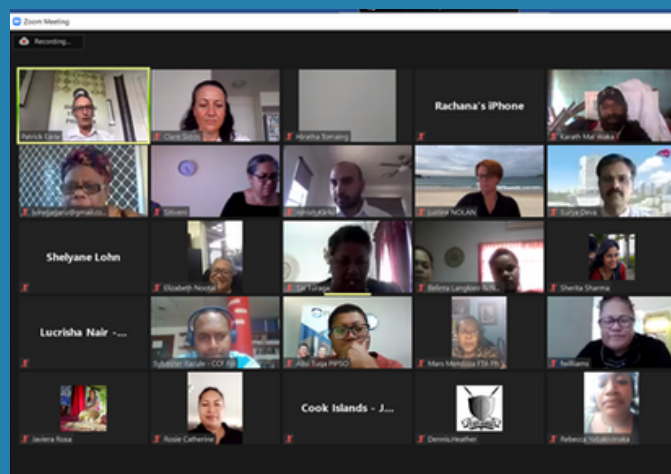


Diplomacy Training Program

2020 ANNUAL REPORT

30 Years of Building Human Rights Capacity in Australia and the Asia-Pacific



CONTENTS

HISTORY, IDENTITY AND VISION	3
MESSAGE FROM THE DTP CHAIR AND THE EXECUTIVE DIRECTOR	4
2020 - RESPONDING TO THE CHALLENGE OF COVID: AN OVERVIEW	5
DTP CAPACITY BUILDING PRIORITIES IN 2020	6
SUMMARY FINANCIAL REPORTS	8
DTP PARTNERS	11
DTP TRAINERS	12
DTP ALUMNI	13
DTP PROGRAM CONTENT & METHODOLOGY	14
DONORS AND FRIENDS	15
DTP GOVERNANCE	16



"In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them. Respect for human rights is a shared dream that is made real by the efforts of individuals working together in their own communities and across borders. Enabling the sharing of experience, and building knowledge and skills are a practical contribution to these individuals and to building greater respect for human rights for all".

José Ramos-Horta, DTP Founder

HISTORY, IDENTITY AND VISION 1989 – 2020

History :

The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate Professor José Ramos-Horta and Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW).

José established DTP to invest in building the knowledge, skills and networks of human rights defenders so that they can more effectively use international law and mechanisms to end human rights abuses and promote respect for human rights.

DTP is inspired by José's success in seeking solidarity and international action on human rights violations following the invasion of East Timor in 1975. He successfully mobilised international civil society and engaged the UN and governments, enabling the people of East Timor to vote for independence in 1999.

The Faculty of Law at UNSW Sydney supported DTP's vision of investing in individuals working for justice and generously agreed to give DTP a home and in-kind support. This affiliation has continued for over 30 years.

DTP's first course was held at UNSW in 1990. Since then, DTP has run over 150 practical training programs in Australia and around the Asia-Pacific region, responding to the needs of human rights defenders and indigenous peoples' advocates in over 50 countries.



Board member Michael da Rozario, Executive Director Patrick Earle and DTP Founder, José Ramos-Horta, Timor-Leste, 2017

These programs have provided training to over 3,000 human rights defenders – nearly 50 per cent of them were women.

DTP alumni use and share the skills and knowledge built through DTP programs to more effectively help and advocate for those whose rights are at risk, to promote shared values of human rights, and to further develop the capacity of the organisations they work for.

These alumni are DTP's greatest asset and their stories, featured throughout this report in profiles and quotes, help illustrate the value of DTP's work.

Identity and Vision

DTP is an independent, non-government organisation (NGO) providing quality education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP's vision is a world in which all people have the freedom to advocate for the promotion and peoples have the freedom to advocate for the promotion and protection of human rights and

are able to realise their human rights and achieve dignity.

DTP's mission is to build the knowledge, skills, networks and capacities of those working to advance human rights, and to help them be more effective in making a difference for human rights.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Government as a 'deductible gift recipient' which ensures that donations to DTP are tax-deductible.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP's neutrality is respected and valued by human rights defenders across the Asia-Pacific region. DTP is a member of the Australian Council for International Development and complies with its Code of Conduct.

