

# DIPLOMACY TRAINING PROGRAM ANNUAL REPORT

20  
18

28 YEARS  
OF BUILDING  
HUMAN RIGHTS  
CAPACITY



DIPLOMACY  
TRAINING  
PROGRAM

# CONTENTS

History, identity and vision	1
From the DTP Chair and the DTP Executive Director	2
2018 at a glance	3
DTP partners	4
The Universal Declaration of Human Rights and the UN Human Rights System	5
DTP trainers	6
DTP alumni	8
DTP content and methodology	10
Program structure: key human rights priorities	11
Summary financial report	13
Donors and friends	16
DTP Board of Directors	back page

“ In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them. Respect for human rights is a shared dream that is made real by the efforts of individuals working together in their own communities and across borders. Enabling the sharing of experience, and building knowledge and skills are a practical contribution to these individuals and to building greater respect for human rights for all. ”

*José Ramos-Horta*



Masterclass on advocacy with DTP founder José Ramos-Horta, 28th Annual Human Rights and Peoples' Diplomacy Program, Timor-Leste

## HISTORY, IDENTITY AND VISION



### History

The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate Professor José Ramos-Horta and Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW) Faculty of Law.

José established DTP to invest in building the knowledge, skills and networks of human rights defenders so that they can more effectively use international law and mechanisms to end human rights abuses and promote respect for human rights.

DTP is inspired by José's success in seeking solidarity and international action on human rights violations following the invasion of East Timor in 1975. He successfully mobilised international civil society and engaged the UN and governments, enabling the people of East Timor to vote for independence in 1999.

The Faculty of Law at UNSW Sydney supported DTP's vision of investing in individuals working for justice and generously agreed to give DTP a home and in-kind support. This affiliation has continued for nearly 30 years.

DTP's first course was held at UNSW in 1990. Since then, DTP has run over 150 practical training programs in Australia and around the Asia-Pacific region, responding

to the needs of human rights defenders and indigenous peoples' advocates in over 50 countries.

These programs have provided training to over 3,000 human rights defenders – nearly 50 per cent of them were women.

DTP alumni use and share the skills and knowledge built through DTP programs to more effectively help and advocate for those whose rights are at risk, to promote shared values of human rights, and to further develop the capacity of the organisations they work for.

These alumni are DTP's greatest asset and their stories, featured throughout this report in profiles and quotes, help illustrate the value of DTP's work.

*“The training contributed immensely to my understanding of how to effectively engage in and with the UN system, processes and mechanisms. My attendance to the 28th Annual Human Rights and People's Diplomacy Training in Timor-Leste in October 2018 was beneficial as it prepared me to engage at the 40th Human Rights Council session in March this year. I was able to connect knowledge to processes as I observed sessions at the Human Rights Council sessions.”*

*– Louchrisha Hussain, DTP 2018 Annual Program participant*

### Identity and vision

DTP is an independent, non-government organisation (NGO) providing quality education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia.

DTP's *vision* is a world in which all people have the freedom to advocate for the promotion and protection of human rights and are able to realise their human rights and achieve dignity.

DTP's *mission* is to build the knowledge, skills, networks and capacities of those working to advance human rights, and to help them be more effective in making a difference for human rights.

DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Government as a 'deductible gift recipient' which ensures that donations to DTP are tax-deductible.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP's neutrality is respected and valued by human rights defenders across the Asia-Pacific region. DTP is a member of the Australian Council for International Development and complies with its Code of Conduct.

## FROM THE DTP CHAIR



I am pleased to present the 2018 Annual Report of the Diplomacy Training Program. As Dean of the Law Faculty at UNSW Sydney,

I supported its valuable work and I was honoured to be elected Chair of the DTP Board in 2018.

DTP expresses with great effect UNSW's commitment to education, wider social impact, and the use of the law for justice, with a focus on the marginalised and vulnerable. It is striking to all those who are familiar with its work how much it achieves with so little. This is a powerful reflection of the dedication and energy of its small

staff – and the importance of pro bono support from UNSW and DTP's volunteers and trainers.

In 2018, DTP mourned the loss of Emeritus Professor Garth Nettheim, DTP's co-founder. The creation of DTP was just one of Garth's many contributions to promoting the rights of Indigenous peoples in Australia and human rights more broadly. He has left a rich legacy in the causes he championed and in the individuals he taught and inspired.

Early in 2018, the newly expanded DTP Board met to reflect and review DTP's strategic priorities, drawing on input from DTP's alumni, trainers and other stakeholders. The result was a sharper vision and mission, focused on the courageous and inspiring work of human rights defenders and indigenous peoples' advocates across the region.

## FROM THE DTP EXECUTIVE DIRECTOR



Welcome to DTP's 2018 Annual Report, covering a year in which DTP increased both the number of programs it delivered, and

the number of human rights defenders it trained.

Effective partnerships and collaborative relationships are at the core of DTP's approach to building the capacity of human rights defenders.

In 2018, DTP continued its long partnership with Migrant Forum in Asia (Manila). It is building its partnerships with the Pacific Islands Association of NGOs and Fiji's Citizens' Constitutional Forum. At the global level DTP has furthered its collaborations with Front Line Defenders (Dublin), WITNESS (New York), and the Business and Human Rights Resource Centre (London). DTP also worked with the UN Office of the High Commissioner

for Human Rights (OHCHR), and the International Labour Organization (ILO) – two of the key UN agencies mandated to promote human rights, labour rights and the rights of indigenous peoples.

DTP's focus on the human rights of migrant workers continued in 2018. A special program in Nepal reflected on capacity building along the routes of migration, with participants from countries of origin and destination.

DTP worked with partners on a successful pilot program on Business and Human Rights and Development in the Pacific – responding to requests from DTP's alumni who have identified the impacts of mining and forestry on communities as key concerns.

DTP's 28th Annual Human Rights and Peoples' Diplomacy Training Program was held in Timor-Leste with human rights defenders coming from across the region. DTP's focus on the rights of indigenous peoples continued with a 10-day regional capacity building program held in Sabah, Malaysia.

As DTP approaches its 30th anniversary it is vital that the voices of indigenous peoples be heard and have influence. Yet more and more we see that those who speak out are at risk. The work that DTP does in enabling solidarity and building networks is critical to these individuals.

