



Over 30 Years
of Building
Human Rights
Capacity in
Australia and
the Asia-Pacific



DIPLOMACY
TRAINING
PROGRAM

2021

Annual Report



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Participants at the Human Rights Leadership to Influence Policy program, Indonesia.



José Ramos-Horta.

“In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them.

Respect for human rights is a shared dream made real by the efforts of individuals working together in their own communities and across borders.

Supporting these individuals through programs to build their knowledge, skills and networks is a practical contribution to advancing greater respect for human rights for all.”

– José Ramos-Horta, DTP Founder



Participants at the UN Convention on the Rights of the Child Program, Brisbane 2020.

History, Identity and Vision

History

The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate Professor José Ramos-Horta and Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW).

José established DTP to invest in building the knowledge, skills and networks of human rights defenders so that they can more effectively use international law and mechanisms to end human rights abuses and promote respect for human rights.

DTP is inspired by José's success in seeking solidarity on human rights for the people of East Timor. He successfully mobilised international civil society and engaged the UN and governments,

enabling the Timorese to exercise their right to self-determination in 1999. The Faculty of Law and Justice at UNSW Sydney supports DTP's work investing in individuals working for justice and human rights and has given DTP a home and in-kind support for over 30 years.

DTP's first course was held at UNSW in 1990. Since then, DTP has run over 150 practical training programs in Australia and around the Asia-Pacific region, responding to the needs of human rights defenders and Indigenous peoples' advocates in over 50 countries. These programs have provided training to over 3,000 human rights defenders - nearly 50 per cent of them are women.

DTP alumni use and share the skills and knowledge built through DTP programs to more effectively help and advocate for those whose

rights are at risk, to promote shared values of human rights, and to further develop the capacity of the organisations they work for. These alumni are DTP's greatest asset and their stories, featured throughout this report in profiles and quotes, help illustrate the value of DTP's work.

Identity and Vision

DTP is an independent, non-government organisation (NGO) providing quality education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia. DTP's vision is a world in which all people have the freedom to advocate for the promotion and protection of human rights and are able to realise their human rights and achieve dignity.

DTP's mission is to build the knowledge, skills, networks and capacities of those working to advance human rights, and to help them be more effective in making a difference for human rights. DTP is a non-profit organisation that relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost. DTP is recognised by the Australian Government as a 'deductible gift recipient' which ensures that donations to DTP are tax-deductible.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP's neutrality is respected and valued by human rights defenders across the Asia-Pacific region. DTP is a member of the Australian Council for International Development and complies with its Code of Conduct.

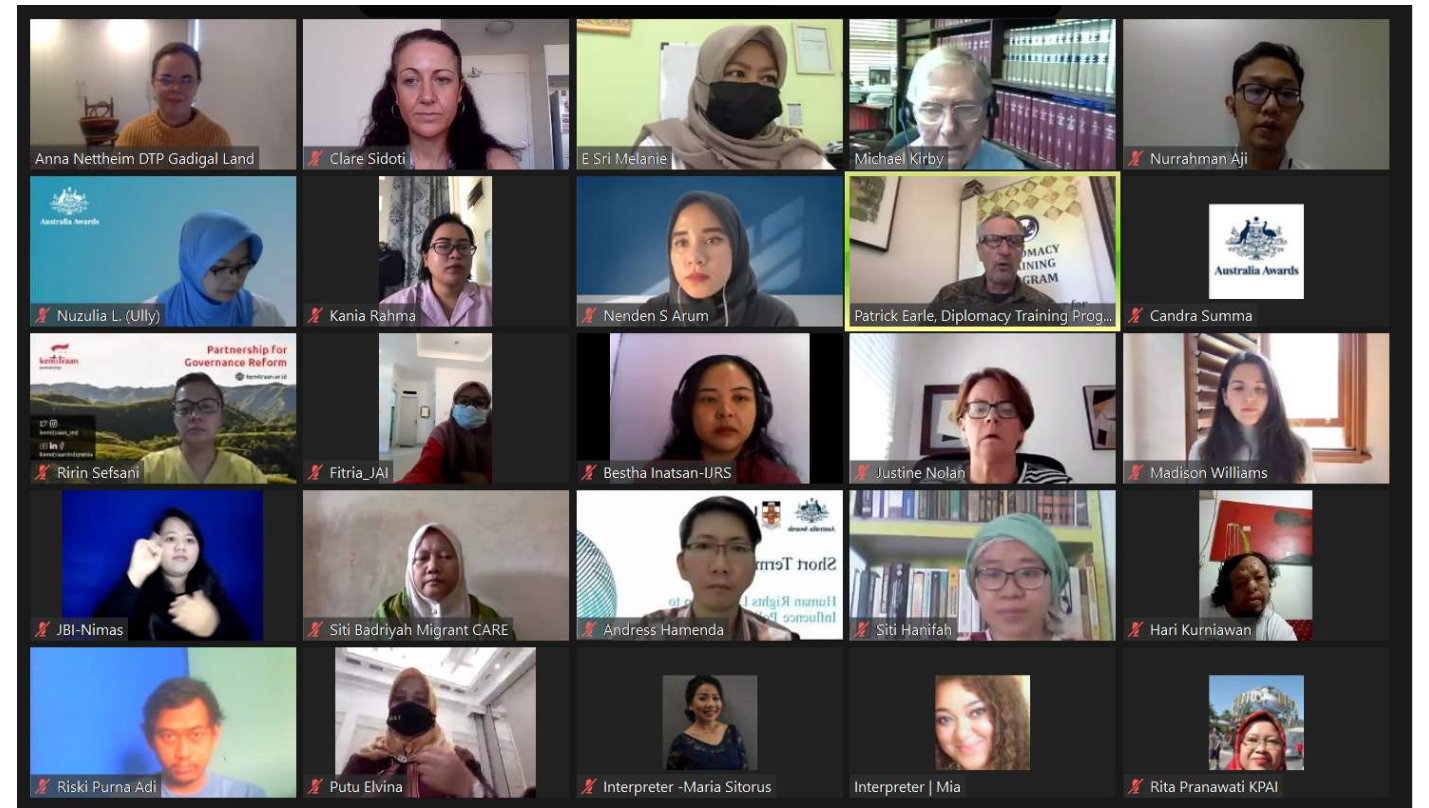
“I believe that over 30 years DTP has made a uniquely valuable contribution to human rights and democracy in Asia. If our region seems to be resilient despite rampant human rights abuses and violence, perhaps that is because of DTP's contribution to our capacity to cope and resist the challenges.”

