

DIPLOMACY TRAINING PROGRAM ANNUAL REPORT

20
16

26 YEARS
OF BUILDING
HUMAN RIGHTS
CAPACITY



DIPLOMACY
TRAINING
PROGRAM



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“In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them. Respect for human rights is a shared dream that is made real by the efforts of individuals working together in their own communities and across borders. Enabling the sharing of experience, and building knowledge and skills are a practical contribution to these individuals and to building greater respect for human rights for all.”

José Ramos-Horta



DTP founder José Ramos-Horta (middle right) and board member Michael do Rozario (far left) with staff and interns

HISTORY, IDENTITY AND VISION

History

The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate Professor José Ramos-Horta and Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW) Faculty of Law. It draws its inspiration from José’s experiences in seeking solidarity and international action on human rights violations following the occupation of East Timor in 1975.

Having seen the power of peaceful advocacy and ‘peoples’ diplomacy’, José established DTP to share his own skills and knowledge – and because he saw the tremendous importance of helping human rights defenders to more effectively use available international standards and mechanisms to end human rights abuses.

From 1990 to 2016, DTP has run over 130 training programs in Australia and around the Asia-Pacific region. Through DTP’s work, over 2,800 human rights defenders – women and men – have been able to further develop both their own skills and knowledge, and the capacity of the organisations they work for to protect and promote human rights.

Identity and vision

DTP is an independent, non-government organisation providing education in

human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP’s vision is for a world in which all governments meet their obligations to respect, protect and fulfil human rights to ensure universal standards of human dignity. DTP strives to realise this vision by offering practical support to human rights defenders and community advocates through its training programs.

DTP believes that skills in advocacy, diplomacy and communication, together with sound knowledge of internationally agreed human rights standards and inter-governmental systems, are some of the most effective tools for peacefully achieving improved human rights outcomes.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Government as a ‘deductible gift recipient’ which ensures that donations to DTP are tax deductible.

DTP is solely an educational institution. It has no religious or political affiliations.

As a training organisation, DTP’s neutrality is respected and valued by human rights defenders across the Asia-Pacific region.

DTP is affiliated with the University of New South Wales through the Faculty of Law which provides academic and in-kind support. It is a member of the Australian Council for International Development.



FROM THE DTP CHAIR



It gives me pleasure to present the 2016 Annual Report of the Diplomacy Training Program (DTP). As a small Australian NGO, DTP's range of work and reach of programs continue to belie its size and budget. DTP fills a very special niche space in global and regional efforts to promote respect for shared values of human rights.

DTP's engagement with human rights in the Asia-Pacific region extends over nearly three decades. Today we have more tools than ever before – in new international laws and standards, in examples of good practice, in communications technology, and in growing human rights awareness.

Yet the reports of our participants and other organisations show a shrinking civil society space with more religious intolerance, more authoritarian governments, more populism putting minorities at risk, and more risks for defenders of our shared environment.

All this makes it more urgent to invest in the effectiveness of civil society, of human rights defenders, so that they can reach out and build support, build the will to implement standards, and protect the space for peaceful dissent. DTP, with its network of alumni, trainers, partners and its accumulated knowledge and experience, has a unique convening role, bringing together

diverse individuals and groups to share values, to learn and to build collaborations.

DTP is profoundly grateful to UNSW Sydney and its Law Faculty for providing DTP with a home and in-kind support. This provides the foundation for other support from individuals, foundations, NGO partners and the governments of Australia and Switzerland. I acknowledge all this support with deep appreciation, along with the contributions of the trainers who donate their time and expertise, my fellow directors on the board and DTP's small, dedicated secretariat.

Emeritus Professor Paul Redmond AM
Chair, Diplomacy Training Program

FROM THE DTP EXECUTIVE DIRECTOR



Welcome to DTP's 2016 Annual Report – which provides an overview of activities in the calendar year of 2016 and the 2015–16 Financial Year.

2016 was a year of new and deepening partnerships and collaborations. There was a significant increase in the number of individuals we trained on an increased range of programs.

DTP sees great value in the collaborations it has with its alumni and with other NGOs including Front Line Defenders, WITNESS, Migrant Forum Asia, Business and Human Rights Resource Centre and Asia Indigenous Peoples Pact. DTP also appreciated the collaborations with the UN's Office of the High Commissioner for Human Rights and the ILO.

DTP has engaged the private sector in new ways in 2016, drawing in representatives of companies in the Middle East that employ, and have responsibility for, vulnerable migrant workers.

DTP has also invested more over the last year in telling the stories of our alumni – in our E-Newsletter, social media and on DTP's website. It is their stories of continuing work on key human rights issues across Indigenous Australia, Asia and the Pacific that tell of DTP's impact.

Building DTP's funding base remains the key organisational challenge facing the organisation. DTP is actively reaching out to build its three sources of income – donations, training fees and grants. On behalf of all at DTP I offer thanks to those that fund our work, UNSW, and DTP's trainers and volunteers. I add my personal thank to members of the Advisory Council and Board, and to my colleagues in DTP's secretariat.

Patrick Earle
Executive Director, Diplomacy Training Program



Participants of the Regional Human Rights, Indigenous Peoples, the Private Sector and Development Program, Indonesia

2016 AT A GLANCE

Welcome to DTP's 2016 Annual Report. This report includes general information on DTP, its activities in 2016, and a summary of its financial reports for the 2015–16 fiscal year.