I take this opportunity to thank those that support DTP's work – as individual donors, as trainers, interns and volunteers. Thanks also to the governments of Switzerland and Australia who invest in DTP and in civil society. I express my appreciation also to the DTP Board, the Advisory Councils and the DTP staff.

Professor David Dixon,  
Chair, Diplomacy Training Program

DTP also organised, co-hosted and contributed to a number of events in Australia linked to the 70th anniversary of the adoption of the Universal Declaration of Human Rights.

This report also provides financial information on the 2017–18 financial year. A modest surplus reflects efforts by the DTP Board to increase income from donations which enabled DTP to invest in its internal capacity – it now has three full-time staff.

A great collaborative spirit is at the heart towards DTP's work for human rights. On behalf of DTP, I express my thanks to those many individuals who make DTP's work possible – the donors, the trainers who give both time and expertise, my dedicated colleagues and the DTP Board.

Patrick Earle  
Executive Director,  
Diplomacy Training Program

## 2018 AT A GLANCE

### Capacity building programs

DTP's programs are designed around thematic priorities and each raises specific highlighted issues. Content, methodology and program structure are detailed later in this report.

During 2018 activities included:

**10 capacity building programs** held in Fiji, Indonesia, Lebanon, Malaysia, Nepal, Qatar and Timor-Leste:

**218 participants from 29 countries** more than half were women human rights defenders

**67 trainers from 16 countries** 37 per cent of trainers were women

### Defenders program

#### 28th Annual Human Rights and Peoples' Diplomacy Program

Timor-Leste, 15–26 October,  
23 participants

Highlighted issues:

**Sri Lanka** ending the “disappearances”; locating the “disappeared”; building peace and reconciliation

**Indonesia/West Papua** ending the torture and killings by the security forces; environmental destruction for palm oil; the right to self-determination

**Bangladesh** restrictions on civil society; threats to human rights defenders and attacks on indigenous communities

**India** conflict over land in the North East; status of Nagaland

**Philippines** mass killings of “war on drugs”; threats to human rights defenders

**Timor-Leste** discrimination against LGBT communities and advocates; the rights of persons with disabilities; justice for victims of violations during occupation

**Papua New Guinea** forced evictions; threats against human rights defenders

### Indigenous peoples

#### Indigenous Peoples, Human Rights and Partnerships for Sustainable Development

Sabah, Malaysia, 4–13 April, 29 participants

Highlighted issues:

**Malaysia** forestry; destruction of mangroves for prawn fisheries; large-scale hydro plants

**Myanmar** conflict with ethnic minorities; impunity; mass human rights violations

**Indonesia** destruction of forest for palm oil; denial of indigenous cultures and languages

**Bangladesh** lack of implementation of peace accords; discrimination; rape; impunity

**Papua New Guinea** environmental destruction; loss of livelihoods; displacement

### Business in the Pacific

#### Business, Human Rights and the SDGs in the Pacific

Suva, Fiji, 30 April – 4 May, 26 participants

Highlighted issues:

**Solomons** forestry; violence; lack of free, prior and informed consent

**Fiji** mining; pollution; land conflicts

### Migrant workers

#### Review and Reflections on Advocating on Migrant Workers' Rights Along Migration Corridors

Kathmandu, Nepal, 21–23 March, 28 participants

#### Capacity Building Program on Human Rights and Migrant Workers in Qatar

Doha, Qatar, 23–26 September,  
33 participants

#### MENA Regional Capacity Building Program on the Rights of Migrant Workers

Beirut, Lebanon, 10–14 April,  
30 participants

#### Advocating for the Rights of Migrant Workers – a Capacity Building Program – Module 5

Kuala Lumpur, Malaysia, 2–5 March,  
22 participants

#### Advocating for the Rights of Indonesia's Migrant Workers – Modules 1–3

Jakarta, Indonesia, June/September/  
November, 27 participants

Highlighted issues:

High illegal recruitment fees leading to debt bondage; fraud; physical violence

Lack of legal protection for migrant domestic workers

Negotiation of UN Global Compact on Safe Migration

### Other DTP activities and initiatives in 2018

#### Roundtables and seminars

Marking the 70th anniversary of the Universal Declaration of Human Rights (UDHR), these were held at UNSW in partnership with the UNSW Australian Human Rights Institute. Speakers and topics included:

Workshop with **Professor Benyam Mezmur**, member of UN Committee on the Rights of the Child

**Karen Gomez-Dumpit** (DTP alumna), Human Rights Commissioner, the Philippines – *Duterte's War on the Poor and Mass Extra-Judicial Executions*

**Chris Sidoti**, member of the UN fact-finding mission on Myanmar – *Human Rights in Myanmar – The Rohingya and other Ethnic Minorities*

**Sumitha Kishna**, Malaysian Bar Council – *Migrant Workers, Forced Migration and Trafficking*

**Charles Wea** (DTP alumnus) and **FLNKS Delegation**, New Caledonia – *The Independence Referendum in New Caledonia and Kanak Self-Determination*

**Yuyun Wahyuningrum** (DTP alumna) – *Human Rights & ASEAN – 25 Years After the Vienna World Conference on Human Rights*

**Professor Surya Deva**, UN Working Group on Business and Human Rights – *Human Rights and Business – Challenges and Opportunities*

**José Ramos-Horta**, DTP founder – *DTP and a tribute to Professor Garth Nettheim*

#### New technology and advocacy for migrant workers

DTP worked with UNSW students and with Corrs Chambers Westgarth to develop two mobile phone and web-based applications for migrant worker advocates.



Australian High Commissioner to Fiji hosts participants in DTP's Business, Human Rights and the SDGs in the Pacific



## DTP PARTNERS

All of DTP's programs are developed and delivered in partnership with other organisations. In nearly every case, local partner organisations include DTP alumni on their staff or boards.

DTP has worked in partnership with Migrant Forum in Asia (MFA) since 2004. MFA is a regional network of NGOs, associations and trade unions of migrant workers, and individual advocates in Asia who are committed to protect and promote the rights and welfare of migrant workers. It has worked to ensure that the voices of migrant workers are heard globally and regionally, and that their human rights are respected, protected and realised.

The partnership with DTP has built the capacities of MFA's member organisations across Asia; and has helped to connect and network these organisations with each other and with those beyond the networks. MFA has guided the location, content and focus of programs, helped in participant selection, and followed up by supporting participants as they put their training into practice in different UN and intergovernmental forums. At the country level, DTP has partnered with MFA member organisations in Indonesia, Malaysia, Nepal and Bangladesh.

