

# DIPLOMACY TRAINING PROGRAM ANNUAL REPORT

20  
17

27 YEARS  
OF BUILDING  
HUMAN RIGHTS  
CAPACITY



DIPLOMACY  
TRAINING  
PROGRAM



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“ In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them. Respect for human rights is a shared dream that is made real by the efforts of individuals working together in their own communities and across borders. Enabling the sharing of experience, and building knowledge and skills are a practical contribution to these individuals and to building greater respect for human rights for all. ”

*José Ramos-Horta*



DTP founder José Ramos-Horta (left) and participant Esra Mandosir

## HISTORY, IDENTITY AND VISION



### History

The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate Professor José Ramos-Horta and Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW) Faculty of Law. It draws its inspiration from José's experiences in seeking solidarity and international action on human rights violations following the occupation of East Timor in 1975.

Having seen the power of peaceful advocacy and 'peoples' diplomacy', José established DTP to share his own skills and knowledge – and because he saw the tremendous importance of helping human rights defenders to more effectively use available international standards and mechanisms to end human rights abuses.

From 1990 to 2017, DTP has run over 140 training programs in Australia and around the Asia-Pacific region, responding to the needs of human rights defenders and indigenous peoples' advocates.

In 2017 DTP passed the milestone of having provided training to over 3,000 human rights defenders since it was founded – and nearly 50 per cent of those were women.

Just as José Ramos-Horta originally founded DTP to share what he had learned,

it is through training these 3,000+ alumni that DTP has had a significant and far-reaching impact on the protection and promotion of human rights. DTP alumni use and share their enhanced skills and knowledge to more effectively help and advocate for those whose rights are at risk, and to further develop the capacity of the organisations they work for. Often they return as trainers themselves on later DTP courses. These alumni are DTP's greatest asset; their stories help illustrate the value of DTP's work.

*"DTP not only trains us, it shapes us [with a] holistic approach. It is the best training program that I've ever attended and I hope that some day, I'll be able to do something for my people by applying this knowledge."*

– DTP 2017 Annual Program participant

### Identity and vision

DTP is an independent, non-government organisation providing education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP's vision is for a world in which all governments meet their obligations to respect, protect and fulfil human rights to ensure universal standards of human

dignity. DTP strives to realise this vision by offering practical support to human rights defenders and community advocates through its training programs.

DTP believes that skills in advocacy, diplomacy and communication, together with sound knowledge of internationally agreed human rights standards and inter-governmental systems, are some of the most effective tools for peacefully achieving improved human rights outcomes.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian government as a 'deductible gift recipient' which ensures that donations to DTP are tax-deductible.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP's neutrality is respected and valued by human rights defenders across the Asia-Pacific region.

DTP is affiliated with the University of New South Wales through the Faculty of Law which provides academic and in-kind support. It is a member of the Australian Council for International Development.

## FROM THE DTP CHAIR



I am proud to present the 2017 Annual Report of the Diplomacy Training Program. In a challenging funding environment, it was a year of renewal and expansion both for DTP's programs and for its board, which welcomed new members and began a strategic planning process including inputs from alumni, trainers and partners.

2017 was also a year of profound external challenges to human rights and the rights of indigenous peoples. These included ongoing climate change, the rise of authoritarian and nationalist/populist governments and increased targeting of minorities. Assumptions that economic development would lead inevitably to democracy and to respect for human rights have been undermined across the region.

In this context, investing in building the capacity of civil society representatives – individuals committed to promoting shared values of human dignity – has become more important than ever as the 70th anniversary of the adoption of the Universal Declaration of Human Rights in 1948 approaches.

DTP is deeply appreciative of the in-kind support that it receives from UNSW Sydney, and the Faculty of Law. This relationship began nearly 30 years ago with a chance meeting in Geneva between DTP's two

co-founders, Professor Garth Nettheim and José Ramos-Horta. It has enabled DTP to make a profound and lasting contribution to movements for human rights across Asia and the Pacific.

I also express DTP's profound gratitude to the individuals who donate to support DTP's work, and to the foundations and NGO partners who see the value in investing in the courageous and determined individuals who stand up for human rights and dignity. I thank the governments of Switzerland and Australia who also invest in DTP and in civil society. Finally, I thank my fellow directors on the DTP board, the DTP trainers who donate their time and the dedicated DTP staff at the centre of its extraordinary work across so many countries.

Emeritus Professor Paul Redmond AM  
Chair, Diplomacy Training Program

## FROM THE DTP EXECUTIVE DIRECTOR



It gives me pleasure to introduce DTP's 2017 Annual Report, giving an overview and snapshots from a busy, productive and inspiring year. Yet again we have engaged with some remarkable individuals and organisations on the frontline of struggles for human rights and dignity across Asia and the Pacific.

DTP continued its focus on building the capacity and effectiveness of advocates

on key human rights issues: the rights of migrant workers, the rights of indigenous peoples, and the impacts of business – including construction companies in the Middle East and mining and forestry in Asia and the Pacific.

DTP also launched new programs in 2017. A program in Australia targeted government officials and civil society to engage more effectively in monitoring and implementation of the UN Convention on the Rights of the Child. A regional program in Thailand linked the 10th Anniversary of the UN Declaration on the Rights of Indigenous Peoples with commitments to the UN's Sustainable Development Goals. A workshop in Fiji enabled Pacific engagement with the development of the UN Global Compact for Safe Migration.

Effective partnerships with like-minded organisations are critical. To develop and deliver its programs in 2017 DTP worked with Migrant Forum in Asia (Manila), Asia Indigenous Peoples Pact (Chiang Mai), Front Line Defenders (Dublin), WITNESS

(New York), Business and Human Rights Resource Centre (BHRRC), the UN Office of the High Commissioner for Human Rights, and the International Labour Organization.

This report also provides financial information on the 2016–17 financial year. The operating deficit was reduced, and further efforts are being made to increase income from donations, training fees and grants. On behalf of DTP, I offer thanks to all those who enable us to invest in the individuals committed to making a difference for human rights. DTP has a small secretariat and an active and committed board, and I offer my thanks to both for their support and guidance. Together we demonstrate it is possible to achieve a lot with a little!

