



DIPLOMACY TRAINING PROGRAM

AFFILIATED WITH THE FACULTY OF LAW AT THE UNIVERSITY OF NEW SOUTH WALES
A training program for peoples of the Asia-Pacific region

Workshop on Establishing DTP Alumni Network in Indonesia Bogor, July 29-30, 2024



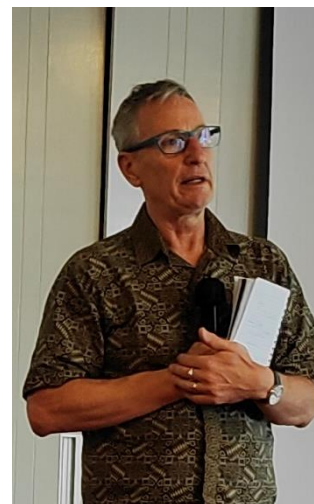
1. Executive Summary and Recommendations.

In July 2024, the Diplomacy Training Program (DTP) organized a workshop with some key DTP Indonesian alumni. The two-day workshop was held in Bogor, West Java, with 24 alumni and trainers from Indonesia. These alumni were selected from over 300 Indonesian DTP alumni since 1990. They were drawn from diverse DTP programs, working on different human rights issues, in different parts of Indonesia, and represented decades of experience. There was a commitment to gender balance and the representation from Indigenous Peoples.

1.1 Workshop Objectives

- Reflecting on DTP's role in the civil society movement in Indonesia.

- Mapping DTP alumni connections to civil society networks and movements that have been working to advance human rights and democracy in Indonesia.
- Analysing potential threats and obstacles faced by Indonesia's civil society movement based on current and future situations
- Analysing the potential value, purpose and role of a DTP alumni network in supporting diverse human rights and democracy movements in Indonesia
- Establishing a TOR and steering group for a DTP alumni network to support human rights and democracy in Indonesia.



2. Summary of Workshop Recommendations:

- **Participant Reflections:** Alumni shared experiences that participation in DTP's programs had enhanced their knowledge and confidence in human rights issues and advocacy. This was emphasised particularly by those working on the rights of migrant workers. It should continue to play this role.
- **Importance of Networks and Collaboration:** DTP is expected to serve as a platform and space for sharing strategies and experiences among alumni from diverse backgrounds and issues, strengthening solidarity and collaboration in advocacy.
- **Gaps and Needs in Training:** Some participants identified gaps in the DTP training, especially in the areas of knowledge and skills to support legal reform and more specific content for skills in strategically engaging with government institutions.
- **Responding to Current Challenges and Opportunities:** The current political and economic context in Indonesia requires analysis by civil society as it responds to rising authoritarianism, populism, intolerance and the closing of civil society space. The climate crisis and "push for just transition" are priorities as Indonesia prioritises investment and extractive industries. Alumni saw the need moving forward to redefine the concept of diplomacy within the context of the human rights struggle
- **Role of Alumni:** Indonesian DTP alumni are diverse but there was interest in networking and collaboration among DTP Indonesia alumni to contribute to specific issues, to support more dynamic and relevant outcomes in human rights advocacy and to share strategies. This networking and collaboration would need to be supported at some level by the DTP Secretariat. Participants highlighted the need for clear strategies to manage alumni effectively and maximise the role of DTP
- **Establishment of DTP Indonesia Alumni Network.** The participants agreed to establish a national Indonesia DTP alumni network with diverse representation of gender, region, and the human rights issues – with five participants volunteering to be the initial convenors.

DTP acknowledges with appreciation the support and involvement Institute for Policy and Advocacy (Elsam), its partner and cohost in Indonesia for this first national alumni workshop in Indonesia.

3. Workshop Participants

DTP has over 300 alumni based in Indonesia, from over 30 years of programs. Workshop participants were selected in consultation with DTP's partners and alumni. All participants had attended different DTP courses between the early 2000s and 2021. Consideration was given to gender balance, experience working on various human rights issues, batch and roles during the programs. Unfortunately, it was not possible to invite all that were suggested, and not all invited alumni were able to attend.

The participants work or have worked in international and national non-governmental organisations (NGOs), legal aid, social movements, as journalists, and national human rights institutions (NHRIs). In their different roles, they work on a very wide range of human rights issues, including:

- Human trafficking
- Democracy and human rights
- Human rights and business
- Migrant worker's rights, trafficking, modern slavery
- The environment and the impacts of extractive industries (mining and monoculture plantation)
- Community education and development
- Indigenous peoples' rights
- Human rights and social movements
- Social development and poverty



Some alumni knew each other and for the participants, the workshop was also a nice reunion. Some have been more connected with DTP's work, organising and facilitating DTP programs, while for others this was their first re-engagement with DTP since their participation in DTP's training. Collectively, the workshop participants represented decades of accumulated experience working in and building, democracy and human rights movements in Indonesia. Participants shared this knowledge and experience generously with each other.