In other programs, DTP's partners at the national level include the Justice System Monitoring Project in Timor-Leste, the Citizens' Constitutional Forum in Fiji, and Jaringan Orang Asal SeMalaysia in

Sabah, Malaysia. These organisations – all established and led by local human rights defenders – are examples of the movements for human rights that exist across the region.

DTP also has a unique network of international partners, all bringing something different and useful to the programs.

WITNESS (New York) specialises in building skills in using video advocacy – increasingly this means using mobile phones as tools to document human rights issues and to build awareness and action for human rights. WITNESS will work with DTP participants and their organisations on how to use this technique effectively, including through follow-up sessions.

Front Line Defenders (Dublin) is dedicated to protecting human rights defenders through a range of strategies. These include training in personal security strategies for those at risk, mobilising international action through the European Union and governments, and assisting with temporary relocation of individuals at risk.

The Business and Human Rights Resource Centre (London) helps to amplify the voices and concerns of individuals and communities negatively impacted by businesses. They provide help with researching cases and communicating with companies and specialised help to DTP's participants.

DTP would like to thank all its partners.

### DTP partner organisations 2018

#### Fiji

*Citizens' Constitutional Forum  
Pacific Islands Association of NGOs*

#### Indonesia

*Serikat Buruh Migran Indonesia*

#### Lebanon

*Cross Regional Centre on Refugees and Migrants  
Insan Association*

#### Malaysia

*Malaysia Bar Council  
Migration Working Group  
North-South Institute  
Our Journey*

#### Nepal

*National Network on Safe Migration*

#### Asia and Middle East

*Migrant Forum in Asia – migrant workers*

#### Qatar

*School of Foreign Service, Georgetown University in Qatar*

#### Timor-Leste

*Justice System Monitoring Program*

#### Thailand/Regional

*Asia Indigenous Peoples Pact (Chiang Mai)*

#### UAE

*The Middle East Centre for Training and Development – migrant workers*



Participants in DTP's Programs from 2018 clockwise from top left: Migrant Workers Program, Indonesia; 28th Annual Program, Timor-Leste; MFA Coordinator William Gois at Migrant Workers Program, Nepal; and Migrant Workers Program, Lebanon

## THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND THE UN HUMAN RIGHTS SYSTEM

A significant part of each DTP course is building knowledge of key human rights standards and how to use the UN mechanisms and processes of accountability.

2018 marked the 70th anniversary of the adoption of the Universal Declaration of Human Rights (UDHR). This is the foundation document for a framework of international human rights standards that give expression to shared and universal values of human dignity.

There are now nine core international human rights treaties that bind

governments to minimum standards. These include respecting freedom of speech and association, preventing torture and "disappearances", promoting equality and ending discrimination against women, racial minorities, children and persons with a disability.

These human rights treaties have all been developed in response to specific problems. Governments freely enter into these treaties, agreeing to be bound by them and to be accountable for implementing them.

Other human rights standards, including

the UN Declaration on the Rights of Indigenous Peoples, and the UN Guiding Principles on Business and Human Rights are not binding, but carry great moral force. They are powerful tools in the hands of skilled advocates.

Governments, negotiating through the UN, have agreed on creating a system of promotion and accountability mechanisms that review human rights performance and enable individuals to make complaints when human rights are violated. DTP teaches advocates how to use these mechanisms effectively.



Participants present DTP trainer Patrick Castellan (OHCHR) with a Certificate of Appreciation from Law Faculty, UNSW Sydney

“Professor Surya and Joshua Cooper were brilliant and engaging trainers ... wealth of knowledge”

Participant, Pacific Program

## DTP TRAINERS

DTP is very fortunate in the wonderful range of individuals from many countries and cultures who volunteer to teach on its courses. They are a key part of the wider DTP community. Each of them recognises the value of building the knowledge and skills of human rights defenders. Each is generous in sharing their knowledge and expertise. Each shares a commitment to DTP’s participatory teaching methodology.

Trainers include DTP’s founder José Ramos-Horta, senior UN experts and officials, and many experienced advocates and practitioners, including DTP alumni.

Their pro bono contribution represents a very valuable in-kind contribution to DTP’s work. DTP expresses its profound thanks to each of them.

In 2018, there were 67 trainers on DTP’s courses from Australia, Indonesia, Pakistan, Lebanon, the USA, Malaysia, India, Nepal, England, the Netherlands, Argentina, Lebanon, Oman, the Philippines; Italy and Timor-Leste. They included 25 women.

### DTP expresses its thanks to the following trainers who shared their expertise in 2018.

- |                            |                            |
|----------------------------|----------------------------|
| Abeer Al-Khraissha         | Katia Chirizzi             |
| Alaa Kaoud                 | Lily Purba                 |
| Alejandro Fuentes          | Mariam Bhacker             |
| Amy Sinclair               | Marie José Tayah           |
| Anjet Lanting              | Matthew Coghlan            |
| Anna Yang                  | Mohammad Hassan Al Obaidli |
| Arul Prakkash              | Patrick Castellan          |
| Bella Galhos               | Patrick Earle              |
| Colin Nicholas             | Phil Fishman               |
| Dato Ramachelvam Manimuthu | Ray Jureidini              |
| Dina Nuriyati              | Rizal Rozhan               |
| Dip Magar                  | Ryszard Cholewinski        |
| Ellene Sana                | Sophia Kagan               |
| Golda Benjamin             | Sumitha Shaanthinni Kishna |
| Horatio de Almeida         | Surya Deva                 |
| Houtan Homayounpour        | Victoria Caranay           |
| Hugo Fernandez             | Virginia Dandan            |
| Joshua Cooper              | Wahyu Susilo               |
| Julia Fromholz             | William Gois               |
| Juvinal Dias               | Yuyun Wahyuningrum         |
| Kamal Thapa                | Zahra Babar                |



DTP trainer Lily Purba (second from right) at Migrant Workers Program, Indonesia



### Professor Surya Deva

UN Working Group on Business and Human Rights

DTP sees the value in investing in the individuals committed to helping those negatively impacted by business – whether they are women garment workers or communities displaced by mines. Surya Deva is an associate professor at the School of Law, City University Hong Kong and member of the UN Working Group (UNWG) on Business and Human Rights. As one of the UN’s Special Procedures on human rights this UNWG is responsible for promoting the UN Guiding Principles on Business and Human Rights as well as engaging affected communities, victims, businesses and governments. Professor Deva’s academic research and publications have contributed substantially to the areas of business and human rights. In his term as a UN expert he has given a special focus to issues of gender.