Patrick Earle  
Executive Director, Diplomacy Training Program



Participants in DTP's Capacity Building Program, Advocating for the Rights of Migrant Workers, Module 3 – Kuala Lumpur

## 2017 AT A GLANCE

In 2017, DTP provided practical human rights training to 192 human rights defenders and community advocates in residential programs held in Australia, Malaysia, Qatar, Thailand, Timor-Leste and Fiji. Amongst the established courses, the Annual Human Rights and Peoples' Diplomacy Training Program (now in its 27th year) was held in Timor-Leste with participants from ten countries including India, Myanmar and Bangladesh. New programs focused on the UN Convention on the Rights of the Child and on linking the rights of indigenous peoples to the UN Sustainable Development Goals. In its first program in the Pacific since 2003, DTP held a consultation for civil society on the UN Global Compact on Safe Migration. DTP also highlighted its work on indigenous peoples and migrant workers' human rights in workshops at the 6th Asian Pro Bono Conference in Kuala Lumpur.

In 2017, program participants came from 30 countries from the Asia-Pacific region and beyond. As always, the extraordinary network of trainers who made their time and expertise available to DTP – close to 50 in 2017 – was a crucial factor in the success of these programs. In 2017, almost 50 per cent of DTP trainers and over 50 per cent of program participants were women.

DTP also facilitated other productive one-off events alongside the full training programs. Board member John Pace, whose distinguished career of over three decades at the UN has focused on human rights, spoke in February to the implications of the inauguration of US President Donald Trump for the

international order. US human rights and environmental activist and academic Professor Joshua Cooper spoke shortly afterwards on the human rights implications of the presidencies of both Trump in the US and Rodrigo Duterte in the Philippines; Joshua also returned in August to examine how the UN Sustainable Development Goals could be used to help tackle inequality in Australia. In June, Sevan Doraisamy, Executive Director of Suara Rakyat Malaysia, led a discussion on human rights in Malaysia. Finally, in December DTP hosted Surya Deva, Chair of the UN Working Group on Business and Human Rights at a special event at Corrs Chambers Westgarth in Sydney.

### Training programs in 2017

#### Human rights and migrant workers

**31 March – 3 April, Kuala Lumpur, Malaysia**  
Capacity Building Program, Advocating for the Rights of Migrant Workers, Module 1

**21–25 May, Doha, Qatar**  
Capacity Building Program on Human Rights Advocacy and Migrant Workers in the Middle East

**2–5 June, Kuala Lumpur, Malaysia**  
Capacity Building Program, Advocating for the Rights of Migrant Workers, Module 2

**18–21 August, Kuala Lumpur, Malaysia**  
Capacity Building Program, Advocating for the Rights of Migrant Workers, Module 3

**20–23 November, UAE and Qatar**  
Private Sector Roundtable (UAE); Alumni Meetings (Qatar)

#### Human rights in Australia: the rights of the child

**9–10 November, Sydney, Australia**  
The Convention on the Rights of the Child Program

#### Human rights and indigenous peoples

**27 February–8 March, Sabah, Malaysia**  
Regional Human Rights, Indigenous Peoples, the Private Sector and Development Program

**21–25 June, Chiang Mai, Thailand**  
'Leaving No One Behind', special capacity building program on the United Nations Declaration on the Rights of Indigenous Peoples and the 2030 Agenda for Sustainable Development

#### Human rights in the Pacific

**2–3 November, Suva, Fiji**  
Pacific Islands Civil Society Consultation on Migration Governance and the Global Compact for Safe, Orderly and Regular Migration

**21 November, Sydney, Australia**  
Training day as part of 'Australia Awards: Women Trading Globally', an event organised by the Australian Department of Foreign Affairs and Trade

#### Annual human rights defenders program

**2–13 October, Dili, Timor-Leste**  
27th Annual Human Rights and Peoples' Diplomacy Training Program for human rights defenders in the Asia-Pacific region



Participants in DTP's 27th Annual Regional Human Rights and Peoples' Diplomacy Training Program, Timor Leste, with José Ramos-Horta and DTP trainer Professor Virginia Dandan

## DTP PARTNERS

Through the 27 years of its work, DTP has formed deep, lasting and productive relationships with many other human rights organisations across the world. Through collaboration DTP aims to ensure its work achieves maximum impact.

The spirit of partnership around shared values informs all of DTP's work. It is also an example of doing as we teach – finding common ground and building productive collaborations.

This network of partnerships continues to be invaluable in everything from planning, hosting and running training programs to collaborative capacity building and direct advisory or financial support.

DTP would like to thank all its partners.

### DTP partner organisations in 2017

#### Australia

*Oxfam Australia*  
*Sydney Asia Pacific Migration Centre*  
*National Children's and Youth Law Centre*  
*UNSW Sydney Law Faculty*

#### Fiji

*Citizens Constitutional Forum*  
*Pacific Islands Association of NGOs*

#### Malaysia

*Jaringan Orang Asal Semalaysia (Sabah)*  
*Malaysia Bar Council (Kuala Lumpur)*  
*Migration Working Group*  
*North-South Institute*

#### Philippines

*Migrant Forum in Asia*

#### Qatar

*School of Foreign Service, Georgetown University in Qatar*

#### Thailand

*Asia Indigenous Peoples Pact (Chiang Mai)*

#### Timor-Leste

*Justice System Monitoring Program*

#### UAE

*The Middle East Centre for Training and Development*

### Other collaborations in 2017

*Front Line Defenders (Dublin)*  
*International Labour Organization*  
*Kapaeeng Foundation (Dhaka)*  
*Malaysian Trade Union Congress (Selangor)*  
*Solidarity Centre (Washington DC)*  
*UN Office of the High Commissioner for Human Rights*  
*WITNESS (New York)*



Participants in DTP's 27th Annual Human Rights and Peoples' Diplomacy Training Program call for the release of detained Cambodian human rights defender and prisoner of conscience Tep Vanny (subsequently released in 2018)

## A FOUNDATION FOR DTP'S WORK: THE UNIVERSAL DECLARATION OF HUMAN RIGHTS

In 2018 we celebrate the 70th anniversary of the Universal Declaration of Human Rights. The Declaration embodies an understanding of the connection between human rights, peace and development, and has been a critical foundation for all of the work done by DTP and its alumni since the program was founded.

