

# 2023

## Annual Report



Over 30 Years of Building Human  
Rights Capacity in Australia and the  
Asia-Pacific



DIPLOMACY  
TRAINING  
PROGRAM



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“In every society there are individuals who are committed to actively challenging injustice and to promoting respect for human dignity, sometimes at great personal risk. I wanted to establish DTP as a practical way to help them.

Respect for human rights is a shared dream made real by the efforts of individuals working together in their own communities and across borders.

Supporting these individuals through programs to build their knowledge, skills and networks is a practical contribution to advancing greater respect for human rights for all.”

— President José Ramos-Horta, DTP Founder and Patron

DTP trainer Ellene Sana with participants of the DTP Asian Alumni Workshop on Human Rights Capacity and DTP Network Building.



## History, Identity and Vision

### History

*The Diplomacy Training Program (DTP) was founded in 1989 by Nobel Peace Laureate President José Ramos-Horta with Emeritus Professor Garth Nettheim of the University of New South Wales (UNSW).*

José Ramos-Horta established DTP to invest in building the knowledge, skills and networks of human rights defenders.

DTP is inspired by José Ramos-Horta's own example in seeking solidarity for the people of Timor-Leste in their independence struggle.

He successfully mobilised international civil society and engaged the UN and governments in defence of human rights.

DTP's first course was held at UNSW in 1990. Since then, DTP has run over 150 practical training programs in Australia and the Asia-Pacific region.

These programs have trained over 3,500 human rights defenders - nearly 50 per cent of them women.

DTP's programs have helped to build the region's human rights movements. DTP alumni use and share the skills and knowledge to more effectively advocate for human rights and to promote shared values of human rights.

DTP's alumni are its greatest asset and their stories, featured in this report in profiles and quotes, help illustrate the value of DTP's work.

The Faculty of Law and Justice at UNSW Sydney supports DTP's work and has given DTP a home and in-kind support for over 30 years.

### Vision and Mission

DTP is an independent, non-government organisation (NGO) providing quality education in human rights advocacy to individual human rights defenders and community advocates in the Asia-Pacific region and Indigenous Australia. DTP's vision is a world in which all people have the freedom to advocate for the promotion and protection of human rights and are able to realise their human rights and achieve dignity.

DTP's mission is to build the knowledge, skills, networks and capacities of those working to advance human rights, and to help them be more effective in making a difference for human rights.

DTP relies on donations, grants, fees and the goodwill of numerous individuals who provide their specialist expertise at no cost.

DTP is recognised by the Australian Government as a 'deductible gift recipient' meaning donations to DTP are tax-deductible.

DTP is solely an educational institution. It has no religious or political affiliations. As a training organisation, DTP's neutrality is respected and valued by human rights defenders across the Asia-Pacific region.

DTP is a member of the Australian Council for International Development and complies with its Code of Conduct.



# Message from DTP Chair and Executive Director

It gives me pleasure to present DTP's 2023 Annual Report – which reports on activities in the calendar year and the financial report for 22/23 financial year.

After three years of programming affected by COVID restrictions, DTP had an intensive year, delivering 10 Face-to-Face (F2F) programs in Timor-Leste, Fiji, Thailand, Nepal and Australia.

A major focus of the year was engaging with DTP's alumni, marking the 75th Anniversary of the Universal Declaration of Human Rights, to reflect on DTP's 30 plus years of capacity building programs for human rights defenders and their movements in Asia and the Pacific.

A highlight of the year was DTP's return to Timor-Leste, at the invitation of DTP's Founder and Patron, José Ramos-Horta who taught on the program, inspiring a new generation of human rights defenders.

DTP delivered F2F and online programs on human rights, children's rights, the rights of Indigenous peoples, Myanmar,

and with diaspora community leaders in Australia.

These programs were developed and delivered in an ever more challenging context for human rights, with authoritarian governments restricting the space for civil society and dissent. Challenges to the universality of rights are accompanied by increasing impunity for violations of those rights. Environmental defenders, those on the frontline of responding to the climate crisis in the Pacific and Asia, are particularly at risk.

This makes DTP's work of investing in human rights defenders and their movements more important than ever. For them the rule of law is critical, and their role in demanding it, vital. DTP now has over 3500 alumni of these programs, and exploring how to support networking among alumni was a key focus over the year.

I stepped down from my role as Chair of the DTP Board in December 2023, and I take this opportunity to thank DTP's

partners, funders, trainers, participants, volunteers and my colleagues on the DTP Board. Their shared commitment to human rights makes DTP's work possible. Special thanks to Patrick Earle and the DTP staff. Their enthusiasm, dedication, skill and ability to do so much with so little astonishes me. I am confident that under the leadership of its new Chair, Michael do Rozario, DTP will continue to rise to the challenges of our times.

Professor David Dixon  
Chair DTP Board



Welcome to DTP's 2023 Annual Report, which highlights DTP's return to F2F programs, increased engagement with DTP alumni, and strengthened regional partnerships with key human rights movements.