In addition to DTP alumni, Andreas Harsono from Human Rights Watch Indonesia also attended the workshop.

4. Program Overview

The workshop consisted of six sessions, with six DTP alumni taking turns facilitating them. There was a rich exchange of experiences and discussions over the two days. The following description of the sessions aims to capture the key highlights.

4.1 Reflection on DTP Role

The first session on the reflection of DTP's role in human rights capacity building and civil society strengthening in Indonesia was facilitated by Wahyudi Djafar.



Below is the summary of the reflections from the DTP training participants:

1. **Knowledge Enhancement:** Participants felt an increase in their understanding of human rights issues. For instance, Dina reported gaining confidence in advocating for migrant workers' rights.
2. **Increased Confidence:** Participant noted that DTP training boosts their confidence, helping them understand their rights and related instruments and how to promote/advocate for them.
3. **Diverse Perspectives:** Participants highlighted the diversity of participants' backgrounds, which adds complexity and flexibility to the learning experience.
4. **Papua Issues:** The need for a focus on issues in Papua where human rights violations are extreme and underreported and the linkages between environment and human rights and Indigenous peoples are acute with the need for more advocacy in the region.
5. **Sharing Strategies:** the participant suggested that DTP should serve as a platform for sharing strategies and strengthening solidarity among alumni from various levels of activism.
6. **Contextualizing Issues:** the participant underscored the importance of empowering alumni to contextualize issues, making DTP more dynamic and relevant.
7. **Alumni Strength:** participants pointed out that collaboration among alumni can strengthen the broader human rights movement and optimize advocacy materials.
8. **Training Gaps:** the participant noted the need for training on legal reform and skills for engaging with government institutions.
9. **DTP's Foundation Role:** the participant mentioned that DTP provides a crucial foundation for change, although there is a need for more specific training materials.

Overall, these reflections indicate a desire among participants to enhance DTP's role in supporting human rights advocacy, expand networks, and improve capabilities in Indonesia through relevant collaboration and training.

4.2 The Role of Capacity Building

The session on the role of capacity building in responding to potential threats and challenges to human rights, democracy and civil society in Indonesia was facilitated by Nurkholis Hidayat.



Risk and threat Identification

1. Misinformation and Disinformation:
 - The government and other actors spread false information that hinders advocacy.
 - The ITE (Electronic Information and Transaction) Law is the root cause of some issues, particularly regarding defamation.
 - Regulations limiting freedom of expression are also significant barriers.
 - Politicians use buzzers on social media to counter issues related to past cases of serious human rights violations in the 2024 presidential election and legislative elections, leaving the younger generation unaware of the history of human rights abuses.
2. Impunity and Education:
 - Three main threats: impunity for past cases, repetition of current cases, and lack of basic human rights literacy.
 - Understanding SLAPP ((Strategic Litigation Against Public Participation)) is crucial in the context of today's pro-investment policies
3. Physical Attacks and Financial Restrictions:
 - Issues of violence, legal harassment, and censorship are serious problems.
 - New regulations in Indonesia after becoming a member of FATF (The *Financial Action Task Force*) restrict NGO funding and increase state control to receive funds from abroad.
4. Normalization of Human Rights Violations:
 - The election of Prabowo as President for 2024-2029 reflects public acceptance of past violations.
 - Society has tolerated abuses, making them seem normal.
5. Communication Failures:
 - The lack of clear information prevents the public from understanding the realities of human rights violations.

Capacity Building Needs

1. Self-Care and Health Care: Promote well-being within organisations.
2. Within the Business and Human Rights agenda, there is a need for more focus on supply chain advocacy, exemplified in the case of Semen Indonesia in the Kendeng Mountains, whose shares are partially owned by a company in Germany, or the coal-fired power plant (PLTU) in Cirebon, whose shares are partially owned by a Japanese company.
3. Update Skill and Knowledge: organisations must develop the necessary knowledge and skills through training and competency development that address current challenges and issues on Human Rights.
4. Engaging the younger generation in CSOs is a key challenge as many are absorbed into government roles. Linking older and younger generations is a key need, and this includes sustainable leadership development and effective network management.
5. Responsiveness: CSOs need the capacity to be able to address urgent and challenging issues.

- This discussion highlighted significant general challenges in human rights advocacy in Indonesia, in the context of an economic model that relied on attracting international investment for resource extraction, including for the resources being demanded by the “just transition” to decarbonisation. Human rights activists and movements urgently need to enhance public understanding of human rights and their engagement with wider constituencies, especially among the younger generation.