But the Declaration was also a promise of change that, seven decades later, has yet to be fulfilled. Today, with nationalism resurgent and avenues to justice still out of reach for many, the Declaration remains a beacon of hope that the future can be different to the past – a hope that resides in the work of the human rights defenders for whom DTP exists.

The Declaration was adopted by the United Nations General Assembly in Paris on 10 December 1948. The member governments of the newly established United Nations agreed on a comprehensive statement of fundamental and inalienable human rights to be universally protected.

Drafted in the aftermath of the horrors of the Holocaust and the Second World War, the Declaration, like the United Nations itself, was a collective undertaking by

the international community that such atrocities must never be allowed to happen again. Complementing the UN Charter, it provided a common statement of values to guide governments and affirm the rights of all peoples across the world.

Since translated into over 500 languages, the 30 articles of the Declaration became the basis of two binding UN human rights covenants: the International Covenant on Civil and Political Rights, and the International Covenant on Economic, Social and Cultural Rights. Since then seven more binding human rights treaties have been agreed – on racial discrimination, on torture and “disappearances”, and on the rights of women, children, migrant workers and persons with disabilities.

The Declaration has profoundly influenced national constitutions and laws all around the globe.

### DTP and the UDHR

The Declaration provides a foundation for DTP's work and for the work of the thousands of human rights defenders who have benefited from our training programs.

An important component of DTP courses is providing participants with a thorough grounding in the practical significance of the human rights articulated in the Declaration, and in the international laws and treaties that it has inspired. Many of those rights resonate particularly strongly with the thematic areas of DTP's work (described later in this report).

DTP focuses its work on those whose human rights are particularly at risk, notably indigenous peoples and migrant workers. DTP has developed specialised capacity building programs in these areas while emphasising that all human rights belong to them all of the time. Indigenous peoples have specific rights as recognised in the 2007 UN Declaration on the Rights of Indigenous Peoples which further develops minimum standards for the survival, dignity and security of indigenous peoples. In addition to these areas, DTP increasingly also has a focus on rights relating to gender and disability.

The values of respect for human dignity, equality, the right to non-discrimination and the right to self-determination underpin the shared values and commitment of all involved in DTP's work.



Following a DTP tradition, a participant presents a Certificate of Appreciation from Law Faculty, UNSW Sydney to DTP Founder and Trainer Jose Ramos-Horta.

“The presenters were the highlights of the program for me, because the presentations were so ‘to-the-point’ and enlightening.”

– Participant in the 2017 program  
Capacity Building: Human Rights  
Advocacy and Migrant Workers in the  
Middle East

## DTP ALUMNI, TRAINERS AND THE DECLARATION

In all the countries where DTP works there are individuals and organisations working tirelessly to defend and promote the rights outlined in the Universal Declaration of Human Rights.

DTP’s programs all build on the common ground of the Declaration, bringing participants and trainers together and providing alumni with a grounding in the fundamentals of human rights law applicable to their areas.

The alumni and trainers highlighted on the following pages embody how DTP and its work reflect the Universal Declaration of Human Rights. They are just a few examples of DTP’s large and spreading community of alumni and trainers.

### DTP trainers

In 2017, 58 trainers from 30 countries delivered DTP training programs. They included 23 women (40 percent).

Bernardo Almeida  
Horatio de Almeida

Marie Apostol  
Saranbaatar Bayarmagnai

Mariam Bhacker

Edmund Bon

Richard Brandweiner

Sharan Burrow

Joan Carling

Patrick Castellan

Katia Chirizzi

Anna Cody

Matthew Coghlan

Joshua Cooper

Rawan Damen

Virginia Dandan

Surya Deva

Michael Jeyakumar  
Devaraj

Emele Duituturaga

Patrick Earle

Cristina Fernandez

Ruki Fernando

Luke Fletcher

Morse Flores

William Gois

Sahul Hamid

Holly Jonas F (A)

Jerald Joseph

Ivy Josiah

Ray Jureidini

Matthew Keeley

Sumitha Saanthinni Kishna

Jobst Koehler

Pathma Krishnan

Anjet Lanting

Jannie Lasimbang

Tatcee Macabuag

Lucy McAuliffe

Wathshlah G. Nadu

Brynn O’Brien

Marja Paavilainen

Stuart Palmer

Noam Peleg

Manuela Leong Pereira

Nicola Piper

Arul Prakkash

Dato’ Ramachelvam

José Ramos-Horta

Paul Redmond

Raja Devasish Roy

Susan Schmeidl

Prabindra Shakya

Bobbie St Maria

Andrew Symonds

Wardarina

Todd Wassell

Patricia Wattamena

Jolovan Wham



DTP's participatory training methodology emphasises group work and peer-to-peer learning

## TRAINERS

At the core of DTP's mission are the men and women who provide the training. They are the key to DTP's success as an organisation, bringing invaluable experience from across a wide range of fields connected to human rights, including the UN, other international bodies, consular missions, academia, NGOs and the private sector. Wherever DTP programs are held, they include alumni and local trainers as well as others from all over the world. José Ramos-Horta, the Nobel Peace Laureate and DTP's founder, continues to be a trainer for DTP. Most trainers donate their time generously.



### Morse Coageas Flores

Morse is an alumnus of DTP's 15th Annual Program held in 2005 in Timor-Leste. He

returned as a DTP trainer in 2017 on the Human Rights, Indigenous Peoples, the Private Sector and Development program in Malaysia.

Originally from the Philippines and now working in Geneva, Morse was on the Technical Secretariat of the United Nations Indigenous Peoples Partners,

the first global inter-agency collaboration on indigenous issues amongst five UN agencies – the International Labour Organization, Office of the High Commissioner for Human Rights, UN Development Programme, UN Children's Fund and UN Population Fund.