Professor Deva is a gifted trainer and a highly valued presence on DTP courses. He listens with great empathy to participants and makes international standards, policy frameworks and the UN system accessible to community advocates. Surya Deva is very generous in donating his time to teach on DTP’s courses.



### Lily Purba

Indonesian Representative for ASEAN Commission on the Promotion and Protection of the Rights of Women and Children (ACWC) – Women’s Rights

Lily was a community activist, working with social movements and Indonesia’s democracy movement. Her focus was on discrimination against women, on promoting gender equality and the rights of migrant workers and she was one of the leaders of the Asian Migrant Centre in Hong Kong and a board member of Migrant Forum in Asia.

She gained national recognition and was appointed to Komnas Perempuan (Indonesia’s National Commission on Violence Against Women) before being appointed as a commissioner to the ASEAN Commission on Women’s and Children’s Rights.

Lily Purba participated in DTP’s migrant workers program in Timor-Leste in 2009 and was a trainer on DTP’s recent program Advocating for the Rights of Indonesia’s Migrant Workers. Lily was a dynamic and energetic trainer, making participants laugh, even as she challenged men on their traditional values and attitudes to women. It was with great sadness that DTP learnt of the death of Lily in Indonesia in early 2019.



### Ellene Sana

Director, Centre for Migrants Advocacy, Philippines

Ellene Sana brings decades of hard-earned experience on the frontlines of human rights advocacy to her role with the Centre for Migrant Advocacy (CMA) in the Philippines. Her association with DTP goes back to the 1990s when José Ramos-Horta was refused a visa to train for DTP in Manila. She was a part of the civil society protests that resulted and of the solidarity movement for Timor-Leste.

Ellene is one of the most experienced advocates in Asia – ambassadors and ministers from the Philippines answer the phone when she calls. As well as working on legal and policy reforms for the migrant workers’ movement in the Philippines, Ellene can share experiences of rescuing women domestic workers who were victims of violence, and freeing migrant workers detained in gaols in the Middle East.

A valued trainer on many DTP courses, Ellene is a tireless advocate who connects with participants instantly and shares her knowledge with great humour. Ellene and CMA have introduced a national DTP course into the Philippines, replicating DTP’s approach at the national level.



DTP alumni at the GFMD in Marrakech (left); Energising participants on the Migrant Workers Program, Malaysia (right)



Participants at Indigenous Peoples Program, Malaysia

“I am going to conduct training for what I have learnt to the indigenous communities and translate related material into Malay language for understanding of indigenous peoples”

Participant, Indigenous Peoples Program

## DTP ALUMNI

Human rights are sometimes criticised as western impositions. This criticism is powerfully refuted by the work and efforts of DTP’s alumni and their organisations across the Middle East, Asia and the Pacific who share the universal values of human dignity and aspirations for justice that human rights standards reflect.

The work of DTP’s 3000-plus alumni reaches hundreds of thousands more. Some take great personal risks to stop illegal logging and mining, or to rescue domestic workers being physically abused behind locked doors. Some are advocates for children while others lobby governments to end forced labour and modern-day slavery, or fight in court for the rights of indigenous peoples or the right to join trade unions.

Some of DTP’s alumni stay working at the community level; others move on to take senior positions in national and regional organisations or become politicians and officials. Hopefully they will all apply the human rights values that are at the heart of DTP’s work, as well as the sense of solidarity with other participants working for justice and dignity.

DTP’s growing network of alumni is one of its strongest assets. DTP works with its alumni as program hosts, partners, facilitators and trainers, and every DTP program involves alumni, creating a positive feedback loop across the region. DTP alumni also form a powerful network of their own for sharing experiences,

advice and mutual support. DTP actively facilitates these long-lasting connections both in the design of its programs and in its ongoing alumni outreach through newsletters, email updates, social media, meetings and refresher training.

There is no better illustration of the value of DTP’s work than the stories of its alumni. We have included the profiles of just some DTP alumni from over the last 30 years.



### Louchrisha Hussain (Fiji)

*Program Manager and Acting Director for Citizens’*

*Constitutional Forum (CCF), Fiji.*

*DTP program: 28th Annual Human Rights and Peoples’ Diplomacy Training, Timor-Leste, 2018.*

CCF was established to promote democracy and defend human rights following the military coups in Fiji and has become one of the best-known NGOs there, treading a fine line and often under threat. It coordinates NGO engagement with the UN’s human rights processes and is part of wider human rights coalitions. DTP has trained many of its staff over the years. Louchrisha manages CCF’s programs to eliminate discrimination, address human rights violations and promote the rights of marginalised groups, addressing issues of racism and homophobia. Earlier this year, Louchrisha was one of three DTP

alumni from CCF selected to attend the March session of the UN Human Rights Council. She credits DTP for building her professional network and expanding her knowledge of best practices.



### Charles Wea (New Caledonia)

*Representative in Australia of Front de Libération Nationale*

*Kanak et Socialiste (FLNKS)*

*DTP Program: 3rd Annual Human Rights and Peoples’ Diplomacy Training, Australia, 1992*

Charles is a Kanak from New Caledonia and the Australian representative of FLNKS, the movement for Kanak independence from France. In 2018 he organised the Kanak leadership delegation to Australia in the lead-up to the first of the key independence referendums. He put his DTP training into practice as he accompanied the delegation through meetings with the Australia’s Foreign Minister, key MPs and officials, and NGOs and supporters across Australia. He has requested DTP’s continuing help in providing training to Kanak leaders as they peacefully advocate for an independent Kanaky–New Caledonia republic.



### Dr Colin Nicholas (Malaysia)

*Founder and Coordinator of the Centre for Orang Asli Concerns (COAC)*

**DTP Program: First Annual Human Rights and Peoples’ Diplomacy Training, Australia, 1990**

Colin attended DTP’s first Annual Training Program in 1990, soon after founding COAC which advocates for the Orang Asli, the minority indigenous peoples of Peninsular Malaysia. His research and advocacy work, including through the Malaysian courts where he appears as an expert witness, has seen great advances in legal recognition of the rights of the Orang Asli. He continues working for Orang Asli communities as they face conflicts and forced displacements by logging companies and urban and port developments. He is also active and respected at the regional level for his contribution to advancing the rights of indigenous peoples through scholarship.