The session on Experiences and Lessons Learned from Civil Society Networks in Indonesia was facilitated by Leonard Simanjuntak.

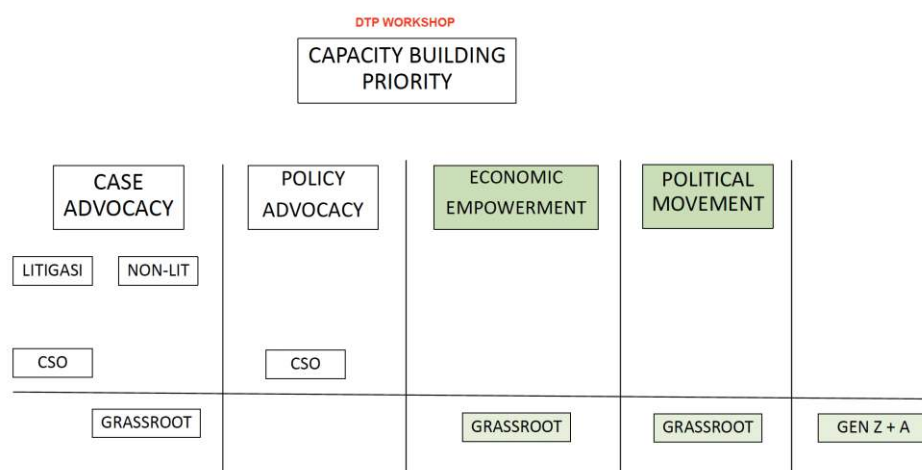
- *Sustainability and Positioning:* Participants emphasized the need for a strong civil society to navigate challenges effectively, advocating for a shift where resources follow function rather than the reverse.
- *International Donors:* Fewer donors provide grants and the funds are decreasing, while our opponents are getting stronger and more systematic, our situation is getting more and more challenging.



- 6

- *Funding and Resource Management*: civil society needs to advocate for building networks and coalitions to address disparities in knowledge and project management among NGOs.
- *Capacity Building and Sustainability*: civil society needs to focus on self-sufficiency and solidarity among organisations, urging a shift away from dependency on donor funding. Inequality and competition between CSOs to get donor funding can potentially spoil the relationship between them.
- *Local/Specific Advocacy Challenges*: participants expressed concerns about the ongoing struggles of grassroots organisations, particularly regarding migrant workers, highlighting the need for innovative approaches to new issues.
- *New Advocacy Strategies*: participants call for a shift in approach, suggesting a focus on economic empowerment and political movements, especially at the local level and Gen Z.
- *Collaboration Across Generations*: integrating Gen Z with older generations and local and international perspectives could help reduce tensions and foster more effective advocacy.

Overall, these discussions reflect the complexities and urgent needs within Indonesia's civil society, emphasizing the importance of collaboration, innovation, and strategic planning to address current challenges.



DTP alumni are active across networks and institutions in Indonesia

Participants reflected on both the diversity and seniority of DTP alumni. DTP Alumni are spread across regional and international institutions, including AICHR, Komnas HAM, the Supreme Court, embassies, regional and international NGOs, labour movements, Indigenous peoples' movements, academia, religious leaders, electoral organisers, and the media.

From the group discussion, the Indonesian DTP alumni are engaged in the following issues:

- | | |
|---|--|
| <ul style="list-style-type: none"> • Human Rights • Economic Justice • Climate Crisis • Children's Rights • Environmental Sustainability • Human Trafficking • Agrarian Justice • Digital Rights and Digital Security | <ul style="list-style-type: none"> • Labor Movements and Labor Unions • Migrant Worker • Refugee Issues • Religious Communities • Indigenous Peoples • Women and Gender Equality • Transnational Crime • Involvement in Journalism and Media |
|---|--|

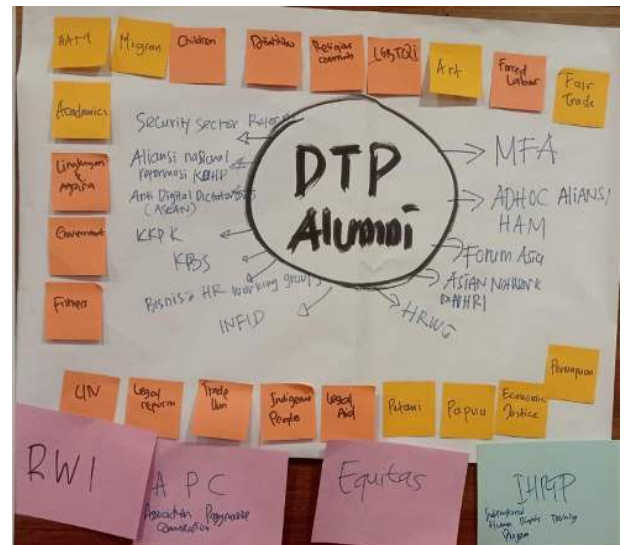
- Legal and Judicial Reform

DTP alumni are less represented in the following movements and human rights issues:

- Disability Rights
- HIV/AIDS
- Mental Health
- Victims of Domestic Violence
- Substance Abuse Victims
- LGBTQI Issues

5. Workshop Conclusion and Outcomes

Based on the in-depth and insightful discussions at the workshop, participants agreed to establish the Indonesia DTP Alumni Network. The network will initially have five conveners chosen from the participants, with consideration for geographical representation (avoiding Jakarta-centric), gender, cross-issues, and voluntary participation. The selected conveners are Dina Nuriyati, Latifa al Hamid, Nukila Evanty, Nurkholis Hidayat, and Victor Mambor. The roles of the conveners will be to coordinate and communicate with all alumni, the DTP secretariat, and external parties. ELSAM (the Institute for Community Studies and Advocacy) in Jakarta has volunteered to serve as the secretariat for the DTP Alumni Network in Indonesia.



5.1 Priority Focus Areas for the DTP Indonesia Alumni Network:

Based on the discussions from all groups during the workshop regarding support from the DTP secretariat, the key focus of the network will be:

1. Facilitate the creation of the Indonesia DTP Alumni Network roadmap.
2. Enhance Solidarity through campaigns, advocacy, and other initiatives.
3. Create and Facilitate Learning Forums.
4. Update and share the database of the alumni directory.
5. Provide information for grants, fellowships, courses, scholarships, and events.
6. Organize a reunion for Indonesia DTP alumni
7. Enabling alumni to be involved in DTP training.
8. Assisting the establishment of a connection with the Australian Embassy in Indonesia.
9. Exploring / Seeking Protection grants for activists at risk.

5.2 Recommendations for the Network Conveners:

- a. **Develop a Clear Roadmap for the Network's Growth:** The alumni network should establish a clear, actionable roadmap with defined goals, timelines, and resource allocation to ensure the network's effective and sustainable expansion. It should include the roles and responsibilities of the conveners and secretariat in executing the roadmap.
- b. **Facilitate Intergenerational Dialogue:** Create forums or initiatives that bring together alumni from different generations, such as post-1998 activists and Gen Z, to exchange ideas, experiences, and strategies. This would encourage knowledge transfer and strengthen

solidarity across generations, while also addressing the perceived disconnect between older and newer activists.

- c. **Foster Collaboration with Youth Movements:** Work to integrate the innovative approaches of younger activists, particularly those in grassroots movements, into the broader alumni network. This can be done by organizing joint activities or campaigns that allow for the exchange of ideas between veteran activists and new-generation leaders.
- d. **Strengthen Partnerships with International and Local Stakeholders:** Develop stronger partnerships with other human rights organisations, academic institutions, and international bodies to expand the reach and influence of the alumni network. This could also provide additional funding and resources to support advocacy activities.
- e. **Advocate for Sustainable Funding Models:** Shift the focus from dependency on donor-driven funding to creating more sustainable funding models, such as developing alumni-led initiatives or partnerships with socially responsible businesses. Additionally, advocating for financial support for at-risk activists should remain a priority.
- f. **Diverse Representation in Network Leadership:** Ensure that the alumni network's leadership remains diverse in terms of gender, region, and the human rights issues they represent. This diversity will enable the network to address a broader range of challenges in Indonesia and ensure the voices of marginalized groups are heard.

Appendix 1

Rundown **Workshop on Establishing DTP Alumni Network in Indonesia** **Bogor, July 29-30, 2024**

Time	Activity	PIC
First Day – 29th July, 2024		
09.00 – 09.30	Opening Remarks and Welcome	DTP dan Elsam
09.30 – 10.30	Participant introductions – Which DTP Program/s – Key Reflection Discussion re Workshop Objectives/Outcomes / Review of Agenda Housekeeping / Do's and don'ts	Nurul Qoriah
10.30 – 10.45	Coffee break	
10.45 – 12.30	Reflection on DTP's role in human rights capacity building, civil society strengthening in Indonesia - Mapping the connections - Lessons to be learned to guide future directions	Wahyudi Djafar
12.30 – 13.30	Lunch	
13.30 – 15.00	The role of capacity building in responding to potential threats and challenges to human rights, democracy and civil society in Indonesia	Nurkholis Hidayat
15.00 – 15.15	Coffee break	
15.15 – 17.15	Experiences and lessons learned from civil society networks in Indonesia – key issues/capacity building priorities – issues, knowledge, skills	Leonard Simanjuntak
Second Day - 30th July, 2024		
09.00 – 10.30	Recap & DTP's Strategic Plan – Priorities – Climate Change/BHR/IPs/MWs/Digital Rights BHR Asia Networking Plus	Nukila Evanty
10.30 – 10.45	Coffee break	Facilitator
10.45 – 12.30	DTP alumni network strategy discussion: Why, who, what, how, when? - Support from DTP Secretariat? - Linking with Australian Embassy/Alumni?	Dina Nuriyati
12.30 – 13.30	Lunch	
13.30 – 15.00	DTP Alumni Network Strategy Planning – Agreement on Steering Committee / Secretariat (Host organisation?)	Nurul Qoriah and Swandaru
15.00 – 16.00	Conclusion and Thanks	DTP/Elsam

