



DIPLOMACY

TRAINING PROGRAM

2024 – 2027 Strategy

Vision

DTP exists to strengthen human rights movements in the region.

Mission

DTP builds the knowledge, skills and networks of human rights defenders and civil society advocates to enable them to be more effective in their work for human rights.

Who do we support?

Human rights defenders and civil society advocates in the Asia Pacific and MENA regions.

What do we provide?

Enhanced capacity to influence human rights outcomes.

How do we deliver?

DTP provides a mix of platforms to deliver on its mission. This includes:

- face-to-face training building human rights knowledge, skills and networks;
 - online engagement, support and networking; and
 - leveraging DTP ~3500+ alumni and ~300+ trainers to strengthen human rights networks.
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Social, economic, environmental and geopolitical pressures increasingly impact the global human rights and multilateral (rules-based) system.

The challenges outlined significantly impact the work of DTP and the communities it serves:

Global conflict and the rise of authoritarianism

These issues threaten human rights by undermining the rule of law, civil liberties and democratic institutions, and diverting focus and resources from addressing poverty. Restrictions on freedom of association and expression limit the ability of civil society organisations to advocate for human rights and support marginalised communities and undermines the multilateral human rights systems and increases impunity and inequalities. Human rights are among the first casualties of conflict.

Human rights defenders face increased risks in conflict-affected areas or under repressive regimes, hindering their ability to operate effectively and safely. Effective solidarity and international action is limited.

Climate change and ecosystem collapse

Environmental degradation and climate-related disasters disproportionately affect vulnerable communities (including indigenous peoples and migrants), exacerbating poverty, displacement, and food insecurity.

Human rights defenders need knowledge, skills, and networks to address the human rights implications of climate change, including advocating for the rights of climate migrants and indigenous peoples or promoting environmental and climate justice. This is an area of significant growth in international law.

AI, Digitization, and Disinformation:

Technological advancements present both opportunities and challenges for human rights, including risks to privacy, freedom of expression, and the spread of misinformation.

Human rights defenders must develop strategies to address digital rights issues, support human rights defenders in navigating online threats, and counter disinformation campaigns that undermine human rights advocacy.

We understand the pressures facing the global human rights system, human rights movements and defenders.

Funding and governance

Limited philanthropic support and shifting funding priorities pose challenges to sustaining DTP's programs and operations.

DTP needs to diversify and grow its funding sources, strengthen partnerships with existing donors, and advocate for increased investment in human rights programming. DTP must also improve the efficacy of its administrative and financial systems and ensure its governance structure reflects the communities it serves.

Addressing these challenges requires a multi-faceted approach that involves collaboration with regional and local partners, advocacy at the national and international levels, and strategic planning to adapt to changing contexts.

By acknowledging and proactively addressing these challenges, DTP can continue to fulfil its mission of promoting the realisation of human rights in the face of complex global pressures.

DTP Priorities (in order of importance)	1.	Supporting human rights movements	Expand DTP networks and increase engagement with alumni, key partners and stakeholders through the delivery of face-to-face and online programs and support.
	2.	Increase engagement with key partners to increase DTPs impact and sustainability	Partnership agreements with human rights movements, cooperation with governments (DFAT/AGs, UN, NED) and shared capacity building strategies with human rights movements
	3.	DTP focuses on its time and resources on the delivery of the core program	Reduce the finance administration time burden on DTP staff by the use of technology and adoption of new administration and finance systems
	4.	DTP board has the skills and representation from the communities it serves and engages with	The DTP board regularly assesses its governance skills and the mix of board member representation

Priority – Supporting human rights movements

Description: Activate DTP Alumni Networks to strengthen the resilience and effectiveness of human rights movements in targeted countries.

How does it respond to DTP challenges: Global conflict, including the breakdown of the international human rights system, climate change, the closure of spaces for civil society and the growth of authoritarianism requires new DTP alumni networks to be established to strengthen human rights movements.

Priority – Increase engagement with key partners to increase DTPs impact and sustainability

Description: *Upskill and support DTP alumni and link human rights partners.*

How does it respond to DTP challenges? It responds to the closure of spaces for civil society and the growth of authoritarianism.

Priority – DTP focuses on its time and resources on the delivery of the core program

Description: *Streamline admin and finance processes to enable DTP to focus on its core activities.*

How does it respond to DTP challenges? With no internal dedicated funding resources and a global shift in funding priorities away from human rights, DTP needs to ensure it is focused on delivering its core activities and

Priority – DTP board has the skills and representation from the communities it serves and engages with

Description: *Develop a skills and representation matrix for the DTP board to ensure the organisation has the best mix of governance skills and diversity*

How does it respond to DTP challenges? Program participants and funding agencies require the DTP board to be representative of the communities it serves and have the requisite governance skills to support the organisation meet its objectives.