In a year when Amnesty International warned that the "idea of human dignity and equality, the very notion of a human family [was] coming under vigorous and relentless assault from powerful narratives of blame, fear and scapegoating, propagated by those who sought to take or cling on to power at almost any cost,"¹ the need to empower and enable effective civil advocacy became more urgent than ever.

DTP rose to meet this challenge throughout 2016, providing practical human rights training to 221 human rights advocates and community defenders – over 40 per cent more than in 2015 – in residential training programs held in Australia, Sri Lanka, Bangladesh, Indonesia, Timor-Leste, Qatar and UAE.

These 91 women and 130 men came from 28 countries, mostly in the Asia-Pacific. DTP aims for gender equality, and 42 per cent of participants and 45 per cent of trainers were women.

In addition to increasing the number of programs and participants, DTP continued to develop work with its growing body of alumni, to develop its website and social media presence, and to engage Australians on human rights issues around the region. Alongside the programs listed here, DTP facilitated roundtable discussions in Sydney with DTP trainers including International Federation for Human Rights secretary-general Debbie

Stothard, human rights law academic Joshua Cooper, and DTP alumnus Mong Marma, an advocate for indigenous rights and conflict prevention from Bangladesh's Chittagong Hills Tracts.

Training programs in 2016

Human Rights and Peoples' Diplomacy

18 February–5 March, Colombo & Kandy, Sri Lanka
25th Annual Human Rights and Peoples' Diplomacy Training for Human Rights Defenders in the Asia-Pacific

26 August, Dhaka, Bangladesh
DTP Alumni Program on Human Rights and the UPR

10–26 October, Dili, Timor-Leste
26th Annual Human Rights and Peoples' Diplomacy Training for Human Rights Defenders in the Asia-Pacific

Human Rights, Indigenous Peoples and the Private Sector

28 May–4 June, Bandung, Indonesia
Regional Human Rights, Indigenous Peoples, the Private Sector and Development Program

Human Rights and Indigenous Peoples in Australia

1–5 February, Sydney, Australia
Human Rights, Indigenous Peoples Rights and Advocating for Change: a special program to build the knowledge and skills of young Aboriginal and Torres Strait Islander advocates: Module 3

12–15 April, Sydney, Australia
Human Rights, Indigenous Peoples Rights and Advocating for Change: a special program to build the knowledge and skills of young Aboriginal and Torres Strait Islander advocates: Module 4

Human Rights and Migrant Workers

1–4 March, Dhaka, Bangladesh
Building Civil Society Capacity for Advocacy for Migrant Workers and Safe Migration: Module 2

27–29 April, Dubai, UAE
Regional Workshop on Ethical Business and Recruitment Practices in Labour Migration

3–6 May, Bangladesh
Building Civil Society Capacity for Advocacy for Migrant Workers and Safe Migration: Module 3

22–25 August, Bangladesh
Building Civil Society Capacity for Advocacy for Migrant Workers and Safe Migration: Module 4

30 October–3 November, Doha, Qatar
Capacity Building Program for Promoting and Protecting the Rights of Migrant Workers in the Middle East, North Africa and Asia

29 November–2 December, Dhaka, Bangladesh
Building Civil Society Capacity for Advocacy for Migrant Workers and Safe Migration: Module 5

12–14 December, Dubai, UAE
Regional Workshop on Ethical Business and Recruitment Practices in Labour Migration

1. Amnesty International Report 2016/17



DTP PROGRAM CONTENT AND METHODOLOGY

DTP Theory of Change

DTP has 26 years' experience of developing and delivering practical human rights advocacy training, constantly evolving to reflect changing human rights challenges and opportunities, best practice, technology and participant feedback. Its programs are founded on the conviction that civil society advocates can effect real change. Their effectiveness can be hugely amplified by targeted and relevant training, by the sharing of knowledge and experience, and by strong networks.

DTP training programs build participants' knowledge about international human rights standards, the UN human rights system and mechanisms for human rights protection and promotion. The programs build practical skills for strategic advocacy through role plays, case studies, and specifically tailored sessions on everything from media engagement to government lobbying.

DTP's focus is on civil society advocates – the individuals and organisations committed to acting on injustice. The programs also often include opportunities

to engage representatives of government, including Australian diplomats, and increasingly business representatives. Building networks is a key objective.

DTP equips human rights defenders to be more effective – whether in preventing torture, reforming laws or influencing policy, or engaging governments and UN processes. DTP gives participants the skills and confidence to strengthen their own direct outreach and influence, and to improve their own human rights-based service provision.

The ultimate outcome is better protection and realisation of human rights.

“We didn’t just learn about the UN human rights treaty bodies... we learnt how to make effective NGO reports to them. Through this training, civil society organisations in Bangladesh will make their first shadow/parallel report to the UN Committee on the Rights of Migrant Workers.”

– Nayela Akter, DTP Alumna, Migrant Workers programs (Bangladesh, 2015–16)



DTP TRAINERS

DTP trainers are an essential part of the training programs at the core of the organisation's mission. They bring broad and deep experience from a wide range of different fields linked to human rights, from international organisations and NGOs to consular missions, academia and the private sector. Respect for local knowledge and expertise is integral to DTP's training, and programs include local trainers wherever they are held; other trainers come from all around the world. Most donate their time. DTP's trainers are increasingly a part of the wider DTP network.

In 2016, 74 trainers (33 women and 41 men) from 16 countries delivered DTP training programs.

Featured trainer highlights



Jannie Lasimbang from Sabah, Malaysia is an advocate for human rights and the rights of indigenous peoples.