FROM THE DTP CHAIR

Writing this, it is hard to recall the time before COVID, and to remember how recently its spread began having such profound impacts.

In December 2019, DTP received the 2019 Asia Democracy and Human Rights Award. In March 2020, DTP's Board met to consider COVID and its impact. For 30 years DTP has brought people together across borders to share and learn and develop networks – knowing the unique value of doing so. COVID made this impossible.

This made DTP think deeply about its purpose in supporting the diverse human rights movements working for those most impacted by COVID – migrant workers, Indigenous peoples, children – the marginalised and poor. DTP's strong partnerships informed its response as the pandemic spread along the fault lines of global and national inequalities. As borders shut, the need for networks and collaborations that transcend borders grew. The need for the voices of those most affected to be heard has become more urgent, and DTP has understood its responsibility to strengthen those voices and to make spaces for them.

As we have adapted, we have been grateful for our trusted supporters – and to find new support in

fundors who understand that if we are to challenge autocracy effectively we must invest in the capacity of civil society to resist authoritarianism.

I thank those that support DTP's work – as individual donors, as trainers, interns and volunteers. Thanks also to the governments of Switzerland and Australia, the National Endowment for Democracy and Humanity United. I express my appreciation also to the DTP Board and Advisory Council. Finally, I acknowledge DTP's staff, particularly Patrick Earle and Clare Sidoti, whose commitment and enthusiasm have been so very impressive, sometimes at the hardest of times both professionally and personally. We are lucky to work with such fine people, and I thank them on behalf of everyone associated with DTP.

Professor David Dixon
Chair, Diplomacy Training Program



FROM EXECUTIVE DIRECTOR

Welcome to DTP's 2020 Annual Report, one of the most significant and challenging years in DTP's history.

Effective partnerships and collaboration are at the heart of DTP's approach to building the capacity of human rights defenders and their movements. COVID has reaffirmed the critical value of international solidarity, of recognising human rights and the role of civil society.

In 2020, DTP had to move its work online, and to learn with its partners and alumni how to work differently, to try new things. We looked for new ways to support those working for human rights. DTP co-hosted its first side event at the UN Permanent Forum on Indigenous Issues and its first regional online capacity building program – on Business and Human Rights in the Pacific – working with the UN's Office of the High Commissioner for Human Rights.

At the end of a turbulent and challenging year, DTP emerged with strengthened partnerships and funding,

and a renewed sense of purpose and value as a small Australian NGO supporting vital human rights movements across Asia and the Pacific.

This was only possible because of DTP Board and staff, volunteers and partners working together. Thanks to their efforts we can look forward with confidence to contributing to the efforts of the courageous individuals who work for human rights everywhere.

Patrick Earle
Executive Director, Diplomacy Training Program



Participants with trainers Faith Gordon, Matthew Keeley, Megan Mitchell and Clare Sidoti, Child Rights program Brisbane, February 2020

2020 – RESPONDING TO THE CHALLENGE OF COVID: AN OVERVIEW

On December 10th 2019, DTP was in Taipei to receive the 2019 Asia Democracy and Human Rights Award from Taiwan's President Tsai Ing-wen. In February 2020, DTP delivered a program on Child Rights in Australia. The program was held in Brisbane, with DTP's partners Australian Lawyers for Human Rights and Youth Law Australia. It was promising to be a very busy year as DTP prepared for its 30th Annual Regional Human Rights and Peoples' Diplomacy Course in Timor-Leste in 2020.

Then COVID 19 spread, the borders began to close, and DTP's work of bringing human rights advocates together to share knowledge, learn skills and build networks in intense and immersive programs became impossible.

These were DTP's last face to face (F2F) activities in 2020. Since that time, DTP has been in the process of adapting its work to online support of human rights movements and advocates.

The work and challenges for these advocates and human rights movements became acute. COVID flowed most aggressively along the fault lines of our societies, impacting the vulnerable and the marginalised. Migrant workers and Indigenous peoples were two particularly at-risk communities. DTP's alumni and partners were at the forefront of responses – advocating for action, and acting directly – to get food and supplies to migrant communities, to keep Indigenous communities safe by restricting access.

Dissent became more difficult as governments adopted new powers to respond to the pandemic. Protests and public actions were limited by concerns over health. International meetings and UN processes all moved online.

