



**DIPLOMACY**  
TRAINING PROGRAM

**infid** International  
NGO Forum  
on Indonesian  
Development

**Capacity Building on Business and Human Rights (BHR), the OECD Guidelines on Responsible Business Conduct (RBC) and National Contact Points**

*In Partnership with the Indonesian NGO Forum on International Development (INFID)*

**May 8-12, 2026, Jakarta, Indonesia**

**PARTICIPANT BIOGRAPHIES<sup>1</sup>**

**Amalia Falah Alam (F)**

*Strategic Advisor, CNV International*

Amalia is a strategic advisor of CNV International and is interested in labour rights organisations. At CNV, there are several projects active in the palm oil sector and small projects in the nickel and garment sector. This organisation strengthens the capacity of labour unions by doing research on working conditions, lobbying, and advocating towards business association, government, companies and multi stakeholders' initiative (MSI). The focus of CNV's work is on social dialogue, living wages and gender equality in the workplace. Amalia wishes to share the knowledge obtained from this program to other labour unions and learn from other participants.

**Ridho Pratama Tri Hindrawan (M)**

*Campaign Manager, Wahana Lingkungan Hidup Indonesia Kalimantan Timur*

Ridho is a campaign manager whose work is centred on environmental justice and human rights issues arising from large-scale natural resource exploitation in East Kalimantan, Indonesia. A major concern in his work is the systematic violation of community and land rights. Further, he is deeply concerned with the criminalisation and intimidation of the community members who defend their land and environment, underscored by power imbalances between corporations, the state and local communities. Ridho wishes to strengthen his strategic, analytical, and practical capacity in human rights and environmental justice advocacy.

**Surya Tjandra (M)**

*Director, Trade Union Rights Centre*

Surya is a director of the Trade Union Rights Centre, interested in labour rights, particularly women workers' occupational safety and health, in the textile, garment, shoe and leather, as well as in palm oil plantation workers' unions capacity building and empowerment in Indonesia. This program aligns with his organisation's activities on gender responsive occupational safety and health in the TGSL and palm oil sectors with a focus on the empowerment of women workers in both sectors.

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<sup>1</sup> These draft bios have been prepared by DTP based on application forms received. Approval is currently being sought from each of the individuals, before wider distribution beyond the program organisers and participants.

**Sijbrand Peeters (M)**

*Advocacy Lead, Environmental Justice Foundation*

Sijbrand Peeters serves as Indonesia advocacy lead for the Environmental Justice Foundation (EJF). He brings five years of dedicated experience in coastal, marine, and advocacy initiatives, including four years with EJF. His primary focus is addressing illegal, unreported, and unregulated (IUU) fishing and the attendant human rights abuses prevalent in Indonesia, especially on commercial/industrial fishing vessels. Sijbrand attends this Human Rights Due Diligence (HRDD) training to broaden his strategic insights and enhance his comprehension of how IUU fishing intersects with human rights violations within the comprehensive HRDD framework. Amid a sector defined by its 3D attributes-difficult, dirty, and dangerous-and its acute susceptibility to grave abuses, he seeks to channel empirical evidence toward impactful policy reforms.

**Nadya Alma Tusada (F)**

*Value Chain Staff, Penabulu Foundation*

Nadya is a value chain staff member at the Penabulu Foundation, where she works with women's rights organisations to conduct in-depth assessments of women tea pickers across five plantations. Through the training, Nadya aims to deepen her understanding of the business and human rights framework, particularly the regulations and practices applicable in Indonesia.

**Yohanes Khastriawin Lature (M)**

*Legal, Policy Analysis, and Knowledge Management Department Team, Serikat Buruh Migran Indonesia (SBMI)/ The Union of Indonesia Migrant Workers*

Yohanes is a legal and policy analyst working in SBMI focusing on the protection and promotion of human rights for Indonesian migrant workers, particularly governance issues around protection. He has advocated for hundreds of Indonesian migrant workers, recovered USD 60,849.22 in wages, handled 58 trafficking cases up to the Supreme Court, and strengthened protection through strategic litigation, policy advocacy, campaigns, and community organizing. Through this training, he believes that his understanding of the practical application of HRDD, the OECD Guidelines, the RCP, and the NCP in relation to migrant workers across various sectors will be strengthened, and that it will support his advocacy work to improve labour standards within supply chains.