A founding member of Call of the Earth – Llamado de la Tierra, she served as

Secretary-General of Asia Indigenous Peoples Pact from 2000–2004, and is a member of the Indigenous Peoples' Biodiversity Network. With a background in community organising, she has also served as a human rights commissioner for Malaysia's National Human Rights Commission.

In 2008, Jannie was appointed to the United Nations Human Rights Council Expert Mechanism on the Rights of Indigenous Peoples. She has had a particular focus on indigenous perspectives on intellectual property rights, community research protocols and customary laws.



Joshua Cooper is an academic in political science and journalism, non-violent social movements, ecological justice in Oceania

and indigenous peoples' rights. He lectures at a number of universities and educational institutions throughout the world, including the University of Hawaii and the International Training Centre for Teaching Peace and Human Rights

in Geneva. He has worked with many different organisations and communities to help them navigate the UN system in Geneva and New York and is a leading international practitioner in human rights advocacy at the UN.



DTP trainers

DTP thanks the following trainers in its programs in 2016:

José Ramos-Horta

Adilur Khan

Aishath Shifana

Alexis Bautista

Andre Frankovits

Prof. Andrew Byrnes

Anjet Lanting

Anna Cody

Arul Prakkash

Bella Galhos

Binota Moy Dhamai

Brynn O'Brien

Carolina Hernandez

Casimiro dos Santos

Dandhy Laksono

Debbie Stothard

Dr Chowdhury Abrar

Ellene Sana

Emma Golledge

Faruque Ahmed

Francesca Ricciardone

Horacio Dealmeida

Igor Bosc

Jannie Lasimbang

Jasiya Khatoon

Joshua Cooper

Juan Fernandez

Justine Nolan

Juvenal Dias

K.S. Ratnavale

Kate Halliday

Kazi Kalam

Kumudini Samuel

Luis de Oliveira Sampaio

M. Hadiya Rasyid

Matthew Coghlan

Max Stahl

Prof. Megan Davis

Mika Kanervavuori

Naser Alam

Nick Moraitis

Noam Peleg

Noemí Pérez Vázquez

Noha Roukoss

P.P. Sivapragasam

Pat Walsh

Patrick Earle

Prof. Paul Redmond AM

Pervez Siddique

Pradeep Wagle

Rahmaturati Winarni

Rekha Saha

Rhodora Alcantara

Rodney Croome AM

Ruben Sumigar

Ruki Fernando

Sam Maresh

Sathish Madhavan

Prof. Savitri Goonesekere

Sayed Ahmad

Sean Brennan

Selma Widhi Hayati

Shahidul Alam

Shakirul Shakil

Sumitha Shaanthinni

Susan Marx

Syed Saiful Haque

Tatcee Macabuag

Therese Sands

Ting Lim

Todd Wassel

Umyra Ahmad

Wathshlah Naidu

William Gois

Yulia Sri Sukapti



Participants at the Migrant Workers program, Bangladesh

DTP ALUMNI

DTP's ever-expanding network of over 2,800 alumni is one of its strongest assets, and a real force for positive change in human rights around the region. DTP maintains close relationships with alumni and actively facilitates contact between them through its newsletters, email updates, social media, meetings and refresher training sessions, forming a powerful network for sharing experiences, advice, and mutual support.

Alumni trainers

Many alumni return to DTP as program hosts, partners, facilitators and trainers. These 13 DTP alumni donated their time as trainers on 2016 programs:

Aishath Shifana	Yulia Sri Sukapti
Binota Moy Dhamai	Noha Roukoss
Ellene Sana	P.P. Sivapragasam
Yuyun	Sathish Madhavan
Wahyuningrum	Sayed Ahmad
Faruque Ahmed	Sumitha Shaanthinni
Jasiya Khatoon	Syed Saiful Haque

Alumni engagement in 2016

DTP Alumni Meeting in Bangladesh (April, Dhaka, Bangladesh)

DTP Alumni Meeting in Timor-Leste (August, Dili, Timor-Leste)

DTP Alumni Meeting in Indonesia (May, Jakarta, Indonesia)

Expanding Peoples' Solidarity for a Just and Inclusive ASEAN Community – ASEAN Peoples' Forum (August, Dili, Timor-Leste)

Civil Society Workshop on Universal Periodic Review (August, Dhaka, Bangladesh)



Noha Roukoss brings a wealth of experience to her work for the rights of migrant workers in Lebanon. Noha started her work with Caritas Lebanon Migrants Centre (CLMC) as a social worker inside Lebanese prisons and Beirut's Detention Centre for Foreigners, before being assigned as head of the training department and advocacy at CLMC. Lebanon is a major destination country for migrant domestic workers from Bangladesh, Nepal and other countries in Asia and Africa, and there are many reports of abuse. Noha's work with DTP has been highly practical, centred on discussions around how to work collaboratively and effectively on cases across national borders and to influence policies for the rights of migrant workers in Lebanon.

"Training is not only about transmitting information [but] sharing experiences and stories. I relate real cases and common trends from my daily work in these trainings to put a human face on the points we are trying to share."



Yulia Sri Sukapti joined the Institute for Economic, Social and Cultural Rights as a researcher after a decade in economic and business studies. Sri brings project designs to local communities, and works mostly in Central Kalimantan helping local communities affected by logging, mining and palm oil to build networks

and seek solutions to secure their rights. Through her involvement with DTP she has improved her skills and knowledge around local communities and indigenous peoples. She has expanded her networks and coordinated with others to bring the 'spirit of togetherness' to human rights campaigns.

