

DIPLOMACY TRAINING PROGRAM ANNUAL REPORT



DIPLOMACY
TRAINING
PROGRAM

20 14



25 YEARS OF WORKING TOGETHER FOR HUMAN RIGHTS

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“ In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them. Respect for human rights is a shared dream that is made real by the efforts of individuals working together in their own communities and across borders. Enabling the sharing of experience, and building knowledge and skills are a practical contribution to these individuals and to building greater respect for human rights for all. ”

José Ramos-Horta



DTP founders Garth Nettheim and José Ramos Horta

HISTORY, IDENTITY AND VISION

The Diplomacy Training Program (DTP) draws its inspiration from José Ramos-Horta’s experiences in seeking solidarity and international action on human rights violations following the occupation of East Timor in 1975.

DTP was founded in 1989 by Professor José Ramos-Horta (1996 Nobel Peace Laureate) and Emeritus Professor Garth Nettheim (Faculty of Law, University of New South Wales).

In establishing DTP, José Ramos-Horta wanted to share his skills and knowledge with others. He understood the power of peaceful advocacy and ‘peoples’ diplomacy’ and he wanted to help human rights defenders in developing the knowledge and skills for effective use of available international standards and mechanisms to end human rights abuses.

Since the first annual course in 1990, DTP has responded to requests from human rights defenders in the Asia-Pacific region and from Indigenous peoples’ advocates in Australia.

From 1990 to 2014, over 100 training programs have been held in Australia and around the Asia-Pacific region and

over 2500 human rights defenders – both women and men – have benefited from developing their skills and knowledge in human rights advocacy.

Identity and vision

DTP is an independent, non-government organisation providing education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP’s vision is for a world in which all governments fulfil their obligations to respect protect and fulfil human rights to ensure universal standards of human dignity.

DTP strives to fulfil this vision by offering practical support to human rights defenders and community advocates through its range of training programs.

DTP believes that skills in advocacy, diplomacy and communication, together with sound knowledge of internationally agreed human rights standards and inter-governmental systems, are some of the most effective tools human rights defenders can use to peacefully achieve improved human rights outcomes.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost.

DTP is a signatory to the Australian Council for International Development (ACFID) Code of Conduct, and has accreditation with the Australian Government’s Department of Foreign Affairs and Trade (DFAT). It is also recognised by the Australian Government as a ‘deductible gift recipient’ which allows it to receive tax-deductible donations.

DTP is affiliated with the University of New South Wales (UNSW) through the Faculty of Law which provides academic and in-kind support.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP’s neutrality is respected and valued by human rights defenders across the Asia-Pacific region.



MESSAGE FROM THE DTP CHAIR

In 2014 the Diplomacy Training Program celebrated the 25th anniversary of its establishment in 1989 by José Ramos-Horta and Professor Garth Nettheim. As the anniversary continues into 2015, recalling the first training program in January 1990, this is a proper opportunity to reflect on milestones, achievements and challenges.

In that time DTP has delivered over 100 intensive capacity building programs, training over 2500 human rights defenders and community advocates in over 50 countries. They in turn have shared their training with their communities and many have moved on to higher leadership roles.

Some of DTP’s alumni have been active in causes that make the headlines – albeit briefly – here in Australia. Their training has helped them face issues such as the trafficking of desperate Rohingya men on Thai fishing boats, the exposure of government corruption in Malaysia, the treatment of migrant workers in Qatar, or the unlawful discrimination against Aboriginal and Torres Strait Islanders here in Australia.

However many alumni work on issues that seldom make our news, such as the conflict over development in Nagaland, India, the displacement of Indigenous peoples in Bangladesh, or the destruction and displacement in Laos and Borneo from dam construction. Nevertheless, we can be confident that all these community advocates will continue their work with or without the spotlight of media attention.

Another milestone in 2014 was accreditation with the Australian

Government’s Department of Foreign Affairs and Trade (DFAT). This led to DTP’s first funding from the Australian Government under the Australian NGO Cooperation Program (ANCP). DTP is also a complying member of the Australian Council for International Development (ACFID) Code of Conduct. Both DFAT and ACFID recognise DTP’s commitment to addressing development challenges in the Asia-Pacific region and to partnering with civil society organisations.

DTP’s relationship with the Swiss Agency for Development Cooperation continues to grow, particularly in connection with the protection of migrant workers from Nepal and Sri Lanka. We also continued ground-breaking work on these issues in destination countries in the Middle East, building on our productive ten-year partnership with Migrant Forum Asia.

DTP’s focus on the rights of Aboriginal and Torres Strait Islanders continued in 2014 in partnership with Oxfam Australia, with a renewed focus on young community advocates. The funding from Oxfam and the Australian and Swiss governments is vital to our work and I take this opportunity to acknowledge it with appreciation.