**Anissa Yusha Amalia (F)**

*Researcher/Program Officer, Indonesia Ocean Justice Initiative*

Yusha is a researcher and program officer at the Indonesia Ocean Justice Initiative, focusing on strengthening human rights protections for Indonesian migrant fishers working on foreign fishing vessels. Her work focuses on improving regulatory frameworks, institutional coordination, and access to justice for sea-based migrant workers, including through developing policy briefs and regulatory recommendations. She also contributes to the development of the IKAN digital platform, an application that integrates worker empowerment with supply chain transparency and traceability. Through this program, she seeks to deepen her understanding of BHR, HRDD, and the OECD Guidelines, particularly in the context of Indonesia's OECD accession process and the establishment of its NCP.

**Bayu Sefdiantoro Mastur (M)**

*Deputy Director, Lembaga Teraju Indonesia*

In his work, Bayu focuses on human rights violations in the palm oil plantation sector, particularly those affecting plantation workers and Indigenous communities in West Kalimantan. This is done through organising workers and Indigenous communities, strengthening the capacity of trade unions and community groups, policy advocacy, and case assistance to promote corporate accountability and the protection of workers' rights and affected communities. From the program, Bayu wishes to deepen his understanding and strengthen his technical capacity in relation to the OECD Guidelines, HRDD and accountability and remedy mechanisms within global supply chains.

**Alvian Wardhana**

*CSO Lead, Literasi Anak Banua*

Alvian is a CSO Lead at the Literasi Anak Banua and an Indigenous rights defender. Alvian is really concerned with the ongoing conflicts over land rights, including mining activities and a UNESCO Geopark that has ignored Free, Prior and Informed Consent. Since 2024, a new conflict emerged over a proposed national park that could displace over 20,000 Indigenous people, overlap with mining concessions, and shift control to the central government, raising concerns about land rights, environmental justification, and increased investment driven exploitation in South Kalimantan. Alvian believes that the training will help them advocate to hold governments and corporations accountable for Indigenous rights violations linked to mining and development in South Kalimantan, particularly the Meratus National Park plan and Australian-linked mining activities.

**Juniaty Aritonang (F)**

*Executive Director, Institute for Law Consultation and people Advocacy of North Sumatra (BAKUMSU)*

Juniaty is the Executive Director of the Institute for Law Consultation and people Advocacy of North Sumatra, where she helps strengthen the civil society movement, advance just laws for people and the environment. Through BAKUMSU, Juniaty is currently handling a mining case, pursuing a legal challenge alongside the residents, working towards BAKUMSU's goal to fight for the rights of communities affected by the presence of mining. From the program, Juniaty wishes to deepen her understanding of corporate responsibility towards human rights and state obligations within the framework of human rights.

**Ari Wibowo (M)**

*Researcher, The PRAKARSA*

Ari is a researcher at PRAKARSA, focusing primarily on Business and Human Rights (BHR); Environmental, Social, and Governance (ESG); and sustainable finance. In his approach to research-based advocacy concerning corporate practices in Indonesia, Ari engages with two key policy agendas: BHR policy reform and Human Rights and Environmental Due Diligence (HREDD). His primary objective in attending this programme is to bridge the gap between international BHR standards and the formulation of national policy frameworks in Indonesia. This knowledge will be directly and systematically applied to his ongoing policy advocacy and academic research at PRAKARSA. Beyond his work at PRAKARSA, Ari actively contributes to the academic and operational landscape at IPB University. He serves as research fellow at the Centre for Agrarian Studies and as a member of the teaching team in the Department of Communication and Community Development Sciences, Faculty of Human Ecology.

**Fildza Avianti (F)**

*Oceans Campaigner, Legal & Human Rights, Greenpeace South East Asia-Indonesia Office*

Fildza is an oceans campaigner who focuses on business and human rights issues in Indonesia's fisheries sector, namely forced labour and trafficking in persons affecting migrant fishermen in global seafood supply chains. Her work centres on corporate accountability for labour exploitation, strategic litigation against multinational seafood companies, gaps in Indonesia's migrant worker protection framework, gendered and social reproduction dimensions of migrant labour exploitation and strengthening fisher-led advocacy and access to remedy. From the program, Fildza wishes to deepen her understanding of OECD standards on Responsible Business Conduct and how they can be strategically used in Indonesia's context, particularly in relation to supply chain due diligence and access to remedy.

**Muhammad Ashabil Kahfi (M)**

*Staff of Advocacy, Yayasan Lembaga Bantuan Hukum Kalimantan Barat*

Muhammad is the advocacy staff at the Yayasan Lembaga Bantuan Hukum Kalimantan Barat. Through this organisation, he has been investigating the alleged environmental pollution by Harita Group bauxite mining activity in Ketapang regency, West Kalimantan, which is considered to be a violation of human rights, especially to the local community. Muhammad is interested in learning about international mechanisms that pressure companies who commit human rights violations. From the program, Muhammad wishes to learn more about the UN Guiding Principles on Business and Human Rights and the OECD Guidelines on Responsible Business Conduct. He believes that the knowledge gained from the program will be very useful for social movements in West Kalimantan to fight human rights violation committed by corporations through collaboration advocacy processes.