As the COVID crisis evolved in 2020, DTP learnt of new ways to connect advocates and organisations, and new ways to help them have their voices

heard.

As DTP ended 2020 it could report significant progress to developing its online capacity building work, in strengthening its national and regional partnerships and in securing its financial position securing the support of two new major US funders for its work.

This annual report gives some further information on how DTP has responded.

"I believe that over 30 years DTP has made a uniquely valuable contribution to human rights and democracy in Asia...If our region seems to be resilient despite rampant human rights abuses and violence, perhaps that is because of DTP's contribution to our capacity to cope and resist the challenges."

DTP alumna Yuyun Wahyuningrum, Representative of Indonesia to the ASEAN intergovernmental commission on Human Rights (AICHR) 2019-2021

DTP CAPACITY BUILDING PRIORITIES IN 2020



Participants in Indigenous Peoples and BHR program, December 2020

DTP's programs are designed around thematic human rights priorities. DTP has given priority to addressing the rights of specific marginalised sections of society, including Indigenous peoples, migrant workers and children. It has also given priority to specific emerging issues – especially Human Rights and Business and the climate emergency. Since 2017 DTP has also given increased focus to capacity building in the Pacific.

Indigenous peoples

Indigenous Peoples, Human Rights and Advocacy in COVID

DTP works in partnership with Asia Indigenous Peoples Pact (AIPP) – the key regional network of Indigenous peoples organisations.

AIPP and DTP worked together to approach the Australian government to co-host their first side event at the UN's High-Level Political Forum in New York which had a focus on the importance of recognising the rights of Indigenous peoples in responses to COVID and the improved health and social outcomes.

AIPP and DTP moved their capacity building program on Indigenous Peoples, Human Rights and Business online. The course was organised over three weeks with sessions from leading experts and a focus on specific cases.

Highlighted issues:

Malaysia – construction of dams – loss of livelihoods;
Nepal – lack of Free Prior and Informed Consent, displacement, major electrification projects;
Indonesia – destruction of forest for palm oil; denial of indigenous cultures and languages;
Bangladesh – forced by tourism development/export processing zones.

Business and Human Rights in the Pacific

Building Back Better: Business, Human Rights and the SDGs in the Pacific

DTP worked with the UN's Office of the High Commissioner for Human Rights (OHCHR) Regional Office of the Pacific and the Pacific Islands Association of NGOs (PIANGO) and Citizens' Constitutional Forum (CCF) to develop and deliver its program online.

The course took place over 4 weeks with over 40 participants from 11 countries with many participants going on to take part in the 1st Regional Pacific Forum on Business and Human Rights. concerns of individuals and communities negatively impacted by businesses. They provide help with researching cases and communicating with companies and specialised help to DTP's participants.

Migrant workers

DTP hosted an online expert consultation with Chris Sidoti, Virginia Dandan, Surya Deva and representatives of Migrant Forum in Asia (MFA) on using human rights and engaging the UN system in response to the crisis facing migrant workers in the Persian Gulf.

DTP worked with MFA in co-hosting the global online event *Global Celebration of Our Rights and Our Struggle for Justice* to

mark UN International Migrants Day on December 18th and launched the Migrant Worker Rights Navigator Tool, a new tool for migrant worker advocacy developed in partnership with law students at UNSW.

Child Rights

At the end of February, DTP and its partners Youth Law Australia and Australian Lawyers for Human Rights along with leading child rights academic Dr Faith Gordon, brought together 14 participants from government and civil society from across Australia for the third of our capacity building programs on the UN Convention on the Rights of the Child implementation and reporting in Brisbane, Queensland.

In response to the pandemic, the Team took this program online at the end of 2020, working with leading child rights academics, Dr Noam Peleg and Dr Faith Gordon. DTP began a new series of webinars focused on developing knowledge and understanding of the rights of the child and its implementation.

Other DTP activities and initiatives in 2020

Voices for Human Rights – Video interviews with DTP alumni on the frontline of responding to COVID.

COVID safe – distributing reliable and trusted advice on COVID to DTP alumni and networks to combat myths and conspiracy theories.