Appendix II

PARTICIPANT'S BIOS
Workshop on Establishing DTP Alumni Network in Indonesia
Diplomacy Training Program
29-30 July 2024, Bogor, Indonesia

Dandhy Dwi Laksono, Founder Watchdoc.

2016 Human Rights, Indigenous Peoples, the Private Sector and Development – Indonesia (trainer for documentation)

Dandhy Dwi Laksono is a prominent Indonesian journalist, filmmaker, and activist known for his commitment to human rights and social justice. He is one of the founders of Watchdoc, a documentary film production house that produces documentaries and work on strengthening democracy, human rights, environment and advocating for marginalized groups. He has previously worked with various media outlets, including AcehKita.com, Liputan 6 of SCTV, RCTI, and ABC Radio. With Watchdoc, in 2021 he received two awards from Gwangju Prize for Human Rights Award and Ramon Magsaysay Award. Dandhy's film *Sexy Killers*, released just before the 2019 Indonesian general election, sparked national debates about the ties between presidential candidates and the coal industry.

In September 2019, Dandhy was arrested for a Twitter thread documenting state violence in Papua, a move criticized by human rights organisations as a violation of freedom of expression. He was released the following day after widespread outcry. In 2024, Dandhy directed another significant documentary titled *Dirty Vote*, which examined the misuse of state power in the electoral process, alleging that outgoing President Joko Widodo used state resources to support his defence minister Prabowo Subianto's presidential campaign. Through his films and journalism, Dandhy continues to advocate for transparency, democracy, and environmental justice in Indonesia.

Dina Nuriyati, the Advisory Board of Serikat Buruh Migrant Indonesia (SBMI)/The Indonesian Migrant Workers Union

2004 Migrant Workers Program - Indonesia, 2006 16th Annual Program - Timor-Leste; co-facilitator 2018 Migrant Workers Indonesia Modules

Dina Nuriyati is the alumna of 2004 DTP's Migrant Workers program in Indonesia and 2006 DTP's 16th Annual Program in Timor-Leste and co-facilitator 2018 Migrant Workers Indonesia Modules. Dina was a young migrant worker in Hong Kong when she began her advocacy for migrant workers' rights. She worked in Hong Kong as a domestic worker for four years (1997-2001). Upon her return to Indonesia, with a group of returned migrant workers, they established the Federation of Indonesian Migrant Workers Organisation (FOBMI), later known as SBMI – a trade union for migrant workers. She was the first Chairperson and led from 2003-2005. After the 2006 DTP training, Dina undertook a Master's in Labour Policies and Globalisation at the Global Labour University in Kassel University and Berlin School of Economics and Law in Germany (2008-2009).

She also worked on several joint research projects such as research conducted by the University of New South Wales and the University of Pennsylvania on access to justice for migrant workers from Southeast Asia to the Middle East (2011-2013); The research explored the employment conditions of fishers and factory workers processing wild catch for export by Centre for Trust, Peace and Social

Relations (CTPSR), Coventry University in partnership with the Issara Institute, Centre for Sustainable Ocean Policy, Universitas Indonesia and IOM Indonesia in 2018, Participatory Action Research (PAR) programme as a research coordinator in 2019, a joint programme between the ILO's Safe and Fair programme, SBMI and Ministry of Manpower. Folding on the enhancement of services for women migrant workers and their families at the village level and it continue in 2021-2023 as the Coordinator of Migrant Workers Resources Center (MRC) in Cirebon and Lampung Timur.