Since DTP’s inception, the support of the Faculty of Law at the University of New South Wales has been a constant, sustaining force. As Chair of the DTP Board, I acknowledge both the vision of Professor Ivan Shearer, a distinguished international law scholar who as Dean in 1989 agreed that the Faculty should host DTP, and also the continuing support and

active engagement of the current Dean, Professor David Dixon.

I must further express gratitude for the generous support of a small number of Australian friends whose donations make DTP’s continuing work possible, and for the in-kind support of others. This notably includes Corrs Chambers Westgarth and Clayton Utz for their pro bono legal support, our trainers who donate their valuable time and expertise, and my generous colleagues on the DTP Board.

Under the tireless leadership of Executive Director Patrick Earle, DTP’s staff make up a remarkable team whose output belies their number.

At the end of 2014 we look forward to new challenges, sustained by the knowledge of what has been achieved. We are confident in our capacity to continue the visionary work begun by José Ramos-Horta and Garth Nettheim 25 years ago. We are committed to doing so.

Emeritus Professor Paul Redmond
Chair,
Diplomacy Training Program



MESSAGE FROM THE DTP EXECUTIVE DIRECTOR

In marking its 25th anniversary, DTP continued to innovate and build on its track record of engaging with human rights defenders and Indigenous community advocates.

In 2014 DTP trained 216 individuals from 28 countries with programs in Nepal, Sri Lanka, UAE, Myanmar, Australia and Kuwait. Among key priority areas were the rights of migrant workers, human rights and business, rights of Indigenous peoples, and enhanced engagement with our alumni.

Migrant workers’ rights are increasingly relevant as more women and men travel in search of work, especially from the Philippines, Indonesia, Nepal, Bangladesh, India and Sri Lanka. The high human cost is compounded by the lack of effective governance. A new program in Sri Lanka used multi-module programs to assist advocates on the ground to press for justice while a dedicated program in Dubai, hosted by a DTP alumnus, focused on the responsibilities of the private sector. This focus on the private sector will be taken further at the inaugural DTP Fellows Program in Australia in 2015, with funding from the Australian Government.

DTP continues to address the rights of Indigenous peoples in Australia and the Asia-Pacific region. In Australia DTP, in partnership with Oxfam Australia, works with young Australian Indigenous advocates, while in Asia our work has focused mainly on issues of economic development including practices such as ‘land grabbing’.

DTP’s 24th Annual Regional Human Rights and Peoples’ Diplomacy Training Program

was held in Nepal in November 2014 in partnership with INSEC, one of Nepal’s leading human rights NGOs. Presenters included DTP’s founder and patron, José Ramos-Horta, and Sushil Pyakurel, one of DTP’s first alumni in Nepal who became a co-founder of INSEC and a leader of the National Human Rights Commission.

DTP values its growing community of alumni. With the support of the Swiss Government, DTP conducted a survey of past program participants, trainers and key stakeholders; some also took part in a workshop reflecting on DTP’s ten-year partnership with Migrant Forum Asia. DTP’s monthly e-newsletter continues to provide a valuable link with the growing network of alumni, sharing their news and keeping them connected with each other.

Our financial report shows a small surplus over the financial year. Income from training fees and donations both exceeded target and funding was gratefully received from the Swiss Government for programs on migrant workers’ rights. DTP is deeply grateful to a small number of generous individuals and aims to grow the level of philanthropic support.

In addition to funding from grants, training fees and donations, DTP also receives generous pro bono and in-kind contributions. The UNSW Law Faculty hosts DTP and provides a wide range of other assistance, and the support of the Dean, Professor David Dixon, is greatly appreciated.

Special thanks is owed to Michael do Rozario and his team at Corrs Chambers Westgarth in Sydney for their pro bono

assistance with ACFID compliance and accreditation with DFAT’s Australian NGO Cooperation Program (ANCP) which led to the first grant under this scheme.

DTP is also reliant on the dedication and commitment of its staff, and my appreciation and thanks go to my colleagues, Lorelle Savage, Joanna Bednarska and Andre Frankovits; to the volunteers and interns; and to the DTP Board, especially its Chair, Professor Paul Redmond whose generosity of spirit informs and guides our work.

Patrick Earle
Executive Director,
Diplomacy Training Program



TRAINING PROGRAMS IN 2014

During 2014, 216 participants from 28 countries attended DTP training programs in Nepal, Sri Lanka, Myanmar, Kuwait, United Arab Emirates and Australia. Nearly half the participants were women, reflecting DTP's commitment to building the capacity of women human rights defenders and community advocates.