DTP's ten F2F programs in 2023 included 247 participants from 24 countries. We developed new program content on environmental human rights defenders and human rights and the climate crisis. We continued to increase our online activities, with a specific focus on Children's Rights. DTP's eNewsletter now goes out fortnightly to 6,000 plus individuals – including DTP alumni.

DTP organised its first alumni workshops in the Pacific and Asia, bringing together alumni from the first program in 1990 to the most recent in 2023. The workshops reflected on the impact and outcomes of DTP's work over 30 years and the support it has provided to those on the

human rights frontline. The workshops also provided guidance on future priorities. This was supplemented by an online survey of DTP alumni.

Throughout the year our programs also reflected and drew inspiration from the adoption in 1948 of the Universal Declaration of Human Rights (UDHR). The UDHR's commitments to human dignity, equality and freedom are expressed in the work of courageous human rights defenders and their allies in civil society, and in governments.

DTP draws inspiration from the courage and commitment of human rights defenders, and the knowledge that individuals working together build movements and make change possible. DTP deeply values the partnerships we have with our alumni and with the human rights movements that they have built. We acknowledge the many DTP trainers who share freely their knowledge and wisdom, as well as those

that provide us with the funding for our work. These collaborations are a shared investment in those individuals and movements making a difference for human rights.

DTP is in a healthy financial position but recorded a slight operating deficit in the 2022/3 financial year and needs to work on building the funding for its work.

Finally, we are a small and dedicated team in the DTP Secretariat, and I extend my personal thanks to my colleagues – staff, volunteers and interns and to the DTP Board for their leadership and support.

Patrick Earle  
Executive Director



# DTP Program Content and Methodology



*Underpinning DTP's work is an understanding that individuals, working together, can drive change. Each program is different, but each program builds knowledge of human rights, skills in advocacy and engagement and networks of solidarity and support.*

Individuals and their movements are critical in generating the political will to implement human rights standards, to allocate resources to address poverty and discrimination, to develop laws to protect the environment, to regulate the private sector and to provide access to justice. Individuals and their organisations play a critical

role upholding human rights, in promoting peace, seeking redress for grievance, and in holding governments and business to account.

Investing in the knowledge, skills and networks of these individuals is a strategic, sustainable, and cost-effective approach to promoting and protecting human rights, shared values of human dignity and democratic resilience.

DTP's participatory training methodology has been developed over more than three decades. The methodology is based on a profound respect for the knowledge, experience and perspectives of program participants. It is constantly evolving to reflect changes in technology and

best practices, as well as feedback from participants and partners. DTP's courses build practical skills for strategic advocacy through role plays, case studies, and specifically tailored sessions on everything from media engagement to government lobbying. DTP programs provide a unique opportunity for developing networks and sharing best practice.

DTP's courses build the skills and confidence of human rights defenders, encouraging creativity and a focus on developing and proposing solutions to human rights challenges. DTP includes consideration of gender in all its programs and encourages its trainers to include a gender perspective in the content that they deliver.





## 2023 Capacity Building Priorities

### DTP's Capacity Building Priorities in 2023

DTP's programs respond to the needs of human rights defenders and their movements in the Asia Pacific. DTP builds the knowledge, skills and networks to help these human rights defenders to be more effective in their work for the human rights of women, children, migrant workers, Indigenous peoples, for the environment, for those at risk of torture, "disappearance" and killing in a region where civil society space is closing.

The purpose of DTP's work is to build the knowledge, skills and networks of human rights defenders and civil society advocates and their movements, to enable them to be more effective in their work for human rights, to help strengthen their voices and impacts.

Emerging from COVID restrictions DTP's delivery of programs blended F2F programs with an increased online engagement through webinars and side events at the United Nations.

### The Human Rights Emergency in Myanmar

DTP responded to the human rights and humanitarian emergency in Myanmar following the attempted military coup there that saw the jailing again of Daw Aung San Suu Kyi, the elected leader and many others. Many democracy and human rights defenders had to flee into exile. DTP's diaspora program on Myanmar included a special regional workshop in Bangkok focused on ASEAN's role in restoring democracy and protecting human rights in Myanmar. It helped to build solidarity with those working inside and outside Myanmar.

### Child Rights

DTP continued to develop its program on child rights in Australia. The popular Child Rights Webinar series continued, engaging government officials, service providers and NGOs in discussion of some of the critical issues for children in Australia – including a three-part special series on the new General Comment addressing children's rights, the environment and climate change. F2F Workshops were held in Perth and Sydney, in partnership with Australian Lawyers for Human Rights and Youth Law Australia.

### Indigenous Peoples' Rights

DTP has given a priority focus to the rights of Indigenous peoples since 1990. Indigenous peoples across Asia and the Pacific share many of the same challenges, and are more at risk of human rights violations because of their economic, social and

political marginalisation. Denial of their identity, and of their languages and knowledge systems, non-registration of births, destruction of their environment through logging and mining, displacement due to land-grabbing and climate change are some of the issues. DTP works with Asia Indigenous Peoples Pact to raise Indigenous voices in the UN, build networks and advocacy skills. A regional workshop was organised with Indigenous Peoples Human Rights Defenders in Nepal, and side events held at the UN Permanent Forum on Indigenous Issues in New York and online for the UN Expert Mechanism on the Rights of Indigenous Peoples.