Eti Oktaviani, Lawyer and Managing Partner at NET Attorney Lawfirm

2016 Human Rights, Indigenous Peoples, the Private Sector and Development - Indonesia

Previously, Eti worked at Semarang Legal Aid Institute as Executive Director from 2020-2024. Eti's advocacy work with Semarang Legal Aid Institute involves both litigation and non-litigation. In the process of litigation, she prepares information required in court proceedings. This involves meeting with the legal team, collecting documents to be used as evidence, locating and preparing witnesses and participating in the drafting of relevant documents. The non-litigation advocacy includes campaigning to raise awareness of the issues and cases, networking and monitoring the court. LAI Semarang is a local institution in Semarang and while their advocacy targets local and national support Eti believes it would be valuable to build international support. She believes it is important to know international human rights standards and their mechanisms and how these can be implemented by her organisation. On July 24, 2024, Eti completed her service as Executive Director at Semarang Legal Aid Institution. Now, Eti continues her work as a Gender Specialist Lawyer and Managing Partner at NET Attorney Law firm.

Imam Shofwan, Chairman, Yayasan Pantau

2015 Human Rights and Development: Building Civil Society Advocacy Capacity - Myanmar

Previously Imam Shofwan worked with Pantau Foundation for more than 10 years with last position as chairman. Now, he works as a senior researcher at JATAM (Mining Advocacy Network). Jatam is a network of non-governmental organisations (NGO) and community-based organisations (CBO) working on issues concerning human rights, gender, the environment, indigenous people and social justice concerning the mining, oil, and gas industries. Indonesia has not only endured the destructive practices of mining, oil and gas companies on their land and natural resources, but it has also been a victim of a sad and disturbing list of human rights violations including such atrocities as forced evictions to loss of livelihoods to abuses against women and children.

Latifah Buswarimba Al Hamid, Coordinator of Justice Division, Aliansi Demokrasi untuk Papua/ Alliance of Democracy for Papua (ALDP Papua)

2016 Human Rights, Indigenous Peoples, the Private Sector and Development - Indonesia, 2021 AAI Human Rights Leadership to Influence Policy

Latifah Buswarimba Alhamid currently working at Aliansi Demokrasi untuk Papua (ALDP)/Alliance Democracy for Papua, an NGO based in Jayapura Papua. She is working on issues related to justice and democracy in Papua. Latifah joined this organisation after graduating from the Faculty of Psychology, University of Indonesia, and during her work years, she is taking her master's degree in human rights and democratisation at Mahidol University, Thailand. The reason for her to participate in the Short Course in Human Rights Leadership to Influence Policy is to increase her capacity to provide better policy advocacy for Indigenous peoples and other vulnerable groups in Papua through learning new knowledge, building broader networking, strengthening the capacity to contribute for Human Rights and democracy advocacy in Papua.

Leonard Simanjutak, Country Director, Greenpeace Indonesia

2000 10th Annual Program - Australia

Leonard Simanjutak has served as Country Director for Greenpeace Indonesia since July 2016. He also serves as the Chairman of the Supervisory Board of Transparency International Indonesia (TI-I) voluntarily. Before this, Leonard worked as a Senior Governance Advisor for a UKCCU-funded Low Carbon Development Programme in Papua, where he supported the implementation of the Papua Provincial Spatial Plan 2013-2033. Additionally, from 2005 to 2014, Leonard worked on decentralization, local governance, poverty reduction, public service reforms, local planning and budgeting, local economic development, and community development, at NZAID, UNDP Indonesia, and AusAID. Leonard is a graduate of Bandung Institute of Technology (ITB) where he studied a Bachelor of Petroleum Engineering in 1994. Despite this, Leonard has never worked for the petroleum industry but has since dedicated his life to political and environmental movements.

Lintang Setianti, Program Officer Hivos Indonesia.

2016 26th Annual Program - Timor-Leste

Previously Lintang was working as a researcher and campaigner for ELSAM. She researches policies and regulations on human rights in Indonesia. Based on her research, she provides technical expertise for government agencies in preparing policy drafts. She handles and researches cases on freedom of expression concerning internet governance and privacy data protection. Since 2021 she has worked with Yayasan Humanis dan Inovasi Sosial (known as Hivos Southeast Asia) for the Digital Defenders Partnership Project. She is also part of PurpleCode collective, a feminist collective that focuses on the issue of intersection between gender and technology.

Mimin Dwi Hartono, Senior Policy Analyst at Komnas HAM.

2007 17th Annual Program - New Zealand

Mimin is a senior policy analyst with the Indonesia Commission on Human Rights. He has been working with Komnas HAM since 2006 up to now. He was previously active in several NGOs working on local community/Indigenous rights issues and community-based natural resource management including Walhi (Indonesia Environmental Forum), Wana Mandhira Foundation (community-based environmental organisation) and SEACA (South-East Asia Committee for Advocacy). Mimin completed his master's degree in public policy at The Heller School for Social Policy and Management at Brandeis University, Massachusetts, US in 2012.