"DTP plays an important role in capacity building and it is important for human rights defenders and activists to know these skills and tactics to help them be more effective in making a difference for human rights."



Sayed Ahmad is the Protection Coordinator for the Asia-Pacific at Front Line Defenders, an international NGO based in Dublin. At Front Line Defenders, Sayeed assists in providing practical and emergency support to human rights defenders at risk. An alumnus of DTP's 2006 program in Timor-Leste, Sayeed has come back since 2012 to train DTP participants to analyse risks and to ensure their safety and security when defending human rights – and to build collaboration with Front Line Defenders.

"It is important to build upon the knowledge, skills, and capacity of human rights defenders by collaborating in teams and developing strategies on how to solve an issue. As a DTP trainer, I believe DTP training programs help bridge a connection between different generations of human rights defenders from various countries."



Cultural Night in Kandy, Sri Lanka, 25th Annual Regional Human Rights and Peoples' Diplomacy Training Program

DTP PARTNERS

DTP is committed to working with other human rights organisations through partnerships at international, regional and local levels. These partnerships can involve everything from collaboration on planning and running training programs, through to joint planning of capacity building strategies.

DTP would like to thank all of its partners.

DTP partner organisations in 2016

Australia

Oxfam Australia – Indigenous Australians, poverty and development

Bangladesh

The Welfare Association for the Rights of Bangladeshi Emigrants – migrant workers

The Refugee and Migratory Movements Research Unit – migrant workers

Indonesia

Institute for Policy Research and Advocacy (ELSAM) – human rights, business and human rights, judicial monitoring

Philippines

Migrant Forum in Asia – migrant workers

Qatar

School of Foreign Service, Georgetown University in Qatar – migrant workers

Sri Lanka

Centre for Human Rights Development – human rights, legal assistance, health, women and children

INFORM Human Rights Documentation Centre – human rights, peace and conflict, women and children, LGBTI, refugee and asylum seekers

Human Development Organisation – human rights, peace and conflict, plantation workers

Department of Law, University of Peradeniya – human rights, law

Timor-Leste

Judicial System Monitoring Program – human rights, democracy, law, justice, judicial monitoring

UAE

The Middle East Centre for Training and Development – migrant workers

Other partnerships and collaborations

Witness (New York)

Front Line Defenders (Dublin)

Asia Indigenous Peoples Pact (Chiang Mai)

Cividep-India (Bangalore)

The Fred Hollows Foundation (Darwin)

Amnesty International Australia (Sydney)

Solidarity Centre (Washington DC)

Serikat Buruh Migran Indonesia (Jakarta)

Smile Education and Development Foundation (Yangon)

Kapaeeng Foundation (Dhaka)

Peace and Democracy Foundation (Dili)

Citizens Constitutional Forum (Suva)

Mahidol University (Bangkok)

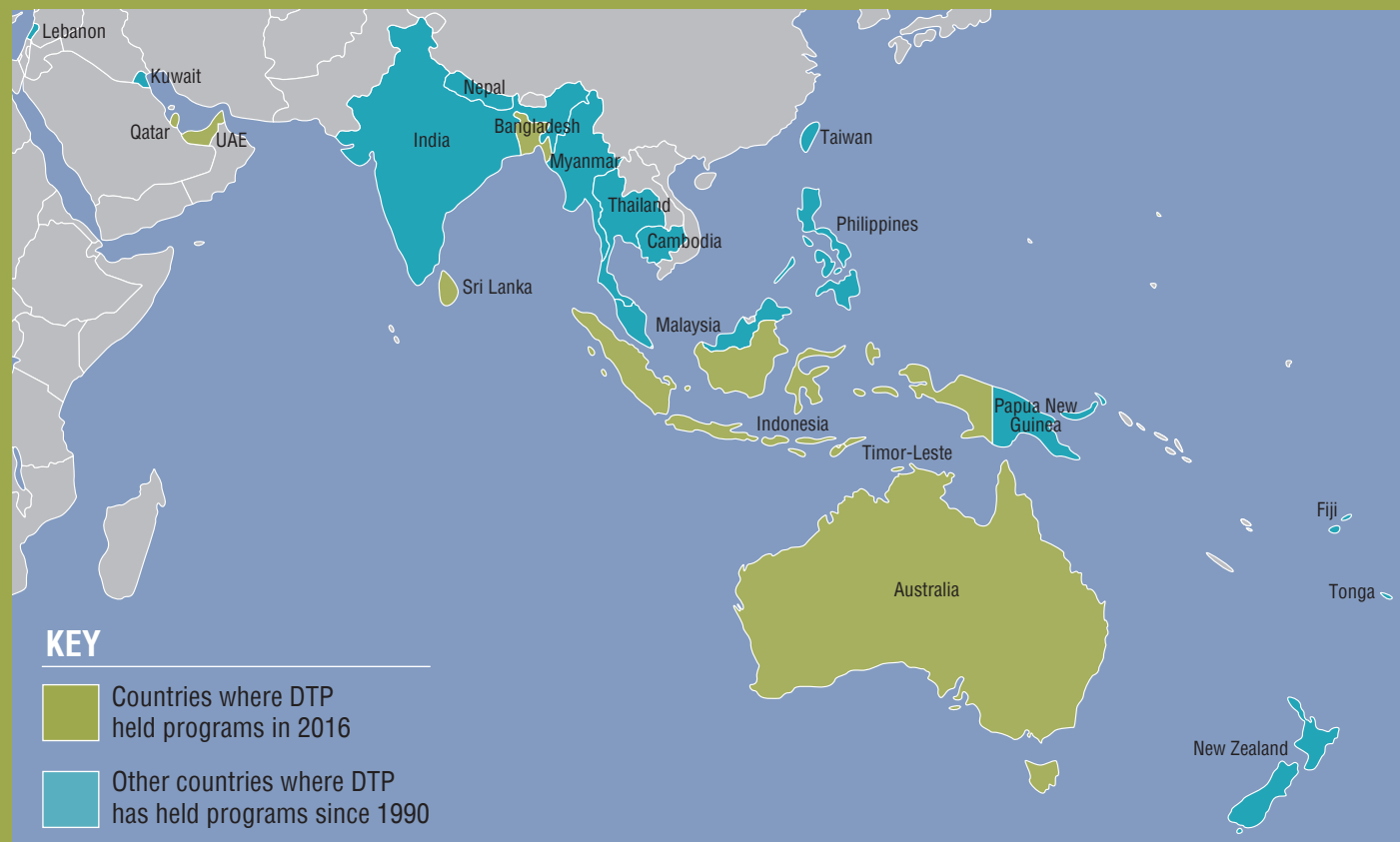
Jaringan Orang Asal Semalaysia (Sabah)