DTP alumna Yuyun Wahyuningrum, Representative of Indonesia to the ASEAN Intergovernmental Commission on Human Rights (AICHR) 2019-2021, 2022-2024

“DTP training encouraged me to have the strength to be brave.”

Nasrikah Paidin - Adviser for Persatuan Pekerja Rumah Tangga Indonesia Migran (PERTIMIG) DTP Migrant Workers program (Malaysia 2017-18)

Message from DTP Chair and Executive Director



Human Rights Leadership to Influence Policy program, Indonesia, including the Honorable Michael Kirby and Professor Justine Nolan.

Through 2021, DTP continued to adapt its work to a world and region changed by COVID, and the responses to it.

This crisis posed particular challenges for DTP. For over 30 years DTP has brought people together across borders to share and learn and develop their networks. Building personal relationships through these programs has been at the heart of DTP's work. Border closures and lockdowns made this impossible.

DTP adapted by working with its partners to respond to these challenges and explore other ways to support human rights defenders and their movements. Increased reliance and comfort with online engagement opened up new opportunities to increase reach and engagement.

DTP was approached by partners, including Asia Indigenous Peoples Pact, to work together in hosting

side events at the UN. These online spaces enabled human rights defenders to speak to governments from their own communities.

DTP's small secretariat organised and facilitated an impressive and diverse range of programs and online events. This included side events at the UN, new programs working with advocates in Papua New Guinea around their Universal Periodic Review, and the Myanmar diaspora, developed in response to the military coup and suppression of democracy in Myanmar. DTP's focus on the Pacific continued with an online program on business and human rights and supporting engagement with the 2nd Pacific Regional Business and Human Rights Forum. DTP continued its very popular series of webinars on Children's Rights.

As the relaxation of COVID restrictions began at the end of the year, DTP looked forward to integrating its new capacity with online engagement with its

traditional strengths in bringing people together to learn and build their networks.

I take this opportunity to thank those that support DTP's work - as individual donors, as trainers, interns and volunteers. Thanks also to the governments of Switzerland and Australia, the National Endowment for Democracy and Humanity United. I express my appreciation also to the DTP Board, Advisory Council and the DTP staff.

Professor David Dixon
Board Chair



2021 was another challenging year for all organisations working for human rights. The devastating impacts of COVID were felt most acutely by the vulnerable and marginalised such as persons with disabilities, migrant workers, women, Indigenous peoples - and by the poor.

In Myanmar these impacts were compounded by the attempted military coup and resulting humanitarian and human rights crisis.

DTP responded to calls from its alumni to resume a dedicated program of advocacy with capacity building for the Myanmar diaspora in Australia. This program quickly attracted participants from the Myanmar diaspora in other countries. An online program was launched.

DTP also won a tender to develop and facilitate a new program with Indonesian human rights defenders and continued its program of webinars on the Convention on the Rights of the Child in Australia.

DTP's focus on the Pacific continued to develop with its second online program focused on business and human rights in the Pacific, working with the UN's Office of the High Commissioner for Human Rights, and the organisation of regional hubs for the 2nd Pacific Regional Business and Human Rights Forum. DTP also developed and implemented a new program with participants in Papua New Guinea (PNG), focused on enabling them to draw attention to their human rights concerns as part of the UN's Universal Periodic Review (UPR) of PNG.

In 2021, stronger regional partnerships and funding allowed DTP to look ahead and resume some face-to-face programs integrated with online programs.

I record my thanks to my DTP colleagues, staff and Board, our volunteers and partners, and our supporters. We look forward to contributing to the efforts of the courageous individuals who work for human rights everywhere.

