

# National NGO Program on **HUMANITARIAN LEADERSHIP**



## National NGO Program on Humanitarian Leadership (NNPHL)

### WHO WE ARE & OUR MISSION

Concern Worldwide, the Harvard Humanitarian Initiative (HHI), and International Medical Corps (IMC), with funding support from USAID's Bureau for Humanitarian Assistance (BHA), offer dynamic and rigorous leadership trainings for humanitarian professionals through **the National NGO Program on Humanitarian Leadership (NNPHL)**.

Since its inception, NNPHL has been committed to improving the delivery of humanitarian assistance by **equipping humanitarians with the competencies and tools needed to tackle the most pressing challenges of our time.**



HARVARD  
HUMANITARIAN  
INITIATIVE



# WHAT WE DO

NNPHL combines theory and practice to train humanitarian professionals in the following areas:

- **Leadership without Authority**
- **Motivation & Influence**
- **Self-Efficacy**
- **Task Management & Delegation**
- **Giving & Receiving Feedback**
- **Negotiating Authority**
- **Staff Wellbeing**
- **Team Conflicts & Trust**



NNPHL has reached **10,000+** humanitarian professionals in **165 countries**, including **400+** program alumni.

# HOW WE DO IT



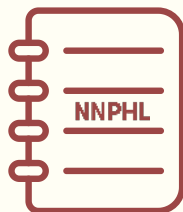
## RESEARCH & KNOWLEDGE SHARING

The NNPHL consortium has gleaned powerful insights into **the needs, gaps, and wants of the global humanitarian community with a focus on those of local actors**. We use this data to inform our program curriculum and improve sector-wide understanding of the unique challenges humanitarians face.



## ONLINE LEARNING COURSE

NNPHL recognizes that humanitarian actors of all career levels and positions will be called upon to exercise leadership to effectively respond to humanitarian crises. The **NNPHL Online Course offers our program learnings to the entire global humanitarian community at no-cost**.



## BLENDED LEARNING PROGRAM

Open to national NGO staff by application, **the intensive 4-month Blended Learning Leadership Program** offers self-paced asynchronous learning modules, one-on-one support from Teaching Fellows, and a remote 3-day leadership intensive training.



## LEADERSHIP ACTION SUMMIT

Leadership Action Summits are open to alumni of the NNPHL Blended Learning Program. **The 1-month program focuses on leadership challenges in the humanitarian system** through 3-weeks of pre-learning and a 1-week comprehensive in-person workshop.

# NNPHL X ASIA

## BLENDED LEARNING PROGRAM

The **NNPHL Blended Learning Leadership Program** is a 4-month intensive course designed to provide humanitarian professionals with the leadership skills and management practices **critical to advancing the collective effectiveness of humanitarian action**. The course combines **self-paced asynchronous learning modules** and a **3-day remote leadership intensive training** to equip learners with the tools and competencies needed to navigate complex humanitarian emergencies.

### PROGRAM STRUCTURE

- Weekly self-paced online learning modules hosted on Canvas. Each module consists of 2-hours of self-guided work.
- A 3-day leadership intensive training held remotely on Zoom and instructed by NNPHL faculty and regional experts. Daily sessions will range from 4-6 hours in length.
- A Final Assignment to integrate learnings into participants own organizations and professional networks.

### PROGRAM COMMITMENT

The NNPHL Asia Blended Learning Program will run from late April 2024 into August 2024. All participants are required to attend a 3-day remote workshop that will take place in June.

### HOW TO APPLY

Interested applicants who meet the eligibility criteria should complete **the application form [linked here](#)** by the application deadline on **8 March 2024**. Selected participants will be notified via email in the beginning of April. If you have any questions, please contact our team at **[nnphl.team@concern.net](mailto:nnphl.team@concern.net)**.

### ELIGIBILITY CRITERIA

The NNPHL Blended Learning Leadership Program is designed for mid-level humanitarian professionals with 4-10 years of experience managing others, who aspire to take on leadership roles in, and have a commitment to, the humanitarian sector.

**The Asia Program is open to humanitarian professionals working for non-governmental or community-based organizations in Afghanistan, Pakistan, Bangladesh, Sri Lanka, Nepal, India, Burma, Thailand, and the Philippines.** The course will be instructed in English and applicants should be comfortable reading, writing, and speaking in English in order to participate. Those who have already participated in a NNPHL training program are not eligible to apply.

### PROGRAM COST

With the generous support of USAID's Bureau for Humanitarian Assistance (BHA), **this training is provided free of charge** to all selected participants.

### PROGRAM CERTIFICATION

Upon completion of the Blended Learning Leadership Program, participants will receive a certificate issued by the consortium partners: Concern Worldwide, the Harvard Humanitarian Initiative, and International Medical Corps.

### FUTURE TRAININGS

**April 2024:** A call for applications will be released for the Africa Blended Learning Leadership Program.