Informal Sector Service Centre (Kathmandu)

Malaysia Bar Council (Kuala Lumpur)

Malaysian Trade Union Congress (Selangor)

Caritas Lebanon Migrant Centre (Beirut)



DTP'S IMPACT: 26 YEARS OF ALUMNI IN ACTION

Since its first program in 1990, DTP has trained over 2,800 human rights defenders across 60 countries in the Asia-Pacific and Middle East. DTP's practical training and network building over 26 years has contributed to the many changes they have achieved.

DTP's impact is to be found in the work of these courageous individuals and their organisations as they:

- combat violence against women
- promote religious tolerance
- challenge racism
- protect the rights of indigenous peoples
- change laws on the death penalty
- expose illegal logging
- free prisoners of conscience
- defend the rights of persons with disabilities
- prevent forced labour.

The following case histories are examples of how DTP has a real impact on human rights advocacy across the region.



Wensi Fatubun is a human rights defender and filmmaker, focused on human rights in West Papua. He is engaged in advocacy at a national

level in Indonesia, and internationally through the UN. Wensi participated in DTP's 22nd Annual Human Rights and Peoples' Diplomacy Program in Timor-Leste in 2012. His training helped him engage more effectively with the UN to highlight the plight of West Papuans. Wensi forged a network with other DTP alumni from the region, and has helped build their skills in using media and video advocacy tools to highlight human rights violations in other places.

"DTP is important in its capacity to help foster a community of activists who are motivated. DTP helps develop a collective solidarity through shared experience, understanding and knowledge, whilst empowering one another and help fight for their cause."



Katie Kiss is a proud Kaanju/Wiri woman from North Queensland, Australia. After participating in DTP's 15th Annual Human Rights and Peoples' Diplomacy Program in Timor-Leste in 2005, she was recruited as Head of the Social Justice Unit at the Australian Human Rights and Equal Opportunity Commission. She has since participated in many UN forums to promote the rights of Indigenous peoples in Australia, including the UN Permanent Forum on Indigenous Issues and the UN Expert Mechanism on the Rights of Indigenous Peoples.

Katie also engaged in policy reform with the Australian government, was elected as a Chamber Three Delegate of the National Congress of Australia's First Peoples and was a member of the Indigenous Water Advisory Committee, where she advocated positive change for Aboriginal and Torres Strait Islander peoples. She is currently the Senior Manager at PWC Indigenous Consulting. Katie has returned to DTP to teach on a number of its programs.

Participants at University of Peradeniya Dept. of Law, Sri Lanka (25th Annual Program)



"The DTP program... set me up really well for working in the human rights space. It enabled me to make a number of contacts and relationships with people from around the world, who I've maintained contact with through the work that I've done at the Australian Human Rights Commission and with the UN."



Rizky Oktaviana works for Indonesian migrant workers and seafarers in particular. He is an alumnus of DTP's 25th Annual Human Rights

and Peoples' Diplomacy Program in Sri Lanka in 2016. A seafarer himself, he and 73 other Indonesian seafarers were stranded in Cape Town, South Africa when their employer went bankrupt and abandoned them, owing them their wages. With no employment contract or legal representation, Rizky was placed in detention. An Indonesian union (SBMI), established by DTP alumna Dina Nuryati and others, came to his rescue. Their

advocacy got Rizky out of detention and home to Indonesia where he joined SBMI and became Coordinator of its Maritime Department.

Dina recommended Rizky for the DTP course. Following this training, Rizky was able to extend his network and more effectively promote the rights of seafarers. He is now liaising directly with the International Transportation and Allied Worker Federation to help protect Indonesian seafarers working abroad, and has joined forces with fellow DTP alumni for fact-finding missions on conditions in fishing vessels.

"What I learnt from the DTP training was to build solidarity with other like-minded NGOs and advocates; thus I began to engage with Indonesian Migrant Workers Networking and local TV channels in Indonesia."