For over five years, Morse has also worked as an Expert on Indigenous Peoples Rights and Development with the ILO (Geneva) and Consultant with the Inter-Parliamentary Union (Geneva) on Promoting Inclusive Parliament to Minorities and Indigenous Peoples, a joint project between IPU and UNDP.

Morse is now the Human Rights Officer at the UN Office of the High Commissioner for Human Rights (OHCHR). He is also the Coordinator of the OHCHR Indigenous Fellowship Programme and serves on the Secretariat of the UN Voluntary Fund for Indigenous Peoples.

*"The DTP training program helped a great deal in my work. It was the variety of the technical subjects and themes that were discussed, the quality of facilitators, trainers, participants and the methodology used. I liked the fact*

*that the training combined information dissemination, awareness raising on specific thematic issues and at the same time, it involved learning skills to ensure that the knowledge learned and acquired could be shared with others... and was developed in a way that anyone who joined the course would be able to train others in their own communities and organisations.*

*The institutional visits and meetings with key human rights defenders and leaders were also very inspiring. For me, meeting both Jose Ramos-Horta and Xanana Gusmao [and] listening to their stories and their own experiences, struggles and lessons learned was just phenomenal!*

*I have met a couple of others [from my DTP program] in the UN, especially within the various procedures connected with the Human Rights Council... such occasions provide us the opportunity to look back on our common experience in the DTP program and recognise the fact that we were truly lucky to have the opportunity of being a part of the ever-expanding DTP Family."*

## DTP ALUMNI

DTP's growing network of alumni – over 3000 by the end of 2017 – is one of its strongest assets and a significant force for positive change in human rights. These dedicated human rights defenders apply the skills and knowledge from their DTP training to their own work and their organisations. Many alumni also return to DTP as program hosts, partners, facilitators and trainers, and every DTP program involves alumni, creating a positive feedback loop across the region.

DTP alumni also form a powerful network of their own for sharing experiences, advice and mutual support. DTP actively facilitates these long-lasting connections, both through the design of its programs and in its ongoing alumni outreach through newsletters, email updates, social media, meetings and refresher training. DTP invested more in alumni relationships in 2017, with alumni meetings in Malaysia in February, and in Timor-Leste and Fiji in October.

There is no better illustration of the value of DTP's work than the stories of its alumni. More of these can now be found on the DTP website, as well as in the monthly DTP E-Newsletter and Migrant Worker Bulletins.

*"The networking is great. Through Facebook, I am aware about the human rights issues going on in the region and that the work done by colleagues has been great. For me and my organisation... it has helped us to know the situation of migrant workers and access to justice."*

– DTP 2017 Annual Program participant



### Nukila Evanty

Nukila is an alumna of DTP's 27th Annual Program, held in Timor-Leste in 2017.

Nukila is an experienced Indonesian advocate working to promote human rights, especially the rights of women and of indigenous peoples. In Sumatra and other parts of Indonesia indigenous peoples are facing challenges of climate change and lack of recognition of rights to land, culture and language. Mining, forestry and palm oil have led to evictions and loss of livelihoods for indigenous communities.

Nukila is Director of the Rights Foundation and works with many other organisations including AMAN (Aliansi Masyarakat Adat Nusantara), the national network of indigenous peoples' organisations.

In February 2018, after her participation in DTP's training, Nukila was elected as a Director to the Board of Association for Women's Rights in Development (AWID), an international, feminist, membership-based organisation.

*"From the DTP training, I appreciated hearing the testimonial from DTP Founder, José Ramos-Horta: learning about the history and Timor-Leste's fight for independence; learning how to interpret and utilise UN Human Rights Treaty Bodies Recommendations; learning how to implement UN SDGs; producing video advocacy; and sharing and learning from other participants' experiences.*

*I am grateful to be one of DTP's alumni [and] after the DTP training, I feel very useful as a human rights defender... after the DTP 2017 Annual Program, I implemented the tools I learned from the training and have helped indigenous peoples at Peatland area in Jambi Riau Indonesia to claim their rights. The training also gave me the confidence to go to the UN regional office in Bangkok to learn more about the UN system on human rights."*