Nukila Evanty, Chairperson, Inisiasi Masyarakat Adat (IMA); Executive Director, Women Working Group (WWG); and Chairwoman of the Coalition of Civil Society against Organized Crime.

27th Annual Regional Human Rights and Peoples Diplomacy Training Program, Timor-Leste (2017), Regional Migrant Workers Program, Qatar (2016)

Nukila is the Chairperson of Inisiasi Masyarakat Adat (IMA), an Indigenous movement organisation based in Riau province, Indonesia. She is Executive Director of the Women Working Group (WWG), a feminist organisation working towards gender equality. Nukila is also the Country Director of Regional Initiatives for Governance, Human Rights and Social Justice (RIGHTS). Nukila's work includes research, advocacy and capacity building for Indigenous Peoples in Riau province, and for marginalised, minorities and vulnerable groups in Indonesia. She represented Indonesia on the UN Permanent Forum on Indigenous Issues at the UN in New York in April 2023. She is the 2021 Resilience Fellow for her outstanding advocacy on Indigenous peoples and crimes of extortion, and she received a grant from the Global Initiative Against Transnational Organized Crime for advocacy regarding the protection of female migrant workers against human trafficking in Indonesia. Nukila is always thankful for the knowledge and skills she gains from DTP training, which has strengthened her work and helped her lead human rights organisations.

Nurul Qoiriah, Director of Gender Equality, Disability, and Social Inclusion (GEDSI) and Victim Rights for the Australian Government funded ASEAN-Australia Counter Trafficking program (ASEAN-ACT)

Regional Migrant Workers Program, Malaysia (2006)

Nurul Qoiriah currently serves as the Director of Gender Equality, Disability, and Social Inclusion (GEDSI) and Victim Rights for the ASEAN-ACT. She has over 20 years of experience and worked with various donors and organisations across the region to tackle the intricate challenges associated with human trafficking, labour migration, and refugee protection.

Before her current role at ASEAN-ACT, Ms. Qoiriah held various positions, including Chief of Party for the USAID Counter-Trafficking Program of Winrock International in Cambodia. Additionally, she served as the National Program Coordinator for the International Organisation for Migration (IOM) in Indonesia and as the Head of Sub-Office for IOM in Hong Kong SAR. Ms. Qoiriah also worked with the United Nations High Commissioner for Refugees (UNHCR), focusing on refugee status determination and government capacity strengthening. She is committed to ensuring that anti-trafficking initiatives and programs within ASEAN address critical issues related to gender equality, disability, social inclusion, and victims' rights, in alignment with the ASEAN Convention Against Trafficking in Persons, Especially Women and Children, as well as other ASEAN and international human rights commitments.

Ms. Qoiriah holds a master's degree in Human Rights Law from the University of Hong Kong. She envisions a more equitable and inclusive ASEAN region, where the rights of all marginalized individuals—including women, children, LGBTQIA+ individuals, persons with disabilities, migrants, and refugees—are recognized and legally protected. Currently, she and the DTP are collaborating on matters concerning modern slavery, trafficking, and the rights of migrant workers within ASEAN's fishing fleets.

Nurkholis Hidayat, co-Founder of Lokataru Foundation

2006 Indigenous Peoples Program - Australia

Nurkholis Hidayat is a practising lawyer and human rights lawyer. His work includes legal consultation, litigation and non-litigation services. Many of his cases concern human rights violations, including contravention of civil, political, economic, social and cultural rights. Nurkholis has also been involved in several notable legal cases. He worked for LBH Jakarta until 2012 with his last position as Executive Director. After that, he works with AIPJ, Indonesia Tax Justice Forum and as co-founder of Lokataru Foundation. Nurkholis completed his Master of Law at the University of Melbourne in 2016.

Patricia Miranda Wattimena, Program Coordinator, Environment and ESCR ESCR-Net

2010 Indigenous Peoples Program - Thailand

Ms. Patricia Miranda Wattimena belongs to the Haruku Indigenous community from Maluku Province, located in the Eastern part of Indonesia. She is a young Indigenous feminist with over 15 years of contributions to the collective struggles of rural, Indigenous and feminist movements from the local to global level. She currently leads the Climate Justice team of ESCR-Net. Before joining ESCR-Net, she was working with Aliansi Masyarakat Adat Nusantara (AMAN), the Asia Indigenous Peoples Pact (AIPP), and the Asia Pacific Forum on Women, Law and Development (APWLD). She holds a bachelor's degree in criminal law, but more importantly, is a product of the political resistance of her own Indigenous community in Indonesia.

