited with Australia's NGO Cooperation Program (ANCP).

Clayton Utz also continued to provide valuable pro bono legal advice through 2013.

DTP also acknowledges the work of its committed staff, its interns and volunteers. The board of directors and advisory committees provide invaluable voluntary contributions and ensure sound direction and governance.

Unattributed quotes in this report are from participants in DTP programs in 2013.



DTP is a member of the Australian Council for Overseas Aid (ACFID) the peak council for Australian not for profit aid and development organisations.

DTP is committed and fully adheres to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: www.acfid.asn.au

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it is committed to promoting. Feedback, including complaints, should be forwarded to:

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