**Khairul Hasni (F)**

*Director Executive, Jari Aceh*

Khairul's current work in Aceh focuses on human rights and justice challenges in gender equality, post-conflict reconciliation, and disaster recovery, particularly those affecting women and marginalised groups. Khairul's work is specifically concerned with gender-based violence, the impact of Sharia Law and post-conflict justice. She is eager to join this human rights program to deepen her expertise in transitional justice and victim centred approaches, particularly as they relate to Aceh's unique history of conflict-related violations, such as in Rumoh Geudong (1989), and Simpang KKA (1999) , where non-judicial resolution is now flourishing as an initiative.

**Azmi Fathu Rohman (M)**

*Researcher, Center for Democracy, Constitution, and Human Rights Studies (PANDEKHA), Faculty of Law, Universitas Gadjah Mada (UGM) / Pusat Kajian Demokrasi, Konstitusi, dan Hak Asasi Manusia (PANDEKHA) Fakultas Hukum UGM*

Azmi work is rooted in the intersection of Business and Human Rights, where he conducts Human Rights Due Diligence through gap analyses, policy reviews, and impact assessments aligned with international human rights and environmental standards. Using a socio-legal and research-based approach, he provides legal consultancy and risk management strategies to mitigate the social and economic impacts of business practices and public policies. In the field of Constitutional Justice and Democracy, he supervises Judicial Review petitions at the Constitutional Court and contribute to strengthening democratic integrity through anti-money politics legal education and electoral participation initiatives. His research also focuses on Digital Constitutionalism, particularly privacy and personal data protection within Indonesia's evolving legal framework. He is deeply committed to

social justice for vulnerable groups, including legal and economic empowerment for formerly incarcerated women and advocacy for the protection of environmental activists. Alongside this, he leads public legal education on contemporary issues such as predatory online lending, online gambling, and digital misinformation. Across his advocacy, research, and community work, he aims to bridge complex legal frameworks with grassroots needs to promote an inclusive and equitable justice system.

**Gita Ayu Atikah (F)**

*Program Officer & Researcher of Natural Resource and Economic Governance Division, Transparency International Indonesia*

At Transparency International Indonesia, Gita is a Program -Officer and Researcher who is focussing on strengthening accountable governance and advancing mandatory ESG integration within Indonesia's extractive and energy transitions sectors. She is concerned with how structural governance weakness-opaque ownership structures, limited contract transparency and discretionary licensing creates an enabling environment for corruption risk and human rights harms to persist across supply chains. Gita believes the program aligns directly with her long-term commitment to advancing enforceable governance reforms that embed human rights, integrity, and gender-responsive accountability into business practices in Indonesia, especially in sectors that are shaping the country's development trajectory and energy transition.

**Margareth Aritonang (F) –**

*International Relations Coordinator, Alliance of Independent Journalists Indonesia*

Margareth is an investigative journalist specialising in environmental crimes. Her work examines how power dynamics and influence trading contribute to environmental destruction and the marginalisation of Indigenous and local communities in Indonesia. Her objective in participating is to strengthen her understanding of business and human rights frameworks and apply them to investigative journalism on environmental governance in Indonesia. She also wishes to deepen her knowledge of international standards, due diligence mechanisms, and accountability tools to better contextualise her investigations.

**Sutanandika Tan (M)**

*Certified Mediator, National Mediation Centre, and Founder of Cisadane Resik Indonesia.*

As the Director of Cisadane Resik Indonesia, Sutanandika's work focuses on the critical intersection of environmental justice and human rights within the Cisadane River Basin. He views environmental degradation not merely as an ecological crisis, but as a direct threat to fundamental human rights that requires urgent accountability from the business sector. Indonesia is currently in the process of acceding to the OECD, which demands a higher standard of corporate accountability. He wants to attend this program to bridge the gap between grassroots environmental monitoring and international human rights standards.

**Zico Mulia (M)**

*Program Officer for Human Rights, Tifa Foundation.*

As the program officer at Tifa Foundation, Zico has worked on human rights programs such as the Press Freedom and Protection of Journalists, Transitional Justice, and Protection of Human Rights Defenders. He wishes to learn how Indonesian CSOs, including his foundation, can efficiently utilise the complaints mechanism of the NCP in Indonesia. Following this training, Tifa wishes to document

potential violations of OECD Guidelines and the UN Guidelines on Business and Human Rights, and to help file complaints with the Indonesian NCP, learning from the Australian NCP's best practices.