Patrick Earle
Executive Director



2021 Capacity Building Priorities

DTP’s programs have been designed around thematic human rights priorities to address the rights of marginalised sections of society, including Indigenous peoples, migrant workers, and children.

Priority has been given to specific emerging issues – especially Human Rights and Business as it impacts the climate emergency. Since 2017 DTP has provided an increased focus on capacity building in the Pacific. In 2021, DTP was asked to respond to the human rights and humanitarian crisis in Myanmar following the coup. DTP also developed a new capacity building program focused on the UN’s 3rd Universal Periodic Review (UPR) of human rights in PNG.



Guest presenter in a Child Rights Webinar
Kellyanne Andy, CEO Elizabeth Morgan House.

Advocacy and Human Rights in Myanmar

This program brought over 30 members of the Myanmar diaspora community together in Australia and New Zealand, to build capacity and engage more effectively with international human rights mechanisms, international organisations, the Australian government, media, and other stakeholders to address the growing human rights crisis in Myanmar. The program ran more than eight online sessions over four weeks. “The DTP course has been invaluable in providing human rights advocacy training which is essential to achieve democracy and peace in Myanmar,” according to a course participant.

Indigenous Peoples, Human Rights and Advocacy in COVID

DTP works in partnership with the Asia Indigenous Peoples Pact (AIPP) – the key regional network of Indigenous peoples’ organisations. During the 14th session of the United Nations Expert Mechanism on the Rights of Indigenous Peoples 2021 (EMRIP), DTP and AIPP collaborated to organise a virtual side event session on ‘How the right to self-determination can be realised for the Indigenous peoples in Asia: Exploring enabling conditions from the perspectives of IP’s.’

Human Rights and the Universal Periodic Review in PNG

This innovative online program brought participants from across PNG together in collaboration. Participants worked on a range of issues including gender-based violence (GBV), impacts of mining and forestry, children’s rights, the death penalty and freedom of speech and assembly. This program was the first ever provided by DTP, the Pacific Island Associations for NGO’s (PIANGO), the Citizens’ Constitutional Forum - Fiji (CCF-Fiji) and the Office of the High Commissioner for Human Rights (OHCHR), to bring together human rights defenders from across movements and across PNG.



Still from a presentation at the Rights of Migrant Workers Program Nepal 2018.

Business and Human Rights in the Pacific

DTP worked with the UN’s OHCHR Regional Office of the Pacific, PIANGO and the CCF to develop and deliver its second regional program online, Building Back Better: Business, Human Rights and the SDGs’ in the Pacific. The course took place over 4 weeks with over 40 participants from 11 countries. Many participants continued on to join the 2nd Regional Pacific Forum on Business and Human Rights.

Child Rights

DTP continued its focus on child rights in Australia with a monthly webinar series that attracted over two thousand individuals, enabling discussion on children’s rights with key international experts. Most webinar participants were Australia-based, but the series attracted an increasingly international audience. This program was developed with partners Australian Lawyers for Human Rights and Youth Law Australia, and was directed by leading child-rights academics Dr Noam Peleg and Dr Faith Gordon.

Indonesia - Human Rights Leadership to Influence Policy

‘Human Rights Leadership to Influence Policy’ was an online course held with 25 Indonesian human rights defenders and practitioners, 17 women and 8 men. Funded by the Australia Awards Program in Indonesia, the program provided participants with skills to assist in their work to defend and promote human rights in Indonesia.

“Mr. Vitit and Mr. Sidoti enriched my insight into the sexual orientation and gender identity movement. [We] learned from the good practice human rights are for everyone regardless of their sexual orientation or gender identity.”

Participant, Human Rights Leadership to Influence Policy program, Indonesia

DTP Partners

All of DTP's capacity building strategies and programs are developed and delivered in partnership with regional, national and local NGOs.

Migrant Workers Rights

A DTP partner since 2004, Migrant Forum in Asia (MFA) is a regional network of NGOs, associations, trade unions and individual advocates promoting migrant workers' rights and protecting migrant worker welfare.

Indigenous Peoples Rights

DTP has been growing its partnership with the Asia Indigenous Peoples Pact (AIPP), the key regional network supporting Indigenous peoples in Asia, by providing training to AIPP staff and collaborating to develop and deliver training to advocates.

Human Rights Defenders

DTP's Annual Regional Human Rights and Peoples Diplomacy Program is organised in partnership with FORUM-ASIA, the Pacific Islands Association of Non-Governmental Organisations (PIANGO) and the local partner in Timor-Leste, Justice System Monitoring Project (JSMP).

The Pacific

DTP's main partners in the Pacific are the Pacific Islands Association of NGOs (PIANGO) and Citizens Constitutional Forum (CCF).

Myanmar

DTP's partner for the Myanmar diaspora program are the National Unity Government and the CRPH.

Indonesia

DTP's partners for this program were UNSW's Australian Human Rights Institute (AHRI) and the Institute for Global Development.

Child Rights

DTP partnered with Australian Lawyers for Human Rights (ALHR) and Youth Law Australia (YLA) with guidance from Dr Noam Peleg and Dr Faith Gordon.



Still from a presentation at the Human Rights and Business in ASEAN program 2016.