### Patricia Miranda Wattimena (Indonesia)

*Program Associate – Breaking Out of*

*Marginalisation (BOOM), Feminist Participatory Action Research (FPAR) and Network Support, based at Asia Pacific Forum on Women, Law and Development (APWLD) secretariat in Chiang Mai, Thailand*

*DTP Program: Indigenous Peoples Program, Thailand, 2010*

Patricia Miranda Wattimena belongs to Haruku indigenous community from

the Maluku province in the eastern part of Indonesia. She has been involved in advocacy for the rights of indigenous peoples, human rights and the rights of women in Indonesia and the region for over ten years.

Patricia was working with the Maluku chapter of Aliansi Masyarakat Adat Nusantara in Indonesia when she participated in DTP’s regional indigenous peoples’ rights program in 2010. In January 2016, she joined Asia Indigenous Peoples Pact in Thailand as the Advocacy Coordinator and is now working with APWLD.

For Patricia the DTP program had a significant influence as it inspired her and sparked her curiosity about how advocacy works at various levels. She realised that when government’s negligence and violations of rights are exposed, there are many allies out there, both indigenous and non-indigenous, who are ready to fight with indigenous peoples and to extend their solidarity to amplify indigenous demands and support their case. Patricia has also returned as a trainer for DTP’s program on the UN Declaration on the Rights of Indigenous Peoples and the 2030 Agenda for Sustainable Development, held in Thailand in 2017.



### Noha Roukoss (Lebanon)

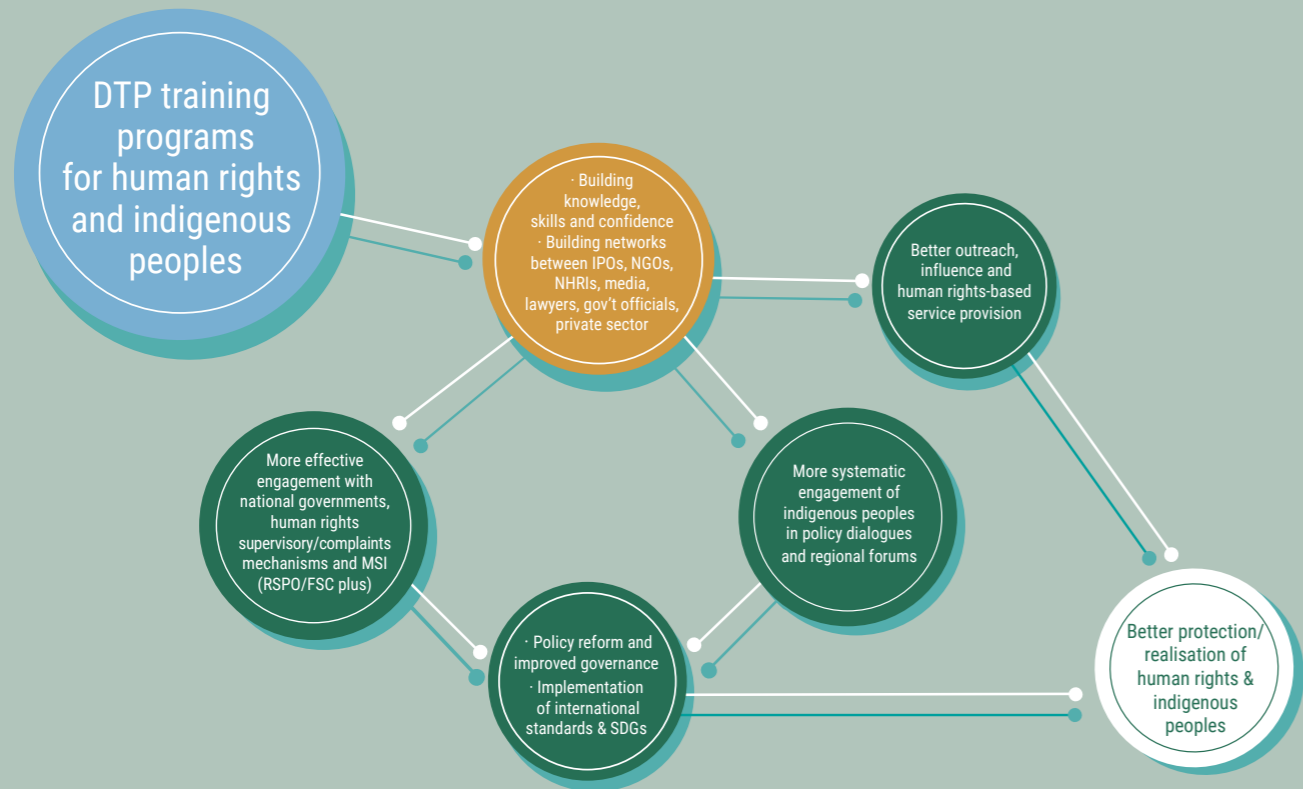
*Head of the Training Department and Advocacy at Caritas*

*Lebanon Migrant Center (CLMC)*

**DTP Program: Migrant Workers Program, Kuwait, 2014**

Noha started her work with CLMC as a social worker inside Lebanese prisons and Beirut’s detention centre for foreigners. She worked there for more than 10 years before being assigned her current position at CLMC. In Lebanon detention is automatic for undocumented migrant workers, including those who have fled abusive employers. Many of these women are from Asia and East Africa, brought to Lebanon as domestic workers, and their stories are heartbreaking.

With Caritas, Noha worked hard to get the women out of detention and into shelters where they could be supported and receive counselling. She helped them to seek justice, and to return home safely if they wished. She currently trains officials, including those in law enforcement, in the rights of migrant workers so as to provide training, support migrant workers and change attitudes in the wider Lebanese community towards migrants and refugees. Since April 2016 Noha has led the Secretariat of the Social Workers’ Syndicate (union) in Lebanon. Noha has returned as a trainer to DTP’s migrant workers program. She finds the value in DTP training is not just the transmission of information, it is also the sharing of experiences and stories that participants can relate to from their daily work.



## DTP CONTENT AND METHODOLOGY

### Theory of change

Underpinning DTP's work is an understanding that individuals, working together, can drive change. Individuals and the organisations they build and belong to in civil society play a critical role upholding human rights, in promoting peace, seeking redress for grievance, and in holding governments and business to account.