### Human Rights and Democracy - Building Resilience

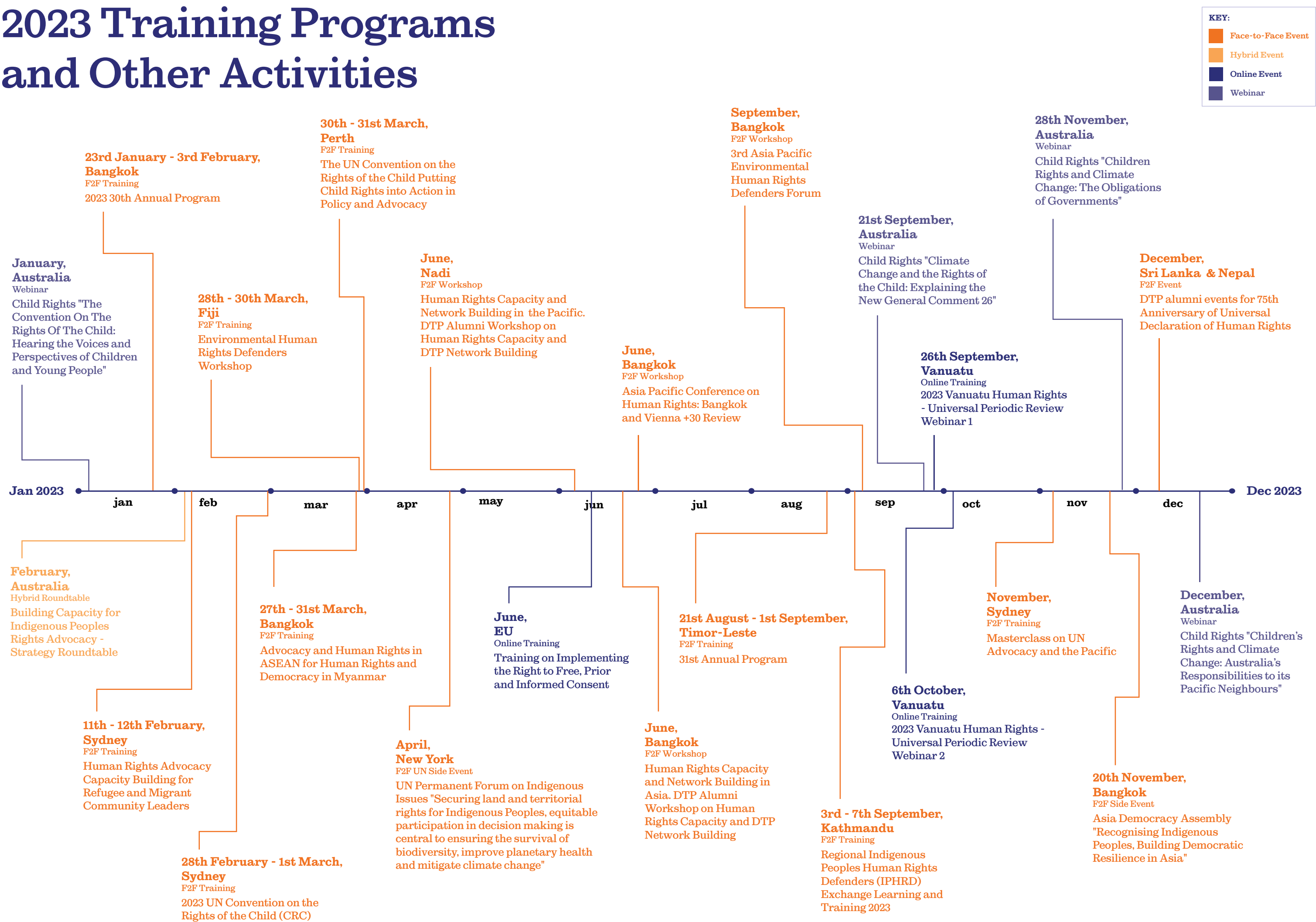
Human rights defenders are increasingly at risk because of the rise of authoritarian governments

– in democracies and one-party states. DTP recognises the need to invest in building the knowledge, skills and networks of those working to strengthen democracies and democratic institutions. Human rights protections also protect democracy. DTP's work with Asia Indigenous Peoples Pact has highlighted the importance of pluralism and democracy to Indigenous peoples. DTP has begun to collaborate with the Asia Democracy Network to see how working together can help build democratic resilience.

“ I feel DTP is a part of my family (but) the care DTP has taken for every participant is commendable. If our struggle succeeds it is but due to DTP.”

– 31st Annual Program participant

# 2023 Training Programs and Other Activities





# 2023 Training Programs and Other Activities

In collaboration with DTP alumni and partners DTP organised and facilitated 10 Face-to-Face (F2F) programs with 247 participants from 24 countries.



Participants of the DTP Asian Alumni Workshop on Human Rights Capacity and DTP Network Building.