Global partners

DTP has a broad network of international partners, each of whom contribute varied and useful skills and perspectives to our programs.

WITNESS (New York)

WITNESS (New York) specialises in building skills using advocacy video. Mobile phones have become potent tools to document human rights issues and build awareness and action for human rights. WITNESS mentors DTP participants and organisations on effective video advocacy techniques, including ongoing follow-up training.

Front Line Defenders (Dublin)

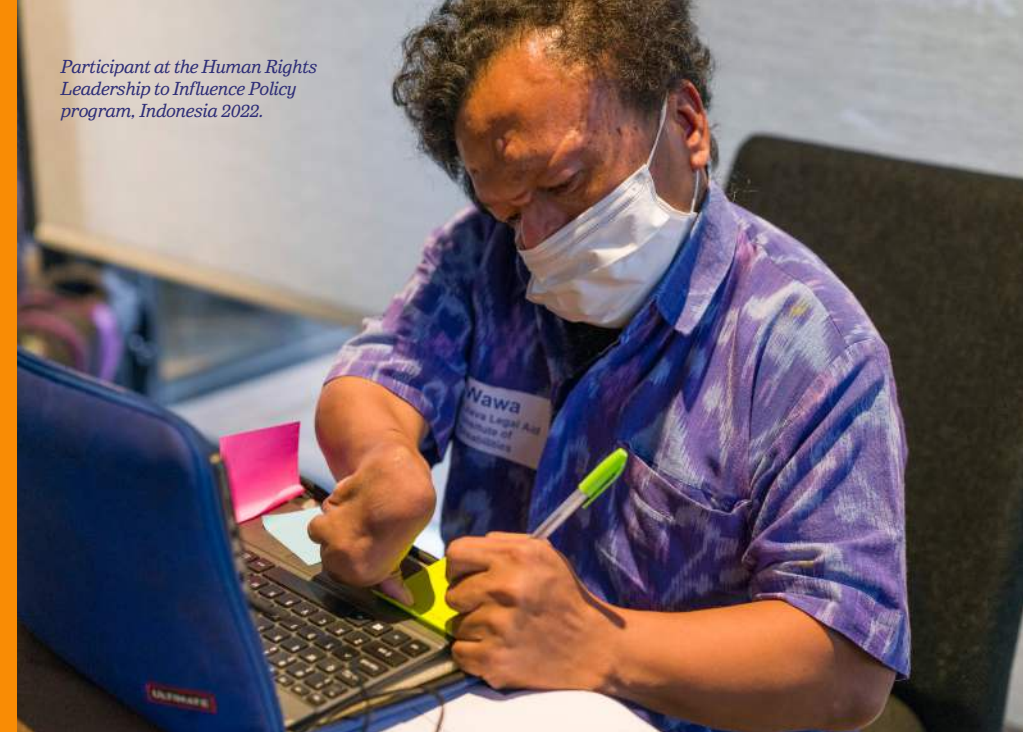
Front Line Defenders (Dublin) are dedicated to protecting human rights defenders through strategic training in personal security tactics for those at risk, mobilising international action through the European Union and governments, and assisting temporary relocation of individuals at risk.

The Business and Human Rights Resource Centre (London)

The Business and Human Rights Resource Centre (London) helps amplify the voices and concerns of individuals and communities negatively impacted by businesses. They assist with research for cases, by communicating with companies and by providing specialised help to DTP's participants.

DTP
would like
to thank
all its
partners.

Participant at the Human Rights Leadership to Influence Policy program, Indonesia 2022.



Stills from a presentation at the Human Rights and Business in ASEAN program 2016.



Flyer for the Human Rights in Cambodia webinar with the Honourable Gareth Evans former Australian Minister for Foreign Affairs.

HUMAN RIGHTS IN CAMBODIA

30 YEARS AFTER THE PARIS PEACE AGREEMENT

THU, 9TH DEC

10:00 AM PHNOM PENH
10:00 AM BANGKOK
10:00 AM JAKARTA
12:00 PM SEOUL
14:00 PM CANBERRA

SPEAKER
SOPHEA CHAK
Executive Director, Cambodian Centre for Human Rights

SPEAKER
THE HON GARETH EVANS
Former Foreign Minister of Australia

MODERATOR
H.E. YUTYUN WATHUNGRUM
Minister of the Royal Government of Cambodia

Trainers

The work of DTP is made possible by the accomplished individuals who volunteer to work beside us to teach our courses.

Trainers are an important part of the wider DTP community. Every trainer recognises the value of building the knowledge and skills of human rights defenders. Each is generous in sharing their knowledge and expertise. Each shares a commitment to DTP’s participatory teaching methodology.

Trainers include DTP’s founder José Ramos-Horta, senior UN experts and officials, leading academics and many experienced advocates and practitioners, including DTP alumni.

This pro bono contribution represents an extremely valuable in-kind contribution to DTP’s work.

DTP expresses its profound thanks to each of these trainers who volunteered and worked with us in 2021.