Alumnus Rejimon Kuttappan's solidarity selfie, July 2020

Enabling DTP alumni voices to be heard through 4 sessions at the ACFID/PIANGO conference OCEANIA Connects 2020.

Joining with PIANGO and the Hawaii Institute for Human Rights to hold a double session High-Level Political Forum side event elevating voices from the Pacific: Session 1 *Accelerated Action Through Aloha / Talofa and Transformative Pathways in the Pacific: Pacific Development Models Rooted in Human Rights to Realize the Decade of Action for 2030 Agenda; VLRs & VNRs a Juxtaposition of Pursuit for Justice in the Pacific* and Session 2 *Pacific Civil Society Virtual Talanoa: Reflections and Experience sharing from the Pacific*.

Moving DTP's eNews from monthly to fortnightly with DTP increased focus on DTP alumni.



Flyer for the High-Level Political forum side event

SUMMARY FINANCIAL REPORT



HOUSTON & CO Pty Limited

Chartered Accountant

Owen Houston CA

Suite 4, 113 Willoughby Road
Crows Nest NSW 2065

PO Box 871 Crows Nest NSW 1585

T. 9906 2088 • F. 9906 1909

E. owen@houstonco.com.au

www.houstonco.com.au

Report of the Independent Auditor on the Summary Financial Statements of Diplomacy Training Program Limited "DTP"

The accompanying summary financial statements as set out on pages 9 to 10, which comprises the summary statement of financial position as at 30th June 2020, the summary statement of comprehensive income, summary statement of changes in equity and table of cash movements for the year then ended, are derived from the audited financial report of DTP for the year ended 30th June 2020. We expressed an unmodified audit opinion on that financial report in our report dated 8th December 2020. That financial report and the summary financial statements do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of DTP.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial report prepared in accordance with Australian Accounting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Opinion

In our opinion, the ACFID Code compliant financial statements derived from the audited financial report of DTP for the year ended 30th June 2020 comply with the presentation and disclosure requirements of the ACFID Code of Conduct and is consistent, in all material respects, with the audited financial report, prepared in accordance with Australian Accounting Standards.

Owen Houston Registered Company Auditor No 4548

Dated: 8th December 2020

Liability Limited by a scheme approved under Professional Standards Legislation

Statement of financial position as at 30 June 2020

	2020 A\$	2019 A\$
ASSETS		
CURRENT ASSETS		
Cash & cash equivalents	537,924	309,618
Trade & other receivables	14,265	171,427
Other current assets	-	-
TOTAL CURRENT ASSETS	552,189	481,045
NON CURRENT ASSETS		
Property, plant & equipment	-	1,856
TOTAL NON CURRENT ASSETS	-	1,856
TOTAL ASSETS	552,189	482,901
LIABILITIES		
CURRENT LIABILITIES		
Trade & other payables	66,577	99,804
Employee provisions	86,356	82,826
TOTAL CURRENT LIABILITIES	152,933	182,630
TOTAL LIABILITIES	152,933	182,630
NET ASSETS	399,256	300,271
EQUITY		
Reserves	328,710	229,725
Retained earnings	70,546	70,546
TOTAL EQUITY	399,256	300,271



Alumnus Adrian Pereira, Solidarity Selfie, August 2020

Statement of comprehensive Income for the year ended 30 June 2020

	2020 A\$	2019 A\$
REVENUE		
Donations & gifts		
Monetary	59,540	258,557
Non Monetary	61,846	103,586
Grants		
Dept. of Foreign Affairs and Trade	150,000	150,000
Other Australian	51,140	-
Other overseas	207,459	409,673
Investment income	1,556	4,631
Commercial activities income	9,217	41,450
Other income	59,207	29,254
TOTAL REVENUE	649,965	997,151
EXPENDITURE		
International aid and development expenditure		
International programs		
Funds to international programs	(322,810)	(667,985)
Fundraising costs		
Public	(10,405)	(13,828)
Government & multilateral and public		
Accountability and administration	(17,193)	(32,880)
Non-monetary expenditure	(32,740)	(44,964)
Total international aid and development programs expenditure	(383,148)	(759,657)
Domestic programs expenditure		
Domestic programs		
Funds to domestic programs	(66,140)	-
Accountability and administration	(72,586)	(49,572)
Non-monetary expenditure	(29,106)	(22,622)
Total domestic programs expenditure	(167,832)	(72,194)
TOTAL EXPENDITURE	(550,980)	(831,851)
EXCESS (SHORTFALL) OF REVENUES OVER	98,985	165,300