**Focused on children’s rights.** Child rights workshops in Australia and Timor-Leste were complemented by 3 webinars that focused on the new Child Rights Convention General Comment 26 on young people, the environment and climate change. The webinars brought together leading global experts and young advocates. There were over 850 registrations. The series of 24 CRC webinars can be viewed [here](#).



Alumni, trainers and partners at the DTP Asian Alumni Workshop on Human Rights Capacity and DTP Network Building.

**DTP alumni workshops in the Pacific and Asia** brought together DTP alumni from its first program in 1990 through to its most recent program in 2023. They shared reflections on DTP’s impacts on themselves and human rights movements in the region and provided guidance on DTP’s future. DTP also [surveyed alumni](#), conducted individual interviews with over 30 alumni, and produced 27 issues of its eNews carrying alumni news and profiles.

“DTP training is the best. It revealed the significance of practical, hands-on approaches when interacting with local communities and NGOs. Following the training I returned to my work with a renewed sense of purpose and determination to create a positive impact in the communities we worked with.”

- Louchrishia Hussain, Fiji

**31st Annual Regional Human Rights and Peoples Diplomacy Training Program -** [DTP](#) returned to [Timor-Leste](#) at the invitation of DTP’s Founder and Patron, President José Ramos-Horta. The program was opened by HE Aung Myo Min, Human Rights Minister of Myanmar’s National Unity Government who [highlighted the importance of international solidarity](#) among human rights defenders and movements. President José Ramos-Horta delivered a master class on international advocacy.



Bertha Samponu presenting trainer Maria Fatima Pereira Guterres with certificate, 31st Annual Human Rights and Peoples Diplomacy Training Program, Timor-Leste.

**Partnered with the Office of the High Commissioner for Human Rights and the UN Environmental Program** in the development and delivery of workshops for Environmental Human Rights Defenders in the Pacific (Fiji) and Asia (Bangkok).



DTP International Advisory Board member Lopeti Senituli (Tonga) and alumnus James Meimana (Solomon Islands) at the DTP Pacific Alumni Workshop on Human Rights Capacity and DTP Network Building.

“Reflecting back now, I can confidently say that participating in the DTP training program in 2015 saved me 20 years of learning about how effectively one could use advocacy and campaign toolkits.”

- Ravi Tissera, Sri Lanka

**Began a new Diaspora Communities Program with Refugee and Migrant Community Leaders** in Sydney, in partnership with the Service for the Treatment and Rehabilitation of Torture and Trauma Survivors.



DTP alumnus Jonathan Mesulam (PNG) at the DTP Pacific Alumni Workshop on Human Rights Capacity and DTP Network Building.

**Focused on the rights of Indigenous peoples in Australia and Asia-Pacific.** A roundtable strategy discussion in Australia re-started DTP’s Australian Indigenous Peoples program, and activities with Asia Indigenous Peoples Pact included a side-event at the UN Permanent Forum on Indigenous Issues, a regional Indigenous peoples human rights defenders exchange in Nepal, and an online course for EU representatives in Asia, Africa and Europe on the Declaration on the Rights of Indigenous Peoples and Free, Prior and Informed Consent.



# DTP Community - Alumni



## Mary Boni, Papua New Guinea (PNG)

Mary Theresa Boni is Executive Director of Project Sepik, an NGO in Papua New Guinea (PNG). Project Sepik was established to respond to the threats posed to these Indigenous peoples and the Sepik River ecosystem by the proposed Frieda River mine and dam on one of the Sepik's main tributaries. Mary is an experienced advocate and human rights defender, and participated in DTP's Business and Human Rights Program in PNG in November 2019.

Mary's journey into advocacy began when she joined a legal NGO trying to stop illegal logging. She became a passionate litigator, representing marginalised landowners against powerful logging companies. Her work involved taking on cases of land encroachment, timber exploitation, and trespassing. Still, it was not and is not, easy to be a women's human rights defender in PNG, a country that is known for its patriarchy and for the prevalence of gender based violence.

**“DTP’s training was a transformative experience that opened my eyes to the power of regional and global mechanisms in support of local advocacy efforts. It equipped me with the knowledge and skills to navigate complex international systems for the betterment of my community.”**

Mary has been actively involved in various boards and committees, contributing her expertise to organisations such as the PNG Forest Certification and the National REDD+ Policy Board. Apart from her role in Project Sepik, Mary's commitment to the sustainable management of PNG's natural resources is evident in her participation in technical working groups focused on issues like environmental law, timber legality standards, and forest stewardship.



## Mary Aileen Diez-Bacalso, Philippines

Mary Aileen Diez-Bacalso is Executive Director of the Asian Forum for Human Rights and Development (Forum-Asia). Originally from Cebu in the Philippines, Aileen is a well-respected and very experienced human rights advocate.

During the Marcos dictatorship Aileen's husband was forcefully “disappeared” by Filipino military intelligence, after being subjected to severe physical and psychological torture. Her very personal experience of human rights violations and their impacts informs her commitment, and her determination to end violations.