### Adrian Pereira

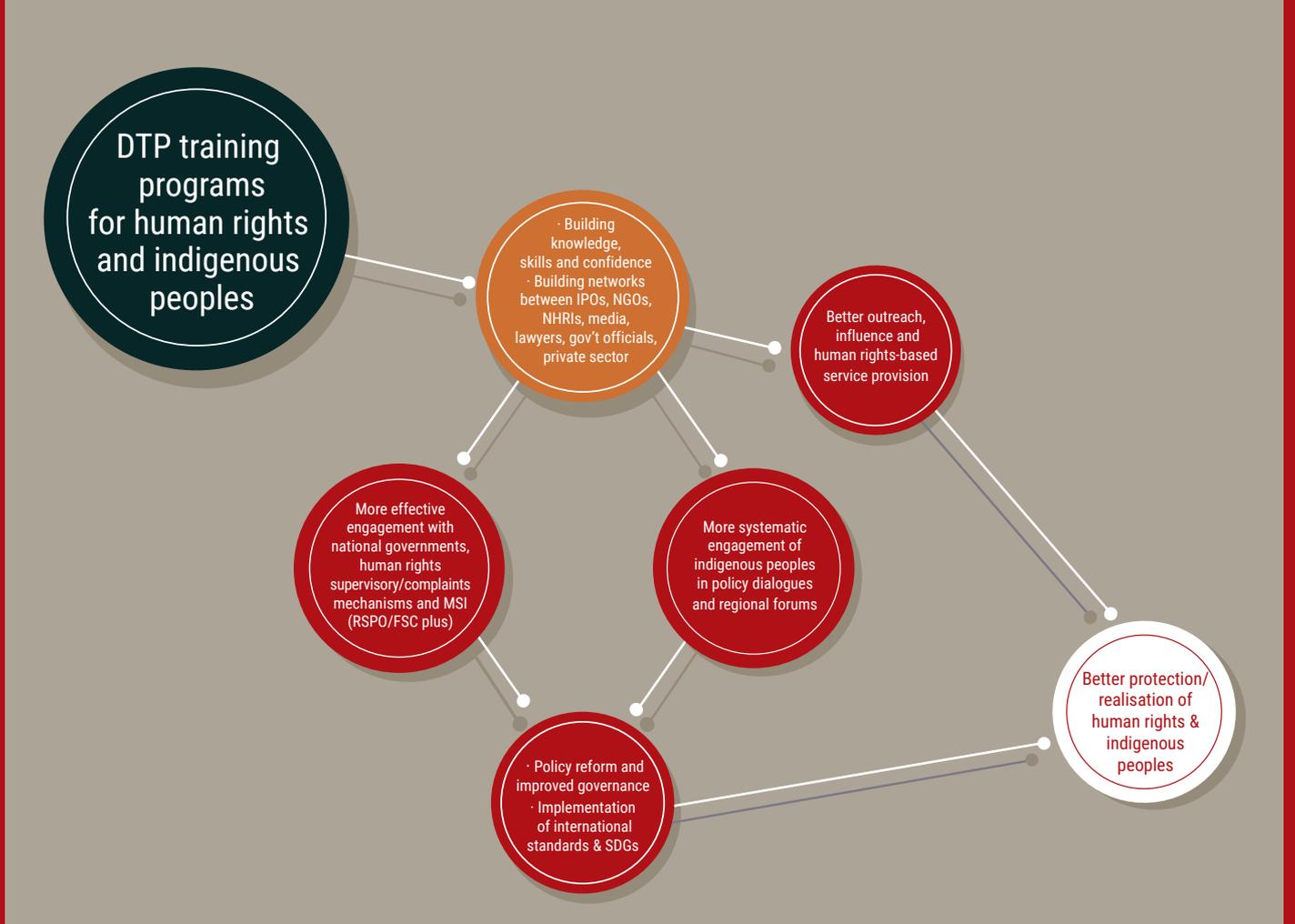
Adrian first connected with DTP in 2006 when he was an organiser of the Migrant Workers

Program in Malaysia. He is also an alumnus of the 2007 Human Rights Advocacy and Business Program. Most recently he participated in the 2017–18 Capacity Building Program in Advocating for the Rights of Migrant Workers, as both participant and organiser.

Adrian's own work focuses on peace, human rights and solidarity, and on assisting the development of regional networks. He works on supporting those seeking peaceful resolution to conflicts in Southern Thailand and West Papua, as well as advocacy in Malaysia on the human rights of migrants, migrant workers and refugees, and on the rights of indigenous peoples and small farmers.

*"For many years in Malaysia, the migrant workers' human rights advocates and trade unions were working separately. But through the skills gained in the DTP workshops, we managed to bring all parties together to collaborate and build strong solidarity networks amongst different actors especially in responding to the migrant workers' rights violations and proposing joint policy reforms at grassroots, national, regional and global levels. Since my first experience in 2006 with DTP, I have ensured continuous networking and engagement with participants and organisers and these relationships has helped me gain so much additional experience and knowledge. I also thank DTP for the privilege of nominating other Young Leaders in my networks for various DTP trainings and this has helped my movement create competent and dedicated leaders who ensure the human rights agenda and vision continues."*





## DTP CONTENT AND METHODOLOGY

### DTP Theory of change

With 27 years' history and experience, DTP's human rights advocacy training has constantly evolved to reflect changes in technology and best practice as well as participant feedback. Civil society advocates can effect real change, and their effectiveness can be hugely amplified by targeted and relevant training, by sharing knowledge and experience, and by strong, expansive networks.

DTP training programs build participants' knowledge about international human rights standards, the UN's human rights systems and its mechanisms for protecting and promoting human rights, and other forums. They also build practical skills for strategic advocacy through role plays, case studies, and specifically tailored sessions on everything from media engagement to government lobbying.

DTP participants include representatives from diverse areas including governments, NGOs, trade unions, the media, healthcare

advocates and law firms. Thus DTP programs provide a unique venue for developing networks and sharing best practice.

DTP equips human rights defenders to be more effective – whether in preventing torture, reforming laws, influencing policy or engaging UN processes. DTP also gives participants the skills and confidence to strengthen their own direct outreach and influence, and to improve their own human rights-based service provision.

The ultimate outcome is better protection and realisation of human rights.

*"DTP trainers are creative, and they involve us through role plays and guide us according to our needs. I have benefited a lot by the practical role plays and I will go back and engage in the UN based mechanisms."*

– DTP 2017 Annual Program participant

Across the region where DTP operates – including the Asia-Pacific region, the Middle East and North Africa – there are many different human rights challenges, and a wide variety of individuals and organisations dedicated to tackling them. To focus its resources and most effectively support and empower these human rights defenders, DTP structures its training programs around several key thematic areas. This ensures that participants working in a particular field can benefit from tailored, directly relevant skill and capacity building, while networking and exchanging knowledge with trainers, alumni and fellow participants who have similar objectives and challenges.



*DTP participants in Timor Leste, 2017 after special session on Lessons in Advocacy with DTP Founder and Patron José Ramos-Horta*

## DTP PROGRAM STRUCTURE: THEMATIC PRIORITIES

### Human rights defenders

Since DTP was founded in 1990, its flagship course has been its annual program. Aimed at committed and active human rights defenders from Asia-Pacific countries and Indigenous Australia who work for or with non-government, community-based organisations and development agencies, these comprehensive human rights and advocacy courses are the oldest of their kind in the region.

The annual programs are designed to equip participants with a solid understanding of international human rights frameworks and the UN system; with the tools and knowledge they need to most effectively use the media and the internet; and with a framework to explore some of the contemporary human rights challenges facing the region.

The 2017 annual program took place in Timor-Leste, the homeland of DTP's founder and patron José Ramos-Horta who personally welcomed the 24

participants. The program helped build practical links between advocates in the region facing shared challenges: violence against women, land-grabbing and forced displacements, freedom of religion and freedom of association, the rights of migrant workers and of indigenous peoples, transitional justice, protecting human rights in repressive and authoritarian environments, and integrating human rights into sustainable development policy and practice. The participants were able to delve into the history and lessons of Timor-Leste, to learn from experienced trainers from the UN and WITNESS, and to do lobbying and campaigning exercises with Australian Embassy staff based in Timor-Leste.