Statement of changes in equity for the year ended 30 June 2020

	Restricted funds A\$	Unrestricted funds A\$	Gift Fund Reserve A\$	Total
Balance 1 July 2018	-	100,425	70,546	170,971
Comprehensive income				
Excess/(Shortfall) of revenue over expenses		129,300		129,300
Balance 30 June 2019	-	229,725	70,546	300,271
Comprehensive income				
Excess/(Shortfall) of revenue over expenses		98,985		98,985
Balance at 30 June 2020	-	328,710	70,546	399,256

Summary of 2019-2020 results

The financial year 2019-20 included the first months of the COVID pandemic and the shutdown of borders, significantly impacting DTP's activities. Both income and expenditure were significantly reduced as a result. DTP recorded an operating surplus on activities for the third year running.

Total revenue was \$649,965, a decrease of 34.82% from 2018-19. This reflected a decline in all key sources of income: program grants, donations and training fees. This decline in income made DTP eligible for Australian government COVID subsidies.

DTP has three main sources of income: grants for programs, donations and training fees.

Grant income in 2019-20 came primarily from the Australian Department of Foreign Affairs and Trade (DFAT) through the

Australian NGO Cooperation Program (ANCP). In 2019, additional grant support was received from New Zealand's Ministry of Foreign Affairs and the Dutch Ministry of Foreign Affairs which provided financial support to the annual human rights defenders program in Timor-Leste and UNDP, OHCHR, UNSW Institute for Global Development and the Swiss Embassy in Australia, which provided financial support to the Business and Human Rights program in Papua New Guinea.

DTP benefited from a US\$100,000 grant with the 2019 Asia Democracy and Human Rights Award.

Donations are vital to DTP's work. DTP received \$59,540 from its treasured group of donors and \$61,846 through in-kind support from UNSW Sydney and the pro bono contributions of many trainers – decrease of about 66.5% in total from the previous year.

Training fee income decreased and is included under other income.

Total expenditure for the year was significantly down compared to 2018-19 due to the lack of face-to-face programs. Of this, DTP spent \$383,148 on delivering capacity building programs internationally in the Asia-Pacific region – a decrease of about 49.6% from the previous year.

Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct to ensure transparency, accountability, integrity and good governance. More information on ACFID's Code of Conduct can be found on the ACFID website <http://www.acfid.com.au> A full financial statement and the report of the independent auditor on the summary financial statement is available at www.dtp.unsw.edu.au/dtp-financial-reports.

DTP PARTNERS

All of DTP's capacity building strategies and programs are developed and delivered in partnership with regional, national and local NGOs.

Migrant Workers Rights: Since 2004, DTP has worked in partnership with Migrant Forum in Asia (MFA). MFA is a regional network of NGOs, associations and trade unions of migrant workers, and individual advocates in Asia who are committed to protect and promote the rights and welfare of migrant workers.

Indigenous Peoples Rights: DTP has been growing its partnership with Asia Indigenous Peoples Pact (AIPP), the key regional network supporting Indigenous peoples in Asia. DTP has provided training to AIPP staff and we work together in developing and delivering training.

Human Rights Defenders: DTP's Annual Regional Human Rights and Peoples' Diplomacy Program is organised in partnership with FORUM-ASIA and PIANGO and local partner in Timor-Leste, Justice System Monitoring Project (JSMP).

Child Rights: DTP's newest program is being developed with Australian Lawyers for Human Rights (ALHR) and Youth Law Australia (YLA) with guidance from Dr Noam Peleg and Dr Faith Gordon.



Facilitator and partner, Frederic Wilson, Indigenous Peoples and BHR program, November 2020

DTP's global partners:

DTP also has a unique network of international partners, all bringing something different and useful to the programs.

WITNESS (New York) specialises in building skills in using video advocacy – increasingly this means using mobile phones as tools to document human rights issues and to build awareness and action for human rights. WITNESS will work with DTP participants and their organisations on how to use this technique effectively, including through follow-up sessions.