Aileen participated in DTP's annual training in 1996, and she says that it was in the early days of her work for human rights. She still values the training she received then: *“DTP training contributed to forming my basic knowledge for human rights advocacy for many years onwards from that point on”.*

**“This mutual learning process from the co-students was very important because the students were involved in day-to-day human rights advocacy work. And that was important to combine theory and practice.”**

Aileen's remarkable contribution to the advancement of human rights in Asia, has been recognised through international awards including the Emilio F. Mignone International Human Rights Prize conferred by the Government of Argentina and the Franco-German Ministerial Prize for Human Rights and Rule of Law.



## K. Sudhakaran Stanley, Malaysia

Sudhakaran Stanley is a prominent figure in the fight against corruption and for good governance in Malaysia. He currently serves as the Deputy CEO at the Centre to Combat Corruption and Cronyism (C4 Center), a well-known Malaysian anti-corruption organization, that has been at the forefront of efforts to hold corrupt politicians and officials to account.

Stanley's human rights advocacy began in 2009 when he joined the Office of Human Development in Penang, Malaysia. This exposed him to the human rights violations and social justice issues that made people leave their countries of origin and made them vulnerable in Malaysia. With a recommendation from Migrant Forum in Asia, he joined DTP's 24th Annual Regional Human Rights and Peoples Diplomacy Training Program in Nepal.

Stanley's dedication to fighting corruption, promoting good governance, and advocating for institutional reform has made him a prominent voice in Malaysia's anti-corruption movement. He sees this work as part of wider efforts to promote and protect human rights.

**“The DTP training was a game changer for me. The training is excellent. It opened my eyes to UN conventions, human rights laws, and global policies. It provided me with exposure to international networks and a larger perspective, connecting me with like-minded activists.”**

Stanley has stayed involved in other human rights work too, using his knowledge, experience and networks to benefit others. He co-founded The Lifebridge Learning Center, a school for refugee children in Penang. The school provides free education to over 140 refugee students, preparing them for resettlement into other countries.



## Joseph Kena'e Ka'au, Papua New Guinea (PNG)

Joseph Kena'e Ka'au is a former journalist who is an environmental justice and human rights advocate. Joseph works with several womens' movements in Baimuru, in the Gulf Province of PNG. Through this social mobilization, he assists local women's rights advocates to address the community's social and environmental issues.

As a former journalist he reported on many systematic human rights abuses and lack of access to justice and government services to his community. Joseph says the standard of government services in PNG, including health and education, could be better. In his village, government services are hardly available, and this impacts on women most of all.

**“In the DTP training, I met many people struggling with human rights issues in their countries. Some far worse than what I was experiencing in my country. I thought then that dialogue could be a venue to solve conflicts, mainly with decolonization and self-determination.”**

In more recent years, new and urgent challenges for his community have arisen, which he says risks significant and irreparable damage to the environment, the forest, rivers and sea on which his community depends, including the new Papua LNG Project and the Purari hydropower project. According to Joseph, these projects will have massive social and environmental impacts as they plan to dump waste including hydrogen sulphide from a processing plant in the Purari river, which provides all the water in the Baimuru.



# DTP Community - Trainers

*DTP’s courses are delivered by leading human rights academics and practitioners who share DTP’s commitment to investing in the capacity of others. Most donate their services as in-kind contributions. DTP’s trainers include DTP alumni who share their lived experience and expertise.*

Trainers are an important part of the wider DTP community. DTP’s trainers recognise the value of building the knowledge and skills of human rights defenders. Each is generous in sharing their knowledge and expertise. Each shares a commitment to DTP’s participatory teaching methodology.

Trainers include DTP’s founder José Ramos-Horta, senior UN experts and officials, leading academics and many experienced advocates and practitioners, including DTP alumni.

DTP recognises its trainers as part of the wider DTP and human rights community.

DTP expresses its profound thanks to each of them.

## DTP Trainers and Facilitators in 2023

Abbey Marler
Aderito Soares
Alvaro Gomez del Valle
H.E. Dr Amara Pongsapich
Aniva Clark
Ann Skelton
Angus Lonergan
Anna Olsen
Annika Reynolds
Antero Bendito

Arnaud Chaltin
Arul Prakkash
HE Aung Myo Min
Dr Atem Dau Atem
Bella Galhos
Berta Antonieta Tilman Pereira
Beverly Longid
Binota Moy Dhamai
Boonthan Verawongse
Carmen da Cruz
Casimiro Dos Santos
Catherine Renshaw

Claire Cronin
Clare Sidoti
Claudia Diaz
Cynthia Houniuihi
Debbie Stothard
Durga Yamphu Rai
Ed Legaspi
Eloise O'Brien
Faith Gordon
Freddy Gamage
Frederic Wilson
Gam Shimray
Gaspar Afonso
Gavin Choong
Georgina Lloyd
Guangchun Gangmei
Hannah McGlade
Harpreet Kaur

Harrison Oates
Henry Zwartz
Hugo Fernandez
H.E. Ambassador Igor Driesmans
James McDougall
James Rodehaven
Joao Travolta
Joel Barredo
Joji Carino
Josaia Tokoni
José Ramos-Horta
Joshua Cooper
Judite Dias Ximenes
H.E. Kasit Piromya
Kate Schuetze