Youth Development Forum (Australia, February)

DTP partnered with Macquarie University, as part of its investment in building young leaders with global perspectives and commitments to work on regional and global challenges. The forum included participants from Macquarie University and Timor-Leste.

National Aboriginal and Torres Strait Islander Youth Human Rights and Advocacy Summit (Australia, February)

DTP and Oxfam Australia share a commitment to encouraging young Aboriginal and Torres Strait Islander advocates around Australia. For this program, held at UNSW, 37 participants were selected on the basis of their experience, commitment and their capacity to apply the training in their organisations and communities.

Migrant Workers (Nepal, February)

DTP and Migrant Forum Asia (MFA) held the final module of their special capacity building program in Nepal on the rights of migrant workers – one of their country's most significant human rights challenges.

The year-long program was a new approach for DTP, working intensively over time with a group of advocates. The program was funded by the Swiss Government and the Swiss Ambassador attended the final evaluation and closing ceremony.

Migrant Workers/Human Rights and Business (United Arab Emirates, May)

This program by DTP and MFA was the first specifically focused on the responsibilities of the private sector to the rights of migrant workers. With particular focus on ethical business and recruitment practice, it was hosted by DTP alumni in Dubai – a major destination for migrant workers from Asia – with participants from countries of both origin and destination.

Indigenous Peoples/Human Rights and Business (Myanmar, May)

With Myanmar in transition to democracy, DTP's first program in Yangon had support from local alumni including some who had only recently returned there

from exile. The special focus was on the role of the private sector in development and the need for responsible investment to help the realisation of human rights, with participants coming from across the region. Professor Virginia Dandan, UN Independent Expert on Human Rights and International Solidarity, donated her time to teach on the program.

Migrant Workers (Sri Lanka, July)

DTP and MFA held the first module of a special year-long program on the rights of migrant workers. A growing number of Sri Lankans are migrating for work and sending money home to families for housing, education and a decent standard of living. Almost half of them are women – many going to the Middle East as domestic workers where they are very vulnerable to abuses. This program works with advocates to engage their government on this important human rights issue.

Human Rights Defenders (Nepal, November)

DTP held its 24th Annual Regional Human Rights and Peoples Diplomacy Training Program in Nepal in partnership with INSEC, Nepal. With 31 participants from 11 countries, the program was opened by senior Nepalese government officials and Australia's Ambassador, Glenn White. A highlight was a masterclass in

international advocacy with DTP's founder and patron, José Ramos-Horta. Dr John Pace, DTP Board member with over 40 years' experience for human rights, played a lead role in facilitating the program.

Human Rights Defenders – Alumni Meeting (Nepal, November)

INSEC hosted a gathering of DTP's alumni in Nepal who now span decades of work for human rights and democracy. Discussions covered a range of Nepal's pressing human rights issues including torture and impunity, poverty, traditional practices harmful to women, child labour and migrant workers. There was agreement to establish a DTP alumni 'chapter' in Nepal.

Migrant Workers/Alumni (United Arab Emirates, November)

DTP and MFA returned to Dubai for a special workshop to review 10 years of working together for the rights of migrant workers. This program drew on a survey of alumni and stakeholders, and discussed future priorities for capacity building of advocates working in this area.

Migrant Workers (Kuwait, November)

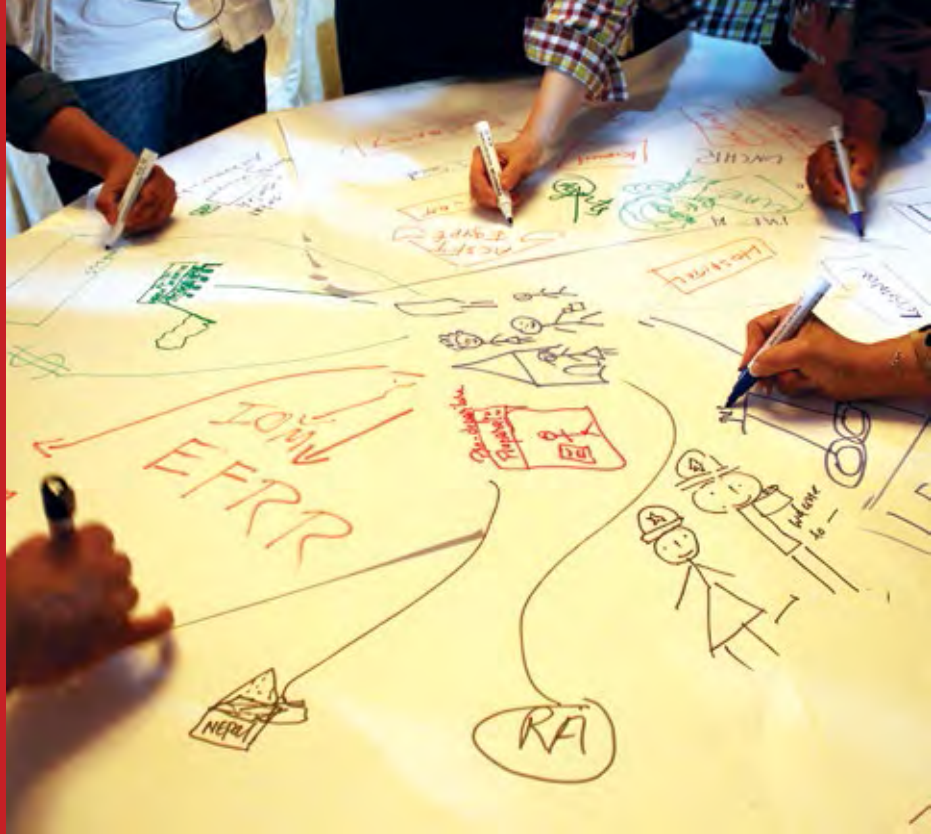
This program continued focus by DTP and MFA on the rights of migrant workers in the Gulf States. It was DTP's first program in Kuwait and was hosted by local