Front Line Defenders (Dublin) is dedicated to protecting human rights defenders through a range of strategies. These include training in personal security strategies for those at risk, mobilising international action through the European Union and governments, and assisting with temporary relocation of individuals at risk.

The Business and Human Rights Resource Centre (London) helps to amplify the voices and concerns of individuals and communities negatively impacted by businesses. They provide help with researching cases and communicating with companies and specialised help to DTP's participants.

DTP would like to thank all its partners.



Trainer and Board member Justine Nolan, BHR Pacific program, October 2020

"The DTP training program facilitators and staffs have made it easier and transparent for participants to get the comprehensive knowledge and understand the concept of business and human rights and how to go about finding solutions to issues that affects livelihood and the environment; and how to realize human rights and fulfill them."

Pacific program participant

DTP HUMAN RIGHTS TRAINERS, FACILITATORS AND SPEAKERS

DTP's work is made possible by the wonderful range of individuals who volunteer to teach on its courses.

They are a key part of the wider DTP community. Each of them recognises the value of building the knowledge and skills of human rights defenders. Each is generous in sharing their knowledge and expertise. Each shares a commitment to DTP's participatory teaching methodology.

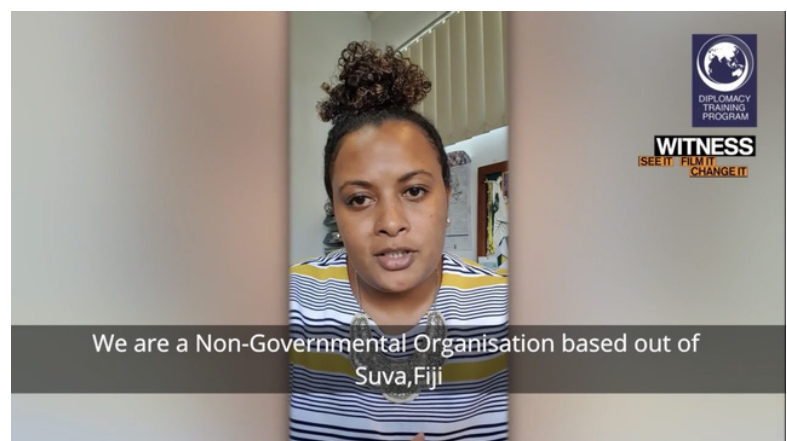
Trainers include DTP's founder José Ramos-Horta, senior UN experts and officials, leading academics and many experienced advocates and practitioners, including DTP alumni.

Their pro bono contribution represents a very valuable in-kind contribution to DTP's work.

DTP expresses its profound thanks to each of them.

DTP's trainers, facilitators and speakers in 2020

Amy Sinclair	Jannie Lasambang	Noam Peleg
Andy Symington	John Southalan	Patrick Earle
Anne Hollonds	Joshua Cooper	Piseth Duch
Arul Prakkash	Justine Nolan	Robert Vaughan
Clare Sidoti	Liana Buchanan	Roxanne Moore
Debbie Stothard	Margaret Wachenfeld	Shankar Limbu
Emeline Siale Ilolahia	Matthew Coghlan	Sue-Anne Hunter
Faith Gordon	Matthew Keeley	Surya Deva
Frederic Wilson	Megan Mitchell	
Guangchunliu Gangmei	Mong Marma	



Clockwise from top: Alumni Joshua and Sandra Creamer; Alumna Dina Nuriyati; Alumna Louchrisha Hussain's Solidarity Selfie; Alumna Moomina Waheed

DTP ALUMNI

DTP has provided practical human rights training to over 3000 individuals. Their work reaches many thousands more – positively impacting communities and societies.

Some DTP alumni have received international recognition and awards for their work. Others have become Human Rights Commissioners in their countries, others have gone on to work for the UN. Many more have stayed working in their organisations and communities, working for human rights in their homes, communities and countries.