*"I had an idea about the various UN systems and mechanisms but lacked the knowledge of the process involved; hence, the program helped me in building the knowledge and skills to engage with the UN human rights mechanisms and UN system."*

*"Thank you to all the trainers. It was a life changing program for me."*

*– DTP 2017 Annual Program participant*

### Human rights, migration and migrant workers

Under the Universal Declaration of Human Rights, everyone has the right to freedom of movement within their own state and the right to leave any country – including their own – and to return to their own country. Also under the Declaration, everyone has the right to seek asylum from persecution in other countries and the right to recognition as a person before the law no matter where they are in the world.

Yet in 2017 – when the annual UN International Migration Report found that 258 million people (3.4 per cent of the total population of the world) were international migrants, and the UN High Commissioner for Refugees found that 68.5 million of those were forcibly displaced as a result of persecution, conflict or generalised violence – migrants



Participants and trainers in the program Human Rights, Indigenous Peoples, the Private Sector and Development in Malaysia

remained amongst the people most vulnerable to human rights abuses.

A longstanding thematic area for DTP programs has been the rights of migrant workers. Migrant workers make a vital contribution to the economies of their home countries as well as where they work. In some cases, the remittances they send back account for a significant portion of GDP. But in spending long periods of time far from home migrant workers can easily find themselves marginalised amongst unfamiliar societies and cultures, and their human rights are often threatened. Many are forced to live in conditions akin to modern-day slavery and are subjected to intolerance and discrimination.

DTP training programs help migrant workers' rights advocates to tackle these issues. They provide safe spaces for networking and collaboration between stakeholders including trade unions, women's organisations, human rights institutions, consular representatives and multinational corporations. They supply critical information and understanding on the often complex international laws and standards, such as ILO conventions, that advocates can use to help protect migrant workers. They build capacity with the tools and knowledge for effective, targeted advocacy. And they build vital collaboration between advocates at both ends of the migration journey.

Since 2004, DTP has trained 629 participants across 27 migrant workers' programs, working with its regional partner Migrant Forum in Asia and with local partners in migrant workers' countries of origin and destination. In 2017, DTP held

five migrant workers' programs in Malaysia and Qatar – key countries of destination where abuses are widespread.

2017 was also an important year for human rights and migration because in April work officially began on the Global Compact for Safe, Orderly and Regular Migration. Set for adoption in December 2018, the Compact will be the first global governance agreement, prepared under the auspices of the United Nations, to cover all dimensions of international migration in a holistic and comprehensive manner.

DTP and other partner organisations organised a two-day workshop to enable civil society in the Pacific to contribute to the preparatory process of the Global Compact. With 25 participants, this took place in November prior to the official regional consultation in Bangkok between governments in the Asia-Pacific region.

*"Thank you for this program and the many opportunities it gave to learn, grow and network. I looked forward to each module in the program. It's been a wonderful journey and I am proud to be a DTP alumnus."*

*– DTP 2017 Capacity Building: Advocating for the Rights of Migrant Workers program participant*

## Human rights in Australia: the rights of the child

The Universal Declaration of Human Rights recognises that childhood is entitled to special assistance; the 1989 UN Convention on the Rights of the Child (CRC) lays out the civil, political, economic, social and cultural rights of children in detail.

The Australian government has ratified the Convention, with a corresponding obligation to submit a periodic report in January 2018 to the UN Committee on the Rights of the Child. Australia is also obliged to report to the Committee on implementation of the two Optional Protocols to the Convention that Australia has ratified: the Optional Protocol on the Involvement of Children in Armed Conflict and the Optional Protocol on the Sale of Children, Child Prostitution and Child Pornography. Australia's latest report was due in January 2018.

As a state party, Australian law, policy and programming in relation to children is required to be consistent with the CRC and its key principles. The periodic reporting process is an important, but little understood, opportunity for officials at all levels of government to review policy and practice relating to children against Australia's obligations under the Convention, to share perspectives with the community sector and to promote wider awareness and understanding of child rights.

Ahead of the reporting deadline, DTP delivered a special program on the Convention together with the National Children's and Youth Law Centre and Noam Peleg from UNSW Sydney.

The two-day intensive training program at UNSW Sydney helped build participants' knowledge and understanding of the Convention and of the Australian reporting process to the Committee. The 23 participants came from civil society organisations, government and statutory bodies; presenters included representatives from the Attorney-General's Department.



Getting ready for Solidarity Night, 27th Annual DTP program, Timor-Leste

*"I had hoped for (and found) an environment to explore both the theoretical and practical aspects of CRC: how it plays out in local/ domestic issues, how we can be involved meaningfully in the CRC reporting."*

– DTP 2017 Convention on the Rights of the Child program participant

## Human rights of indigenous peoples

DTP has had a special focus on the rights of indigenous peoples, both in Australia and around the broader region, since its first course in 1990. Despite instruments such as the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), rapid economic change and globalisation have put the rights of indigenous peoples under increasing pressure. This is particularly pronounced on the environmental front when natural resources are found on or beneath customary and communally held land. Indigenous peoples may be subjected to eviction, forced relocation or violence, while their traditional lands may be contaminated or despoiled.

DTP's 2017 program in Malaysia on Regional Human Rights, Indigenous Peoples, the Private Sector and Development continued the organisation's longstanding work with indigenous rights defenders on the environmental frontlines, and its efforts to promote and drive constructive engagement with the private sector on these issues.