Katherine Browne
Katia Chirizzi
Kevin Lehmann
Koko Valenti Pinto
Lola García-Alix
Lynda Voltz MP
Marco Rudin
Maria de Fatima Guterres
Mason Rothwell
Matthew Keeley
Mica Barreto Soares
Mike Hayes

Mubashar Hasan
Natalie Lewis
Nelson Santos
Nicholas Booth
Nicholas Stewart
Noam Peleg
Olekaunga Mali
Patrick Earle
Phoebe Wynn-Pope
Pranom Somwong
Renezio Sura Cerlias M. de Carvalho
Romchat Wachirattanakornkul
Ronald Bin Swani
Ruki Fernando
Santina Soares
Sarah de Roure
Dr Seree Nonthasoot
Shankar Limbu
Sheryl Lighfoot
Shohel Chandra Hajang

Siosiu Veikune
Sophie Stewart
Dr Sriprapha Petcharamesree
Tahlia Nesfield
Tamara Logan
Theo Boltman
Tom Saxton
Usa Lerdsrisuntad
Professor Vitit Muntabhorn
Judge Vui Clarence Nelson
Dr. Wanun Permpibul
William Gois
H.E. Yuyun Wahyuningrum



# DTP Community - Partners

*Partnerships for human rights are critical to DTP’s work in building the capacities of human rights movements. DTP’s partners help guide program strategy, content and delivery. They help in the selection of program trainers and participants. They help participants to apply the training to their work for human rights, to building their movements.*

DTP has global, regional and national partnerships based on shared commitments to investing in human rights defenders.

## Migrant Workers Rights

DTP has worked in partnership with Migrant Forum in Asia (MFA) since 2004. Based in Manila, MFA is a regional network of migrant workers organisations who are committed to protect and promote the rights and welfare of migrant workers.

## Indigenous Peoples Rights

Through 2023, DTP’s partnership with Asia Indigenous Peoples Pact (AIPP) continued to grow. Based in Thailand, AIPP does critical work supporting Indigenous peoples across Asia. Shared activities have grown to include co-hosting side-events at the UN.

## Human Rights Defenders

DTP’s Annual Regional Human Rights and Peoples’ Diplomacy Program is organised in partnership with FORUM-ASIA, based in Bangkok and the Pacific Islands Association of NGOs (PIANGO).

## Democracy Movements

DTP is building its partnership with the Asia Democracy Network and collaborated together on the 2023 Asia Democracy Assembly in Bangkok.

The mutual dependency of human rights and democracy is clearer than ever in the context of shrinking civil society space.

## Child Rights

DTP’s partners in this program are Australian Lawyers for Human Rights (ALHR) and Youth Law Australia (YLA).

## WITNESS (New York).

DTP works with WITNESS to build the skills of human rights defenders in video advocacy.

DTP has MoUs with the Office of the High Commissioner for Human Rights (Regional Office of the Pacific) and the Human Rights Centre at the National University of Timor Leste – and the Global Campus on Human Rights.

DTP worked with many other organisations also in 2023, including UNSW’s Institute for Global Development. DTP would like to thank all its partners. The partnerships give practical expression to the collaboration necessary to advance the realisation of human rights.



# DTP Community - Friends and Supporters

DTP has three main sources of income for its work – grants, training fees and donations. Currently grants are provided by the Australian government (DFAT), the National Endowment for Democracy (NED), and the Swiss government. Philanthropic support from individuals and foundations is critical and helps to guarantee DTP's independence.

Inspired by the generosity of Tom Kantor, DTP established the Friends of the Diplomacy Training Program. DTP would like particularly to thank the Scully Fund, Bill and Heather Webster, Jim Hart, and other DTP 'Friends'. Philanthropic donations are also critical for funding from DFAT through its Australian NGO Cooperation Program (ANCP).

The Faculty of Law and Justice at the University of New South Wales, Sydney provides valuable in-kind support including offices, training venues, academic support to programs, and interns.

DTP greatly values the significant pro bono support from Corrs Chambers Westgarth.



Women's rights trainers being presented certificates at the 31st Annual Human Rights and People's Diplomacy Training Program, Timor-Leste

**“I have stronger networks to enable the sharing of information and support. I have met with many local and international friends around the world. Additionally, Solidarity makes me feel like I get a new family.”**

Participant of Advocacy and Human Rights in ASEAN for Human Rights and Democracy in Myanmar, Thailand

**“In many ways, [the workshop] surpassed my expectations. The grounding in lived experience, case studies and leading change makers gave great insight into the application [of] and engagement with the [Convention on the Rights of the Child].”**

Participant of The UN Convention on the Rights of the Child: Putting Child Rights into Action in Policy and Advocacy, Perth



Rudi Kogoya presenting HE Aung Myo Min with his certificate at the 31st Annual Human Rights and People's Diplomacy Training Program, Timor-Leste.

# 2022-23 Summary Financial Report

Diversified income sources help to mitigate risk and ensure DTP's financial independence and security. In 2023 both income and expenditure rose significantly as DTP returned to F2F human rights training programs.