Amy Sinclair	José Ramos-Horta	Natalie Wade
Andrew Byrnes	Josef Benedict	Natasha de Silva
Andy Symington	Josephine Mann	Nicholas Stewart
Anjali Sharma	Joshua Cooper	Nina Atkinson
Ben Lee	Julie Charlton	Noam Peleg
Bruce Adamson	Justine Nolan	Patrick Earle
Caleb Pollard	Kameli Batiweti	Patrick Walsh
Chris Sidoti	Kate Schuetze	Philip Chung
Claire Slatter	Katharine Brown	Philip Alston
Clancy Moore	Kellyanne Andy	Pochoy Labog
Dani Larkin	Keren Adams	Robert Vaughan
Dean Smith	Laura Lundy	Roger Guzman
Duncan Gabi	Louchrisha Hussain	Rosemary Kayess
Faith Gordon	Lucy Geddes	Sharon Bessell
Graham Thom	Margaret Wachenfeld	Stephanie McClennan
Heather Moore	Marzuki Darusman	Surya Deva
Helen Mangula	Matthew Baird	Teina Te Hemara
Henry Zwartz	Matthew Keeley	Therese Sands
Holly Creenaune	Megan Farr	Tom Andrews
Howard Politini	Melinda Tun	Tony Fitzgerald
James Fitzgerald	Michael Stanton	Vitit Munthabhorn
Janelle Saffin	Mikiko Otani	Yuyun Wahyuningrum
Janet Rice	Monica Morgan	
John Southalan	Naomi Gould	



Megan Mitchell

Megan Mitchell is Australia’s first National Children’s Commissioner at the Australian Human Rights Commission, appointed in 2013.

Megan has held roles in both government and non-government organizations managing issues including child protection, out-of-home care, youth justice, disability, and early childhood services. Megan also holds qualifications in social policy, psychology, and education.

As Commissioner, Megan focuses on the rights and interests of children, and the laws, policies and programs that impact on them. The range of issues Megan has worked on include suicide and intentional self-harm in children and young people, the impact of family and domestic violence, the oversight in correctional detention, and the trajectories of young parents and their children.



Surya Deva

Surya Deva is an Associate Professor at the School of Law, City University Hong Kong and member of the UN Working Group on Business and Human Rights.

Surya’s research and publications have contributed substantially to the areas of Business and Human Rights. He has previously advised UN/EU bodies, states, multinational corporations, and civil society organisations on matters related to business and human rights.

Surya has authored several books on business and human rights, including Building a Treaty on Business and Human Rights: Context and Contours (co-editor with David Bilchitz) (CUP, 2017). He is one of the founding Editors-in-Chief of the Business and Human Rights Journal (CUP).



Jannie Lasimbang

Jannie Lasimbang is a first-term state elected representative for Sabah. Prior to running for office Jannie served as a member of the United Nations Expert Mechanism on the Rights of Indigenous Peoples; a Commissioner with the Malaysian Human Rights Commission; and the Secretary General of the Asia Indigenous Peoples Pact and the Indigenous Peoples Network of Malaysia.

Jannie’s first work in human rights advocacy was over 17 years as a grassroots trainer and organizer. She is has been serving as the Sabah Assistant Minister of Law and Native Affairs since May 2019 and holds several Executive Committee posts.

Alumni

DTP has provided practical human rights training to over 3000 advocates.

The influence of their work reaches many thousands more – positively impacting communities and societies.

Some DTP alumni have received international recognition and awards for their work. Others have gone on to become Human Rights Commissioners in their countries or to work for the UN. Many have stayed committed to their original organisations and continue their work for human rights in their homes, communities and countries.

DTP records the work and impact of these alumni, sharing their profiles through DTP's eNews and website. There is no better illustration of the value of DTP's work.

Chanchana Chakma has participated in three DTP programs, firstly in 2012 with the Annual Program in Timor-Leste, in 2016 at the Workshop on Universal Periodic Review in Bangladesh and in 2020 with the program on Indigenous Peoples, Human Rights and Business.

Chanchana co-founded the Bangladesh Indigenous Women's Network (BIWN) in 2012 to promote and protect the human rights of Indigenous women and girls in Bangladesh.

As a child, Chanchana's family fled to India to escape the genocide inflicted against Indigenous people in the CHT. On her return as an adult, she saw the injustice against her community and chose to dedicate her work to protect the human rights of Indigenous people in Bangladesh.

Chanchana says that joining the DTP program was life changing and provided advocacy and networking skills that helped her to launch and grow the influence and impact of BIWN. She will continue to drive the BIWN mission to encourage the social, economic, political, and cultural participation of Indigenous women and girls in Bangladesh, while working to discourage gender-based discrimination on a national level.



Chanchana Chakma



Binota Dhamai

Binota Dhamai is a Bangladeshi Indigenous rights activist. Binota connected with DTP as a trainee in the 2004 DTP Indigenous Peoples, Human Rights, and Development Program in Darwin Australia on a full scholarship. He later returned to DTP as a trainer and is currently a Ph.D. candidate at the School of Regulation and Global Governance at the Australian National University.