In 2016 DTP held programs in:

- Australia
- Bangladesh
- Indonesia
- Qatar
- Sri Lanka
- Timor-Leste
- United Arab Emirates

Programs have also been held in:

- Cambodia
- Fiji
- India
- Lebanon
- Kuwait
- Malaysia
- Myanmar
- Nepal
- New Zealand
- Papua New Guinea
- Philippines
- Taiwan
- Thailand
- Tonga



Capacity Building on UN Universal Periodic Review of Human Rights – organised by DTP alumni, Bangladesh

DTP IN 2016: INDIGENOUS PEOPLES ON THE ENVIRONMENTAL FRONTLINES

The rights of indigenous peoples have been a focus for DTP since its first course in 1990. While indigenous peoples were historically unrepresented and unrecognised in the UN system, effective advocacy has changed this and standards and mechanisms such as the UN Declaration on the Rights of Indigenous Peoples have been adopted. Nonetheless, the rights of indigenous peoples have come under greater pressure due to rapid economic change and the processes of globalisation – especially on the environmental front, where natural resources such as oil, minerals or timber are found within traditional lands. Indigenous peoples may be the victims of eviction, forced relocation or violent conflict, while their traditional lands may be contaminated or despoiled by mining, forestry (including illegal logging) and palm oil plantations. And while national contexts are different, there are threats and challenges common to indigenous peoples around the region.

DTP runs dedicated courses tailored to advocates for indigenous peoples' rights throughout the region. In Australia, two special programs were held in 2016 to build the knowledge and skills of young Aboriginal and Torres Strait Islander advocates. DTP constantly develops and updates these courses to ensure they remain relevant to the rapidly evolving challenges facing indigenous rights defenders on the environmental frontlines, with a curriculum that takes in everything from issues around recognition of special relationships to land to a human rights-based approach to development and corporate accountability, and to the rights of indigenous peoples to free, prior and informed consent.

“DTP programs helped me and my colleagues (who are also DTP alumni) at Kapaeeng Foundation to have a better understanding on the rights of indigenous peoples.”

– John Tripura, DTP Alumnus, 25th Annual Program (Sri Lanka 2016)



THEMATIC AREAS

The varied regions of DTP's operations offer many human rights challenges and a wide variety of individuals and organisations ready to tackle them. To focus its resources and provide the most effective support, DTP structures its training programs around several key thematic areas. This ensures participants benefit from tailored relevant knowledge and skills building, while networking with trainers, alumni and fellow participants who have similar objectives and challenges.

Outcomes of Participant Group Work, 26th Annual Human Rights and Peoples' Diplomacy Training Program, Timor-Leste



DTP IN 2016: MIGRANT WORKERS AND MODERN-DAY SLAVERY

The treatment of migrant workers is a key human rights challenge for the Asia-Pacific region. Millions leave their homes in Nepal, Bangladesh, Indonesia and the Philippines to work in Singapore, Malaysia, Hong Kong, Dubai, Qatar, Saudi Arabia and elsewhere.

Many migrants go into debt to 'buy' jobs as domestic workers, or in industries such as hospitality, construction, agriculture or fishing. Some are trafficked and cannot leave their employer without becoming 'undocumented' – subject to detention and deportation. They often live in vulnerable situations, tantamount to modern-day slavery, and are subject to physical abuse and discrimination. Their exploitation has been exposed in the media and by organisations like Amnesty International but change is difficult and slow, and includes challenging those that profit from this exploitation.

Advocates are working hard to 'rescue' workers, to return them home, to seek unpaid wages, and to change laws, policies and practices. This is made harder by having to work across borders, and in countries where dissent can be dangerous.

DTP has run ground-breaking capacity building programs in countries including UAE, Qatar and Kuwait, bringing together advocates from countries of origin and destination. These safe and trusted forums allow constructive collaboration between government officials, including diplomats, and trade unions, journalists, women's organisations, human rights institutions and multinational corporations. Here defenders of migrant workers' rights receive tools and knowledge for targeted, effective advocacy, and gain critical information on international instruments and mechanisms such as ILO conventions and the 1990 Convention on the Rights of Migrant Workers and Their Families, which came into force in 2003.

Since 2004, DTP has trained over 570 individuals in 22 migrant workers' programs, working with its regional partner Migrant Forum Asia and local partners in countries of origin and destination. In 2016, DTP held seven migrant workers' rights programs in Bangladesh, UAE and Qatar.

“DTP training taught me how to advocate for migrant workers’



rights. In Hong Kong, I monitored the recruitment agencies that were charging illegal fees on migrants. And I also studied the law and regulations in the destination country and home country. As a result, we won two court cases in Hong Kong and three court cases in Indonesia.”

– Elysa, DTP Alumna, 25th Annual Program (Sri Lanka 2016)



Participant of the Regional Human Rights, Indigenous Peoples, the Private Sector and Development Program, Indonesia, 2016



Participants on field visit to Chega! exhibition at former prison in Dili during 26th Annual Human Rights and Peoples' Diplomacy Training Program, Timor-Leste, 2016

DTP IN 2016: THE PRIVATE SECTOR AND HUMAN RIGHTS

Economic globalisation has seen foreign direct investment become a driver of economic development in the Asia-Pacific region. While the private sector has gained influence, the actions of corporations have the most immediate and profound impact on human rights in many places. This includes impacts on local and migrant workers, and on communities and indigenous peoples whose lands or way of life may be affected. Mining, forestry, megadams and plantations have all resulted in indigenous peoples losing their traditional lands and livelihoods, sacred sites being destroyed, and traditional knowledge being lost. Indigenous activists who protest these commercial developments are particularly at risk of intimidation, violence and murder. There is an urgent need to build effective and peaceful advocacy skills as well as networks of support.

There is also increased awareness that companies have responsibilities to respect human rights – and to provide remedy when harm is done. This is expressed in the UN Guiding Principles on Business and

Human Rights and in legislation like the UK's Modern Slavery Act.