DTP alumni. A session with diplomats from countries of origin, including the Philippines, gave compelling insights into the work they do to protect migrant domestic workers from rape and other human rights abuses.

Other activities

- 25th Anniversary Lunch with DTP Founder and Patron, José Ramos-Horta, hosted by Macquarie Foundation.
- Roundtable on the rights of migrant workers, and migration and development, hosted by DFAT (Canberra, October).
- Celebration of 10-year anniversary of DTP and MFA partnership, with special guests William Gois (MFA Regional Coordinator) and Marie Apostol (DTP Trainer), hosted by Corrs Chambers Westgarth.
- Development of training modules on the human rights of migrants for the UN Office of the High Commissioner for Human Rights.

“I now understand the bigger picture, and that there are a lot of things we can do to promote human rights. Before this training I just knew that there were human rights – that's it. Now I know how to make use of them to protect our people.”



“I will be able to share this knowledge with my organisation, so that every step we take we will move with care and respect to those others we might affect and be more accountable for our actions.”

PROGRAM CONTENT AND TRAINERS

The Diplomacy Training Program builds on 25 years of working in partnership with organisations and advocates in the region to develop and implement training programs that strengthen the knowledge and skills of community advocates and human rights defenders.

DTP’s teaching methodology is participatory, providing space for course participants to share and learn from each other’s experiences and to develop mutual support networks. This is based on respect for the knowledge, skills and perspectives that participants bring to the program – and the value of enabling these to be shared.

All programs provide participants with knowledge of internationally agreed human rights standards and of the UN system, along with practical advice on how to engage this system effectively to protect human rights.

All the programs emphasise practical skills in strategic advocacy, including the capacity to engage with governmental processes at the national, regional and international level. There are sessions on the role of the media and enhancing skills to engage the media.

Using ‘role-play’ scenarios, practical exercises and case studies, advocates

enhance their negotiation and lobbying techniques and develop the skills needed to seek change in their own society. ‘Hands-on’ sessions help advocates to learn how to utilise the media, the internet and video effectively in order to effect peaceful, positive change in human rights for the people in their communities and societies.

DTP’s methodology and program content continue to evolve and develop each year, responding to changes in the region and in technology. The approach of balancing knowledge and skills with providing the space to share experience and develop networks of support has proved very flexible. The commitment to participation keeps the programs grounded in the realities that human rights defenders face on the ground in their societies.

About the trainers

DTP’s trainers are integral to the success of each program. Among them are some of the most respected and experienced human rights academics and practitioners in the region and beyond, including many DTP alumni.

The trainers’ pro bono contribution makes the work of DTP possible. Their involvement is an affirmation of the value they see in DTP’s work in building skills

and knowledge in others, and of their commitment to empowering those who are doing the often difficult and dangerous work of defending and promoting human rights in their societies.

DTP is profoundly grateful to all those who contribute to its programs for their generosity in sharing their knowledge and experience



Bradford Smith, Secretary of UN Committee on the Human Rights of Migrant Workers, with participants – Dubai, 2014