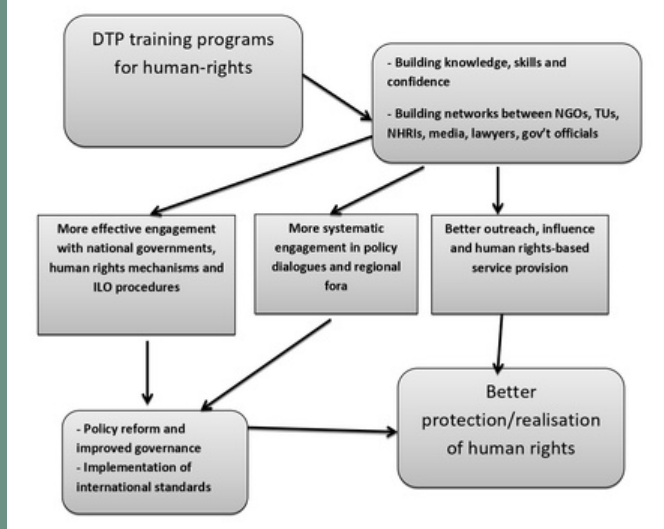
In 2020, DTP began more systematically profiling the work of these alumni, sharing the profiles through DTP's eNews and website. There is no better illustration of the value of DTP's work than the stories of its alumni.

"To me DTP is now a key partner in addressing human rights through the effective organisation of conducting successful capacity building to empower human rights practitioners go an extra mile in their fight for justice."

*Jonathan Mesulam, PNG alumnus,
2020 alumni profile*

DTP PROGRAM CONTENT AND METHODOLOGY

The Diplomacy Training Program's Theory of Change¹



DTP's courses build practical skills for strategic advocacy through role plays, case studies, and specifically tailored sessions on everything from media engagement to government lobbying. DTP programs provide a unique opportunity for developing networks and sharing best practice.

DTP's courses build the skills and confidence of human rights defenders, encouraging creativity and a focus on developing and proposing solutions.

The aim of these programs is to enable participants to be more effective in claiming their rights, in promoting the human rights of others and in making governments and business responsive to human rights claims.

DTP includes consideration of gender in all of its programs and encourages its trainers to include a gender perspective in the content that they deliver.

Theory of change

Underpinning DTP's work is an understanding that individuals, working together, can drive change. Individuals and the organisations they build and belong to in civil society play a critical role upholding human rights, in promoting peace, seeking redress for grievance, and in holding governments and business to account.

Individuals and civil society organisations are critical in generating the political will to allocate resources to address poverty and discrimination, to develop laws to protect the environment, to regulate the private sector and to provide access to justice.

Investing in the knowledge, skills and networks of these individuals is a strategic, sustainable and cost-effective approach to promoting and protecting human rights and shared values of human dignity.

DTP's participatory training methodology has developed over nearly three decades. It is constantly evolving to reflect changes in technology and best practice, as well as feedback from participants and partners.



Participants with trainer Megan Mitchell, Child Rights program, Brisbane February 2020

"The DTP program gave me the opportunity to meet, network and collaborate with people involved in human rights in different communities within the Asia-Pacific. Learning about the experiences of others in the region was inspiring and equipped me with knowledge that could be shared and applied within other communities and countries."

Elisa da Silva, DTP alumna
2020 alumni profile

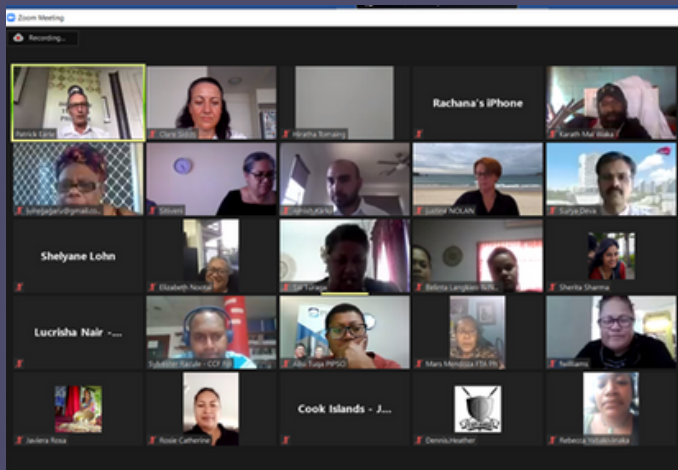
DONORS AND FRIENDS

DTP's work relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP thanks all its past and present donors and friends for their generous support.