**Ni Made Dwi (F)**

*Private Sector Engagement Specialist, World Wildlife Fund (WWF) Indonesia)*

As a private sector engagement specialist, Ni Made Dwi is interested in and working on human rights-based waste management reform in Indonesia, especially in relation to Extended Producer Responsibility (EPR) policy and the treatment of informal waste workers. She wishes to deepen her understanding of human rights and justice, especially in relation to responsible business conduct and grievance mechanism development. Dwi intends to apply this knowledge into the programs and projects she supports, ensuring environmental, social and safety frameworks are inclusive.

**Ganes Woro Retnani (F)**

*Program Officer, Friedrich Naumann Foundation for Freedom (FNF)*

Ganes Woro Retnani is a Program Officer at the Friedrich Naumann Foundation for Freedom (FNF), where she supports strategic cooperation with the Ministry of Human Rights in Indonesia. Her work focuses on advancing Business and Human Rights (BHR), including contributing to the development of national Human Rights Due Diligence (HRDD) guidelines for business actors, supporting the PRISMA initiative, and strengthening the capacity of regional offices to promote HRDD implementation. Through her work, she aims to deepen her expertise in BHR and enhance collaborative efforts to advance responsible business practices in Indonesia.

**Stefani Yulindriani Ria Swastika R Ratri (F)**

*Junior Researcher, Women Working Group*

Stefani is a junior researcher of the Women Working Group whose works focus on women, business and human rights issues in Indonesia. She wishes to participate in this program to sharpen her analysis on business responsibility for human rights issues in an era of industrialisation. She also wishes to explore the experiences of other NGOs when faced with human rights cases that are faced by employees in the business industry, such as unpaid employees and other violence in the business context.

**Agustinus Mahuze (M)**

*Chief, Merauke Mandiri Sentosa*

Agustinus is Chief of Merauke Mandiri Sentosa. He focuses on the cultural aspects of Indigenous peoples in Papua that are at risk of extinction, particularly those related to language and livelihoods. He advocates for the promotion of economic improvement through community empowerment that centres on local potential and traditional knowledge. Agustinus hopes that by participating in the program, he will gain an objective perspective to advocate for issues related to the environment and culture at a higher level using the standards of the United Nations and OECD.

**Teddy Wakum (M)**

*Director, Indonesia Legal Aid Foundation/ Papua Merauke Legal Aid Foundation (YLBHI LBH Papua Merauke)*

Teddy has worked as a legal aid worker at LBH Papua since 2018, focusing on human rights advocacy. His current work primarily involves accompanying Indigenous communities from Merauke, Boven Digoel, and Mappi who oppose Indonesia's National Strategic Project on food and energy self-

sufficiency, which requires 2.2 million hectares of land and has resulted in large-scale deforestation, environmental damage, and the loss of Malind Indigenous Peoples' customary lands and livelihoods. LBH Papua also provides legal assistance in cases involving the criminalization of Indigenous peoples and activists. Teddy participated in the UN Responsible Business and Human Rights Forum in Thailand and COP30 in Brazil last year. Through this training, he aims to deepen his knowledge of business and human rights to strengthen advocacy on West Papua and Papuan conflicts at regional and international levels.

**Kartika Lestari (F)**

*Legal Division Manager, Perkumpulan Rawang Bumi Nusantara*

Kartika works with Perkumpulan Rawang Bumi Nusantara to address human rights violations affecting communities in South Sumatra, particularly harms caused by recurring haze pollution linked to irresponsible corporate practices. Her advocacy focuses on strengthening community capacity, promoting corporate accountability, and ensuring the state meets its human rights obligations. She provides legal assistance and advocacy for cases involving the criminalization of human rights defenders, using both litigation and non-litigation approaches grounded in national and international human rights standards. Through her NGO work and academic role at Universitas IBA, Kartika bridges human rights theory with community-based practice to advance more accountable, rights-respecting corporate governance.

**Renata Sandhi Libraswulan (F)**

*Program Manager, Dignity in Work for All- DIWA*

Renata is a program manager at DIWA and has been involved in the palm oil sector since 2016. She has previously conducted advocacy in the oil palm sector through research and reporting with NGOs and trade unions, contributing to the establishment of a national coalition advocating for plantation workers' rights. Through experience working with workers, unions, companies, and international buyers, Renata has found that empowering both workers and management is essential for sustainable change. From this program, Renata believes it will deepen her knowledge and skills and share their work experience in the discussion to promote human rights in business practice in Indonesia. Renata also likes to involve in dialogue and advocacy in highlighting women's labour and learn how to better advocate for their rights in the workplace.