Siti Badriyah, Policy Advocacy Coordinator, Migrant CARE

2021 AAI Human Rights Leadership to Influence Policy

As a former migrant domestic worker and a survivor of human trafficking, Siti Badriyah, based in Jakarta, is a lawyer and advocate for Indonesian migrant workers' rights at Migrant CARE. There, Siti works as a policy advocacy coordinator, where she has acted as the legal counsel on behalf of Migrant CARE and other organisations. She engaged in judicial review of Law no 11/2020 on Job Creation.

Through this program, she believes she will gain new knowledge on policy advocacy, obtain networking support, and leverage her position in advancing her advocacy work in Indonesia on behalf of migrant workers.

Swandaru, Project Officer - Alumni Network and Engagement Officer, Indonesia, Diplomacy Training Program and Researcher at Centra Initiative Indonesia.

2008 DTP's Annual Human Rights and Peoples Diplomacy Training in Sydney

Swandaru is an Indonesian human rights researcher and campaigner, currently serving as a senior researcher at Centra Initiative, an Indonesian human rights organisation. He also works part-time with the DTP Secretariat as a Project Officer for the Indonesia Alumni Network and Engagement. For over 10 years, he worked with Imparsial, one of Indonesia's leading human rights NGOs. Swandaru has also worked as a consultant and staff member at an international NGO focused on the protection of human rights defenders. He completed a master's degree in political communication at the Paramadina School of Communication, Paramadina University. During his time at the NGO, he was involved in various research and advocacy projects related to issues such as security sector reform, human rights, the protection of human rights defenders, and conflict at both the national and regional levels

Tigor Gemdita Hutapea, Advocacy Staff at Pusaka Bentala Rakyat, an organisation for Human Rights, Indigenous Peoples, Environment and Development - Indonesia

2016 Human Rights, Indigenous Peoples, the Private Sector and Development - Indonesia

DTP alumnus in 2016, at that time Tigor was a lawyer at LBH Jakarta, involved in advocating for the rights of indigenous peoples both in litigation and non-litigation, including for fishermen whose rights to the sea were violated due to reclamation in Jakarta Bay. the region and people of DKI Jakarta Province who carried out forced evictions from the land. that they have had for generations. Her work includes policy development, law enforcement, and community training. Currently working for Pusaka in Papua, defending the rights of indigenous peoples, and political prisoners in court, training advocacy skills, and drafting policies that protect victims.

Victor Mambor, Editor in Chief Jubi/PT. Media Jubi Papua, a member of the Advisory Council and Legislation of AJI Indonesia, a member of the Advisory Board of the Indonesian Cyber Media Association (AMSI), a member of the Supervisory Board of the Kurawal Foundation, and the founder of the Papua Indigenous Journalists Association (AWP)

2010 Indigenous Peoples Program - Thailand

Victor Mambor, born in 1974 in Muara Enim, is a prominent journalist from Papua, Indonesia. He began his career in 1996 with *Harian Pikiran Rakyat* in Bandung and is currently a senior editor at Jubi, a leading Papuan media outlet. Mambor also contributes to *Benar News* and has written for international outlets like *The Jakarta Post*, *The Guardian*, and *Al Jazeera*, focusing on issues in Papua. In addition to journalism, he is a press freedom activist, having served as an expert for the Indonesian Press Council and as chair of the Independent Journalists Alliance (AJI) Papua from 2010 to 2016. He has also conducted journalism training for youth and students in Papua. In 2019, he co-founded the Melanesia Media Freedom Forum to advocate for press freedom in the region.

Mambor has received numerous accolades, including the 2020 best investigative report award for his coverage of unrest in Wamena and the 2015 Press Freedom Fighter award from the International Federation of Journalists. His work has been recognized for highlighting human rights issues, earning him the Udin Award in 2022 and the Pogau Award in 2023. Despite facing intimidation, including a car vandalism incident in 2021, Mambor continues to be a leading voice for press freedom and human rights in Papua. In 2024, he and his team won a Silver Telly Award for their coverage of the Noken voting system in Papua.

Wahyudi Djafar, Executive Director, The Institute for Policy Research and Advocacy (ELSAM)

Wahyudi Djafar is a Digital Policy Researcher, whose expertise is in the protection of the right to privacy, freedom of expression on the internet, cyber security, and the policy response to Artificial Intelligence. He is actively involved in various studies and advocacy of digital policy in Indonesia. Over the last fifteen years has produced various research reports related to internet governance, internet content policy, cyber security, personal data protection and the policy aspect of the new emerging digital technology. Wahyudi is the Executive Director of ELSAM, a member of the board of the Institute of Criminal Justice Reform (ICJR), and the Chair of Oversight Board of the CENTRA Initiative. He was named as an emerging fellow of the Global Network Initiative (GNI) in 2022 and joined the Executive Program at the Lee Kuan Yew (LKY) School of Public Policy, National University of Singapore (NUS) in the same year.