Inspired by the generosity of Tom Kantor, DTP established the *Friends of the Diplomacy Training Program*. DTP would like particularly to thank the Scully Fund, Bill and Heather Webster, Jim Hart, and other 'DTP Friends'.

The Faculty of Law at the University of New South Wales provides valuable in-kind support in the form of office space, training venues, and academic support to programs, as well as contributions to program costs and a supply of wonderful and talented interns.



Participants, trainers and facilitators, BHR Pacific program, October 2020

DTP would like to acknowledge its very significant pro bono partnership with Corrs Chambers Westgarth.

DTP also acknowledges the work of its committed staff; its interns and volunteers; and the invaluable voluntary contribution made by its board of directors and its Australian and international advisory councils, all of whom ensure the financial support DTP receives is used efficiently and effectively.

DTP - An Australian development agency committed to good conduct

DTP is a member of the Australian Council for International Development (ACFID), the peak council for Australian not-for-profit aid and development organisations.

DTP is committed to and fully adheres to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: www.acfid.asn.au

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values

committed to promoting. Feedback, including complaints, should be forwarded to the Executive Director or the Chair of the Board.

dtp@unsw.edu.au
Tel: +61 (02) 9385 3549

DTP GOVERNANCE

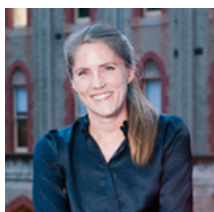
Board of Directors



Professor David Dixon BA BPhil PhD
Chair 2019
Former Dean, Faculty of Law, UNSW



James Fitzgerald BA LLB
Lawyer and business consultant



Dr Caroline Aebersold BA BA/BSc (Hons)
SJD (Human Rights Law) Director,
Management Consulting, KPMG



Associate Professor Justine Nolan
BSc LLB(Hons) MPP
Deputy Director, AHRC; Associate
Professor, Faculty of Law, UNSW



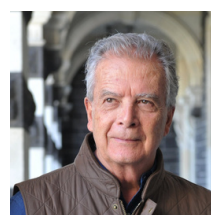
Professor Andrew Byrnes BA (Hons)
LLB (Hons) LLM Professor, Faculty of
Law, UNSW Sydney



Brynn O'Brien LLB
Executive Director, Australasian
Centre for Corporate
Responsibility (ACCR)



Associate Professor Philip Chung BEc LLB
Associate Professor, Faculty of Law,
UNSW Sydney; Executive Director,
Australasian Legal Information Institute



Dr John Pace BA LLB
Former Secretary, UNHCR; Chief
of Branch, OHCHR



Suwanee Dharmalingam BComm LLB
Associate Director, Macquarie Equities
Ltd



Kenneth Woo BCom LLMB
Partner, PricewaterhouseCoopers
Australia



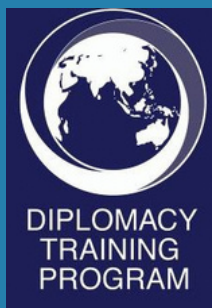
Michael Do Rozario BIT LLB
Partner (Litigation), Corrs Chambers
Westgarth

Advisory Council - Australia

Hon. Michael Kirby AC CMG
Prof. Hilary Charlesworth
Prof. Julian Disney
Prof. Mick Dodson
Dr Elizabeth Evatt AC
Prof. Marcia Langton
Mr Pat Walsh

Advisory Council - International

HE José Ramos-Horta (Timor-Leste)	Prof. Vitit Muntabhorn (Thailand)
Dr Philip Alston (Australia)	Mr Ravi Nair (India)
Mr Basil Fernando (Hong Kong)	Prof. Michael O'Flaherty (Ireland)
Dr Hendardi (Indonesia)	Ms Vicki Tauli-Corpuz (Philippines)
Mr Somchai Homlaoar (Thailand)	
Mr Lopeti Senituli (Tonga)	
Hon. Motarilavao Hilda Lini (Vanuatu)	



Diplomacy Training Program

Faculty of Law, University of New South Wales, NSW 2052, Australia

T : +612 9385 3549 F : +612 9385 1778 E : ntp@unsw.edu.au W : www.ntp.unsw.edu.au

Affiliated with UNSW Sydney