Individuals and civil society organisations are critical in generating the political will to allocate resources to address poverty and discrimination, to develop laws to protect the environment, to

regulate the private sector and to provide access to justice.

Investing in the knowledge, skills and networks of these individuals is a strategic, sustainable and cost-effective approach to promoting and protecting human rights and shared values of human dignity.

DTP's participatory training methodology has developed over nearly three decades. It is constantly evolving to reflect changes in technology and best practice, as well as feedback from participants and partners. DTP's courses build practical

skills for strategic advocacy through role plays, case studies, and specifically tailored sessions on everything from media engagement to government lobbying. DTP programs provide a unique opportunity for developing networks and sharing best practice.

DTP's courses build the skills and confidence of human rights defenders, encouraging creativity and a focus on developing and proposing solutions.

The aim of these programs is to enable participants to be more effective in claiming their rights, in promoting the human rights of others and in making governments and business responsive to human rights claims.

DTP includes consideration of gender in all of its programs and encourages its trainers to include a gender perspective in the content that they deliver.

Trainer Anjet Lanting (OHCHR) with participants at the 28th Annual Program



“All the things that I wanted to learn, I got in this training. I was also able to build stronger networks.”

Participant, Indigenous Peoples Program



“I am aware of issues my colleagues in the region face and am able to connect with them to amplify a unified voice and a stronger platform to advocate for HR.”

Participant, 28th Annual Program

Cultural night, 28th Annual Program, Timor-Leste

## PROGRAM STRUCTURE: KEY HUMAN RIGHTS PRIORITIES

DTP has structured its programs around some key thematic priorities that reflect its analysis of human rights risks and challenges in the Asia-Pacific region and the Middle East.

This ensures that DTP participants working on specific human rights concerns can benefit from tailored, directly relevant skills and capacity building, while networking and exchanging knowledge with trainers, alumni and fellow participants who have similar objectives and challenges.

### Human rights defenders

DTP's flagship *Annual Human Rights and Peoples' Diplomacy Program* is the longest running human rights capacity building program in the Asia-Pacific. Uniquely, it brings together individuals working on a wide range of human rights issues in many locations – from Nagaland to West Papua.

For 28 years, this program has been helping to build the human rights movement in the Asia-Pacific region.

In recent years this program has been held in Timor-Leste. There is no better place to bring advocates to learn about international law and advocacy, the UN system, international solidarity, protecting human rights in repressive

and authoritarian environments, building peace and reconciliation. DTP's founder and patron, José Ramos-Horta, has delivered masterclasses in international advocacy, and participants have been inspired by the success of the Timorese people in overcoming extraordinary hardships to achieve their independence.

In 2018, program participants included: survivors from the civil war in Sri Lanka who work with families of the “disappeared” to seek justice; advocates from West Papua working to highlight the rapid destruction of pristine natural environments, and the use of torture by Indonesian security forces; indigenous peoples' advocates from Bangladesh, including the Chittagong Hill Tracts, and from North East India; advocates working for the rights of garment workers in the factories of India, for migrant workers from India and Nepal, and for LGBT communities in Timor-Leste.

A strong theme that emerged from the participants was the prevalence across so many societies of violence and rape against women. There was a lot of discussion on how to challenge and confront this violence, including through challenging traditional cultures and power structures.

There were opportunities for participants to meet with survivors of the Santa

Cruz massacre, and the massacre in the Liquica Church that took place after the independence referendum, and to meet with UN, Timorese and Australian government officials. The ambassadors of New Zealand and Australia hosted a joint reception for DTP's participants.

### Human rights, migration and migrant workers

Poverty and inequality, and hopes for a better life for their families, and now climate change – these are among the forces that are driving more and more women and men from the Philippines, Nepal, Indonesia, Bangladesh, Sri Lanka, Cambodia, Myanmar, India, Pakistan and small islands of the Pacific to work in other countries. Their vulnerability begins before they leave, as they sell assets and borrow money to pay high recruitment fees. It increases dramatically as soon as they cross the borders and leave the safety of families and home.

In a foreign land, where they don't know the law or the culture, or where to go for help, many are exploited and abused. Beyond the protection of labour laws they are denied their human rights. Women domestic workers can find themselves effective prisoners inside an employer's home in Kuwait or Saudi Arabia, without their passports, denied any time off, on

call 24 hours a day and seven days a week on three-year contracts. Men from Nepal and Bangladesh can find themselves effectively forced to work on construction sites in searing desert temperatures, living in cramped and unhealthy work camps or dormitories in industrial zones far from the glitz of Dubai and Doha.

Since 2004, DTP has been working with its partner Migrant Forum in Asia, to help the advocates for the rights of migrant workers. Programs have been held in the countries of origin, including the Philippines, Cambodia, Nepal, Sri Lanka and Bangladesh, and in countries of destination including Malaysia, Lebanon, Kuwait, UAE and Qatar.

The individuals DTP has trained have rescued trapped domestic workers, they have won legal reforms, they have helped families receive compensation for deaths and injuries, and they have taken the issues to the key international forums. They have made governments and businesses listen to the voices of migrant workers.

In 2018, the UN adopted the Global Compact for Safe, Orderly and Regular Migration. DTP alumni helped to make sure that this is based on recognition of migrant workers' human rights. DTP alumni successfully advocated for climate change induced migration to be included.

“I feel more confident ... [with] knowledge and skill to look into the issues of migrant workers from different perspectives which I believe will help me to work effectively for migrant workers.”

Participant, Migrant Workers Program, Lebanon

In 2018, DTP organised and facilitated programs on the rights of migrant workers in Nepal, Malaysia, Indonesia, Lebanon and Qatar.

### Rights of indigenous peoples

DTP's founder José Ramos-Horta and Professor Garth Nettheim recognised that the outstanding human rights issue in Australia was the treatment of Indigenous Australians who suffered racism, lack of recognition of their rights as traditional owners, high incarceration rates and dramatic inequalities in health, education and housing. They have not benefited or shared in the enormous wealth generated from the exploitation of the natural resources they have traditionally been custodians of. Rather, they have been displaced and experiencing conflict and heightened social problems, while losing traditional sources of livelihoods, connections to country and culture. These are the experiences of indigenous peoples across the world. Recognising this, the UN adopted its Declaration on the Rights of Indigenous Peoples (UNDRIP).