Importantly, indigenous peoples' rights are a core part of the United Nations 2030 Agenda for Sustainable Development. The UN itself has noted that many of the

17 Sustainable Development Goals and targets are relevant to indigenous peoples, with several linking directly into the human rights commitments in the UN Declaration on the Rights of Indigenous Peoples and the International Labour Convention 169 on indigenous and tribal peoples' rights. Reflecting these connections, in 2017 DTP – together with the Asia Indigenous Peoples Pact – delivered a capacity building program on the United Nations Declaration on the Rights of Indigenous Peoples and the 2030 Agenda for Sustainable Development in Thailand. The program celebrated the tenth anniversary of the Declaration and helped to build the capacity of indigenous peoples' organisations, and their representatives, to use the Declaration in engaging with governments and the private sector in SDG planning and programming.

*"The clarifications on the UNDRIP and the whole UN system provided me with more capacity to empower my people to bring our issues to the fore."*

– DTP 2017 Regional Human Rights, Indigenous Peoples, the Private Sector and Development program participant.

## Human rights in the Pacific

DTP tries to ensure that there are participants from the Pacific in its regional programs – helping to build the networks and collaborations across Asia and the Pacific. The costs involved are always challenging and DTP has recognised the need to re-engage more strategically with advocates and human rights defenders in the Pacific region.

The peoples of the Pacific are deeply affected by global issues – including

climate change – and are increasingly the focus of extractive industries – forestry, fishing, mining and ocean mining. Poverty and processes of climate change mean more Pacific Islanders are migrating, both within the islands and beyond, sometimes permanently. Communities and countries find themselves in unbalanced bargaining positions, and sometimes their voices are simply not sought.

DTP, together with the Pacific Islands Association of Non-Governmental Organisations, the Citizens' Constitutional Forum, Migrant Forum in Asia and the Sydney Asia Pacific Migration Centre, organised and facilitated a two-day workshop in November to enable civil society in the Pacific to provide inputs and recommendations to the preparatory process of the Global Compact for Regular, Orderly and Safe Migration. With 25 participants, this workshop took place in the week leading up to the official regional consultation in Bangkok between governments in the Asia-Pacific region. This was the only opportunity for Pacific voices to come together to consider their particular concerns.

In 2017, DTP also led a special day-long education program on advocacy as part of the 'Australia Awards: Women Trading Globally' course, organised by the Australian Department of Foreign Affairs and Trade and aimed at helping women entrepreneurs from Pacific countries to expand their businesses globally, do business with and in Australia, and connect with peers across the region.

DTP also began preparations for a regional program focused on Business and Human Rights and the Sustainable Development Goals in the Pacific.

# SUMMARY FINANCIAL REPORT

In the 2016–17 financial year DTP's revenue and costs both increased reflecting an increased number of programs and activities. The total revenue was \$861,593, an increase of 4.2 per cent from 2015–16, while the annual operating deficit was reduced from \$67,882 to \$15,438. compared to the previous year.

DTP has three main sources of income: grants for programs, donations and training fees.

Grant income in 2016–17 came from the Swiss government's agency for development cooperation (SDC) for programs in Bangladesh, Dubai and Qatar focused on the rights of migrant workers in Asia and the Middle-East, and from the Australian Department of Foreign Affairs and Trade (DFAT) for regional programs in Malaysia, Thailand and Timor-Leste focused on human rights defenders and the rights of indigenous peoples. DFAT funding came primarily

through the Australian NGO Cooperation Program (ANCP).

Donations and gifts are vital to DTP's work. DTP received \$75,083 from its treasured group of donors and \$95,983 through in-kind support from UNSW Sydney and the pro bono contributions of many trainers – down about 6.8 per cent in total from the previous year. Training fee income increased and is included under other income.

## Statement of financial position as at 30 June 2017

	2017 A\$	2016 A\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	466,458	244,976
Trade and other receivables	25,925	292,723
<b>TOTAL CURRENT ASSETS</b>	<b>492,383</b>	<b>537,699</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	-	-
<b>TOTAL NON-CURRENT ASSETS</b>	<b>-</b>	<b>-</b>
<b>TOTAL ASSETS</b>	<b>492,383</b>	<b>537,699</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	155,273	201,484
Employee provisions	84,381	68,048
<b>TOTAL CURRENT LIABILITIES</b>	<b>239,654</b>	<b>269,532</b>
<b>TOTAL LIABILITIES</b>	<b>239,654</b>	<b>269,532</b>
<b>NET ASSETS</b>	<b>252,729</b>	<b>268,167</b>
<b>EQUITY</b>		
Reserves	141,266	141,266
Retained earnings	111,463	126,901
<b>TOTAL EQUITY</b>	<b>252,729</b>	<b>268,167</b>

## Statement of comprehensive income for the year ended 30 June 2017

	2017 A\$	2016 A\$
<b>REVENUE</b>		
<b>Donations and gifts</b>		
Monetary	75,083	80,410
Non-monetary	95,983	103,204
<b>Grants</b>		
Dept. of Foreign Affairs and Trade	165,000	273,056
Other Australian	50,447	60,990
Other overseas	434,463	267,681
<b>Investment Income</b>	<b>3,718</b>	<b>6,704</b>
<b>Other Income</b>	<b>36,899</b>	<b>35,194</b>
<b>TOTAL REVENUE</b>	<b>861,593</b>	<b>827,239</b>
<b>EXPENDITURE</b>		
<b>International aid and development program expenditure</b>		
<b>International programs</b>		
Funds to international programs	(656,237)	(583,357)
<b>Fundraising costs</b>		
Public	(8,293)	(15,964)
Government & multilateral and private	-	(245)
<b>Accountability and administration</b>	<b>(64,391)</b>	<b>(22,317)</b>
<b>Non-monetary expenditure</b>	<b>(53,659)</b>	<b>(37,726)</b>
<b>Total international aid and development programs expenditure</b>	<b>(782,580)</b>	<b>(659,609)</b>
<b>Domestic programs expenditure</b>		
<b>Domestic programs</b>		
Funds to domestic programs	(7,569)	(143,680)
Accountability and administration	(44,558)	(26,354)
Non-monetary expenditure	(42,324)	(65,478)
<b>Total domestic programs expenditure</b>	<b>(94,451)</b>	<b>(235,512)</b>
<b>TOTAL EXPENDITURE</b>	<b>(877,031)</b>	<b>(895,121)</b>
<b>EXCESS (SHORTFALL) OF REVENUE OVER EXPENDITURE</b>	<b>(15,438)</b>	<b>(67,882)</b>

### Opinion

In our opinion, the summary financial statements derived from the audited financial report of DTP for the year ended 30 June 2017 are consistent, in all material respects, with that audited financial report, prepared in accordance with Australian Accounting Standards.