Revenue in 2022-23 increased by 59% to \$1,050,648 and expenditure increased by 80% to \$1,053,720 against the 2021-22 year.

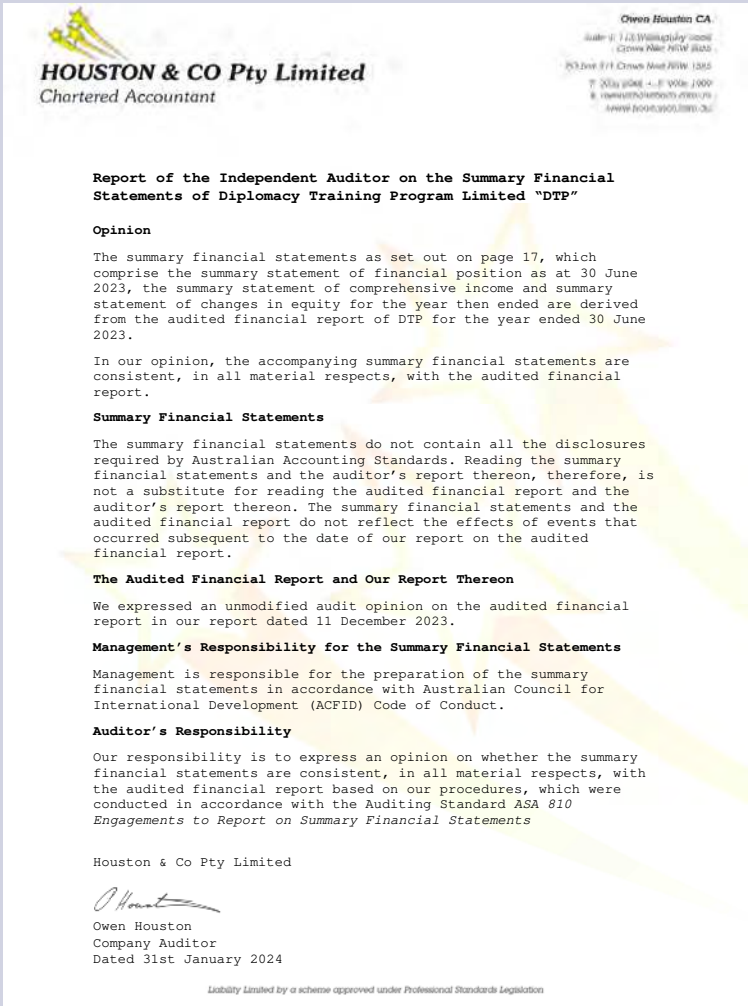
Grant income grew due to a 92% increase in funding from the Australian Department of Foreign Affairs and Trade (DFAT) through increases in the Australian NGO Cooperation Program (ANCP). Grant

support was received from the US-based National Endowment for Democracy (NED) and from Humanity United (HU). The European Union funded DTP to develop and deliver an online program on the Rights of Indigenous Peoples.

In-kind support is vital to DTP's operations and programs. A record contribution of \$268,191 is included in the financial statements in accordance with DFAT/ACFID guidelines. This record in-kind contribution includes pro bono support from Corrs Chambers Westgarth, UNSW's Faculty of Law and Justice, interns, volunteers and trainers.

A total of \$148,216 was received in monetary donations in 2022-23, an increase of 59% over the previous year. Training fee income was the weakest, with anticipated growth in income for child rights programs targeting the Australian officials and service providers not realised.

DTP recorded a small operating deficit of \$3,072 for the 2022-23 year.





Statement of Financial Position at 30 June 2023

	2023 A\$		2022 A\$
ASSETS			
CURRENT ASSETS			
Cash & Cash Equivalents	640,781		713,499
Trade & Other Receivables	122,781		151,897
TOTAL CURRENT ASSETS	763,562		865,396
NON-CURRENT ASSETS			
Prpoerty, Plant & Equipment	1,632		2,797
TOTAL NON-CURRENT ASSETS	1,632		2,797
TOTAL ASSETS	765,194		868,193
LIABILITIES			
CURRENT LIABILITIES			
Trade & Other Payables	83,909		211,557
Employee Provisions	139,770		112,049
TOTAL CURRENT LIABILITIES	223,679		323,606
TOTAL LIABILITIES	223,679		323,606
NET ASSETS	541,515		544,587
EQUITY			
Reserves	70,546		70,546
Retained Surplus	470,969		474,041
TOTAL EQUITY	541,515		544,587