Born and raised in the Chittagong Hill Tracts (CHT) near the Bangladesh border, Binota's home region is one of the most challenging places to live as an Indigenous person. As a child he witnessed the Jumma Indigenous communities being subjected to harassment, slavery, abduction and murder. He became committed to activism in college, after the disappearance of an Indigenous rights activist in his community and seeing the absence of any path for the community to seek justice.

Binota believes that DTP's investment in human rights advocates yields long-term impacts.

"I am very grateful to DTP for providing me scholarship access to training in 2004. It gave me an incredible opportunity to understand human rights mechanisms, instruments, and Indigenous peoples' issues. It showed how to create monitoring bodies for rights violations and how to engage with key stakeholders in a meaningful and strategic way."

Binota Dhamai

"DTP training was an invaluable experience that inspired and encouraged me. It showed how people could work together and that even in a difficult situation, we can change things for the better."

Dickson Ntwgia



Dickson Ntwgia

Dickson Ntwgia is the founder and CEO of Solidarity International Trust (SIT) Kenya, and an award-winning social entrepreneur, former high school teacher, lecturer, and human rights activist, working in Kenya to empower disadvantaged women and their families. "When you empower women, you empower the entire community," Dickson said. "Our micro-credit program provides financial empowerment to women, and we train them how to invest and how to get engaged in agriculture."

Born and raised in Kenya, Dickson's experienced a traumatic childhood enduring separation from and domestic violence against his mother. This shaped his vision and inspired his research into international law protections for victims of domestic violence.

Dickson is a graduate of Mahidol University and Oxford University, where he studied human rights and forced migration respectively. He left Kenya in 1996 to work in Thailand where he managed the migration and refugee program of the Thai Catholic Commission, and in 2004 attended a DTP training program in Indonesia. Dickson received the Leading Women of Africa's Award in 2015, providing him continued inspiration for his life's mission to elevate the status of women in Kenya.

Nasrikah Paidin is an Indonesian migrant domestic worker living in Malaysia since 1997, whose experience as a non-citizen exposed her to the risk of abuse and lack of justice affecting all migrant workers in Malaysia. Nasrikah's advocacy work on migrant workers' rights led to an invitation to join DTP and Migrant Forum in Asia's (MFA) course in 2017/18. She credits DTP training for building her knowledge on human rights and the UN system, improving her effectiveness in investigations and as an activist, and building her networking skills with both Malaysian and international NGOs.

Nasrikah is an adviser for PERTIMIG an Indonesian migrant domestic workers association in Malaysia. Her advocacy focuses on the need to recognise migrant domestic workers as workers and not servants and to ensure them equal protection and rights under Malaysian labour laws. PERTIMIG provides migrant workers support with legal cases where employers are withholding wages or have been physically abusive.

Faced with the danger associated with challenging governments and employers in Malaysia, Nasrikah has drawn on the support and networks she formed through DTP and MFA and their Malaysian civil society organisation partners. This has allowed her to strengthen the voice of migrant domestic workers in Malaysia through solidarity in campaigning on national, regional, and international levels.



Nasrikah Paidin

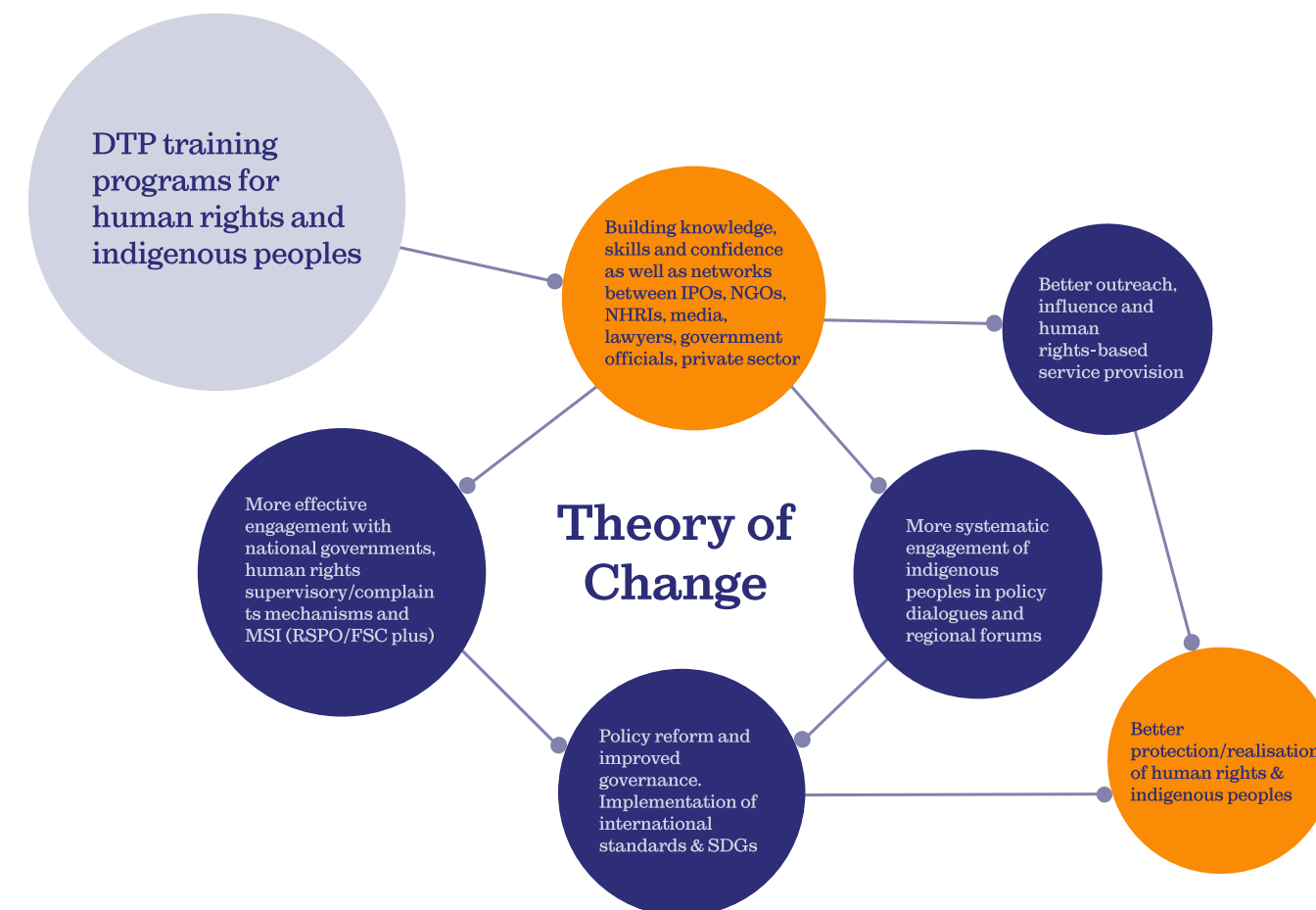
“DTP training creates a space to encourage participants. It increased my capacity, ability, knowledge, and confidence. During DTP training I met a lot of NGOs that offer support for migrant workers, creating a network for our own organisations which we can contact when we need help.”