DTP trainers in 2014

Julian Aguon	Patrick Earle	Khin Ma Ma Myo
Sayeed Ahmad	Andre Frankovits	Peter Nathan
Ameena Ahmadi	Bijaya R Gautam	John Pace
Ahmed Al Hashami	Seranie Gamble	Geeta Pathak
Linda Al-Kalash	Theo Glockman	Cheka Premasiri
Marie Apostol	William Gois	HE José Ramos-Horta
Rafeek Azeez	Kania Guzaimi	Prof. Paul Redmond
Binod Bhattarai	Helene Harroff-Tavel	Amy Rogers
Miriam Boudraa	Khon Ja	Andrew Samuels
Matthew Coghlan	Susan Kendall	Ellene Sana
Dr Abrar Chowdhury	Katie Kiss	Bradford Smith
Catherine Church	Dr Gopal Krishna	Bobbie Sta Maria
Joshua Cooper	Neer Lama	Debbie Stothard
Phillip Chung	Serena Lillywhite	Tammy Solonec
Jerome Cubillo	Kylie Marks	Ranjana Thapa
Prof. Virginia Dandan	Aung Myo Min	Kyaw Thu
Surya Deuja	Mr Mohamed	Barbara Weyermann



Role-play exercise, DTP course in Kuwait, 2014

ALUMNI AND PARTNERSHIPS – WORKING TOGETHER

The extent of DTP's achievements is only possible through the close relationships with its alumni, and the close partnerships with other organisations in the region. These partnerships are based on a shared commitment to developing human rights advocacy capacity.

Alumni

In the 25 years since DTP began, its alumni have helped create much positive change in human rights across the region. In addition to their work on individual issues and cases they are valued for their willingness to share their knowledge and expertise in frontline human rights issues with each other, their organisations, their communities and with academics across the region. This has resulted in a ripple effect in terms of building the capacity of others and advancing human rights in the region.

These alumni have become one of DTP's most valuable resources acting as program hosts, partners, facilitators and trainers in DTP programs. DTP actively

encourages and facilitates contact between its alumni through emails, social networks, meetings and refresher training sessions.

What began as an informal contact group has become a self-sustaining network where personal experiences are shared, ideas exchanged, advice offered and received, and ongoing mutual support provided.

DTP keeps in touch with its alumni through a regular monthly e-newsletter which in conjunction with the DTP website, provides information on new resources on human rights and advocacy, human rights developments across the region, UN activities, information on training and job opportunities. It also provides opportunities for alumni to respond to issues, disseminate information and request support from other alumni.

Partners

DTP's partnerships with other human rights organisations are at an international, regional and local level. They take various forms including provision of advisory, strategic and/or financial support.

Typically this includes working together to organise and facilitate training programs, developing program content, and planning capacity building strategies.

Oxfam Australia

Oxfam Australia supports DTP's courses in the Asia-Pacific region as well as working with Indigenous Australians to fight poverty and injustice. In 2014 DTP again worked closely with Oxfam Australia on Indigenous youth programs and regional human rights and development.

Migrant Forum in Asia (MFA)

MFA is a regional network of non-government organisations, associations and trade unions of migrant workers, as well as individual advocates who are committed to protect and promote the rights and welfare of migrant workers. MFA acts as a facilitator, a regional communication and coordination point between member-organisations and advocates. MFA and DTP have worked in partnership since 2004.



Participants at the program on the rights of migrant workers, held in Sri Lanka, 2014

The Kuwait Society for Human Rights

The Kuwait Society for Human Rights is a non-governmental body aimed at protecting and promoting human rights in Kuwait in accordance with international standards.

The Informal Sector Service Centre (INSEC)

INSEC works as a watchdog for the cause of human rights in Nepal through research and documentation, community mobilisation, public education and awareness, and lobbying and advocacy. INSEC protects the fundamental rights of people engaged in all sectors in Nepal.

Helvetas Swiss Inter-Cooperation

Helvetas is a development organisation anchored in Switzerland, committed to a just world in which all men and women determine the course of their lives in dignity and security, using environmental resources in a sustainable manner. Helvetas was DTP's partner in Sri Lanka.

Other collaborations

DTP has also worked closely with the following organisations.

- Action for Economic Reform in the Philippines
- Amnesty International, Australia and New Zealand
- Asia Indigenous Peoples Pact, Thailand
- Asia Pacific Forum of National Human Rights Institutions
- Batchelor Institute of Indigenous Tertiary Education, Australia
- Business Watch Indonesia
- Cambodian Human Rights Action Committee
- CARAM Cambodia
- Caritas Migrant Centre, Lebanon
- The Centre for Indonesian Migrant Workers
- Cividep, India
- Council for International Development, New Zealand
- Federation for Equality and Development, Myanmar
- The Fred Hollows Foundation
- Equality Myanmar
- Forum Asia, Thailand
- Forum Tau Matan, Timor-Leste
- Human Rights Working Group, Indonesia
- The International Labour Organization
- Lawyers for Human Rights and Development, Sri Lanka
- Mahidol University, Thailand
- Malaysian Trade Union Congress
- The Middle East Centre for Training and Development
- National Congress of Australia's First Peoples
- Northern Land Council, Australia
- Philippines Association for Inter-cultural Development
- The Pravasi Nepali Coordination Committee
- Pusat Komang, Malaysia
- Qatar National Human Rights Committee
- Refugee and Migratory Movements Research Unit, University of Dhaka, Bangladesh
- Welfare Association of Repatriate Bangladeshi Employees

“I learned it's very important to have a network, not only in the country we are based but also a global network. I hope to continue to share experiences and get support from my fellow colleagues.”