DTP's work on these issues has been integrated into its thematic priorities regarding migrant workers and indigenous peoples' rights. For example, the programs on indigenous peoples' rights have a focus on the extractive industries, including the palm oil sector that is rapidly eradicating richly biodiverse native rainforests in Malaysia and Indonesia. In 2016, DTP ran a Regional Human Rights, Indigenous Peoples, the Private Sector and Development Program in Indonesia.

In two new programs in the UAE, DTP reached out more directly to engage the private sector and bring its representatives into the training and capacity building process. These programs were extraordinarily rich, and feedback was very positive. DTP provides vitally important forums for all the stakeholders to work together towards a shared goal – the respect and protection of human rights by the private sector – in an environment of mutual trust.

“DTP is the only group providing this type of training with an emphasis on business, human rights and the role of the private sector. By bringing together groups with varying expertise and experience and equipping them with new knowledge and shared understanding, the program provides an important platform for thinking about impact and solutions.”



– Mariam Bhacker, Business and Human Rights Resource Centre, DTP Alumna, Regional Workshop on Ethical Business and Recruitment Practices in Labour Migration 1 and 2 (Dubai 2016)

DTP IN 2016: HUMAN RIGHTS DEFENDERS

DTP's Annual Regional Human Rights and Peoples' Diplomacy Training Program has been going for 26 years and is the longest running such course in the region. DTP's founder and patron, José Ramos-Horta taught on these programs in 1990 and 2016.

This course is unusual in bringing together individuals working on a wide range of different human rights challenges. DTP equips them with effective advocacy, engagement and media skills, along with comprehensive knowledge of international human rights frameworks.

These flagship annual programs are designed for human rights defenders from Asia-Pacific countries and Indigenous Australia who work for and with non-government, community-based organisations and development agencies. They are for those committed to developing and sharing their knowledge and skills in human rights advocacy. Priority in selection goes to active human rights defenders in the Asia-Pacific region and indigenous people working with NGOs. Consideration is also given

to ensuring a gender and geographical balance within each course.

In 2016, DTP held its annual human rights and peoples' diplomacy training programs in Sri Lanka and Timor-Leste. The Sri Lanka program, which was postponed from 2015, took place during an important time of change for the country, with the newly elected government exploring constitutional change to guarantee human rights, and advocates seeking to ensure accountability and justice for the victims of human rights violations.

Few countries better illustrate the power of civil society advocacy and international solidarity than Timor-Leste. The DTP course in Timor-Leste also focused on issues of impunity and accountability, transitional justice and reconciliation, and protecting human rights defenders – as well as key human rights issues including the rights of women, the rights of persons with disabilities, and the impact of land conflicts. In both countries the Australian embassies hosted functions for the program participants and participated in the training – sharing knowledge and skills of diplomacy.

“The DTP program taught me how to apply international human rights mechanisms. After the program, I was selected to take part in the 2016 5th UN Forum on Business and Human Rights in Geneva. I met UN Special Rapporteur on the Rights of Indigenous Peoples, Victoria Tauli-Corpuz, and apprised her of the tourism policies and the hydropower projects in Northeast India.”



– Ratika Yumnam, DTP Alumna, 25th Annual Program (Sri Lanka 2016)

FINANCIAL REPORT

Summary of income and expenditure

In the 2015–16 financial year DTP income was \$827,239. This was a decrease of 13.7 per cent from 2014–15, although there was an increase of \$16,505 in donations. DTP records its thanks to its treasured group of donors.

DTP has three main sources of income:

grants for programs, donations and training fees.

Grant income in 2015–16 came primarily from the Swiss government (SDC) for programs focused on the rights of migrant workers in Bangladesh, Dubai and Qatar, and from the Australian Department of Foreign Affairs and Trade. (DFAT). DFAT funding came through the Australian NGO Cooperation Program

(ANCP) and Australian Awards Fellowship Programs. The ANCP grant contributed to programs in Sri Lanka and Indonesia and supported DTP outreach to alumna in the Asia-Pacific region. The Australian Awards grant funding enabled DTP to bring human rights defenders from Nepal, Myanmar, Fiji, India and Bangladesh for a special program in Sydney, Canberra and Melbourne. In addition, the partnership with Oxfam Australia funded four intensive

training modules in human rights and advocacy for Aboriginal and Torres Strait Islander youth from around Australia and support for the program in Indonesia.

Total expenditure for the year increased by 3.7 per cent to \$895,121 in 2015–16. DTP spent \$659,609 on delivering capacity building programs in the Asia-Pacific and Middle East – an increase of 5.5 per cent from the previous year – but administration and fundraising expenses

related to international programs were reduced by 6.2 percent to \$38,526.

DTP received \$103,204 in volunteer and in-kind support in 2015–16 – a slight decrease from 2014–15. DTP benefited from the in-kind support of UNSW and from the pro bono contributions of many trainers.

DTP continues to pursue new grant opportunities and to build philanthropic support for its work. We are grateful to our funding partners, donors and the many

people who provided in-kind and pro bono contributions to our work.

Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct to ensure transparency, accountability, integrity and good governance. A full financial statement and the report of the independent auditor on the summary financial statement is available at www.dtp.unsw.edu.au/dtp-financial-reports

Summary statement of financial position as at 30 June 2016

	2016 A\$	2015 A\$
ASSETS		
Current assets		
Cash and cash equivalents	244,976	495,740
Trade and other receivables	292,723	102,965
Other assets		
Total current assets	537,699	598,705
Non-current assets		
Property, plant and equipment	0	0
Total non-current assets	0	0
Total assets	537,699	598,705
LIABILITIES		
Current liabilities		
Trade and other payables	201,484	203,552
Employee provisions	68,048	59,104
Total current liabilities	269,532	262,656
Total liabilities	269,532	262,656
NET ASSETS	268,167	336,049
EQUITY		
Reserves	141,266	141,266
Retained earnings	126,901	194,783
Total equity	268,167	336,049

Summary statement of the comprehensive income for the year ended 30 June 2016

	2016 A\$	2015 A\$
REVENUE		
Donations and gifts		
Monetary	80,410	63,905
Non-monetary	103,204	106,430
Grants		
Dept. of Foreign Affairs and Trade	273,056	153,685
Other Australian	60,990	221,401
Other overseas	267,681	360,638
Investment Income	6,704	3,972
Other Income	35,194	48,884
Total revenue	827,239	958,915
EXPENDITURE		
International Aid and Development Program expenditure		
Funds to international programs	583,357	542,441
Fundraising costs – public	15,964	3,512
Fundraising costs – government, multilateral and private	245	24,437
Accountability and administration	22,317	13,137
Non-monetary expenditure	37,726	41,881
Total International Aid and Development Program expenditure	659,609	625,408
Domestic Programs expenditure		
Funds to domestic programs	143,680	53,264
Accountability and administration	26,354	119,670
Non-monetary expenditure	65,478	64,550
Total domestic programs expenditure	235,512	237,484
Total expenditure	895,121	862,892
Excess (shortfall) of revenue over expenditure	-67,882	96,023

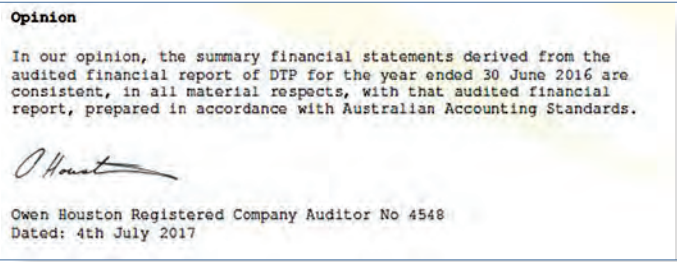
Summary of changes in equity for the year ended 30 June 2016

	Restricted funds (\$)	Unrestricted funds (\$)	Gift Fund Reserve (\$)	Total
Balance at 1 July 2014		23,026	217,000	240,026
Comprehensive Income				
Excess/(shortfall) of revenue over expenses	218,516	(122,493)		96,023
Transfer from restricted to unrestricted		75,734	(75,734)	–
Total other comprehensive income	218,516	(46,759)	(75,734)	96,023
Balance at 30 June 2015	218,516	(23,733)	141,266	336,049
Comprehensive Income				
Excess/(shortfall) of revenue over expenses	(88,650)	20,768		(67,882)
Transfer from Gift Fund reserve				
Total other comprehensive income				
Balance at 30 June 2016	129,866	(2,965)	141,266	268,167

Table of cash movements for designated purposes for the year ended 30 June 2016

	Cash available at beginning of year (\$)	Cash raised during year (\$)	Cash disbursed during year (\$)	Cash available at end of year (\$)
DTP 25th Annual Human Rights and Peoples’ Diplomacy Program, Sri Lanka		86,425	(86,425)	–
Fellowship Program		123,056	(123,056)	–
Migrant Workers Program, Bangladesh		111,849	(111,849)	–
Total for other non-designated purposes	495,740	419,355	(670,119)	244,976
	495,740	740,685	(991,449)	244,976

The table of cash movements is only required to disclose cash raised for a designated purpose if it exceeds 10 per cent of total international aid and development revenue.





DTP alumni, staff and Board members, at AGM, 2016

DONORS AND FRIENDS

DTP's work relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the front line who are helping to create societies that respect human dignity and human rights.

DTP would like particularly to thank the Scully Fund, Bill and Heather Webster, Jim Hart (through Australian Communities Foundation), and other DTP 'Friends'. DTP would also like to extend special thanks to the Hon Michael Kirby, for making the time

to be DTP's special guest of honour at two fundraising lunches. We thank Corrs Chambers Westgarth for hosting these lunches in Sydney and Melbourne.

Grant funding for international programs in 2015–16 was provided by the Swiss Agency for Development and Cooperation, Australia's aid program, Oxfam Australia and the Ford Foundation.

The Faculty of Law at the University of New South Wales provides valuable in-kind support in the form of office space, training venues, and academic support to programs, as well as contributions to

program costs and a supply of wonderful and talented interns.

DTP would like to acknowledge its very significant partnership with Corrs Chambers Westgarth in providing valuable pro bono legal advice and other support.

DTP also acknowledges the work of its committed staff, interns and volunteers, as well as the invaluable voluntary contribution made by its board of directors and its Australian and international advisory councils, all of whom ensure the financial support DTP receives is used efficiently and effectively.

DTP – an Australian development agency committed to good conduct:

Development is a human right, and is a process for realising human rights. Human rights should guide both the outcomes and process of development.

DTP is a member of the Australian Council for International Development (ACFID), the peak council for Australian not-for-profit aid and development organisations.

DTP is committed to and fully adheres to the ACFID Code of Conduct, the

agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: www.acfid.asn.au

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff

and trainers, are consistent with the human rights standards and values it is committed to promoting. Feedback, including complaints, should be forwarded to the Executive Director or the Chair of the Board.

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