Owen Houston Registered Company Auditor No 4548



Dated: 4th October 2018

DTP continues to pursue new grant opportunities and training fees and to build philanthropic support for its work. We are grateful to our funding partners, donors and the many people who provided in-kind and pro bono contributions to our work.

Total expenditure for the year decreased slightly to \$877,031 in 2016–17. Of this,

DTP spent \$782,580 on delivering capacity building programs internationally in the Asia-Pacific and Middle East regions – an increase of 18.6 per cent from the previous year.

Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct to ensure transparency, accountability,

integrity and good governance. More information on ACFID's Code of Conduct can be found on the ACFID website [www.acfid.com.au](http://www.acfid.com.au).

The audited financial report of DTP and the report of the independent auditor on the summary financial statements shown here is available at: [www.dtp.unsw.edu.au/dtp-financial-reports](http://www.dtp.unsw.edu.au/dtp-financial-reports).

## Statement of changes in equity for the year ended 30 June 2017

	Retained earnings			Total
	Restricted funds A\$	Unrestricted funds A\$	Gift Fund Reserve A\$	
<b>Balance at 1 July 2015</b>	218,516	(23,733)	141,266	336,049
<b>Comprehensive income</b>				
Excess/(shortfall) of revenue over expenses	(88,650)	20,768	–	(67,882)
Transfer from restricted to unrestricted	–	–	–	–
<b>Total other comprehensive income</b>	(88,650)	20,768	–	(67,882)
<b>Total comprehensive income</b>	(88,650)	20,768	–	(67,882)
<b>Balance at 30 June 2016</b>	129,866	(2,965)	141,266	268,167
<b>Comprehensive income</b>				
Excess/(shortfall) of revenue over expenses	(13,964)	(1,474)	–	(15,438)
Transfer from Gift Fund reserve	–	70,720	(70,720)	–
<b>Total comprehensive income</b>	(13,964)	69,246	(70,720)	(15,438)
<b>Balance at 30 June 2017</b>	115,902	66,281	70,546	252,729

## Statement of cash flows for the year ended 30 June 2017

	2017 A\$	2016 A\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from donations, bequests and raffles	274,912	383,002
Receipt of government grants	165,000	–
Receipt of international corporate grants	701,261	–
Interest received	3,718	6,704
Payment of program and operating expenditures	(649,794)	(718,539)
Payment to employees	(273,615)	(272,910)
<b>Net cash generated from operating activities</b>	<b>221,482</b>	<b>(250,764)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payment for property, plant and equipment	–	–
Net cash used in investing activities	–	–
<b>CASH FROM FINANCING ACTIVITIES</b>		
Net cash used in financing activities	–	–
Net increase in cash held	221,482	(250,764)
Cash on hand at beginning of the financial year	244,976	495,740
Cash on hand at end of the financial year	466,458	244,976



Michael Do Rozario (Board member) and Patrick Earle (Executive Director) with DTP Founder and Patron José Ramos-Horta who continues to play an active role in DTP, including as a trainer

## DONORS AND FRIENDS

DTP's work relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

The Diplomacy Training Program thanks all its past and present donors and friends for their generous support.

DTP's work was sustained for some years through the generosity of Tom Kantor, and it was in recognition of his contribution

that DTP established the Friends of the Diplomacy Training Program.

DTP would like particularly to thank the Scully Fund, Bill and Heather Webster, Jim Hart, and other DTP 'Friends'.

Grant funding for international programs in 2016–17 was provided by the Swiss Agency for Development and Cooperation, the Australian Government through its aid program, and the Christensen Fund.

The Faculty of Law at the University of New South Wales provides valuable in-kind support in the form of office space, training venues, and academic support to programs, as well as contributions to

program costs and a supply of wonderful and talented interns.

DTP would like to acknowledge its very significant pro bono partnership with Corrs Chambers Westgarth as well as the continued support from Clayton Utz in providing valuable pro bono legal advice.

DTP also acknowledges the work of its committed staff, interns and volunteers, and the invaluable voluntary contribution from its board of directors and its Australian and international advisory councils. All ensure the financial support DTP receives is used efficiently and effectively.

### DTP – an Australian development agency committed to good conduct

DTP is a member of the Australian Council for International Development (ACFID), the peak council for Australian not-for-profit aid and development organisations.

DTP is committed to and fully adheres to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: [www.acfid.asn.au](http://www.acfid.asn.au)

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it

is committed to promoting. Feedback, including complaints, should be forwarded to the Executive Director or the Chair of the Board.

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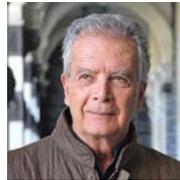
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DIPLOMACY  
TRAINING  
PROGRAM



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SYDNEY

# ADDENDUM TO DTP ANNUAL REPORT 2017



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## **Report of the Independent Auditor on the Summary Financial Statements of Diplomacy Training Program Limited "DTP"**

The accompanying summary financial statements as set out on pages 14 to 15, which comprises the summary statement of financial position as at 30 June 2017, the summary statement of comprehensive income, summary statement of changes in equity and table of cash movements for the year then ended, are derived from the audited financial report of DTP for the year ended 30 June 2017. We expressed an unmodified audit opinion on that financial report in our report dated 15th November 2017. That financial report and the summary financial statements do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of DTP.

### **Management's Responsibility for the Summary Financial Statements**

Management is responsible for the preparation of a summary of the audited financial report prepared in accordance with Australian Accounting Standards.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

### **Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

### **Opinion**

In our opinion, the summary financial statements derived from the audited financial report of DTP for the year ended 30 June 2017 are consistent, in all material respects, with that audited financial report, prepared in accordance with Australian Accounting Standards.

Owen Houston Registered Company Auditor No 4548

Dated: 4th October 2018