DTP has given priority to working with indigenous peoples, building knowledge and understanding of their rights, and how to use UNDRIP in claiming these rights. Central to this is the right to participate in decision making and the right to free, prior and informed consent. Often indigenous peoples are the critical environmental defenders on the front lines of climate change conflicts and defending biodiversity.

DTP's 2018 regional program, *Indigenous Peoples, Human Rights and Partnerships for Sustainable Development*, in Sabah, Malaysia, brought together 29 participants from nine countries. Participants saw first-hand the impact of the huge palm oil plantations that have replaced the natural rainforest – home to many indigenous peoples and an extraordinarily rich biodiversity including most famously the orangutans. Participants visited a community that was battling to save mangroves and their sacred sites from a huge commercial shrimp farm that was poisoning their waters. There were

sessions from UN officials and Australia's High Commissioner to Malaysia, as well as leading academics and activists. The closing address was delivered by the Chief Justice of the Sabah High Court, an indigenous man.

### Human rights, business and sustainable development in the Pacific

The world's insatiable demand for natural resources is placing greater demands on the lands and seas of the Pacific. Nearly half the natural forests of the Solomon Islands have already been destructively logged. Mining in PNG and Fiji has destroyed environments and the livelihoods of communities. In some cases, such as Bougainville, it has led to devastating armed conflicts with intergenerational impacts. The threat of conflict over resources is ever-present given the economic, cultural and spiritual connections to land. Newer threats now confront the vast and rich fisheries of the Pacific and through sea-bed mining.

It is evident that some companies – and some countries – see the Pacific as a new El Dorado.

There is an urgent need to build the capacity of civil society to engage with governments and business, to bring their concerns to the wider world and hopefully to gain understanding and support. Knowledge of relevant international law and the mechanisms of complaint and redress can help to level the playing field of competing interests between communities and companies, together with an understanding of the UN Sustainable Development Goals (SDGs).

In 2018, DTP worked with local and regional partners in the Pacific to develop and deliver a new pilot capacity building program – *Business, Human Rights and the SDGs in the Pacific*. With a focus on the impacts of business it drew 26 participants from seven island nations. Two participants were subsequently selected to participate in the UN Global Forum on Business and Human Rights bringing the concerns of the Pacific in front of a key global audience.

## SUMMARY FINANCIAL REPORT

In the 2017–18 financial year, DTP recorded an operating surplus for the first time in a number of years. This surplus was a result of both an increase of revenue, including from donations from Australian supporters of DTP's work and reduced costs. Total revenue was \$950,182, an increase of 10.3 per cent from 2016-17.

DTP has three main sources of income: grants for programs, donations and training fees. Grant income in 2017–18 came primarily from the Swiss government's agency for development cooperation (SDC) and from the Australian Department of Foreign Affairs and Trade (DFAT). SDC funded programs in Indonesia, Lebanon, Malaysia, Nepal and

Qatar focused on the rights of migrant workers in and from Asia. DFAT funding came primarily through the Australian NGO Cooperation Program (ANCP) and was used for regional capacity building programs in Malaysia and Timor-Leste focused on the rights of Indigenous peoples and on human rights defenders. New Zealand's Ministry of Foreign Affairs



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### Report of the Independent Auditor on the Summary Financial Statements of Diplomacy Training Program Limited "DTP"

The accompanying summary financial statements as set out on pages 14 to 15, which comprises the summary statement of financial position as at 30 June 2018, the summary statement of comprehensive income, summary statement of changes in equity and table of cash movements for the year then ended, are derived from the audited financial report of DTP for the year ended 30 June 2018. We expressed an unmodified audit opinion on that financial report in our report dated 11th December 2018. That financial report and the summary financial statements do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of DTP.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial report prepared in accordance with Australian Accounting Standards.

### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

### Opinion

In our opinion, the ACFID-Code-compliant financial statements derived from the audited financial report of DTP for the year ended 30 June 2018 comply with the presentation and disclosure requirements of the ACFID Code of Conduct and is consistent, in all material respects, with the audited financial report, prepared in accordance with Australian Accounting Standards.

Owen Houston Registered Company Auditor No 4548  
Dated: 11th December 2018

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provided financial support to the program in Timor Leste. A new program in the Pacific, focused on business, human rights and the Sustainable Development Goals was funded with support from the Christenson Fund, UNSW's Institute for Global Development and the UN's Office of the High Commissioner for Human Rights.

Donations and gifts are vital to DTP's work. DTP received \$113,817 from its treasured group of donors and \$101,823 through

in-kind support from UNSW Sydney and the pro bono contributions of many trainers – an increase of about 26.1 per cent in total from the previous year. Training fee income increased and is included under other income. Training fees funded a new program in Australia on the Convention on the Rights of the Child.

DTP continues to pursue new grant opportunities and training fees and to build philanthropic support for its work. We are

grateful to our funding partners, donors and the many people who provided in-kind and pro bono contributions to DTP's work for human rights.

Total expenditure for the year decreased again slightly to \$868,028 in 2017–18. Of this, DTP spent \$748,049 on delivering capacity building programs internationally in the Asia-Pacific and Middle East regions – a decrease of about 1 per cent from the previous year.

## Statement of financial position as at 30 June 2018

	2018 A\$	2017 A\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	354,427	466,458
Trade and other receivables	254,760	25,925
Other current assets	2,881	–
<b>TOTAL CURRENT ASSETS</b>	<b>612,068</b>	<b>492,383</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	769	–
<b>TOTAL NON-CURRENT ASSETS</b>	<b>769</b>	<b>–</b>
<b>TOTAL ASSETS</b>	<b>612,837</b>	<b>492,383</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	195,187	155,273
Employee provisions	82,767	84,381
<b>TOTAL CURRENT LIABILITIES</b>	<b>277,954</b>	<b>239,654</b>
<b>TOTAL LIABILITIES</b>	<b>277,954</b>	<b>239,654</b>
<b>NET ASSETS</b>	<b>334,883</b>	<b>252,729</b>
<b>EQUITY</b>		
Reserves	141,266	141,266
Retained earnings	193,617	111,463
<b>TOTAL EQUITY</b>	<b>334,883</b>	<b>252,729</b>

“Our organisation is striving for the rights of Dalit communities. I will transform the learnt knowledge to my program team and the community.”