Statement of Comprehensive Income for the year ended 30 June 2023

	2023 A\$		2022 A\$
REVENUE			
DONATIONS & GIFTS			
Monetary	148,216		93,481
Non-Monetary	268,191		86,810
GRANTS			
Dept. of Foreign Affairs and Trade	285,929		149,000
Other Australian	18,758		138,317
Other Overseas	304,826		192,494
INVESTMENT INCOME	2,478		346
Commercial Activities	22,250		-
OTHER INCOME	-		1,980
TOTAL REVENUE	1,050,648		662,428
EXPENDITURE			
INTERNATIONAL AID & DEVELOPMENT EXPENDITURE			
International Programs	-		-
Funds to International Programs	(609,741)		(455,567)
FUNDRAISING COSTS			
Public	-		-
ACCOUNTABILITY & ADMINISTRATION	(76,541)		-
Non-Monetary Expenditure	(268,191)		(75,338)
TOTAL INTERNATIONAL AID & DEVELOPMENT PROGRAM EXPENDITURE	(954,473)		(530,905)
DOMESTIC PROGRAMS EXPENDITURE			
Funds to Domestic Programs	(99,247)		(15,634)
ACCOUNTABILITY & ADMINISTRATION	-		(28,911)
TOTAL DOMESTIC PROGRAMS EXPENDITURE	(99,247)		(44,545)
TOTAL EXPENDITURE	(1,053,720)		(575,450)
SURPLUS / (DEFICIT)	(3,072)		86,978
Other Comprehensive Income			
TOTAL COMPREHENSIVE INCOME	(3,072)		86,978

Statement of Changes in Equity for the Year ended 30 June 2023

	Unrestricted Funds A\$	Gift Fund Reserve A\$	TOTAL
Balance 1 July 2021	387,063	70,546	457,609
COMPREHENSIVE INCOME			
Excess/(Shortfall) of Revenue over Expenses	86,978	-	86,978
Balance 30 June 2022	474,041	70,546	544,587
Balance at 1 July 2022	474,041	70,546	544,587
COMPREHENSIVE INCOME			
Excess/(Shortfall) of Revenue over Expenses	(3,072)	-	(3,072)
TOTAL COMPREHENSIVE INCOME			
Balance 30 June 2023	470,969	70,546	541,515

# DTP Governance - Board, Staff and Volunteers

## DTP Board of Directors



**Professor David Dixon**  
(Chair; 2019 - Current)  
Former Dean, Faculty of Law and Justice, UNSW



**Dr Caroline Aebersold**  
BA (Sociology); BA/BSc (Hons), MAICD  
Former CEO, The Song Room



**Michael Do Rozario**  
BIT LLB  
Partner (Litigation), Corrs Chambers Westgarth



**Suwanee Dharmalingam**  
BComm LLB  
Associate Director, Macquarie Equities Ltd



**Associate Professor Philip Chung**  
BEc LLB  
Associate Professor, Faculty of Law and Justice, UNSW; Executive Director, AustLII



**Professor Justine Nolan**  
BSc LLB(Hons) MPP  
Director, AHRC; Professor, Faculty of Law and Justice, UNSW



**James Fitzgerald**  
BA LLB  
Lawyer and business consultant



**Kenneth Woo**  
BCom LLMB  
Partner, PricewaterhouseCoopers Australia

### Advisory Council - International

HE José Ramos-Horta (Timor-Leste)  
Dr Philip Alston (Australia)  
Mr Basil Fernando (Hong Kong)  
Dr Hendardi (Indonesia)  
Mr Somchai Homlaor (Thailand)  
Mr Lopeti Senituli (Tonga)  
Hon. Motarilavao Hilda Lini (Vanuatu)  
Prof. Vitit Muntabhorn (Thailand)  
Mr Ravi Nair (India)  
Prof. Michael O'Flaherty (Ireland)  
Ms Vicki Tauli-Corpuz (Philippines)

### Advisory Council - Australia

Hon. Michael Kirby AC CMG  
Prof. Hilary Charlesworth  
Prof. Julian Disney  
Prof. Mick Dodson  
Dr Elizabeth Evatt AC  
Prof. Marcia Langton  
Mr Pat Walsh

### DTP's Governance

DTP's operations are coordinated through a small secretariat based at the Faculty of Law and Justice in Sydney. An independent Board of Directors provides strategic guidance and oversight of operations. In addition there is an Australian and International Advisory Council of eminent human rights practitioners that can be called on for advice.

### DTP's Commitment to Good Development Practice

DTP is committed to good educational and development practice and to ensuring that its programs and activities, including the actions of staff and trainers, are consistent with the human rights standards and values it is committed to promoting.

DTP is a member of the Australian Council for International Development

(ACFID), the peak council for Australian not-for-profit aid and development organisations.

DTP is committed, and fully adheres, to the ACFID Code of Conduct, the agreed set of operating principles to ensure transparency, accountability, integrity and good governance. Complaints can be sent to the Executive Director or the Chair of the Board: [ntp@unsw.edu.au](mailto:ntp@unsw.edu.au)

Information and complaints relating to breaches of the Code can be referred to the ACFID Code of Conduct Committee: <https://acfid.asn.au/>

DTP is accredited with, and receives funding from, the Australian government's Australian NGO Cooperation Program (ANCP).





# DIPLOMACY TRAINING PROGRAM

## DTP's Partners:



Diplomacy Training Program  
Faculty of Law & Justice, University of New South Wales, NSW 2052, Australia  
**T:** 612 93853549 **E:** [ntp@unsw.edu.au](mailto:ntp@unsw.edu.au) **W:** [www.ntp.org.au](http://www.ntp.org.au)  
**ABN:** 31 003 925 148



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