25 YEARS OF ADVOCACY

In 1990 DTP held its first training program in Sydney, Australia. Since then programs have been run in 20 countries in the Asia-Pacific region with participants coming from over 50 countries. DTP has trained over 2500 individuals with almost equal numbers of men and women represented.

DTP has facilitated or organised programs in Lebanon, Qatar, Nepal, India, Bangladesh, Sri Lanka, Thailand, Cambodia, Malaysia, Taiwan, Philippines, Indonesia, Timor-Leste, Papua New Guinea, Australia, New Zealand, Fiji and Tonga. In 2014 the United Arab Emirates, Kuwait and Myanmar were added to this list.

Most of DTP's participants work for NGOs and civil society organisations in the Asia-Pacific region, the Middle East and North Africa. DTP also accepts participants from UN agencies, national human rights institutions and government departments.

DTP actively seeks participants with a commitment to human rights who will apply the training to their work. Participants are encouraged to share their knowledge and skills with their organisation and communities so that the benefits can be extended with a ripple effect over time and distance.

The alumni

DTP's alumni have consistently reported positive impacts from their training as well as long-lasting relationships with other program participants.

Following are just a few of over 2500 personal stories from DTP's programs.



North-east India



Thingreiphi Lungharwo is a member of the Naga People's Movement for Human Rights. As a community organiser, she coordinates training programs to raise

human rights awareness and to mobilise communities, particularly where mining and dam construction have threatened livelihoods of the Indigenous Naga people and their custodianship of traditional lands.

Thingreiphi joined DTP's Indigenous Peoples, Human Rights and Advocacy Program in the Philippines in 2011.

Philippines



Yasmin Busran-Lao has worked as a peace-builder and human rights defender for more than 20 years in Mindanao which has a history of conflict over disputed claims over sovereignty and the rights of Indigenous peoples.

She is a passionate advocate for involving women in peace processes and for the rights of Indigenous Moro women. She is now Secretary of the National Commission on Muslim Filipinos under the Office of the President.

Yasmin joined DTP's 2007 Annual Regional Training Program in New Zealand.

Bangladesh



Binota Moy Dhamai, is a Jumma-Tripura – one of hundreds of thousands of Indigenous people from the Chittagong Hills Tracts who have been

displaced by armed conflict, land theft and intercommunal violence. They have endured decades of human rights abuses

A former active student leader, Binota has had senior roles in several Indigenous bodies. He is a board member of the UN Voluntary Fund for Indigenous Peoples. He joined DTP's Indigenous Peoples, Human Rights and Development Program in Darwin in 2004.

Nepal



As an Indigenous woman with a disability **Pratima Gurung** represents some of the most marginalised, vulnerable and disadvantaged members

of society. In developing countries, disability can still be seen as a social stigma.

Pratima is an advocate for an inclusive, barrier-free society in Nepal which has over a million Indigenous people with disabilities. She is a teacher and researcher at the University of Nepal. She participated in DTP's Human Rights Advocacy, Business and Development Program in Myanmar in 2014.

Malaysia



Gebril Atong is a Community Leader among the Punan ethnic group from Sarawak. Indigenous peoples face many threats to their way

of life as a result of logging, destruction of native forest and construction of dams. Community advocates protest and campaign and try legal challenges to preserve their livelihoods, to stay on their lands and maintain their cultural and spiritual connections to land.

Gebril participated in DTP's 2012 Indigenous Peoples, Human Rights and Advocacy Program in Sabah, Malaysia.

Sri Lanka



Since 2002 **Velayudan Jayachithra** has worked at the Women's Centre, an NGO protecting workers' rights in the Sri Lankan Free Trade Zones. These

areas are notorious for weakening human rights protections, and the predominantly female workforce is exposed to sexual harassment, wage discrimination and oppressive working conditions

Jayachithra took part in DTP's 2009 Human Rights Advocacy and Business Program, developed to assist human rights advocates to respond to the growing power of multinational corporations.

Cambodia



Phou Bunthann, is a development and community rights program coordinator at the 3S Rivers Protection Network. A planned

hydropower dam in north-eastern Cambodia threatens many local and Indigenous communities who depend on the Mekong and the Sesan, Srepok and Sekong (3S) rivers for their food security and livelihoods.

Phou joined a DTP program in 2008 and uses the skills and contacts he gained in his advocacy work.