Nasrikah Paidin

Participants at the Human Rights Leadership to Influence Policy program, Indonesia.



DTP Program Content and Methodology



Underpinning DTP's work is an understanding that individuals, working together, can drive change. Individuals and the organisations they build and belong to in civil society play a critical role upholding human rights, in promoting peace, seeking redress for grievance, and in holding governments and business to account.

Individuals and civil society organisations are critical in generating the political will to allocate resources to address poverty and discrimination, to develop laws to protect the environment, to regulate the private sector and to provide access to justice.

Investing in the knowledge, skills and networks of these individuals is a strategic, sustainable, and cost-effective approach to promoting and protecting human rights and the shared values of human dignity.

DTP's participatory training methodology has been developed over nearly three decades. It is constantly evolving to reflect changes in technology and best practices, as well as feedback from participants and partners. DTP's courses build practical skills for strategic advocacy through role play, case studies, and specifically tailored sessions on everything from media engagement to government lobbying. DTP programs provide a unique opportunity for developing networks and sharing best practice.

DTP's courses build the skills and confidence of human rights defenders, encouraging creativity and a focus on developing and proposing solutions.

The aim of these programs is to enable participants to be more effective in claiming their rights, in promoting the human rights of others and in making governments and business responsive to human rights claims.

DTP includes consideration of gender in all its programs and encourages its trainers to include a gender perspective in the content that they deliver.

Summary Financial Report

These pages show key data from the financial report for the year ended 30 June 2021. The full financial report including the directors' report, notes to accounts, and the of the independent audit report is available at www.dtp.org.au/about/annual-reports/

Financial statements have been prepared in accordance with the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct.

The Diplomacy Training Program is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability, and integrity.

More information on ACFID's Code of Conduct can be found on the ACFID website www.acfid.asn.au/code-of-conduct/.

Statement of Financial Position as at 30 June 2021

	2021 A\$		2020 A\$
ASSETS			
CURRENT ASSETS			
Cash & Cash Equivalents	751,286		537,924
Trade & Other Receivables	78,432		14,265
TOTAL CURRENT ASSETS	829,718		552,189
NON-CURRENT ASSETS			
Property, Plant & Equipment	-		-
TOTAL NON-CURRENT ASSETS			-
TOTAL ASSETS	829,718		552,189
LIABILITIES			
CURRENT LIABILITIES			
Trade & Other Payables	269,098		66,577
Employee Provisions	103,011		86,356
TOTAL CURRENT LIABILITIES	372,109		152,933
TOTAL LIABILITIES	372,109		152,933
NET ASSETS	457,609		399,256
EQUITY			
Reserves	70,546		70,546
Retained Surplus	387,063		328,710
TOTAL EQUITY	457,609		399,256