*Participant, 28th Annual Program*

## Statement of comprehensive income for the year ended 30 June 2018

	2018 A\$	2017 A\$
<b>REVENUE</b>		
<b>Donations and gifts</b>		
Monetary	113,817	75,083
Non-monetary	101,823	95,983
<b>Grants</b>		
Dept. of Foreign Affairs and Trade	190,000	165,000
Other Australian	44,551	50,447
Other overseas	440,179	434,463
<b>Investment Income</b>	<b>3,282</b>	<b>3,718</b>
<b>Other Income</b>	<b>56,530</b>	<b>36,899</b>
<b>TOTAL REVENUE</b>	<b>950,182</b>	<b>861,593</b>
<b>EXPENDITURE</b>		
<b>International aid and development program expenditure</b>		
<b>International programs</b>		
Funds to international programs	(632,187)	(656,237)
<b>Fundraising costs</b>		
Public	(48,656)	(42,324)
Government & multilateral and private	–	–
<b>Accountability and administration</b>	<b>(14,039)</b>	<b>(8,293)</b>
<b>Non-monetary expenditure</b>	<b>(53,167)</b>	<b>(53,659)</b>
<b>Total international aid and development programs expenditure</b>	<b>(748,049)</b>	<b>(760,513)</b>
<b>Domestic programs expenditure</b>		
<b>Domestic programs</b>		
Funds to domestic programs	(13,525)	(7,569)
Accountability and administration	(21,260)	(44,558)
Non-monetary expenditure	(85,194)	(64,391)
<b>Total domestic programs expenditure</b>	<b>(119,979)</b>	<b>(116,518)</b>
<b>TOTAL EXPENDITURE</b>	<b>(868,028)</b>	<b>(877,031)</b>
<b>EXCESS (SHORTFALL) OF REVENUE OVER EXPENDITURE</b>	<b>82,154</b>	<b>(15,438)</b>

Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct to ensure transparency, accountability, integrity and good governance. More information on ACFID's Code of Conduct can be found on the ACFID website [www.acfid.com.au](http://www.acfid.com.au). A full financial statement and the report of the independent auditor on the summary financial statement is available at [www.dtp.unsw.edu.au/dtp-financial-reports](http://www.dtp.unsw.edu.au/dtp-financial-reports).



*Hugo Fernandes, executive director of Timor-Leste's Centro Nacional Chega briefs participants of 28th Annual Program*

## Statement of changes in equity for the year ended 30 June 2018

	Retained earnings			Total
	Restricted funds A\$	Unrestricted funds A\$	Gift Fund Reserve A\$	
<b>Balance at 1 July 2016</b>	129,866	(2,965)	141,266	268,167
<b>Comprehensive income</b>				
Excess/(shortfall) of revenue over expenses	(13,964)	(1,474)	–	(15,438)
Transfer from gift fund reserve	–	70,720	(70,720)	–
<b>Total other comprehensive income</b>	<b>(13,964)</b>	<b>69,246</b>	<b>(70,720)</b>	<b>(15,438)</b>
<b>Total comprehensive income</b>	<b>(13,964)</b>	<b>69,246</b>	<b>(70,720)</b>	<b>(15,438)</b>
<b>Balance at 30 June 2017</b>	<b>115,902</b>	<b>66,281</b>	<b>70,546</b>	<b>252,729</b>
<b>Comprehensive income</b>				
Excess/(shortfall) of revenue over expenses	48,010	34,144	–	82,154
<b>Total comprehensive income</b>	<b>48,010</b>	<b>34,144</b>	<b>–</b>	<b>82,154</b>
<b>Balance at 30 June 2018</b>	<b>163,912</b>	<b>100,425</b>	<b>70,546</b>	<b>334,883</b>

## Statement of cash flows for the year ended 30 June 2018

	2018 A\$	2017 A\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from donations, bequests and raffles	333,221	274,912
Receipt of government grants	190,000	165,000
Receipt of international grants	211,344	701,261
Interest received	3,282	3,718
Payment of program and operating expenditures	(557,277)	(649,794)
Payment to employees	(291,562)	(273,615)
Net cash generated from operating activities	(110,992)	221,482
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payment for property, plant and equipment	(1,039)	–
Net cash used in investing activities	<b>(1,039)</b>	<b>–</b>
<b>CASH FROM FINANCING ACTIVITIES</b>		
Net cash used in financing activities	–	–
Net increase in cash held	(112,031)	221,482
Cash on hand at beginning of the financial year	466,458	244,976
Cash on hand at end of the financial year	354,427	466,458



Participants present trainer Data Ramachelvam Manimuthu (Malaysian Bar Council) with a Certificate of Appreciation, Migrant Workers Program, Malaysia

## DONORS AND FRIENDS

DTP's work relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP thanks all its past and present donors and friends for their generous support.

DTP's work was sustained for some years through the generosity of Tom Kantor, and it was in recognition of his contribution

that DTP established the Friends of the Diplomacy Training Program.

DTP would like particularly to thank the Scully Fund, Bill and Heather Webster, Jim Hart, and other DTP 'Friends'.

Grant funding for international programs in 2017–18 was provided by the Swiss Agency for Development and Cooperation, the Australian Government through its aid program, and the Christensen Fund.

The Faculty of Law at the University of New South Wales provides valuable in-kind support in the form of office space, training venues, and academic support

to programs, as well as contributions to program costs and a supply of wonderful and talented interns.

DTP would like to acknowledge its very significant pro bono partnership with Corrs Chambers Westgarth.

DTP also acknowledges the work of its committed staff; its interns and volunteers; and the invaluable voluntary contribution made by its board of directors and its Australian and international advisory councils, all of whom ensure the financial support DTP receives is used efficiently and effectively.

### DTP – an Australian development agency committed to good conduct

DTP is a member of the Australian Council for International Development (ACFID), the peak council for Australian not-for-profit aid and development organisations.

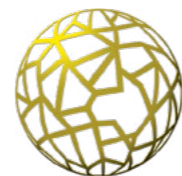
DTP is committed to and fully adheres to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: [www.acfid.asn.au](http://www.acfid.asn.au)

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it

is committed to promoting. Feedback, including complaints, should be forwarded to the Executive Director or the Chair of the Board.

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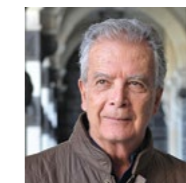
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