Lebanon



Social worker **Hessen Sayah** manages the Migrants Protection project of the Caritas Lebanon Migrant Centre. Some 250,000 migrant

domestic workers – mostly women from developing countries – are at the mercy of the kafala system which leaves them vulnerable to discrimination, oppressive or unsafe working conditions, and other human rights abuses.

Working with a team of social workers and lawyers, Hessen also coordinates advocacy and lobbying efforts. She took part in DTP's 2012 Migrant Workers' Program in Beirut.



DTP alumna Anis Hidayat (second from right) advocates for rights of Indonesian migrant workers and against the death penalty

Indonesia/Saudi Arabia



For almost 20 years **Anis Hidayah** has been fighting for the rights of Indonesian migrant workers across the world and for the lives of those on death row.

In April 2015, two Indonesian migrant workers were beheaded in Saudi Arabia and almost 300 others currently face the possibility of execution overseas. She also fights against Indonesia's own support for the death penalty.

Anis is an alumna of DTP's first regional program on Migrant Workers' Rights in Jakarta in 2004.

Myanmar



Htoo Chit works for two human rights organisations based in Thailand that focus on the rights of migrant workers from Myanmar. Many women, children and men are trafficked for forced labour and sexual exploitation to Thailand, China, Malaysia and Macau. Even those who migrate voluntarily can find themselves in situations of forced labour, including sex work.

Htoo took part in DTP's Annual Human Rights and Peoples' Diplomacy Program in Thailand in 2003 and the Migrant Workers' Program in Jakarta in 2004.

West Papua



A member of the ethnic Mee community, **Ruth Ogetay** works to organise humanitarian assistance for political prisoners arrested by the Indonesian military and to raise awareness of their plight. Since the military occupation of West Papua in the 1960s there have been continuing reports of torture and other human rights violations by Indonesian forces, including against independence activists.

Ruth joined DTP's Annual Human Rights and Peoples' Diplomacy Training Program in 2013

Papua New Guinea



Patrick Niebo, working in Papua New Guinea's Ombudsman Commission, investigates and seeks redress for all types of human rights violations.

Among the most serious challenges is a systematic abuse of the rights of women, girls and children, with daily reports of wives being beaten by husbands, women and girls raped at home by relatives or guardians, and kidnappings leading to gang rape and murder.

Patrick participated in DTP's 2012 Annual Human Rights and Peoples' Diplomacy Training Program in Timor-Leste.

Pakistan



In 2009 **Khalida Brohi** founded the Sughar Empowerment Society which helps tribal and rural women develop skills to sustain their own businesses. This has grown from her work to end the estimated 1000 'honour killings' that occur each year. Most often the victim is female, with her attackers being male relatives accusing her of bringing dishonour on their family or community.

Khalida joined DTP's 2008 Indigenous Peoples, Human Rights and Advocacy Program in Australia's Northern Territory.



“I became a lot more aware of how to build alliances and how to approach different organisations and stakeholders for advocacy and support.”

Migrant workers rights program in Sri Lanka

FINANCIAL REPORT

Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct, which promotes good and sound development practice – in policies and processes – and ensures the application of an agreed set of operating principles to ensure

transparency, accountability, integrity and good governance. Further information is available at www.acfid.asn.au

Following an extensive accreditation process, involving assessment of DTP's policies, systems and procedures, DTP received accreditation from the

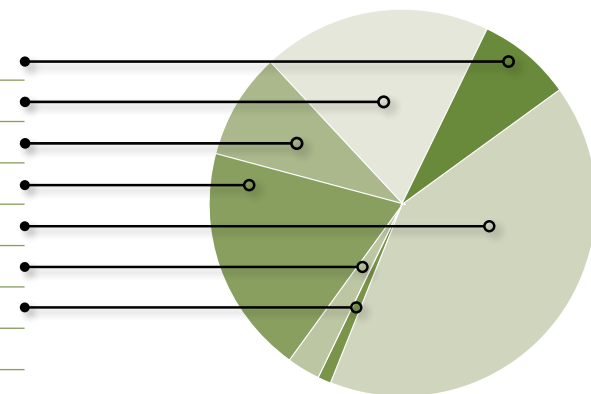
Department of Foreign Affairs and Trade (DFAT). This accreditation provides DTP with a level of certainty about funding from the Australian Government over coming years that it has not previously had.

A full financial statement is available on request.