Statement of Comprehensive Income for the year ended 30 June 2021

	2021 A\$		2020 A\$
REVENUE			
DONATIONS & GIFTS			
Monetary	100,492		59,540
Non-Monetary	43,510		61,846
GRANTS			
Dept. of Foreign Affairs and Trade	122,000		150,000
Other Australian	-		51,140
Other Overseas	133,272		207,459
Investment Income	455		1,556
Commercial Activities Income	-		59,217
Other Income	65,325		59,207
TOTAL REVENUE	465,054		649,967
EXPENDITURE			
International Aid and Development Expenditure			
International Programs			
Funds to International Programs	(246,780)		(322,810)
Fundraising Costs			
Public	(3,792)		(10,405)
Government & multilateral and public			
Accountability and Administration	(24,940)		(17,193)
Non-monetary Expenditure	(43,510)		(32,740)
Total International Aid and Development Programs Expenditure	(319,022)		(383,148)
Domestic Programs Expenditure			
Domestic Programs			
Funds to Domestic Programs	(29,015)		(66,140)
Accountability and Administration	(58,664)		(72,586)
Non-monetary Expenditure			(29,106)
Total Domestic Programs Expenditure	(87,679)		(167,832)
TOTAL EXPENDITURE	(406,701)		(550,980)
SURPLUS/(DEFICIT)	58,353		98,985
Other Comprehensive Income			
TOTAL COMPREHENSIVE INCOME	58,353		98,985

Statement of Changes in Equity for the year ended 30 June 2021

	Unrestricted funds A\$	Gift Fund Reserve A\$	Total
Balance 1 July 2019	229,725	70,546	300,271
Comprehensive Income			
Excess/(Shortfall) of revenue over expenses	98,985		98,985
Balance 30 June 2020	328,710	70,546	399,256
Comprehensive Income			
Excess/(Shortfall) of revenue over expenses	58,353		58,353
Balance 30 June 2021	387,063	70,546	457,609

Summary of 2020-21 Financial Year

Financial year 2020-21 saw the continued impact of the COVID pandemic on the DTP schedule with closed international borders in Australia.

As a result, DTP's face-to-face training programs across Asia-Pacific continued to be suspended. Staff redirected resources to develop and implement online programs and other online initiatives to support human rights movements and defenders in the region.

While this reduced income and expenditure significantly, DTP recorded an operating surplus for the fourth consecutive year.

Total revenue in 2020-21 was \$465,054, a decrease of 28% from the 2019-20 year.

DTP has three main sources of income: grants for programs, donations, and training fees. Grant income in 2020-21 was reduced. It came primarily from the Australian Department of Foreign Affairs and Trade (DFAT) through the Australian NGO Cooperation Program (ANCP). Additional grant support was received from the US-based National Endowment for Democracy (NED) and from Humanity United (HU) which provided financial support to DTP's work to support human rights defenders and their movements.

Donations and in-kind support are vital to DTP's work. A total of \$100,492 was received in monetary donations, an increase of 69% over the previous year and \$43,510 through in-kind support from UNSW Sydney and the pro bono contributions of DTP's trainers, volunteers, and interns.

The suspension of face-to-face training programs meant a reduction in training fee income which is included under other income.

DTP spent \$319,022 to deliver online capacity building programs and other support to human rights defenders and their movements - a decrease of 17% from the previous year.

The Diplomacy Training Program is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability.



Participants at the Human Rights Leadership to Influence Policy program, Indonesia.



Still from a presentation at the Business and Human Rights Program 2016, showing water rights advocacy in Cambodia.



HOUSTON & CO Pty Limited
Chartered Accountant

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Report of the Independent Auditor on the Summary Financial Statements of Diplomacy Training Program Limited "DTP"

Opinion

The summary financial statements as set out on pages 18 to 20, which comprise the summary statement of financial position as at 30 June 2021, the summary statement of comprehensive income and summary statement of changes in equity for the year then ended are derived from the audited financial report of DTP for the year ended 30 June 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 7 December 2021.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with Australian Council For International Development (ACFID) Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with the Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Houston & Co Pty Limited


Owen Houston
Director
Dated: 31st July 2023

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Donors and Friends

DTP’s work relies on philanthropic support from individuals and foundations, project grants, training fee income and in-kind support. Together, this funding enables DTP to deliver support to those committed and courageous individuals on the frontline who are helping to create societies that respect human dignity and human rights.

DTP’s Commitment to Good Development Practice

DTP is a member of the Australian Council for International Development (ACFID), the peak council for Australian not-for-profit aid and development organisations. DTP is committed to and fully adheres to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance.

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: www.acfid.asn.au.



DTP is accredited with, and receives funding from, the Australian governments Australian NGO Cooperation Program (ANCP).

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it is committed to promoting. Feedback, including complaints, should be forwarded to the Executive Director or the Chair of the Board.

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Inspired by the generosity of Tom Kantor, DTP has established the Friends of the Diplomacy Training Program.

The Faculty of Law and Justice at the University of New South Wales, Sydney provides valuable in-kind support in the form of office space, training venues, academic support to programs, and talented interns.

DTP would like to acknowledge the significant pro bono support from Corrs Chambers Westgarth.

DTP also acknowledges the work of its committed staff; its interns and volunteers; and the invaluable voluntary contribution made by its board of directors and its Australian and International Advisory Councils, all of whom ensure the financial support DTP receives is used efficiently and effectively.

DTP Governance

DTP Board of Directors



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BA (Sociology); BA/BSc (Hons), MAICD
Former CEO, The Song Room



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