Financial overview

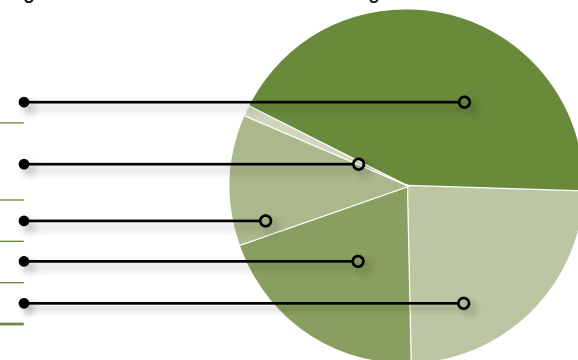
Financial year ended 30 June 2014. All amounts are in Australian dollars.

Revenue	%	\$AU
Donations and gifts monetary	8%	81,620
Donations and gifts non-monetary	19%	194,270
Department of Foreign Affairs and Trade	9%	86,141
Grants – other Australian	19%	193,758
Grants – other overseas	41%	410,382
Other income	3%	34,850
Investment income	1%	6,289
Bequests and legacies	0%	0
Revenue for international political or religious adherence promotion programs	0%	0
Total	100%	1,007,310



No single appeal, grant or other form of fund raising for a designated purpose generated 10% or more of the organisation's income'

Disbursements	%	\$AU
Funds to international programs – monetary	43%	429,329
Fundraising costs – government, multilateral and private	1%	7,175
Accountability and administration	12%	115,638
Non-monetary expenditure	20%	194,270
Domestic programs expenditure	24%	231,354
Total	100%	977,766



Balance sheet

All amounts in Australian dollars.

	June 2014 \$AU	June 2013 \$AU
ASSETS		
Current assets		
Cash and cash equivalents	194,371	309,105
Trade and other receivables	207,067	22,325
Other assets	–	–
Total current assets	401,438	331,430
Non-current assets		
Property, plant and equipment	535	1,778
Total non-current assets	535	1,778
Total assets	401,973	333,208
LIABILITIES		
Current liabilities		
Trade and other payables	108,233	76,431
Short term provisions	53,714	46,295
Total current liabilities	161,947	122,726
Total liabilities	161,947	122,726
Net assets	240,026	210,482
EQUITY		
Operating reserve	217,000	217,000
Accumulated funds	23,026	-6,518
Total equity	240,026	210,482

Statement of changes in equity for the year ended 30 June 2014

	Restricted funds	Unrestricted funds	Reserves	Total
Balance at 1 July 2012	18,694	42,276	217,000	277,970
Comprehensive income				
Excess/(shortfall) of revenue over expenses	45,784	(113,272)		(67,488)
Balance at 30 June 2013	64,478	(70,996)	217,000	210,482
Comprehensive income				
Excess/(shortfall) of revenue over expenses		29,544		29,544
Transfer from restricted to unrestricted	(64,478)	64,478		
Total comprehensive income	(64,478)	94,022		29,544
Balance at 30 June 2014		23,026	217,000	240,026



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The Diplomacy Training Program receives philanthropic support from individuals and foundations, project grants, training fee income and in-kind support to carry out its work.

This funding enables DTP to deliver programs and other assistance to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP thanks all its past and present donors and friends for their generous support.

DTP would like to acknowledge the very special contribution of the late **Tom Kantor** whose vision and support sustained the organisation for many years.

DTP relies on the generous support of the **Friends of the Diplomacy Training Program**. DTP would like to particularly acknowledge the ongoing support of the **Scully Fund, Bill and Heather Webster, Jim Hart, Fleur Spitzer** and others.

In 2014 valuable support funding was received from **Oxfam Australia**, the **Australian Department of Foreign Affairs and Trade (DFAT)**, the **Swiss Agency for Development and Cooperation**, and the **Ford Foundation**.

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DTP also thanks **Clayton Utz** for continuing to provide valuable pro bono legal advice.

DTP is grateful to **Professor David Dixon** and the **Faculty of Law at the University of New South Wales** for in-kind support in the form of office space and training venues; academic support to programs; contributions to program costs; and a supply of wonderful and talented interns.

DTP also acknowledges the work of its committed **staff**, its **interns** and **volunteers**, as well as the invaluable voluntary contribution by its **board of directors** and the **Australian and international advisory committees**, all of whom ensure the financial support DTP receives is used efficiently and effectively.

All unattributed quotes in this report are from evaluations by participants at DTP programs in 2014.

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The Swiss Agency for Development and Cooperation is an agency in the federal administration of Switzerland, and a part of the Federal Department of Foreign Affairs. SDC coordinates Swiss international development, as well as humanitarian aid.

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DFAT is the part of the Australian Government which among other activities manages Australia's foreign aid program. The program is designed to promote prosperity, reduce poverty and enhance stability in the region.

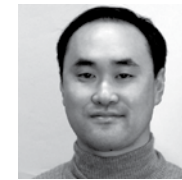
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DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it is committed to promoting. Feedback, including complaints, should be

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